OrchidPharma — A Dhanuka Group Company —

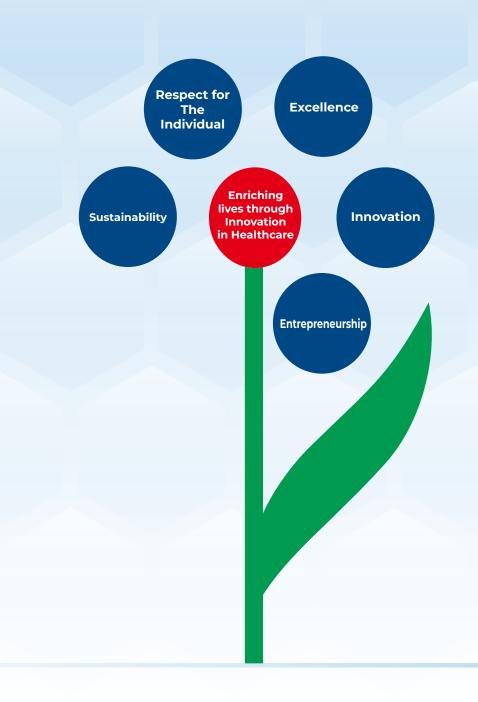
## ANNUAL REPORT 2023-24

## **Forward Looking Statement**

In this Annual Report, we have disclosed forward-looking information to enable investors to comprehend our prospects and take investment decisions. This report and our other statements-written and oral- that we periodically make contain forward looking statements that set out anticipated results based on the management's plans and assumptions. We have tried, wherever possible, to identify such statements by using words such as "anticipate", "estimate", "expects", "projects", "intends", "plans", "believes" and words of similar substance in connection with any decision of future performance. We cannot guarantee that these forward-looking statements will be realised, although we believe we have been prudent in assumptions. The achievements of results are subject to risks, uncertainities and even inaccurate assumptions. Should known or unknown risks or uncertainities materialise or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected. Readers should keep this in mind. We undertake no obligation to publicly update any forward-looking statements, where as a result of new information, future events or otherwise.

# VISION

Become a composite and meaning fully integrated pharmaceutical corporation completing in differentiated arenas where greater, more sustainable value can be created



## **Corporate** Information

#### **Board of Directors**

Mr. Ram Gopal Agarwal, Chairman & Non-Executive Director
Mr. Manish Dhanuka, Managing Director
Mr. Mridul Dhanuka, Whole-Time Director
Mr. Arjun Dhanuka, Non-Executive Director
Dr. Dharam Vir, Independent Director
Mr. Manoj Kumar Goyal, Independent Director
Ms. Shubha Singh, Independent Director
Ms. Tanu Singla, Independent Director

#### **Registrar and Share Transfer Agents** M/s. Abhipra Capital Limited

Abhipra Complex A-387, Dilkhush Indl Area, G.T. Karnal Road, Azadpur, Delhi-110033 Ph. : 91-11-42390783

#### Banks / Financial Institutions HDFC Bank Limited Yes Bank Limited

#### **Registred Office**

Plot Nos. 121-128, 128A-133, 138-151, 159-164 SIDCO Industrial Estate Alathur Chengalpattu District-603110 Tamil Nadu, India

#### **Internal Auditor**

#### M/s. TRC Corporate Consulting Private Limited

Chartered Accountants Plot No. 76-E, Udyog Vihar, Phase- 4, Gurugram, Haryana- 122015

#### Listing

BSE Limited National Stock Exchange of India Limited Chief Financial Officer Mr. Sunil Kumar Gupta

Company Secretary & Compliance Officer Mr. Kapil Dayya

#### **Statutory Auditors**

M/s. Singhi & Co. Chartered Accountants Unit-11-D, 11th Floor, Ega Trade Centre, 809, Poonamallee High Road, Kilpauk, Chennai - 600 010, India

#### **Cost Auditors**

Mr. J Karthikeyan Cost Accountant No.16, Muthalamman Kovil Street Selaiyur, Chennai - 600 086 Tamil Nadu, India

#### **Secretarial Auditors**

M/s. S Dhanapal & Associates Practicing Company Secretaries Suite No. 103, First Floor, Kaveri Complex, No. 96/104, Nungambakkam High Road Nungambakkam, Chennai – 600 034, Tamil Nadu, India





## **About the Board**

#### About the Board

An empowered Board comprising of diverse group of experienced leadership brings rich experience, strategic directions and takes the Company forward on path of sustainable progress. The Board is responsible for overseeing the management performance and governance of the Company on behalf of the shareholders and other stakeholders. The Board exercises independent judgement and plays a pivotal role in the oversight of the Company's affairs.

#### **Board Composition and Leadership**

Our Board of Directors combine Executive, Non- Executive and Independent Directors who contribute their deep expertise and insight. The Chairman, serving as Non- Executive Director, leads with forward- thinking vision and fairness. The Board members, who have served notable tenures, are key to guiding us towards achieving our objectives, promoting a culture of honesty and sustainable growth.



\*For the purpose of Composition and other details of the above committees, please refer Annexure I- Corporate Governance Report forming part of this Annual Report.

## **Board of Directors**



#### Mr. Ram Gopal Agarwal (Chairman & Non-Executive Director)

Mr. Ram Gopal Agarwal is Founder Chairman of Dhanuka Group. His deep commitment and inspiring leadership in initial turbulent days is an example worth inculcating and his passion to contribute to Indian Agriculture is commendable. Mr. Ram Gopal Agarwal, Group Chairman, has been bestowed with many Awards for his tremendous contribution in Agro Industry like "Life Time Achievement Award" by Agri Business Summit and Agri Awards 2019, "Distinguished Contribution to Indian Agrochemicals Industry" during India Chem 2016 International Conference organised by FICCI, National Safety Award – 3 times; Forbes Award – 200 Best under A Billion Companies in Asia Pacific etc.

#### Mr. Manish Dhanuka (Managing Director)

Mr. Manish Dhanuka is the Director of Orchid Pharma Limited; he has the vision to rejuvenate Orchid Pharma Ltd. and take it on a fruitful path. His wide-ranging experience of handling operations, commercial, marketing and finance in the manufacturing industry provides for his analytical and decision-making skills facilitating the restoration of the company to its glorious past and to achieve even greater heights.





#### Mr. Mridul Dhanuka (Whole Time Director)

Mr. Mridul Dhanuka is a Chemical Engineer with a Master's in Business Administration. He is associated with Dhanuka Group since 2005. His technical expertise has supported to enlarge the product base of Dhanuka. Under his exuberant personality and ambitious leadership the Company was able to expand its production facilities, setting up a state of art world class manufacturing facility. He was responsible in successfully realigning the entire supply chain vertical from procurement to sales thereby making a positive contribution in the profitability of the Company. He is a driving force behind the new business vertical of the Company.

#### Mr. Arjun Dhanuka (Non-Executive Director)

Mr. Arjun Dhanuka started his career with Dhanuka Laboratories Limited in September 2010. From 2010-13 his role comprised of managing all the purchase decisions of the Company. He graduated from Delhi University and is a now Whole Time Director with the Company. He strives in Business Development and strategy building. Mr. Dhanuka is young and dynamic person with an experience of more than a decade in the Pharmaceuticals Sector.





## **Board of Directors**



#### Dr. Dharam Vir (Independent Director)

Dr. Dharam Vir holds Ph.D. degree in Synthetic Organic Chemistry/Heterocyclic Chemistry and Medicinal Chemistry from Kurukshetra University, Kurukshetra (India). He was awarded fellowship by International Organization for Chemical sciences in Development (IOCD) / WHO to work on 'Special Synthesis program of Drugs for treatment of Tropical Diseases. He was also awarded post-doctoral fellowships from University of Illinois at Chicago, USA, and Georgia State University Atlanta USA.

#### Mr. Manoj Kumar Goyal (Independent Director)

Mr. Manoj Goyal aged about 48 years is commerce graduate with Honours and passed chartered accountancy examination in 2001. He became a Fellow Member of the Institute of Chartered Accountants of India in 2006. CA Manoj Goyal has about 23 years of experience in the field of Taxation, Audit, Accounting, Finance, Banking and Law, He is Managing Partner of Goyal Malhotra and Associates, Chartered Accountants since the inception of the firm.





#### Ms. Tanu Singla (Independent Director)

Ms. Tanu Singla is a qualified Company Secretary (CS). She has done L.L.B and is a diploma holder in Finance Management. She has an experience of more than ten years as a Company Secretary in Real Estate and Media Industry. She has expertise in Business Management, Finance, Accounts, Audit, real estate matters etc.

#### Ms. Shubha Singh (Independent Director)

Ms. Shubha Singh is a Company Secretary since 2003. Additionally, she holds degrees of Chartered Financial Analyst (CFA) from ICFAI, Hyderabad since 2002, Post Graduate Diploma in Financial Analysis from ICFAI, Hyderabad since 2002, MBA (International Business) from IMT, Ghaziabad since 2013 and Law graduate from Faculty of Law. Ms. Shubha Singh has rich experience of 23 years in secretarial, finance and legal functions, primarily in Listed Companies with strong attribute in managing and advising various corporates in legal and secretarial matters with expertise in Corporate and general laws, litigation – civil and criminal, strategizing, Contracting, Agreements, Corporate Governance, re-structuring, revenue modelling and fund raising.



## Governance



### 50%

Board is Independent Women Independent Directors

2

### 100%

Compliance to Code of Conduct, resulting in zero conflict of interest

### 5

Board Statutory Committees **100%** Independent Chairperson of Statutory Committees





## MANIFESTING EXCELLENCE

Excellence is an ingrained practice achieved through persistent strategic evolution. Our global vision and strategy, paired with an ardent dedication to science and technology and a steadfast emphasis on precise execution and delivery, have propelled our growth trajectory. Our integrated business model empowers us to exploit opportunities across the pharmaceutical value chain, from research to the global delivery of therapeutics. Our discerning selection of therapeutic areas, combined with state-of-the-art infrastructure, establishes us as the partner of choice for pharmaceutical development and manufacturing. Our specialized product portfolio endows us with a distinct competitive advantage in the markets we serve. Strategic alliances enhance our market reach, enabling us to deliver superior quality products while securing improved margins. Our overarching strategy is to cultivate a sustainable organizational ecosystem, perpetually motivating individuals to reach unprecedented heights, empowering them to unearth new opportunities, and relentlessly focusing on honoring our commitments.







## Message from the Managing Director

### Dear Shareholders,

It gives me immense pleasure to present you this Report on the significant performance of your Company during the year.

As we move ahead we are taking the legacy of our journey to further strengthen the Company's position in the market and drive sustainable growth while creating value for stakeholders.

The global pharmaceutical industry witnessed a notable surge in spending in 2023, indicating a positive trajectory for medicine expenditure through 2028, fueled by strong growth in emerging markets.

On the highlights of Orchid's journey through the F.Y. 2024, I am delighted to share that the year under review reflects the story of growth & expansion, discovery of new potential and tapping the earlier untouched opportunities while forging the path to success and setting the stronger pillars of a more stable organization with strong Compound Annual Growth Rate (CAGR) of 22% in sales and 30% in EBITDA over the past three years. We achieved sales of ₹819 crores, a significant jump from ₹666 crores last year. Our full-year EBITDA stood at ₹142 crores, up from ₹103 crores in FY2023. In my previous address, emphasis was on to strengthen our core and transform into a future ready organization. In the same direction, your Company has made major developments during the reporting period.

The phase of revival has passed and the Company is performing better every passing quarter and year. During the fiscal, your Company had witnessed reduction of debts, positive trends in sales and operating profits with higher margin than previous year and maintained efficient plant operations. We have laid the foundation for continued growth with regular expansion in capacities and efforts in Business Development. The investment in R&D in last few years is also likely to bear fruit in the coming years with new DMFs and Dossiers across the globe. The major projects like 7ACA and Cefiderocol are likely to propel us with a quantum leap once they get started.

I am extremely proud of the fact that, Orchid is the only Indian Company, ever to have invented a product which has received a New Drug Approval (NDA) from USFDA. Further, the European Medicines Agency have also granted approval to Orchid's newly invented -Enmetazobactam. Due to the new invention of your Company, it stands out at global stage of Pharmaceutical Market.

It is a significant development in addressing the global need for affordable and efficacious drugs to combat Anti- Microbial Resistance (AMR). It is also a matter of great pride that as "the Pharmacy of the World", India has finally developed a new drug for the first time The recent approval of this product by the CDSCO, India has also paved the way for this product to be launched in India. As the issue of AntiMicrobial Resestance is very serious in India, this therapy will be a very important solution in the hands of the clinicians across the country. The company is making all efforts to start manufacturing and commercial sales of the product at the earliest and make it available to the widest population. This product will also lay the foundation for the successful launch of the AMS Division, and the entry of Orchid Pharma in the Critical Sales Hospital market. We, the Orchidian's are always at forefront to achieve and accomplish the targets with Governance in letter and spirit. I would like to thank our Board of Directors for their relentless pursuit of excellence throughout the last financial year.

We are grateful to the Central and State Governments and the Central DCGI and State FDAs for their support to the Company's business plans. Your Board places on record their appreciation of the support provided by the customers, suppliers, services providers, medical fraternity and business partners.

We are thankful to the shareholders for their support and encouragement. The Directors and the Management acknowledges and are thankful to the employees for their immense commitment and contributions for the continual growth of the businesses and operations.

Manish Dhanuka Managing Director



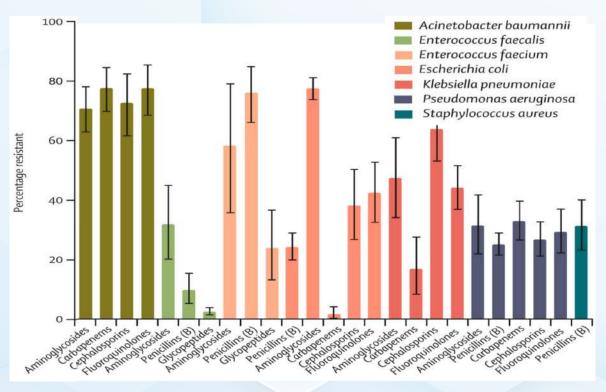
## **PRIDE OF INDIA – ENMETAZOBACTAM**

It is a proud moment for India, that Enmetazobactam, a Novel Beta Lactamase Inhibitor, the first product invented in India by Orchid Pharma Ltd, has been cleared by European Medicine Agency and USFDA approval is also expected within February 2024.

The discovery of antibiotics was the inflection point in human existence since it contributed enormously to the extension of the human lifespan. Before the discovery of Penicillin, there was no mass cure for infections, and life expectancy around 1940 was 40 years. With Antibiotics, now infections are not just cured, but advanced procedures and treatments like surgeries are possible. This has taken the average lifespan to more than 70 years in the world.

Lately however, this healing is tempered due to AMR (Anti-Microbial Resistance) which is a significant cause of more than 50 Lakhs deaths in 2019 worldwide as stated by leading bodies like WHO.

AMR is a major topic of discussion in all health forums and is being called the silent pandemic by WHO. An illustration below shows how several species of bacteria have become resistant to the most common Antibiotics, some even to the extent of 80%. What this means is 8 out of 10 patients to whom Antibiotics are given, the drug is not able to cure them. By any means, this is a staggering number and a waste of public resources.



This alarming threat and global spread of AMR has not been matched by the development of novel Anti-Microbials. The matter is so critical that WHO maintains a Global Priority List of Multi Drug Resistant (MDR) and even Carbapenems (the most effective Antibiotics today) resistant strains, for which there is almost no simple cure today. Safety profile and broad-spectrum efficacy have made Cephalosporins the most widely used antibiotics today. Their extensive use has resulted in the emergence of resistant bacteria, a worldwide problem, with high prevalence in developing and developed countries.

To treat these bacterial infections and maintain patient safety, Orchid Pharma identified a novel approach to lower the resistance of the bacteria, so that the older Antibiotics, which are safe and have a well-known efficacy, but had stopped working due to AMR can start working again. It invented, Enmetazobactam, which in combination with Cefepime, has proven to be significantly superior to the current standard of care. The need of the hour was a novel product, which can be the first line of treatment for infections thereby reducing the total cost of healthcare which is extremely important for India.

#### **ORCHID's INVENTION**

Enmetazobactam, a Novel Beta Lactamase Inhibitor, the first product completely invented in India, which in combination with Cefepime (a safe and effective 3rd Generation Cephalosporin Anti-Biotic) has proven to be significantly superior to Piperacillin + Tazobactam (the current go-to drug for doctors), and is as potent as Meropenem.

It has been approved for complicated urinary tract infections (including pyelonephritis); hospital-acquired pneumonia (HAP), including ventilator associated pneumonia (VAP) and patients with bacteraemia associated with above.

The increasing proliferation of MDR bacteria and increasing AMR to most of the available drugs are leading to significantly increased usage of expensive Carbapenems which are currently the only alternative. The need of the hour is a cost-effective, Carbapenem sparing (saving the Carbapenems for future) therapy which can be used for infections.

Because of the demonstrated superiority of Cefepime + Enmetazobactam, combined with the inherent safety of the established molecule Cefepime, plus the benefits of lower cost, better efficacy and being Carbapenem sparing are enough reasons to quickly make this product the standard of care worldwide, especially in India.

The fact that Enmetazobactam is not just Made in India but the first drug to be Invented in India, makes the case for it that much stronger.



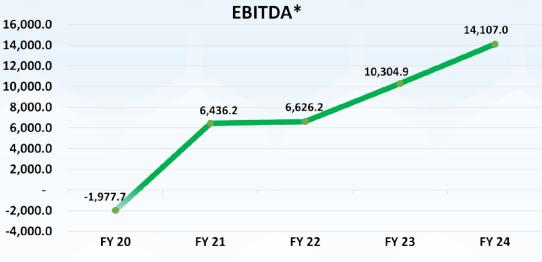


 ₹ 819.3 Cr.
 ₹ 141.0 Cr.
 ₹ 94.7 Cr.
 ₹ 19.6

 Revenue
 EBITDA
 PAT
 EPS

 ↑23%
 ↑ 37%
 ↑ 72%
 ↑ 48%





\*Figures in Standalone Basis

## **FINANCIAL HIGHLIGHTS**

Particulars (Amount in Crore)	STANDALONE				
	FY20	FY21	FY22	FY23	FY24
Revenue from operations	505.4	450.7	556.9	665.9	819.4
Total income	529.9	457.2	565.9	685.3	849.8
EBITDA	-19.8	64.4	66.3	103.0	141.1
PBIT	-145.7	-44.5	-20.8	87.5	107.9
Profit Before Tax	-149.8	-95.9	-52.8	55.2	91.5
Profit After Tax	-149.8	-95.9	-52.8	55.2	94.7
Profit / Loss from Discontinuing Operations	_	-21.3	47.9	-1.1	-
Net fixed assets	1038.8	670.4	583.7	573.1	615.8
Net working capital	443.6	441.4	241.5	167.2	572.5
Non current investments	0.3	0.4	49.0	50.1	69.4
Shareholders networth	1056.2	681.3	677.9	731.9	1218.3
Loan funds	501.5	452.7	267.9	331.3	134.3
Stock information					
Number of shares	8,89,64,327	4,08,16,400	4,08,16,400	4,08,16,400	5,07,19,105
Earnings per share- Basic (in Rs.)	-16.87	-28.7	-1.18	13.28	19.59
Earnings per share- Diluted (in Rs.)	-16.87	-28.7	-1.18	13.28	19.59





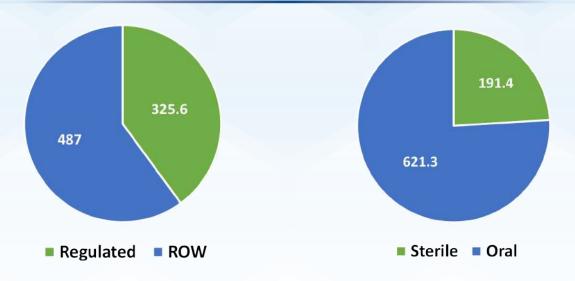




Earning Per Share(In Rupee)\*



## API SALES ANALYSIS (FY24) (Amount in Crores)





## **Board's Report**

Dear Members,

Your Directors have pleasure in presenting the 31<sup>st</sup> (Thirty First) 'Board Report', along with the Audited Financial Statements of the Company for the Financial Year ("FY") ended on March 31, 2024.

#### Financial summary/Performance/State of Company's affairs

The Highlights of the standalone and consolidated financial Statements for the FY 2023-24 as per the IND-AS are given below:

				(₹ in Crores
	Standalone		Consolidated	
Particulars	FY ended March 2024	FY ended March 2023	FY ended March 2024	FY ended March 2023
Sales & Operating Income	819.37	665.90	819.37	665.90
Other Income	30.39	19.43	30.86	19.43
Total Expenditure (excluding depreciation and Finance cost)	708.69	582.28	708.69	582.28
Gross Profit/(Loss)	141.07	103.05	141.53	103.05
Interest & Finance Charges	16.33	32.22	16.35	32.22
Gross Profit after Interest but before Depreciation and Taxation	124.74	70.83	125.18	70.83
Depreciation	33.22	54.79	33.23	54.79
Profit/(Loss)before Tax, and extraordinary items	91.52	16.04	91.95	16.04
Exceptional items – [Income /(Expenditure)]	-	39.21	-	39.21
Profit/(Loss) Before Tax	91.52	55.25	91.95	55.25
Current & Deferred Tax	(3.23)	-	(3.12)	-
Profit/(Loss) after Tax - Continuing Operations	94.75	55.25	95.07	55.25
Profit/ Loss from discontinued operations after tax	-	(1.06)	(2.90)	(8.93)
Profit/Loss for the year	94.75	54.19	92.17	46.32
Re-measurement of post -employment benefit obligations	(0.45)	(0.23)	(0.45)	(0.23)
Gain/(Loss) on fair valuation of the Investments	0.11	0.05	0.11	0.05
Comprehensive Profit/Loss for the Year	94.41	54.01	91.83	46.14

#### **Business segments**

Your Company operates in one business segment viz., Cephalosporin pharmaceuticals, in which the Company drives its major sales through Active Pharmaceutical Ingredients (APIs). The Company is an established Export Oriented Unit ("EOU") with portfolio of antibiotics, both Human and Veterinary products. Antibiotics are life-saving drugs used to fight infections. Different classes of antibiotics include Beta-lactam, Macrolide, Fluoroquinolone, Imidazole etc. Cephalosporins are beta-lactam antimicrobials used to manage various infections from grampositive and gram-negative bacteria. The five generations of cephalosporins are useful against skin infections, urinary tract infections, lower respiratory tract infections, sexually transmitted diseases, surgical prophylaxis, and other infections like meningitis.

We are pioneer production of Quality Cephalosporins



especially the sterile products, along with few veterinary products and are engaged in manufacturing and export of all five generations of cephalosporin products. Amongst antibiotics, the company has one of the widest ranges of cephalosporin APIs, spanning all 5 generations catering the need of various international markets and is the one out of the only three USFDA approved facilities in the world. The Company has a strong global presence with a wide customer base.

Your Company is also engaged in manufacturing and export of general category finished dosage formulations and anti-infective finished dosage formulations through its formulation facilities. Orchid is the only Indian Pharmaceutical Company, to ever have invented a New Chemical Entity (NCE, also colloquially called New Drug), which is approved in US and Europe. This product is called Enmetazobactam and it shall be launched in India shortly. Global launch is also expected this year itself on which your company is entitled for royalty income.

#### **Standalone Financials**

During the FY 2023-24, your Company achieved an operating revenue of ₹819.37 crores against ₹665.90 crores in 2022-23. The Gross Profit before interest, depreciation and taxes during the year stood at ₹141.07 crores as against ₹103.05 crores in 2022-23. After providing for interest expense, depreciation, exceptional item, the Profit before tax of the Company for the FY was ₹94.75 Crores against ₹55.25 crores in 2022-23. The Comprehensive Profit stood at ₹94.41 crores during 2023-24 against ₹54.01 crores in 2022-23.

#### **Consolidated Financials**

During the FY 2023-24, your Company achieved an operating revenue of ₹819.37 crores as against ₹665.90 crores in 2022-23. The Gross Profit before interest, depreciation and taxes during the year stood at ₹141.53 crores against ₹103.05 crores in 2022-23. After providing for interest expense, depreciation, exceptional item, the Profit before tax of the Company for the FY was ₹91.95 Crores against ₹55.25 crores in 2022-23. The Comprehensive Profit stood at ₹91.83 crores during 2023-24 against ₹46.14 crores in 2022-23.

#### Earnings Per Share (EPS)

The Standalone Basic EPS for continuing operations of the Company stood at ₹19.59 for the FY ended March 31, 2024 as against ₹13.54 for the FY ended March 31, 2023 and Diluted stood at ₹19.59 as against ₹13.54 in the previous year.

#### **Capex and Liquidity**

During the year, the Company has spent ₹55.15 Crores on Plant & Equipment, etc., largely towards balancing facilities and essential sustenance capital items. As on March 31, 2024, the Company has nil long-term secured financial facility.

#### Material events during the year under review I. Scheme of Merger/Amalgamation:

During the year under review, the Scheme of Arrangement between M/s. Orchid Pharma Limited ("Transferee" or Amalgamated Company") and M/s. Dhanuka Laboratories Limited ("Transferor" or "Amalgamating Company") and their respective shareholders and creditors ('Scheme') in compliance with Sections 230 to 232 and other relevant provisions of the Companies Act, 2013 ("Companies Act" or "the Act") as reviewed and recommended by the Audit Committee and Committee of Independent Directors was approved by the Board.

The implementation of the aforesaid Scheme, which is subject to the approval of Shareholders and other Statutory authorities would inter-alia enable both the transferor and transferee Companies to realize benefit of greater synergies between their businesses, achieve wider product offerings and geographical footprints, consolidate operations thereby leveraging the capability of the Amalgamated company, yield beneficial results and pool financial resources as well as managerial, technical, distribution and marketing resources of each other in the interest of maximizing value to their Shareholders and the Stakeholders with centralization of inventory and greater economies of scale. The Arrangement will ensure creation of a combined entity under the Amalgamated Company, as the holding entity of the cluster, thereby resulting in on-time supplies, efficiency of management and maximizing value for the shareholders.

The Company has filed the Scheme of Arrangement between M/s. Orchid Pharma Limited ("Transferee" or Amalgamated Company") and M/s. Dhanuka Laboratories Limited ("Transferor" or "Amalgamating Company") and their respective shareholders and creditors ('Scheme') with the Stock Exchanges where securities of the Company are listed viz. National Stock Exchange of India Limited and BSE Limited and for their In-Principal approval in accordance with the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations") read with the applicable Master Circulars framed thereunder and is awaited.

#### II. Raising of Funds through Qualified Institutional Placement:

The Board of Directors of the Company at its meeting held on December 01, 2022 approved raising of funds for an amount not exceeding ₹500 Crores through Qualified Institutional Placement route and the same was approved by the Shareholders of the Company via Special Resolution at the Extra-Ordinary General meeting held on December 29, 2022.

The Company submitted Preliminary Placement Documents and Placement Document to National Stock Exchange of India Limited and BSE Limited ("Stock Exchanges") on June 22, 2023 and June 27, 2023 respectively. Upon receipt of In-Principle approval from the Stock Exchanges, the Board of Directors at its meeting held on June 27, 2023 approved the allotment of



9,902,705 Equity Shares of face value ₹10 each to eligible qualified institutional buyers at the issue price of ₹403.93 per Equity Share (including a premium of ₹393.93 per Equity Share), aggregating to ₹400.00 Crores, pursuant to the Issue in accordance with the SEBI ICDR Regulations.

Consequently, the Promoter Shareholding in the Company stands decreased from 89.96% to 72.40% whereas the Public shareholding increased from 10.04% to 27.60% w.e.f. June 27, 2023, thereby meeting the Minimum Public Shareholding requirements under SEBI Listing Regulations.

#### **Future Outlook**

With the acquisition of Company by Dhanuka Group, four years ago and implementation of the approved Resolution Plan, your Company is moving in a grwoth trajectory. The continuous efforts of Management and entire staff is playing pivotal role towards rebuilding the organization and taking it to greater heights. In terms of financials, the objective of your Company is to continuously pursue growth and improve EBITDA margins with increased capacity and more capabilities of outreach to newer markets.

With the new Capacities on Sterile and Oral products coming on line, and backward integration, your company is now poised to be a global leader in the Cephalosporin space.

#### Management Discussion and Analysis report

A report on the Management Discussion and Analysis in terms of the provisions of Regulation 34 read with Schedule V of SEBI Listing Regulations is presented as a separate Report in this Report.

### Corporate Governance Report and Additional Shareholder's information

The Company firmly believes in adhering to Corporate Governance codes to ensure protection of its investor's interest as well as healthy and sustainable growth of the Company. It upholds and adheres to highest standards of Corporate Governance and the requirements set out by the Securities and Exchange Board of India.

A detailed report on Corporate Governance including the Certificate issued by Company Secretary in Practice, for compliance with conditions of Corporate Governance as stipulated in Part C of Schedule V of the SEBI LODR Regulations is given in **Annexure I** of this Report including therein a certificate from a Company Secretary in Practice that none of the directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by Board / Ministry of Corporate Affairs or any such statutory authority.

#### **Board and Committees**

#### Meetings of the Board of Directors

During the year under review, ten (10) meetings of the Board of Directors were held, details of the same are furnished in the Corporate Governance Report forming part of this Report. The Board Meetings were held in accordance with provisions of the Companies Act, 2013 & the relevant rules made there under and SEBI Listing Regulations. A calendar of meetings is prepared and circulated in advance to the Directors. The intervening gap between the Meetings was within the period prescribed under the Act and the SEBI Listing Regulations.

#### **Committees of the Board**

The Committees play a vital role in the effective compliance and governance of the Company in line with their specified and distinct terms of reference and role and responsibilities in accordance with the requirements of the SEBI Listing Regulations, the Act and other applicable provisions.

Your Board has constituted following statutory Committees and they function according to their respective roles and defined scope:

- Audit Committee
- Nomination and Remuneration Committee
- Stakeholders Relationship Committee
- Risk Management Committee
- Corporate Social Responsibility Committee

Details of composition, terms of reference and number of meetings held for respective Committees along with the changes thereof are given in the Corporate Governance Report, which forms integral part of this Annual Report.

Further, during the year under review, all recommendations made by the Audit Committee have been accepted by the Board. The Chairman/Secretary of the respective Committees report to the Board on the deliberations and decisions taken by the Committees.

#### Adequacy of Internal Financial Control System

The Internal Financial Controls of the company encompasses the policies, standard operating procedure manuals, approval/authorization matrix, circulars/ guidelines, and risk & control matrices adopted by the company for ensuring the orderly and efficient conduct of its business & support functions, adherence to these policies & procedures, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information during the process of financial reporting.



The Statutory Auditors of the Company has shown their satisfaction on the Internal Financial Controls established by the Company over Financial Reporting System in compliance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India.

#### **Regulatory Filings and Approvals**

In the generic formulations domain, your company currently holds 06 ANDAs and in the API (Active Pharmaceutical Ingredients) domain, Orchid's cumulative filings of US DMF stand at 48. The break-up of the total filings is 30 in the Cephalosporin Segment and 18 in NPNC segment. In European market space the cumulative filings of COS (Certificate of Suitability) count remained at 15 (15 approved) which pertains to the cephalosporin segment. In the Japan market, the cumulative filings of JDMFs count remained at 8 all in Cephalosporin segment. 01 National filing (ASMF) and approved in Italy, EU. 01 CADIFA application filed with ANVISA, Brazil (LATAM).

#### **Intellectual Property Rights**

The total number of active patent portfolio maintained by Orchid in various national and international patent office's so far is 24 including Process & New Chemical Entities (NCE). Out of 24 patents, your Company have been granted and hold 22 patents, 2 patent applications are published as of March 31, 2024.

Orchid had filed a patent application in the last FY 2023-24.

Your Company has a total of 11 trademark registrations in India.

#### **Dividend & Reserves**

To strengthen the financial position of the Company, the Board decided to plough back the profits and do not recommend any dividend for the FY ended March 31, 2024, with an aim to augment its reserves. Also, no amount has been transferred to the reserves.

#### **Dividend Distribution Policy**

In accordance with Regulation 43A of SEBI Listing Regulations, as amended, top 1000 listed entities based on market capitalization are required to formulate a Dividend Distribution Policy and disclose the same on the website of the Company and a web link of the policy be disclosed in the Annual Report.

The Board of Directors of the Company has adopted a Dividend Distribution Policy, which aims to ensure fairness, sustainability and consistency in distributing profits to the Shareholders. The Policy is available on the website of the Company i.e. http://www.orchidpharma.com/downloads/Dividend%20Distri bution%20policy.pdf

#### Business Responsibility and Sustainability Reporting (BRSR)

The Company primarily focuses on adoption of practices for the sustainable growth with the hand in hand operation to the responsible behavior towards the environment and society at large. The Company has provided Business Responsibility and Sustainability Report, which indicates the Company's performance against the principles of 'National Guidelines on Responsible Business Conduct' and would enable the Members to have an insight into environmental, social and governance initiatives of the Company.

Further, in accordance with the provisions of Regulation 34 of the SEBI Listing Regulations, which mandates the inclusion of Business Responsibility and Sustainability Report as part of the Annual Report for the top 1000 listed entities based on market capitalization, the BRSR Report forms part of this Annual Report as **Annexure II** and the same is available on Company's website at http://www.orchidpharma.com/invr\_Annualreports.html.

#### **Employees Stock Option Plan**

Company do not have any active employee stock option plan or employee stock option scheme as on March 31, 2024.

#### SUBSIDIARIES, ASSOCIATE AND JOINT VENTURES

Your Company does not have any Material subsidiary, however as on the date of this Annual Report the Company has six Subsidiaries, including two step down Subsidiaries namely;

#### A. <u>Subsidiaries</u>

#### I. Bexel Pharmaceuticals Inc., USA

Bexel was incorporated basically to conduct Research & Development activities in new drug discovery segment.

#### ii. Orchid Pharmaceuticals Inc., USA

Orchid Pharmaceuticals, Inc., is a wholly owned Delaware based subsidiary of your Company and also the holding company in the United States, under which all the operational business subsidiaries have been structured.

The Company currently has two operating Subsidiaries, namely Orgenus Pharma Inc., USA and Orchid Pharma Inc./ Karalex Pharma LLC, USA.

#### iii. Diakron Pharmaceuticals Inc., USA

Diakron Pharmaceuticals Inc., USA was engaged in business of cardiovascular drug development.



#### iv. Orchid Bio-Pharma Limited

Orchid Bio-Pharma Limited was incorporated as an Indian Wholly owned Subsidiary ("WoS") of your Company on March 24, 2022. The main object of the aforesaid WoS is manufacturing of biotech chemicals, intermediates and biotechnology products. The WoS is yet to commence its business operations.

In the matter, IFCI Limited vide its letter bearing reference IFCI/CASD/DoP/PLI220715016 approved the application under the PLI Scheme to Orchid Bio-Pharma Limited for manufacture of the product "7 ACA" with a committed capacity of 1000 Metric Tonnes Per Annum and for a total incentive up to ₹600 Crores during the tenure of the scheme i.e., FY 2023-24 till FY 2028-29. The Company is in process of setting up a facility in Jammu for manufacturing 7ACA under the PLI Scheme. 7ACA is a critical raw material for manufacturing cephalosporins and in-house production of 7ACA under the PLI scheme will enable us to do backward integration, achieve a captive source of supply and better gross margins.

During the year under review, the Company has acquired 3.85 acres of Industrial Land worth ₹3.39 Crores for manufacturing of 7ACA under the PLI Scheme.

The Company made an additional Investment of ₹14,99,99,000/-(Rupees Fourteen Crores Ninety Nine Lakhs and Ninety Nine Thousand Only) in the Equity shares of the WoS to meet its financial needs for the setting up of projects, inter-alia, for which the Company has raised the Funds through QIP during the year. The Board of Directors of Orchid Bio-Pharma at its meeting held on April 26, 2023 approved the allotment of 1,49,99,000 (One Crore forty nine lakhs ninety nine thousand) equity shares of ₹10/- each on Right Issue basis to the Company.

The Company holds complete shareholding of WoS including the voting rights and 6 shares through Nominee shareholders with 1 each, forming 0.00% of the total capital, as on date of this Report.

#### Policy for determining material subsidiaries

Your Company has framed a Policy for determining material subsidiaries in compliance with Regulation 16(1)(c) of the Listing Regulations in order to determine the material subsidiaries of the Company and the same is available at the website of the Company and the web link for the same is

http://www.orchidpharma.com/downloads/Policy%20for%20 Material%20Subsidiaries\_v-2.0.pdf.

#### **B.** Associate Company

Your Company had initially subscribed to 26% of paid up equity share capital of M/s. OrBion Pharmaceuticals Private Limited ("OrBion") by virtue of which the Company has become an Associate of your Company. The total shares subscribed by your Company in OrBion as on March 31, 2024 is 4,55,00,000 equity shares of ₹10/- each constituting 26% of paid up equity share capital of M/s OrBion Pharmaceuticals Private Limited.

The Consolidated Financial Statement ("CFS") of the Company were prepared inter-alia including the financials of OrBion and the percentage share of loss of your company in the associates has increased from ( $\gtrless$ 2.15) crores of 2022-23 to ( $\gtrless$ 2.90) in the year of 2023-24.

#### C. Joint Ventures

As on March 31, 2024, the Company does not have any Joint Venture.

## Highlights of the performance of subsidiaries and their contribution to the overall performance of the Company during the period under report

During the period under review, the subsidiaries including step down subsidiaries have NIL Revenue from operation and therefore have no contribution in consolidated sales of the Company.

The Board of Directors of the Company at its meeting held on May 22, 2021, had approved the closure/divestment of all subsidiaries including step down subsidiaries due to inoperative/lack of revenue and/or high expenses.

Orchid Pharmaceuticals SA (Proprietary) Limited, a Wholly owned subsidiary of the Company stands deregistered vide Certificate dated January 31, 2024 issued by "Companies and Intellectual Property Commission", Pretoria South Africa. Additionally, Orchid Europe Limited, United Kingdom has been dissolved on September 27, 2022.

Further Steps are being taken to close/divest remaining subsidiaries (including step down subsidiaries) of the Company.

#### **Consolidated Financial Statements**

Pursuant to Section 129(3) of the Companies Act, 2013, the Consolidated Financial Statements presented by the Company include the financial statements of its subsidiaries. Further, a statement containing the salient features of the financial statements of the subsidiaries of the Company in the prescribed form AOC-1 is given in **Annexure-III** & forms part of this Annual Report. This statement also provides the details of the performance and financial position of each subsidiary in accordance with Section 136 of the Companies Act, 2013.



#### **Directors and Key Managerial Personnel**

As on 31<sup>st</sup> March 2024, the Board of the Company has total Eight Directors comprising of two directors in the category of Key Managerial Personal as Managing Director and Whole-Time Director, two Non-Executive Director and four Independent Directors (including one Woman Independent Director).

Following changes occurred in the directorships / key managerial positions (KMP) of the Company during the FY 2023-24:

Sr. No.	Name of Director/key managerial positions (KMP)	Particulars of Change (Appointment / Resignation/Others)	Effective Date of change
1.	Mr. Arjun Dhanuka	Appointed as Non - Executive Director w.e.f. October 20, 2023	October 20, 2023
2.	Ms. Marina Peter	Resigned as Company Secretary and Compliance Officer w.e.f. Dece mber 12, 2023 due to personal reasons	December 12, 2023
3.	Mr. Kapil Dayya	Basis the recommendation of the Nomination and Remuneration Committee, the Board of Directors approved the appointment of Mr. Kapil Dayya as Company Secretary and Compliance Officer w.e.f December 16, 2023 .	December 16, 2023

Further, following changes occurred in the directorships / key managerial positions (KMP) of the Company after closure of the FY 2023-24:

Sr. No.	Name of Director/key managerial positions (KMP)	Particular s of Change (Appointment / Resignation/Others)	Effective Date of change
1.	Mr. Mudit Tandon	Resigned from the position of Independent Director of	April 12, 2024
		the Company w.e.f. April 12, 2024	
2.	Ms. Shubha Singh	Appointed as Woman Independent Director of the	May 23, 2024
		Company w.e.f. May 23, 2024	

In terms of Section 203 of the Act, following are the KMPs of the Company as on March 31, 2024:

1.	Mr. Manish Dhanuka	Managing Director
2	Mr. Mridul Dhanuka	Whole Time Director

- Mr. Mridul Dhanuka Whole Time Director 2. 3. Mr. Sunil Kumar Gupta Chief Financial Officer
- 4. **Company Secretary**
- Mr. Kapil Dayya

#### Declaration of Independence by the Independent Director and **Board opnion**

All Independent Directors (IDs) have given a declaration that they meet the criteria of independence as laid down under Section 149(6) of the Act and Regulation 16 of SEBI Listing Regulations. All the IDs of the Company have registered their names with the data bank of IDs maintained by the Indian Institute of Corporate Affairs (IICA). Further, in terms of Regulation 25(8) of the SEBI LODR Regulations, the Independent Directors have confirmed that they are not aware of any circumstances or situation which exist or may be anticipated, that could impair or impact their ability to discharge their duties. Further, in the opinion of the Board, Independent Directors qualify the criteria of Independent Director as mentioned in the Act and SEBI Listing Regulations and are independent of the management.

The Board opines that all the Independent Directors of the Company strictly adhere to corporate integrity, possesses requisite expertise, experience and qualifications to discharge the assigned duties and responsibilities as mandated by the Companies Act, 2013 and SEBI Listing Regulations diligently.

Further, in the opinion of the Board, the Independent Directors fulfill the conditions specified in these regulations and are independent of the management.



#### Director(s) retiring by rotation at the ensuing Annual General Meeting and whether or not they offer themselves for reappointment

In accordance with the provisions of the Companies Act, 2013 and the Articles of Association of the Company, Mr. Ram Gopal Agarwal (DIN: 00627386), retires at the ensuing Annual General Meeting (AGM), and being eligible, offers himself for reappointment under the category of Director retire by rotation. The Board considering his vast experience, knowledge, expertise, performance, enriched guidance role, recommends the reappointment of Mr. Ram Gopal Agarwal.

A resolution seeking shareholders' approval for his reappointment along with brief profile and other required details forms part of the Notice to the ensuing Annual General Meeting.

During the year under review, the Non-Executive Directors of the Company had no pecuniary relationship or transactions with the Company, other than sitting fees and reimbursement of expenses, if any.

#### **Annual Return**

In accordance with Section 92(3) and section 134 of the Companies Act, 2013 read with Rule 12 of the Companies (Management and Administration) Rules, 2014, every company shall place a copy of the annual return on the website of the Company, if any, and the web-link of such annual return shall be disclosed in the Board's report. A copy of the Annual return of the Company is available on the website of the Company on http://www.orchidpharma.com/downloads/annualreports/MG T%20-7/MGT-7%202022-23.pdf under the "Investors" section.

#### Nomination & Remuneration Policy (NRC Policy)

The Company has formulated the Nomination and Remuneration Policy in compliance with Section 178 of the Companies Act, 2013 read along with the applicable Rules thereto and Part D of Schedule II of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended. The objective of this policy is to ensure adequate and proper selection and appointment of Directors, Senior Management Personnel and Key Managerial Personnel. NRC Policy determines the criteria of appointment to the Board and is vested with the authority to identify candidates for appointment to the Board of Directors. In evaluating the suitability of a person for appointment / continuing to hold appointment as a Director, the Nomination and Remuneration Committee ("NRC") takes into account apart from others, Board diversity, person's eligibility, qualification, skills, expertise, track record, general understanding of the business, professional ethics, integrity, values and other fit and proper criteria. Based on recommendation of the NRC, the Board evaluates the candidate(s) and decides on the selection of the appropriate member. In case of re-appointment of any Board member, NRC basis evaluation scores of the concerned Board member pursuant to performance evaluation, recommends its decision to the Board to extend or continue the term of appointment of the Board members. Additionally, NRC recommends to the board, remuneration, in whatever form, payable to senior management. Further, it is affirmed that the remuneration to the Directors, Key Managerial Personnel and Senior Management Personnel is being fixed based on the criteria and parameters mentioned in the Nomination and Remuneration Policy of the Company.

The Policy is available on the website of the Company and the web-link for the same is

http://www.orchidpharma.com/downloads/Nomination%20an d%20Remuneration%20Policy.pdf.

#### Appointment and Remuneration of Non-Executive Directors

Non-Executive Directors are entitled to receive sitting fees for attending the meetings of the Board or Committees thereof, as approved by the Board and within the overall limits prescribed under the Companies Act, 2013 and rules thereunder.

The Criteria for determining independence of a director are based on the academic accomplishments, qualifications, expertise and experience in the respective fields, diversity of the Board, global exposure, professional network, technical expertise, functional domain expertise, independence and innovation.

#### Related Party Transaction(s) and Policy

The Related Party Transactions entered into by the Company during the year under review were on arm's length basis and in the ordinary course of business. Further, all the transactions entered with Related Party/s during the FY were in accordance with the Related Party Transactions Policy of the Company and in pursuance of approval granted by the Audit Committee.

Further, pursuant to Regulation 23(3) of the Listing Regulations and Rule 6A of the Companies (Meetings of Board and its Powers) Rules, 2014, the Audit Committee granted omnibus approval to the transactions likely to be entered into by the Company with related parties during the year which are of repetitive nature. Members may refer to Note No. 50 to the Financial Statement which sets out transactions with Related Parties disclosures pursuant to IND AS-24.

Your Company has framed a Related Party Transaction Policy in compliance with Section 188 of the Companies Act, 2013 and Regulation 23 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, in order to ensure proper reporting and approval of transactions with related parties. All Related Party Transactions are placed before the Audit Committee for approval as per the Related Party Transactions Policy of the Company as approved by the Board The Policy is available on the website of the Company and the web-link for the



#### the same is

#### http://www.orchidpharma.com/downloads/RPT.pdf

Furthermore, in accordance with the provisions of Section 134(3) of the Act read with Companies (Accounts) Rules, 2014, the details of 'material' contracts or arrangements or transactions and in form AOC-2 is given in **Annexure IV** to this Annual Report.

#### Corporate Social Responsibility (CSR)

As per Audited Annual Financial Statements of the Company for the FY ended March 31, 2024, the Company meets the thresholds as prescribed under Section 135 (1) of the Companies Act, 2013. The Company has a Corporate Social Responsibility Committee ("CSR Committee") comprising three (3) members, as detailed in the Corporate Governance Report forming part of this Annual Report. The Company has adequately framed the CSR Policy to adhere with the CSR obligations of the Company and the Policy is hosted on website of the Company at

http://www.orchidpharma.com/downloads/Orchid%20CSR%2 0Policy-approved.pdf.

However, in accordance with the statutory requirement of the Act, the Company had Nil obligation towards CSR Expenditures during the F.Y. 2023-24, being the negative profit, computed as the average net profit of previous three FYs commencing from 2020-21 to 2022-23 and therefore, no CSR expenditure has been done under Section 135 of the Companies Act during the FY 2023-24.

In terms of the provisions of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014, the Annual Report on CSR activities inter-alia including detailed information on CSR Policy, its salient features, CSR obligations of the Company, details pertaining to spent and unspent amount, is annexed as **Annexure-V** to this Annual Report.

## Material changes and commitment, if any, affecting financial position of the Company from the end of FY and till the date of this Report

Except otherwise stated herein in this Report, there are no material changes and commitment affecting financial position of the Company from the closure of FY ended on March 31, 2024 and till the date of this Annual Report.

#### **Conservation of Energy**

Your Company has always been striving in the field of energy conservation. The management has been highly conscious of the importance of conservation of energy at all operational levels and efforts are made in this direction on a continuous basis. With the available limited resources, certain measures to conserve energy and to reduce associated costs were taken in a small way during the FY under review. The particulars in respect to conservation of energy as required under Section 134(3)(m) of the Companies Act, 2013, are given in Annexure VI to this report.

#### **Technology Absorption**

The particulars in respect of R&D/Technology absorption as required under Section 134(3)(m) of the Companies Act, 2013, are given in **Annexure VII** to this report.

#### Foreign Exchange Earnings and Outgo

The particulars in respect of Foreign Exchange Earnings and Outgo as required under Section 134(3)(m) of the Companies Act, 2013 are given in **Annexure VIII** to this report.

#### **Risk Management**

Every business has variety of associated risks with its structure and for the long-term growth its on-going process to identify such risks and mitigate them to the best extent. The Company has properly analysed the risks and the details and the process of Risk Management as were existing and implemented in the Company are provided as part of Management Discussion and Analysis, which forms part of this Annual Report.

The Board of Directors of the Company has constituted a Risk Management Committee, responsible to manage uncertainties through identification, analysis, assessment, implementing, monitoring and periodically review of the effectiveness of the risk management plan and make appropriate changes as and when necessary, to reduce the impact of risks to the business. The Risk Management Committee's role is aligned to the requirements of the Companies Act, 2013, SEBI Listing Regulations, 2015 and other applicable regulatory requirements. The Company has laid down procedures to inform the Board about the risk assessment and minimization procedures. The details of the Committee and its terms of reference are set out in the Corporate Governance Report forming part of this Annual Report.

Your Company has framed a Risk Management Policy to ensure that the company has proper and continuous risk identification and management process in place to manage the risks associated with its activities. The Policy is available on the website of the Company and the web-link for the same is

http://www.orchidpharma.com/downloads/RMC%20Policy.pdf

### Annual Evaluation of Board, its Committees and Individual Directors

In terms of provisions of the Companies Act, 2013 and Regulation 17(10) read with Regulation 25(4) of SEBI Listing Regulations, the Board is required to conduct an annual performance evaluation of its own performance, the performance of the Directors individually as well as the evaluation of the working of its Committees through questionnaires designed with qualitative parameters and feedback based on ratings.

In view of the above, the Board carried out an annual



performance evaluation of its own performance, the Directors individually, the Chairman of the Board and its Committees as per the evaluation framework adopted by the Board on the recommendation of the Nomination and Remuneration Committee. The performance evaluation has been done by the entire Board of Directors, excluding the Director being evaluated. Various evaluation techniques are used to assess the performance of the Directors. The Directors have participated in this evaluation process. The Independent Directors in their separate meeting have also evaluated the performance of the Chairman of the Company, Non-Independent Directors and the Board as a whole. Separate questionnaires were used to evaluate the performance of individual Directors on parameters such as their participation and contribution, objective judgment etc. The Chairman was also evaluated based on the key aspects of his role.

The summary to the annual performance evaluation has been included in the Corporate Governance Report forming integral part of this Annual Report containing the

skills/expertise/competencies of the Individual Directors of the Company.

#### **Change in the Nature of Business**

There is no change in the nature of business carried on by your company during the FY ended March 31, 2024.

#### **Change of Registered Office Address of the Company**

During the FY ended March 31, 2024, Board of Directors has approved the shifting of Registered office the Company within the State in its meeting held on July 12, 2023 from 'Orchid Towers 313-Vallur Kottam High Road, Nungambakkam Chennai-600034 to Plot Nos. 121-128, 128A-133, 138-151, 159-164, SIDCO Industrial Estate, Alathur, Chengalpattu District-603110, Tamil Nadu and same had been approved by the Members of the Company in the Annual General Meeting held on August 09, 2023.

#### Details regarding deposits, covered under Chapter V of the Act

During the FY 2023-24, your company did not accept any deposits within the meaning of Section 73 of the Companies Act, 2013 read with the Companies (Acceptance of Deposits), Rules 2014 and as such no amount of principal or interest was outstanding as of the balance sheet date.

#### Significant and Material Orders Passed by the Regulators or Courts or Tribunals impacting the Going Concern status of the Company

There have been no significant nor material orders passed by the regulators or courts or tribunals impacting the going concern status and Company's operations.

#### Vigil Mechanism/Whistle Blower Policy

Your Company has established a vigil mechanism under Section 177(9) of the Act and Regulation 22 of SEBI Listing Regulation which enables the Directors & the Employees report genuine concerns. The Company encourages its employees who have concerns about unethical practices, fraud and mismanagement, actual or suspected fraud or violation of the Company's code of conduct or ethics policy and any leak/suspected leak of Unpublished Price Sensitive Information or gross misconduct by the employees of the Company, if any, that can lead to financial loss or reputational risk to the organization, to come forward and express their concerns without fear of punishment or unfair treatment.

The mechanism allows direct access to Chairperson of the Audit Committee and also Managing Director in exceptional cases and provides safeguard against the victimization of whistle blowers. The Company has Whistle Blower Policy for the same and is available on the website of the Company, which can be accessed from the web link

http://www.orchidpharma.com/downloads/Policy%20on%20% 20Whistle%20Blower.pdf

During the year under review, no complaint pertaining to the Company was received under the Whistle Blower mechanism.

The details on the same are covered in the Corporate Governance Report, which forms part of this Annual Report.

#### Code of Conduct on Prevention of Insider Trading

Pursuant to SEBI (Prohibition of Insider Trading) Regulation 2015, as amended, the Company has adopted a Code of Prevention of Insider Trading with a view to regulate trading in securities by the Directors and the Designated Persons of the Company. The Code requires pre-clearance for dealing in the Company's shares prior to breach of trading limits mentioned therein and prohibits the purchase or sale of Company shares by the Directors and the Designated Persons of unpublished price sensitive information in relation to the Company or during the period when the Trading Window is closed. All the Board Members and the Senior Management Personnel of the Company have affirmed compliance with the Code of Conduct as on March 31, 2024.

Copy of the Code is also available on the website of the Company at

http://www.orchidpharma.com/downloads/codeofconduct/Co de%20of%20Conduct%20under%20Insider%20Trading%20Reg ulations v-2.1.pdf

Disclosure under the sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013

The Company has in place Prevention of Sexual Harassment at Workplace Policy in line with the requirements of The sexual



Harassment of Women at the Work Place (Prevention, Prohibition and Redressal) Act, 2013 and rules made thereunder. An Internal Complaints Committee (ICC) is in place as per the requirements of the said Act to redress complaints received regarding sexual harassment.

All employees (permanent, contractual, temporary, trainees) are covered under this policy. No case has been reported during the year under review.

The details pertaining to captioned header are disclosed in the Corporate Governance Report which forms part of this Annual Report.

#### Environment

Environment management is the prime concern of Orchid Pharma Limited. Orchid has employed a state-of-the-art technology, zero liquid discharge (ZLD) treatment plant and world class treatment facilities for its liquid and gaseous pollutants generated from the production processes. The zero discharge of liquid effluent comprises of Membrane Bio Reactor, Reverse Osmosis, Solvent Stripping Column, Thermal Evaporation & Agitated thin film dryers (ATFDs) to treat the entire effluent and recycle back into the system.

#### Waste Water Treatment

Low TDS effluent is collected, equalized and neutralized into neutral pH and treated aerobically by Membrane Bio Reactor process comprising of aeropac equipped with jet aeration system made up of Glass Fiber Reinforced Plastic / Original Hydrodynamic Aerators & Ultrafiltration System loaded with ceramic membrane. The permeate from ultrafiltration passes through reverse osmosis and disc RO plant to separate inorganic salts. The permeate of reverse osmosis and Disc RO plant are utilized in the cooling towers as make up water. The reject from the reverse osmosis plant is further treated in disc RO plant. The reject from the Disc RO plant is mixed with high total dissolved solids effluent for further treatment. The excess bio mass from the aerobic system is centrifuged and sent to bio composting process to convert into useful manure.

High TDS effluent is collected and neutralized into neutral PH. This effluent is sent to Mechanical Evaporators (Single stage and three stage) to concentrate the salts to the level of 35%. Heat energy is recovered during the process of evaporating the effluent and the recovered heat energy is utilized to reduce the energy consumption. The concentrate from the evaporators are sent to Agitated Thin Film Dryers (ATFD) where it gets dried and the dried salt is collected at the bottom of ATFD. The collected salt is bagged, stored in protected storage sheds and disposed as per hazardous waste authorization.

#### Waste Air Treatment

The major emissions from the unit is from the boiler, power plant, production process and powder processing area.

#### **Process Scrubbers**

Orchid installed process scrubbers in all production blocks to treat the waste air generated from process reactors.

#### Vent Gas Condensation

Orchid installed vent gas condensation system for fugitive emissions from the storage tanks of solvents and secondary condensers of solvent recovery area to control the fugitive emissions.

#### **Reverse Jet Venturi Filter**

Orchid installed reverse jet venturi filter to control the dust emission during the powder processing of bulk drugs.

#### Adequate Stack Height

Adequate stack heights are provided for Steam Boiler and Power Plant for better dispersion.

#### **Electro Static Precipitator (ESP)**

ESP is provided at the boiler emission to control the particulate matter.

#### Ambient Air Quality and Stack Emission Monitoring

Ambient air quality and stack emission monitoring is being carried out round the clock to check the emission level in the atmosphere.

#### Hazardous waste Management

Hazardous wastes are collected and stored in protected storage shed and disposed as per hazardous waste authorization.

#### **Bio composting**

Bio sludge generated from the biological process of effluent treatment are converted into useful compost.

#### World Environment Day Celebration

World Environment Day was celebrated on 5<sup>th</sup> June, 2023 by planting trees with in our factory premises to create awareness on environment among employees.

#### Safety

Orchid is highly committed to Safety, Health and Environment aspects. There is no compromise on critical needs of safety. This has been possible because of committed Line Management, dedicated Safety Professionals and relentless Leadership direction. Central Safety Committee (CSC), the apex committee of the organization have ensured that risks have been contained to keep us free from any major incident. Orchid strongly believes that human behaviour plays key role in safety management. To reinforce that Safety observation & Audit (SOA) – Lead indicator, become key focus area always in our Central Safety Committee meetings. CSC continues to meet every month review critical concerns on Safety and also provides directions to minimize the risks at all levels.



Orchid welcomes and treats the contractors as partners of our business. We look forward for safe execution of the assignment and for long-term association with every contractor. Orchid committed to protect the health and safety of employees, contractors/contract workers, visitors and community and it forms an important part of our SHE policy.

With regard to the compliance of the relevant statutory requirements, we practice the safety instructions for contractors and their workmen in order to maintain the desired standard of safety at work.

Process Safety is of paramount importance for any Chemical and Pharmaceutical organization, therefore, we have built a strong Process safety culture at Orchid over the years. The company also realized the need of effective safety communication in culture building activity / exercise. This is backed up by periodical safety talks, Safety Posters and Interactive discussions. Safety-related initiatives, Awareness campaigns were conducted to promote a "zero incidents" mindset among employees and contract employees. These efforts resulted in behavioural change, making FY 2023-24 a zero-reportable-incidents year. By applying risk assessment like Hazop study, Pre startup safety review, Job safety Analysis, technologies at work on chemicals and process, we ensured that highest workplace safety standards were implemented across the manufacturing value chain.

Orchid also believes continuous learning is the critical element in Safety Management. Hence, various training programs have been conducted in the year 2023-24 to reinforce the safe behaviour and also to enhance the necessary skills to perform the job safely. We organized training for our employees and contract employees covering Chemical safety-SDS, Work Permit System, Fire prevention & mitigation, Emergency preparedness, First aid and Process Safety Management. As a part of our commitment to enhance employee and contract employees awareness on EHSrelated matters, several awareness campaigns and safety exhibitions were held around National Safety Week, Fire Services Week, World Health Day. The company exhibits safety modules at state level exhibition conducted by Tamil Nadu Government. Also conducting safety awareness program to the nearby community and educational sectors as a part of Corporate Social Responsibility.

Emergency response planning are critical component of our EHS management system. We have a well-trained emergency response team (ERT) and advanced fire protection systems to respond quickly to emergencies. During the year, several EHS training workshops were held to augment the ERT's efficiency to ensure swift response during any emergency.

#### Particulars of Employees and Remuneration

The Information as required pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, are given in **Annexure IX** to this Annual Report.

#### **Remuneration paid to Executive Directors**

During the year under review, remuneration received by Mr. Manish Dhanuka, Managing Director and Mr. Mridul Dhanuka, Whole time Director of your Company for the FY ended March 31, 2024 and the details for the same is given in the Corporate Governance Report forming part of this Annual Report.

Further, in accordance with the provisions of Section 197 of the Act and Regulation 17 of SEBI Listing Regulations, the Company had sought the approval of members via. Special Resolution in the Annual General Meeting of the Company held on August 09, 2023, for remuneration paid to the Managing Director and Whole Time Director during the FY 2023-24.

Additionally, subject to the approval of the Members, the Company has proposed the remuneration to be paid to the Managing Director and Whole Time Director, as stated in the Explanatory Statement annexed to the Notice of the ensuing Annual General Meeting and forming part of this Annual Report.

### Particulars of Loans, Guarantees or investments under Section 186 of the Companies Act, 2013

Particulars of Loans, Guarantees or investments as required under Section 186 of the Companies Act, 2013 are provided in the Note no. 6 & 15 to Standalone financial statements for the FY 2023-24, which forms part of this Annual Report.

#### Listing on Stock Exchanges

The equity shares of your Company are listed on National Stock Exchange of India Limited (NSE) and BSE Limited (BSE). The annual listing fees for the year 2024-25 have been paid to both the Stock Exchanges. Also, the Company has duly paid the Depository Fees to National Securities and Depositories Limited ("NSDL") and Central Depository Services Limited ("CDSL").

### Transfer of Shares to the Investor Education and Protection Fund (IEPF)

In accordance with the applicable provisions of the Companies Act, 2013, read with the Companies Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("the IEPF Rules"), all the Unpaid or Unclaimed dividends including the Shares on which dividend has not claimed are required to be transferred by the Company to the IEPF Authority after the completion of seven years. During the period under review the Company was not required and had not transferred any amount or shares to the IEPF Authority and the details pertaining to the same are disclosed in the Corporate Governance Report annexed to this Annual Report.



#### Details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 during the year along with their status as at the end of the Financial Year

There were no application filed or pending under the Insolvency and Bankruptcy Code, 2016 against the company during the year.

#### The details of difference between amount of the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof

Not Applicable to the company.

#### Auditors

#### **Statutory Auditors**

In terms of the provisions of Section 139 of the Companies Act, 2013, M/s. Singhi & Co., Chartered Accountants, (Firm Registration No. 004915S), were appointed as Company's Statutory Auditors pursuant to a resolution passed by the Shareholders at the AGM held on July 15, 2022 for a period of five years, from FY Year 2022-23 to 2026-27. The financial statements (Standalone and Consolidated) for FY 2023-24 have been audited by M/s. Singhi & Co., Chartered Accountants.

#### Statutory Auditors' Report

The Auditors have audited the standalone and consolidated financial statements of the Company for the FY ended March 31, 2024 and have issued an un-modified Auditors Report on Standalone Financial Statement. However, Auditor Report on Consolidated Financial Statement contains modified opinion. The detailed report of the Statutory Auditor forms part of this Integrated Report and Annual Accounts 2023-24. The information w.r.t the modified opinion of the Statutory Auditors on the Consolidated Financial Statement and Management response thereon is included in the Statement of Impact of Audit Qualification annexed to the Corporate Governance Report, which forms part of this Annual Report.

#### **Secretarial Auditor**

Pursuant to Section 204 of the Companies Act, 2013 and the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors appointed M/s. S.Dhanapal & Associates LLP (Practicing Company Secretaries) to conduct the Secretarial audit of your Company for the FY 2023-24. The Secretarial Audit Report in form MR-3 is forming part of this Annual Report as **Annexure X**.

Further, in terms of Regulation 24A of the SEBI Listing Regulations, the Material Unlisted Subsidiary of the Company, if any, shall also submit Secretarial Audit Report to the Holding Company. However, there is no material unlisted subsidiary incorporated in India. Further, basis the recommendation of the Audit Committee, the Board has re-appointed M/s. S Dhanapal & Associates LLP (Practicing Company Secretaries), as Secretarial Auditors of the Company for the FY 2024-25.

#### Secretarial Auditor qualifications

The Qualifications stated in the Secretarial Audit Report issued by the Secretarial Auditors of the Company for the F.Y 2023-24 are:

- Non maintenance of Minimum Public Shareholding as prescribed under Rule 19(2) and Rule 19A of the Securities Contracts (Regulation) Rules, 1957 and Regulation 38 of SEBI (LODR) Regulations, 2015 - the Company received email from National Stock Exchange of India Limited and BSE Limited (collectively referred as "Stock Exchanges") on May 25, 2023 imposing fine and seeking clarification from the Company for non-compliance. The Company paid the fine and responded to the Stock Exchanges by 31st May, 2023 and further the company made qualified institutions placement of equity shares on 27th June, 2023 and the listing approval for same was received on 30th June, 2023; thereafter the requirement of Minimum Public Shareholding has been complied with;
- Limited review by statutory auditor of audit of companies whose accounts are consolidated with the company as required under Regulation 33(8) of SEBI (LODR) Regulations, 2015 has not been carried as stated in the report of the Statutory Auditor on the consolidated financial statements of the Company.

#### **Board Comments:**

Qualification for Non maintenance of Minimum Public Shareholding is self-explanatory. And the qualification regarding the audit of companies whose accounts are consolidated with the company has been adequately addressed in the Statement on Impact of Audit Qualifications forming part of this Annual Report.

#### **Details of Fraud Reportable by Auditor**

During the year under review, neither the statutory auditors nor the secretarial auditors of the Company has disclosed any instance of fraud committed against the Company by its officers or employees required to be disclosed in terms of Section 143(12) of the Companies Act, 2013.

#### **Annual Secretarial Compliance Report**

In terms of Regulation 24A of the SEBI Listing Regulations, the Annual Secretarial Compliance Report for F.Y. 23-24 has been filed with Stock Exchanges and the same is available on the website of the Company at

http://www.orchidpharma.com/downloads/Annual%20Secreta rial%20Compliance%20Reports/Stx\_ltr\_ASCR\_2024\_signed.pdf



#### Compliance with the provisions of Secretarial Standards Issued by Institute of Company Secretaries of India

The Company has devised proper systems to ensure compliance with the provisions of all applicable Secretarial Standards issued by the Institute of Company Secretaries of India and during the year under review, your Company has complied with the Secretarial Standards issued by the Institute of Company Secretaries of India on Board Meetings and General Meetings.

#### **Cost Audit**

The Central Government has prescribed that an audit of the cost accounts maintained by the Company in respect of Bulk Drugs and Formulations be conducted under Section 148 of the Companies Act, 2013. Consequently, your Company had appointed Shri J Karthikeyan as Cost Auditor for the FY 2024- 25, for the audit of the cost accounts maintained by the Company in respect of both Bulk Drugs and Formulations. The cost audit report has carried out the audit for the FY 2023-24, which will be filed with the Central Government within the stipulated timeline.

Further, pursuant to Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records and Audit) Rules, 2014, the Company maintains the Cost Audit records in respect of its pharmaceutical business. The Board, at its meeting held on May 23, 2024, on the recommendation of the Audit Committee has appointed Shri J Karthikeyan, Cost Accountant, Chennai (Membership No. 29934 & Firm Reg. No.102695) to conduct the audit of the cost accounting records of the Company for FY 2024-25 at a remuneration of ₹2,50,000/- (Rupees Two Lakhs and Fifty Thousand Only) plus applicable taxes and reimbursement of outof-pocket expenses. A certificate from the Cost Auditors, certifying his independence and arm's length relationship has been received by the Company.

In accordance with the provisions of Section 148 of the Act read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to Cost Auditors is required to be approved by the members of the Company in a General Meeting. Accordingly, a resolution seeking members' ratification for the remuneration payable to Shri J Karthikeyan, Cost Accountants for the F.Y. 2024-25 is included in the notice convening the ensuing AGM, which forms the integral part of this Annual Report.

#### **Other disclosures**

No disclosure or reporting is made with respect to the following items, as there were no transactions during the year under review:

- The issue of equity shares with differential rights as to dividend, voting or otherwise
- The issue of shares to the employees of the Company under any scheme (sweat equity or stock options)
- The Company does not have any scheme or provision of

money for the purchase of its own shares by employees or by trustees for the benefits of employees

• There was no revision in the financial statements

#### Director's Responsibility Statement

Pursuant to the provisions contained in Section 134(3)(c) of the Companies Act, 2013, the Board to the best of its knowledge and belief and according to the information and explanations obtained by it confirms that:

- (a) That in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) The Directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the FY and of the profit and loss of the company for that period;
- (c) That the Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) The Directors have prepared the Annual accounts for the FY ended March 31, 2024 on a going concern basis;
- (e) The Directors have laid down Internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively;
- (f) The Directors have devised proper systems to ensure compliance with the provisions of applicable laws and that such systems were adequate and operating effectively.

#### Acknowledgements

The Board is grateful and thankful to all the Banks, Financial Institutions both in public sector and in private sector who have fully supported your Company's initiatives. The Board is grateful to the Central and State Government and the Central Drugs Standard Control Organization and State Food Safety and Drugs Administration (State FDAs) for their continued support to the Company's business plans. The Board places on record their appreciation of the support provided by the Employees, customers, suppliers, service providers, medical fraternity and business partners.

For and on behalf of Board of Directors of **Orchid Pharma Limited** 

Sd/-Manish Dhanuka Managing Director DIN:00238798 Sd/-**Mridul Dhanuka** Whole Time Director DIN:00199441

Place: Gurugram Date: July 19, 2024



### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

#### **ECONOMIC OVERVIEW**

#### GLOBAL

Global growth is projected at 3.1% in 2024 and 3.2% in 2025, as per World Economic Outlook (WEO) on account of greater-than expected resilience in the United States and several large emerging market and developing economies, as well as fiscal support in China. Despite facing challenges such as geopolitical tensions, supply chain disruptions, and an energy crisis, the economy has maintained its strength and stability. The economic activity remained robust, and the economy adapted well to changing financial conditions, leading to consistent job growth, strong consumer demand due to rising incomes, increased government spending, and higher labour force participation.

Risks to the global outlook are now broadly balanced. On the upside, looser fiscal policy than necessary and assumed in projections could raise economic activity in the short term, although risking more costly policy adjustment later on. Inflation could fall faster than expected amid further gains in labor force participation, allowing central banks to bring easing plans forward. Artificial intelligence and stronger structural reforms than anticipated could spur productivity and on the downside, new price spikes stemming from geopolitical tensions, including those from the war in Ukraine and the conflict in Gaza and Israel, could, along with persistent core inflation where labor markets are still tight, raise interest rate expectations and reduce asset prices. A divergence in disinflation speeds among major economies could also cause currency movements that put financial sectors under pressure. High interest rates could have greater cooling effects than envisaged as fixed-rate mortgages reset and households contend with high debt, causing financial stress.

While some emerging markets have outperformed expectations following robust domestic demand and improved trade dynamics, many developing economies continue to grapple with the dual pressures of high inflation and increased external debt. This financial strain limits their ability to invest in essential sectors like healthcare and infrastructure, critical for sustainable growth.



#### Real GDP growth, 2024 (% change)

Source: https://www.conference-board.org/topics/global-economic-outlook

#### INDIAN

In FY 2023-24, the Indian economy has gained significant momentum, driven by positive macroeconomic indicators, improved labour market conditions, heightened urban demand, and increased government focus on capital expenditure. The National Statistics Organisation (NSO) in India has projected a robust growth of 7.6% for the Indian economy in FY 2023-24, exceeding the 7.0% growth witnessed in the previous FY 2022-23. Moreover, the Interim Budget for FY 2024-25 announced by the government indicates a move towards a self-reliant India, diminishing dependence on imports and fostering growth in domestic industries. By maintaining the status



While key metropolitan centres continue to hold strategic importance, a new wave of economic hubs is rising to prominence.

Currently among the top five economies globally, in the next three years, the country is expected to become the third-largest economy in the world, with a GDP of \$5 trillion. Moreover, according to projections by the International Monetary Fund (IMF), India's contribution to global growth will be around 18% by FY 2027-28; backed largely by robust domestic demand.

#### Indian GDP Growth (%)

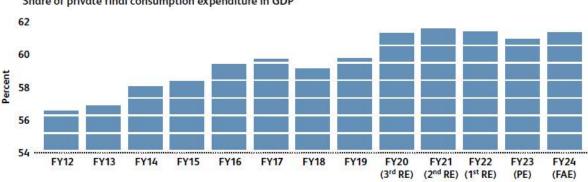


### Source: NSO second advanced estimates dated 29th February 2024, RBI (Reserve Bank of India) MPC (Monetary Policy Committee) report dated 5th April 2024

With expectations of a stable GDP growth rate in the coming years, India is poised for robust growth. With inflation projected to stabilise and align with targets by 2025, the economy stands to benefit from more relaxed monetary policies, which will likely enhance investment capacities across various industries.

The government's continued emphasis on infrastructure development is anticipated to stimulate gross fixed capital formation, providing a catalyst for broader economic activities that underpin the pharmaceutical sector as well. Moreover, enhanced rural demand, spurred by initiatives like the PM Garib Kalyan Anna Yojana, is expected to boost overall consumption, including healthcare services and products.

With ongoing reforms targeting vital areas such as workforce skilling, healthcare, energy security, MSMEs, and gender balance, India is advancing towards becoming a \$7 trillion economy by 2030.



Share of private final consumption expenditure in GDP

Source: NSO, MoSPI

Note: RE stands for Revised Estimates, PE for Provisional Estimates and FAE for First Advance Estimates

#### INDUSTRY OVERVIEW

#### GLOBAL





Global health systems have demonstrated remarkable resilience in the face of the pandemic, global inflation, and regional conflicts and have moved forward to adopt novel therapies and increase usage. Overall, the global use and spending on medicines is exceeding prepandemic growth rates and is expected to continue significantly above those trends through 2028. The pharmaceutical industry has and will continue to have a significant impact on the global economy in terms of contribution to GDP.

The Pharmaceuticals market has been growing steadily in recent years, which is mainly driven by innovative drugs and an increasing demand for drugs and treatments worldwide. The largest driver of medicine spending growth through the next five years is still expected to be the availability and use in developed markets of innovative therapeutics and offset by losses of exclusivity and the lower costs of generics and biosimilars. Traditionally, innovative medicine growth has occurred most in the years immediately following launch, whereas recent years and the forecast outlook show growth driven by older products. This mix of spending growth between volume-driven growth, and mix-driven changes in the cost of therapy are showing most geographies shifting to more expensive therapies, reflecting the broader availability and patient access to medicines with higher clinical value.

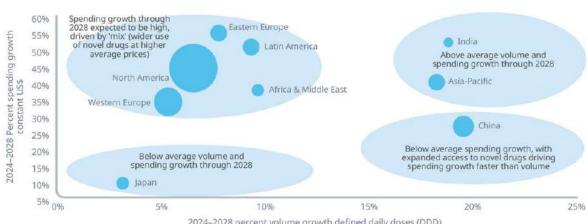
#### Historical and projected use of medicines by region, 2018-2028, Defined Daily Doses (DDD) in billions



#### Source: IQVIA Institute, Dec 2023



Global medicine spending growth is expected to accelerate over the next five years, driven mostly by increased growth contribution from existing branded products even as most growth segments are expected to increase compared to the last five years. The impact from brands losing exclusivity (LOE) is expected to more than double to \$192Bn, although a large part of that increase is from biologics facing biosimilars where the impacts have had more uncertainty.



#### Spending and volume growth by region

2024-2028 percent volume growth defined daily doses (DDD)

#### Sources: IQVIA Market Prognosis, Sep. 2023; IQVIA Institute, Dec 2023

With the start of the year 2024, we are hopeful about the fact that the pharma industry stands at the threshold of significant changes driven by advancements in technology, regulatory shifts, and evolving market dynamics. They are new trends creating a sense of anticipation, dominance of small molecule drugs, a growing usage and adoption of a growing biologics, the outsourcing of drug development and manufacturing, an increasing interest in personalized medicine with the advent of AI, and a grave emphasis on emerging markets. Pharma companies are also facing the task of addressing challenges related to regulatory compliance, rising expenses in research and development, effective management of supply chains, acquisition of intellectual property, coping with the substantial costs linked to medications, and much more.

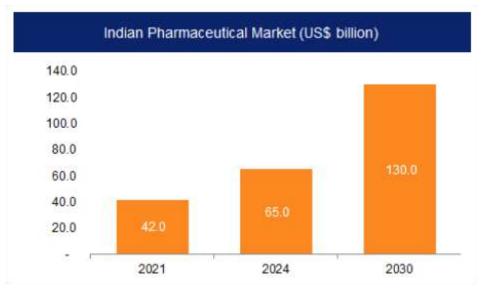
#### INDIAN

The Indian Pharmaceutical industry is currently ranked third in pharmaceutical production by volume after evolving over time into a thriving industry growing at a CAGR of 9.43% since the past nine years. India has highest number of pharmaceutical manufacturing facilities that comply with the US Food and Drug Administration (USFDA) and has 500 API producers that make for around 8% of the worldwide API market.

Indian pharmaceutical sector supplies over 50% of global demand for various vaccines, 40% of generic demand in the US and 25% of all medicine in the UK. The domestic pharmaceutical industry includes a network of 3,000 drug companies and ~10,500 manufacturing units. India enjoys an important position in the global pharmaceuticals sector. The country also has a large pool of scientists and engineers with a potential to steer the industry ahead to greater heights.

Indian pharmaceutical industry is known for its generic medicines and low-cost vaccines globally. Transformed over the years as a vibrant sector, presently Indian Pharma ranks third in pharmaceutical production by volume. The Pharmaceutical industry in India is the third largest in the world in terms of volume and 14th largest in terms of value. The Pharma sector currently contributes to around 1.72% of the country's GDP.





Source: Pharmaceuticals Industry Report, May 2024, Indian Brand Equity Foundation

Market size of India pharmaceuticals industry is expected to reach US\$ 65 billion by 2024, ~US\$ 130 billion by 2030 and US\$ 450 billion market by 2047. According to the government data, the Indian pharmaceutical industry is worth approximately US\$ 50 billion with over US\$ 25 billion of the value coming from exports. About 20% of the global exports in generic drugs are met by India.

The pharmaceutical industry in India is a significant part of the nation's foreign trade and offers lucrative potential for investors. Millions of people around the world receive affordable and inexpensive generic medications from India, which also runs a sizable number of plants that adhere to Good Manufacturing Practices (GMP) standards set by the World Health Organization (WHO) and the United States Food and Drug Administration (USFDA).

The Indian Government has taken many steps to reduce costs and bring down healthcare expenses. The National Health Protection Scheme, which aims to offer universal healthcare, the ageing population, the rise in chronic diseases, and other government programmes, including the opening of pharmacies that offer inexpensive generic medications, should all contribute to boost the Indian pharmaceutical industry. Some of the initiatives taken by the Government to promote the pharmaceutical sector in India are; 1) The government earmarked Rs. 1,000 crore (US\$ 120 million) for the promotion of bulk drug parks for FY25, a significant increase from the previous year; 2) The total outlay for the development of the pharmaceutical industry for FY25 was increased to Rs. 1,300 crore (US\$ 156.5 million) while the budget for the promotion of medical device parks was raised to Rs. 150 crore (US\$ 18 million) for FY25.; 3) The allocation for assistance to medical device clusters for common facilities (AMD-CF) was pegged at Rs. 40 crore (US\$ 4.1 million) for FY25.; 4) The outlay for the Jan Aushadhi scheme, the initiative to provide affordable generic medicines in the country, was hiked to Rs. 284.5 crore (US\$ 34 million) for FY25, up from Rs. 110 crore (US\$ 13 million) in the revised estimate for FY24.

#### **OPPOURTUNITIES AND THREATS**

The future holds both opportunity and increased complexity for the pharmaceutical industry.

#### **Growth Drivers**

- 1. Strong Demand: Rising income, greater health awareness, lifestyle diseases and increasing access to insurance will contribute to growth. The healthcare sector, as of 2024, is one of India's largest employers, employing a total of 7.5 million people. A recent research report predicts that the integration of Artificial Intelligence (AI) within the Indian healthcare sector will create nearly 3 million new jobs by 2028.
- 2. Attractive Opportunities: India's public expenditure on healthcare touched 2.1 % of GDP in FY23 and 2.2% in FY22, against 1.6% in FY21, as per the Economic Survey 2022-23. Two vaccines Bharat Biotech's Covaxin and Oxford- AstraZeneca's Covishield manufactured by the Serum Institute of India) were instrumental in medically safeguarding the Indian population and those of 100+ countries against COVID-19.



- 3. Policy and Government support: The Government aims to develop India as a global healthcare hub. Public health surveillance in India will further strengthen the health systems. In the Interim Union Budget 2024-25, the government allocated Rs.90,659 crore (US\$ 10.93 billion) to the Ministry of Health and Family Welfare (MoHFW). In March 2021, the Parliament passed the National Commission for Allied & Healthcare Professions Bill 2021, which aims to create a body that will regulate and maintain educational and service standards for healthcare professionals.
- 4. Rising Manpower: Availability of a large pool of welltrained medical professionals in the country. The number of allopathic doctors with recognised medical qualifications (under the I.M.C Act) registered with state medical councils/national medical council increased to 1.3 million in November 2021, from 0.83 million in 2010.
- 5. Growing space: This industry is still in its growing phase, according to the Life Cycle of an Industry. So, it can still go a long way and spread its wings further apart. So, it can still take control over the market, given the right marketing and advertising.
- 6. Foreign investment: Per India's Consolidated FDI Policy, foreign direct investment in the pharmaceutical sector in greenfield (new) projects is permitted up to 100% without the approval of the Department of Pharmaceuticals (the "DoP"). 100% FDI in the pharmaceutical sector is allowed in brownfield pharmaceuticals; wherein 74% is allowed under the automatic route and thereafter through the government approval route.
- 7. Continued Rise of Digital Health: The rise of digital health technologies will transform the pharma industry. Patients will be able to monitor their health remotely through telemedicine and wearables. This technology will also provide valuable data for pharma companies to develop more effective treatments

#### **Threats for Pharmaceutical Industry**

- 1. Demand for a skilled workforce: The pharmaceutical industry requires a workforce that has significant knowledge, experience, and skills. Training the workforce helps to acquire the necessary skills to ensure, enhance and improve their participation in their daily tasks. This will also help to fill in any skills gaps that may be observed in the workforce.
- 2. Supply chain disruption: Supply chains have witnessed an unprecedented disruption all around the world, and this represents one of the major challenges facing the pharmaceutical industry. Many pharma companies are looking to supply chain innovations and circular supply chain models to tackle these challenges and build business resilience.
- **3. Regulatory compliance:** Pharmaceutical companies must comply with various regulations, from clinical trial requirements to manufacturing and distribution standards. Keeping up with these regulations can be daunting, and failure to comply can result in costly fines and reputational damage.
- 4. R&D Costs: Developing new drugs and treatments is an expensive and time-consuming process. With rising R&D costs and increasing pressure to deliver results, pharmaceutical companies must be able to streamline their research processes and optimize their resources.

#### 5. Intellectual property

The pharmaceutical industry is highly competitive, and intellectual property is critical to the success of any company. Protecting and enforcing patents can be a complex and costly process, and the threat of patent infringement is a constant concern.

#### 6. Pricing pressure

Pharmaceutical companies face increasing pressure to control the cost of their products, both from government regulators and consumers. This pressure can lead to lower profit margins and increased competition, making it harder for companies to invest in R&D and bring new products to market.

#### 7. Supply chain management

The pharmaceutical supply chain is complex and highly regulated, with multiple stakeholders involved in drug production, transportation, and distribution. Ensuring the safety and quality of pharmaceutical products at every stage of the supply chain is essential but can be challenging.



#### SEGMENT WISE / PRODUCT WISE PERFORMANCE

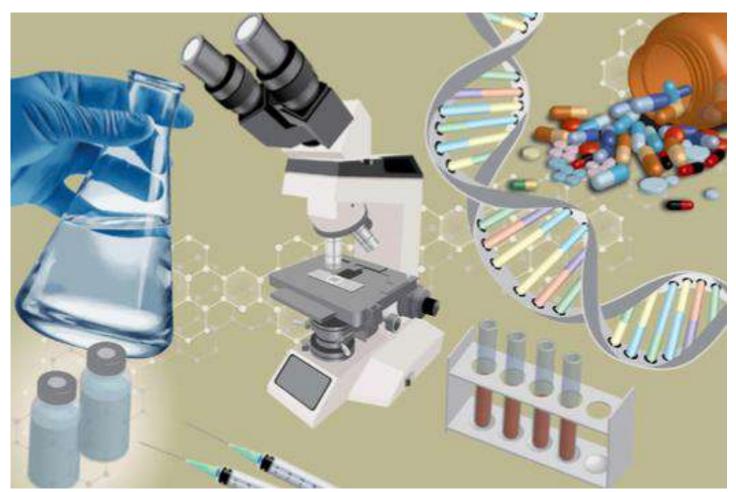
Orchid Pharma Limited currently operates mainly in API business. This segment has 2 categories namely Oral and Sterile. The category wise sales data is given below:

Financial Year	Or	al	Sterile		
Financial fear	Quantity (Per MT)	Value (Rs in Lakh)	Quantity (Per MT)	Value (Rs in Lakh)	
2022 - 23	260.64	44,436.43	113.64	20,645.69	
2023 - 24	379.25	62,029.38	106.76	19,136.20	

#### OUTLOOK

Orchid, an EOU for manufacturing of both sterile and oral cephalosporin APIs and have a long history of commercial production with the widest portfolio of cephalosporin APIs enjoys 1) Extensive experience in manufacturing complex APIs with high entry barriers; 2) Long-standing relationships with key customers with diversified geographical presence; 3) API Facility with in-house R&D and regulatory capabilities; 4) Experienced Promoter, professional senior management and a technically qualified team.

#### Research & Development, Technology Development/Absorption and Intellectual Property



Research & Development is the lynchpin of innovation and plays a vital role in developing and adopting new technologies in the technologically intensive Pharmaceutical industry. In Orchid, a team of well qualified and experienced professionals in R&D are specialised across the value chain of chemical research, analytical research, process development & process engineering of APIs, intermediates and Key Starting Materials. Our R&D centre conforms to international standards and is well equipped with world-class infrastructure managed by best-in-class manpower.



Our R&D performance hinges on the coherence and cohesiveness among our R&D Scientists and Manufacturing Personnel where rapid exchange of knowledge takes place to keep pace with competition and to develop disruptive technologies for future. The R&D team focuses on process intensification, absorption of technologies and establishing technologies at commercial scale.

A dedicated team of scientists focuses on product/process development in the area of cephalosporins and related heterocyclic chemistry, development of advance heterogeneous catalysts, extension of chemistry skills to non-heterocyclic compounds, value creation in existing key products through process improvements / process intensification, Chiral compounds and development of animal health care products

We develop new technologies at the lab scale and the scientists and manufacturing engineers work in close coordination to ensure parameters established during lab development are within the determined design space leading to seamless scale-up to commercial scale without losing on the proficiency of the process with a lead-time comparable to the best in the industry. Six Sigma initiatives at plants and R&D support the adoption of new technologies and enhancing the efficiencies of our manufacturing plants to provide better services to our customers.

Through our investment in R&D, together with our implementation of management tools and strategies in manufacturing, design and project management, we continue to improve our cost competitiveness and quality of production by improving the efficiency of our supply chain management and developing better processes and product development and manufacturing capacities to reduce process inefficiencies, process variations, plant inefficiencies, assets under-utilisation and the time required for product and process development.

We continually develop new products that provide our customers with better solutions for existing problems and new solutions for emerging problems. This requires us to expend significant effort on research, development, manufacturing and marketing. To preserve the value of our investment, we rely on the patent laws of the jurisdictions where we do business. In addition, we need to continuously improve our production efficiencies. Our production technologies typically incorporate specialised proprietary know-how. We have both developed intellectual property internally and acquired intellectual property through acquisitions. From time to time, we may grant licenses to third parties to use our patents and know-how, and may obtain licenses from others to manufacture and sell products using their technology and know-how.

We have designed a very successful R&D which continues to ensure delivery of a sustainable pipeline of high-value products. The Group's R&D strategy is centered on improving the speed and yield. Our R&D continues to lead to new, innovative processes and new knowledgedriven products that increase the efficiencies of our production and allow us to capitalise on opportunities for growth in competitive markets.

Our business faces significant competition from China and other competitors. R&D has taken a proactive approach to introduce new products on which we were earlier dependent on China. This is being done by deploying our various technological capabilities. New products continue to get developed by experienced and talented R&D teams which work to deliver in line with the marketing strategy by developing new cost effective processes/ products. Further, in order to ensure that cost competitiveness is maintained, R&D is working on the improvement of existing processes including atom economy.

Our focus continues to be on developing commercially competitive, intellectual property compliant, robust and eco-friendly technologies. Our R&D thrives on 'green chemistry culture' and has developed various environmentally friendly & disruptive technologies, incorporated optimum atom efficiencies, recycling and reuse of solvents/reagents/by-products targeting towards zero discharge of effluents, removal/ substitution/ minimisation of hazardous chemicals and replacing chemical processes with enzymatic/ chemo catalysis processes.

Our Intellectual Property (IP) - enabled innovative R&D efforts have helped us avoiding any intellectual property (IP) disputes after developing outstanding designing around capabilities around third party IP by identifying newer opportunities, better understanding of emerging challenges, developing alternative/innovative research strategies and creating intellectual property which is well protected in defined geographies of our business interests. Our efforts have fructified into intellectual properties, which have grown over the years creating a strong position in generic pharmaceutical businesses in regulated markets.

The Group has a dedicated team of scientists whose primary task is to ensure that the products are manufactured using only noninfringing processes and compliance requirements are met by reviewing and monitoring IPR issues continuously. The Group takes all reasonable steps to ensure that our products do not infringe valid third-party IPRs.



We have evolved our production technologies including specialised proprietary know-how over a period of time with the help of R&D. We keep our options to licence-in/ licence-out technologies/know-how to accelerate businesses of interest. The basic mission of R&D remains to enhance innovation level, scientific efficiency and effectiveness in compliance with Orchid core values.

#### API manufacturing

API is an important segment of the Indian pharma industry, contributing to around 35% of the market. The Indian pharmaceutical industry is the 3rd largest in terms of volume and 13th largest in terms of value. Furthermore, India also has the highest number of US-FDA compliant Pharma plants outside of USA and is home to more than 3,000 pharma companies with a strong network of over 10,500 manufacturing facilities as well as a highly skilled resource pool, occupying forty-four percent of global abbreviated new drug applications, the API industry's growth in the country has been fuelled by adopting global standards.

There are 500 API manufacturers contributing about 8% in the global API Industry. India is the largest supplier of generic medicines. It manufactures about 60,000 different generic brands across 60 therapeutic categories and accounts for 20% of the global supply of generics. Access to affordable HIV treatment from India is one of the greatest success stories in medicine. Because of the low price and high quality, Indian medicines are preferred worldwide, making it "pharmacy of the world".

There is a growing investment in R&D for API production processes, as well in quality, environment and safety, resulting in better, safer and cleaner technologies and substantial increase of pharmaceutical technology know-how and intellectual property. Companies should increase their size to face global competition. Mergers and acquisitions are taking place in order to pursue globalisation projects. API manufacturers ask for global harmonised regulations with an increasingly strong relationship between the EU and the USA.

#### **RISKS AND CONCERNS**

- 1. Regulations and directives: Pharma manufacturing is already highly regulated, with manufacturers continually refining their processes to overcome substantial compliance obligations and costs. Unfortunately, compliance will become even more challenging in the coming years. The U.S. Food and Drug Administration (FDA) recently issued pharma industry guidance documents that impact how organizations collect, manage and submit quality data.
- 2. Talent shortage: As with all sectors, pharma manufacturers are struggling to attract the right talent. According to <u>McKinsey</u>, 80% of facilities are having difficulty finding candidates with the right skills. Pharma manufacturers are rapidly introducing new technologies, automating processes, and applying advanced analytics to data. Disruptions such as new business models and entirely new product modalities are contributing to the current landscape.
- 3. Cybersecurity and data protection: Cybersecurity threats are a major concern for nearly every industry, but according to IBM's latest report, pharma ranks among the top three industry verticals for the highest average cost of a data breach. In 2023, the global average cost of a data breach in the pharma industry was an eyewatering \$4.82 million.
- 4. Cost and inflationary pressures: Inflation is still nearly triple what it was pre-pandemic, and it will continue to play a role in 2024. According to Deloittes 2024 Health Care and Life Sciences Outlook, 36% of survey respondents indicated that the economy and inflation would continue to influence their strategy. This is seemingly at odds with the commonly held belief that pharma is one of the few industries that is 'recession-proof,' and can better withstand economic downturns and pressure than other industries.

Additionally, the broader risks associates with the business of the Company are:

- Our business is dependent on the success of our relationships with our customers and sale of our products to them. Any adverse developments or inability to enter into or maintain such relationships, loss of such customers, the deterioration of their financial condition or prospects, or a reduction in their demand for our products could adversely affect our business, results of operations, financial condition and cash flows.
- We derive majority of our revenue from our sterile and oral cephalosporin API business, of which a limited number of key products generate a significant portion of our total revenue, and our business may be adversely affected if our sterile and oral cephalosporin API business or our key products do not perform as well as expected or if substitute products become available or gain wider market acceptance.
- Manufacture, storage and supply of oral and sterile cephalosporin APIs is a complex process and if we fail to maintain the quality of our sterile APIs manufacture at any stage, our business and operations will be adversely affected.
- We are dependent on select countries and few suppliers for significant part of our raw material. Any delay, interruption or shortfall in the supply of our raw materials or an increase in our raw material costs, or other input costs, may adversely affect the pricing and



supply of our products and have an adverse effect on our business, results of operations and financial condition.

- Our business subjects us to risks in multiple countries that could materially adversely affect our business, cash flows, results of operations and prospects. We also face foreign exchange risks that could adversely affect our results of operations and cash flows.
- Our inability to successfully utilize our installed capacity, could have an adverse effect on our business, results of operations, financial condition and cash flows.
- Pricing pressure from customers may affect our gross margin, profitability and ability to increase our prices, which in turn may materially adversely affect our business, results of operations and financial condition.
- We are exposed to counterparty credit risk and any delay in receiving payments or non-receipt of payments may adversely impact our results of operations and cash flow.
- Reforms in the healthcare industry and the uncertainty associated with pharmaceutical pricing and reimbursement could adversely affect the pricing and demand for our products.
- We rely completely on third-party logistics providers for supply and transportation of our products to our customers. Any inability on the part of third party logistics providers to effectively render their services may adversely impact our operations and business.
- We have power and water requirements and any disruption to power or water sources could increase our production costs.

#### INTERNAL CONTROL SYSTEMS

The Company has external teams carrying out various types of audit to strengthen the internal audit and risk management functions. The Internal Financial Control over Financial Reporting System are existing and operative, however based on the observations of the auditors, the Company is further strengthening the Internal Financial Control systems over financial reporting. The Board and Audit Committee ensure that the internal financial control system operated effectively and they regularly review the effectiveness of internal control system in order to ensure due and proper implementation and due compliance with applicable laws, accounting standards and regulatory norms.

#### DISCUSSION ON FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE

#### Profitability

## ✓ From Continuing Operations

- During the year ended on March 31, 2024, the EBITDA of the Company was at Rs. 141.07 Crore as against EBITDA of Rs.103.05 Crore during the previous year ending on March 31, 2023.
- The net profit of the Company before Extra-ordinary items & Tax for the year ended on March 31, 2024 stood at Rs. 91.52 Crore as against loss of Rs.16.04 Crore during the previous year ending on March 31, 2023.

#### ✓ EPS for Company

• EPS for the year ending on March 31, 2024 (before extra-ordinary items) stood at a positive Rs. 19.59 as compared to a positive Rs. 13.28 for the previous year ending on March 31, 2023.

#### **Components of Revenue & Expenditure**

#### ✓ From Continuing Operations

- The operating revenues for the year 2023-24 was Rs. 819.37 Crore as against Rs.665.90 Crore during the previous year ending on March 31, 2023.
- Material cost for the year ended March 2024 was Rs. 528.35 Crore (64.48 % of the Operating revenues) as compared to Rs. 406.09 Crore (60.9% of the Operating revenues) during the previous year ending on March 31, 2023.
- The other operating cost, including employee cost for the year ended March 2024 was Rs. 224.23 Crore as against Rs. 197.66 Crore during the previous year ending on March 31, 2023.
- The Finance cost for the year ended March 2024 was Rs. 16.33 Crore as compared to Rs. 32.23 crore during the previous year ending on March 31, 2023.
- The Depreciation & Amortisation for the year ending March 2024 was Rs. 33.22 Crore as compared to Rs.54.79 Crore during the previous year ending on March 31, 2023.



#### ✓ Balance Sheet

- The Equity and Reserves as at March 31, 2024 stood at Rs. 1218.32 Crore as compared to Rs.731.96 Crore as at March 31, 2023.
- The total borrowings as at March 31, 2024 stood at Rs. 134.26 Crore as compared to Rs.331.35 Crore as at March 31, 2023.

#### MATERIAL DEVELOPMENTS IN HUMAN RESOURCES / INDUSTRIAL RELATIONS FRONT INCLUDING NUMBER OF PEOPLE EMPLOYED

Orchid's HR function is aligned with the Company's overall growth vision and continuously works on areas such as recruitment and selection policies, disciplinary procedures, reward/recognition policies, learning and development programmes as well as all- round employee development. Orchid provides a safe and rewarding environment that attracts and retains a talented team and where employees are engaged in delivering exceptional results to the customers and investors. Orchid Pharma has a diverse talent pool of 923 Orchidians. The Company acknowledges the indispensable role of Orchidians in driving continued success.

#### DETAILS OF SIGNIFICANT CHANGES (I.E. CHANGE OF 25% OR MORE AS COMPARED TO THE IMMEDIATELY PREVIOUS FINANCIAL YEAR) IN KEY FINANCIAL RATIOS ALONG WITH DETAILED EXPLANATIONS

	All Al	mount in INR Crore
Particulars	FY 2023 - 24	FY 2022 - 23
Debtors Turnover Ratio:		
Sales for the year (manufacturing sales)	815.12	655.61
Debtors at the beginning of the year	294.04	241.18
Debtors at the end of the year	271.24	294.04
Average Debtors for the year	282.64	267.61
Debtors Turnover Ratio	2.8	2.5
Inventory Turnover Ratio		
Cost of goods sold	484.46	384.62
Opening Inventory	225.27	169.12
Closing Inventory	258.19	225.27
Average Inventory	241.73	197.19
Inventory Turnover Ratio	2.0	2.0
Interest Coverage Ratio		
EBITDA	141.06	103.05
Interest Expenses	16.33	32.23
Interest Coverage Ratio	8.64	3.2
Current Ratio		
Current Assets at the end of the year	782.29	493.79
Current Liabilities at the end of the year	209.67	326.63
Current Ratio	3.73	1.51
Debt Equity Ratio		
Total Debts at the end of the year	134.26	331.35
Shareholders' equity at the end of the year	1218.31	731.96
Debt Equity Ratio	0.11	0.45



## RATIOS FOR INCLUSION - FY 2023 - 24 AND FY 2022 - 23 (CONTINUING OPERATIONS)

	All Amount in INR Cror					
Particulars	FY 2023 - 24	FY 2022 - 23				
Operating Profit Margin (%)						
Operating Profit	110.68	83.62				
Net Sales	819.37	665.90				
Operating Profit Margin%	13.51	12.56				
Net Profit Margin (%)						
Net Income at the end of the year	91.52	16.04				
Net Sales at the end of the year	819.37	665.90				
Net Profit Margin%	11.17	2.41				

# DETAILS OF CHANGE IN RETURN ON NET WORTH AS COMPARED TO IMMEDIATELY PREVIOUS FINANCIAL YEAR ALONG WITH A DETAILED EXPLANATION THEREOF

Return on net-worth improved to positive of 7.51% during the FY 2023-24 compared to 2.27% of the previous year. Improvement has occurred due to current year's increased profits due to the turnover increase and overall operational expenses were reduced during the year as compared to last year.



## Annexure I to the Board's Report Corporate Governance Report

In Compliance with Regulation 34(3) read with Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure requirements) Regulations, 2015 and amendments made thereunder ("SEBI Listing Regulations"), the Company submits the Corporate Governance Report for the year ended March 31, 2024.

## A. COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE

Corporate Governance is a key for creating and maximising the stakeholder value. At Orchid, we believe that effective corporate governance practices plays a pivotal role in growing a sustainable and successful business, creating a long-term value for the Stakeholders. Orchid firmly believes in adhering to Corporate Governance code to ensure protection of its investor's interest as well as healthy growth of the Company. The philosophy of your Company is to adhere to TRANSPERANCY, INTEGRITY and ACCOUNTABILITY. We focus to achieve and maintain the highest standard of Corporate Governance by providing adequate and timely information to all the shareholders and recognizing the rights of its shareholders and encouraging co-operation between the Company and the stakeholders comprising regulators, employees, customers, vendors, investors and the society at large. We believe in performance oriented systems. Over the years, your Company's Corporate Governance framework has evolved a lot with development of some best corporate working and behavior.

#### **B.** BOARD OF DIRECTORS

#### I) Composition and Category of Board

An empowered Board comprising of diverse group of experienced leadership brings rich experience, strategic directions and takes the Company forward on path of sustainable progress. The Board is responsible for overseeing the management performance and governance of the Company on behalf of the shareholders and other stakeholders. The Board exercises independent judgement and plays a pivotal role in the oversight of the Company's affairs.

The composition of Board of Directors of the Company is in conformity with the requirements of Regulation 17 and Regulation 17A of SEBI Listing Regulations as well as provisions of the Companies Act, 2013 ("the Act") and the Articles of Association of the Company and all other applicable laws and in accordance with the best practices of Corporate Governance.

The Board Composition and Category of Directors as on March 31, 2024 is as follows:

S.No.	Category	No. of Directors
1	ExecutiveDirector	2
2	Non - Executive and Non - Independent Director	2
3	Independent Director (excluding Woman Director)	3
4	Independent Woman Director	1
	Total	8

Note: None of the Non-Executive Directors are and were involved/responsible for the day to day affairs of the Company during the year under review.



ii) The details relating to composition, category of Directors, directorships held by them in other companies and their membership and chairmanship in various Committees of Board of other companies, as on March 31, 2024 are as follows:

		Other Dire	ctorship and Com	mittee Mem	berships/Cha <b>p</b>	smanshi
S. No.	Name(s) of the Director(s)	· · ·		positions h	neld in other Is on March 31,	Directorship/s in other listed entity & Category of Directorship
			companies as on March 31, 2024	Member*	Chairman*	
1	Mr. Ram Gopal Agarwal (DIN:00627386)	Chairman (Non - Executive - Non-Independent Director)	2	0	0	Dhanuka Agritech Limited (Executive-WholeTime Director and Chairman)
2	Mr. Manish Dhanuka (DIN: 00238798)	Executive-Managing Director	3	0	0	Dhanuka Agritech Limited (Non-Executive&Non Independent Director)
3	Mr. Mridul Dhanuka (DIN: 00199441)	Executive -Whole Time Director	2	1	0	Nil
4	Mr. Arjun Dhanuka* (DIN: 00454689)	Non-Executiveand Non-Independent Director	1	0	0	Nil
5	Dr. Dharam Vir (DIN: 08771224)	Non-Executive- Independent Director	0	0	0	Nil
6	Mr. Mudit Tandon** (DIN: 06417169)	Non- Executive- Independent Director	1	0	0	Nil
7	Mr. Manoj Kumar Goyal (DIN: 06361663)	Non-Executive- Independent Director	0	0	0	Nil
8	Ms. Tanu Singla (DIN: 08774132)	Non-Executive- Independent Director	0	0	0	Nil

\* Mr. Arjun Dhanuka (Din: 00454689) was appointed by Board of the Company w.e.f Oct. 20, 2023 as Additional Director under the category of Non-Executive Non-Independent Director and his office was regularized by the members of the Company on Nov. 28, 2023.

\*\* Mr. Mudit Tandon (DIN: 06417169) resigned from the position of Non-Executive-Independent Director w.e.f. April 12, 2024.

None of the Independent Directors resigned from the Board of the Company during the financial year ended March 31, 2024.

#### Notes:

III. None of the Directors of the Company holds directorship in more than 20 companies. This includes alternate directorship but does not include the directorships held in dormant companies and Companies registered under Section 8 of Companies Act, 2013. Further, none of the Directors hold directorship in more than 10 public companies.

I. In accordance with Regulation 26 of SEBI Listing Regulations, for disclosing the details w.r.t the positions held in other Companies along with Membership/Chairmanship of Committees of other Boards, the disclosures was given for Membership/Chairmanship of the Audit Committee and Stakeholders Relationship Committee across all other Public Limited Companies.

II. All the Independent Directors have confirmed that they meet the criteria of independence as mentioned under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI Listing Regulations and are not aware of any circumstances or situation which exist or may be reasonably anticipated, that could impair or impact their ability to discharge duties with an objective independent judgment and without any external influence. Further, in the opinion of the Board, the Independent Directors fulfill the conditions specified in these regulations and are independent of the management.



IV. The Directors of the Company both Executive and Non-Executive holds the Directorship in compliance with the Regulation 17A of the SEBI Listing Regulations i.e. holds position of Director in not more than seven listed companies. None of the Directors on the Board is a Member of more than 10 Committees or Chairman of more than 5 Committees (as specified in Regulation 26 of the SEBI Listing Regulations) across all the public limited companies in which the person is a Director. Necessary disclosures regarding Committee positions in other Public Limited Companies as on March 31, 2024 have been made by the Directors. The Committees considered for the purpose are those prescribed under Regulation 26 of the SEBI Listing Regulations viz. Audit Committee and Stakeholders' Relationship Committee of all Indian Public Limited Companies.

V. The Company has obtained a certificate from M/s. Brajesh Kumar & Associates, Company Secretary in Whole Time Practice confirming the Non-Disqualification or Non-Debarment of Directors in addition to the confirmations received from Directors in their individual capacity that they are not debarred or disqualified by SEBI/Ministry of Corporate Affairs or any other statutory authority to continue as Director of the Company.

VI. None of the Independent Directors have any material pecuniary relationship or transactions with the Company.

VII. The Board of Directors periodically reviews the compliance report of all the laws applicable to the Company.

VIII. In Compliance with Regulation 17 of SEBI Listing Regulations and second proviso to Section 149(1) of the Act, Ms. Tanu Singla, a Woman Independent Director is present on the Board of the Company. Furthermore, the Board has appointed Ms. Shubha Singh, a Woman Independent Director in its meeting held on May 23, 2024 as Additional Director of the Company subject to the approval of the Shareholders of the Company in the ensuing Annual General Meeting, to mark the presence of gender diversity with more effectiveness.

IX. None of the Directors of the Company has attained the age of seventy five years as on March 31, 2024. However, Mr. Ram Gopal Agarwal, Non-Executive Chairman of the Company will be attaining the age of seventy five years on July 30, 2024 and has been proposed in the ensuing Annual General Meeting for the Shareholders approval to continue the office in accordance with the provisions of Regulation 17(1A) of SEBI Listing Regulations.

X. Mr. Mudit Tandon, resigned from the position of Non-Executive Independent Director of the Company w.e.f. April 12, 2024 i.e. after the closure of the period under review.

XI. None of the Directors on the Board of the Company has been debarred from accessing the capital market and/or restrained from holding position of Director in any listed company by virtue of any SEBI Order or any such authority.

XII. In accordance with the Section 2(77) of the Companies Act, Board Members of the Company do not comes under the category of relatives to each other including the Independent Directors of the Company.

#### iii) Board Meetings & Attendance Record of the Directors

In Compliance with the Companies Act, 2013 and SEBI Listing Regulations, minimum four pre-scheduled Board meetings were held. Additional Board meetings were convened by giving appropriate notices to address the Company's specific needs. Dates of Quarterly Board Meetings are fixed in advance and agenda papers are circulated to Directors generally one week before the meeting except for meetings which are held on a shorter notice period. Video conferencing or other audio visual facilities are used to facilitate Directors who were unable to attend meetings physically at the venue, to participate in the meetings. In case of exigencies or urgencies, resolutions were considered and passed by circulation as well.

The Board is given presentations covering the Company's major business segments and their operations, business environment, the Company's business areas, including business opportunities and strategy and risk management practices before taking on record the Company's quarterly/ annual financial results/statements.

During the financial year 2023-24, **10 (Ten)** Board Meetings were held on May 10, 2023, June 22, 2023, June 27, 2023 (2 Board Meetings on same day), July 12, 2023, August 10, 2023, November 04, 2023, December 06, 2023, December 16, 2023 and February 08, 2024. Time gap between any two consecutive board meetings was not more than 120 days. The previous Annual General Meeting of the Company was held on August 09, 2023.

Details of attendance of Directors at various Board Meetings and at the Annual General Meeting held during the financial year 2023-24 are as under:



Name(s) of the Director(s)	Number of Board meetings which the Director was entitled to attend	Number of Board Meetings attended	Attendance at the last AGM held on August 09, 2023
Mr. Ram Gopal Agarwal	10	1	No
Mr. Manish Dhanuka	10	10	Yes
Mr. Mridul Dhanuka	10	10	Yes
Mr. Arjun Dhanuka*	4	4	NA
Dr. Dharam Vir	10	10	Yes
Mr. Mudit Tandon**	10	3	No
Mr. Manoj Kumar Goyal	10	8	Yes
Ms. Tanu Singla	10	8	Yes

\* Mr. Arjun Dhanuka appointed on the Board of the Company w.e.f Oct. 20, 2023.

\*\*Mr. Mudit Tandon resigned from the position of Non- Executive Independent Director of the Company w.e.f. April 12, 2024.

## iv) Chart or matrix setting out the Skills/ Expertise/ Competence of the Board of Directors as on March 31, 2024

The Board has identified the following Core Skills/Expertise/Competencies required in the Directors for effectively managing the Company's business operations and those possessed by the Board Members.

#### Skills/Expertise/Competence of the Board of Directors:

S. No	Broad categories	Core Skill/ Expertise/	Whether the skills Set/ Area of Expertise /Knowledge is possessed by the Directors of the Company							
•	of skills	Competencies identified by the Board	Mr. Ram Gopal Agarw al	Mr. Manish Dhanu ka	Mr. Mridul Dhanu ka	Mr. Arjun Dhanu ka	Dr. Dhara m Vir	Mr. Man oj Kum ar Goya I	Mr. Mudit Tando n	Ms. Tanu Singl a
1	Leadership and Management	Trait of creating an inspiring vision, motivating people to engage with that vision and manage delivery of the vision	$\checkmark$	~	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
2	Industry knowledge (Pharma Industry)	Knowledge of the Pharma industry and general understanding of government legislation/ legislative process with respect to governance of the Board affairs	$\checkmark$	V	V	V	V	V	$\checkmark$	$\checkmark$



S. No	Broad categories	Core Skill/ Expertise/			Set/ Area e Compan	of Experti Y	se /Know	ledge is	possesse	d by
·	of skills	Competencies identified by the Board	Mr. Ram Gopal Agarw al	Mr. Manish Dhanu ka	Mr. Mridul Dhanu ka	Mr. Arjun Dhanu ka	Dr. Dhara m Vir	Mr. Man oj Kum ar Goya I	Mr. Mudit Tando n	Ms. Tanu Singl a
		Understanding of Pharma sector with specific emphasis on various factors influencing the business in the sector								
3	Business acumen	Ability to combine experience, knowledge & perspective to make sound business decisions		$\checkmark$	$\checkmark$	V	$\checkmark$	V	$\checkmark$	$\checkmark$
4	Strategic thinking	Ability to identify opportunities, critical evaluation of the same and plan for successful implementation, to achieve desired business goal.	V	V	V	V	V	V	$\checkmark$	$\checkmark$
5	Finance & Accounting	Ability to analyse key financial statements, assess financial viability, contribute to strategic financial planning, oversee budgets & efficient use of resources Knowledge on financial reporting, accounting principles, internal controls, auditing process and related considerations and issues	$\checkmark$	$\checkmark$	$\checkmark$	~	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$

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S. No	Broad categories	Core Skill/ Expertise/		r the skills ctors of th			se /Know	ledge is	possesse	d by
•	of skills	Competencies identified by the Board	Mr. Ram Gopal Agarw al	Mr. Manish Dhanu ka	Mr. Mridul Dhanu ka	Mr. Arjun Dhanu ka	Dr. Dhara m Vir	Mr. Man oj Kum ar Goya I	Mr. Mudit Tando n	Ms. Tanu Singl a
6	Risk management	Ability to identify key risks associated with the business and put in place risk minimisation and mitigation framework to insulate the business from pitfalls.	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
7	Governance	Compliance focus and strategic thinking /planning from governance aspect		$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
8	International /Global knowledge	Awareness about relevant markets at global level and diversification of Company's business, global trends		V	V	$\checkmark$	-	$\checkmark$	-	$\checkmark$
9	Strategic advisory	Ability to advise on organic/inorganic growth opportunities through acquisitions / combinations, assess build or purchase	N	V	V	$\checkmark$	V	$\checkmark$	$\checkmark$	$\checkmark$



S. No	Broad categories	Core Skill/ Expertise/	tise/ the Directors of the Company							d by
	of skills	Competencies identified by the Board	Mr. Ram Gopal Agarw al	Mr. Manish Dhanu ka	Mr. Mridul Dhanu ka	Mr. Arjun Dhanu ka	Dr. Dhara m Vir	Mr. Man oj Kum ar Goya I	Mr. Mudit Tando n	Ms. Tanu Singl a
10	Sales, Distribution & Brand Marketing	Experience in developing strategies to grow sales, and market share, create distribution models and build brand awareness to enhance company's reputation	V	N	N	V	-	V	_	$\checkmark$
11	Operations	Expertise in managing the operations of the Company	V	V	V	V	V	V	V	

#### v) Information available to the Board

During the year 2023-24, minimum information as mentioned in Part A of Schedule II of the SEBI Listing Regulations, wherever applicable, has been placed before the Board for its consideration.

The aforesaid information is generally provided as a part of the agenda of the board meeting and/or is placed at the table during the course of the meeting. Key Managerial Personnel and other senior management staff are also invited to the Board Meetings to present reports on the Company's operations and internal control systems. The Company Secretary, in consultation with the Chairman and Managing Director prepares the agenda. In special and exceptional circumstances, additional or supplementary item(s) on the agenda are permitted to be taken up as 'any other item'. Further, the Board periodically reviews the Compliance Reports in respect of laws and regulations applicable to the Company.

#### vi) Separate Meeting of Independent Directors for Evaluation of Board as a whole, Chairman and Non- executive directors & Familiarization Programme for Independent Directors

A separate meeting of the Independent Directors was held on December 06, 2023 inter-alia, to evaluate the performance of Non-Independent Directors, the Board as a whole, evaluation of the performance of the Chairman, taking into account the views of the Executive and Non-Executive Directors and the evaluation of the quality, quantity and timeliness of flow of information between the Management and the Board that is necessary for the Board to effectively and reasonably perform its duties. All the Independent Directors were present at the Meeting. The Independent Directors expressed satisfaction with the overall performance of the Directors and the Board as a whole.

The Company has organized Familiarization Programmes for the Non – Executive Independent Directors of the Company to familiarize them with the Company vis-a-vis their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc. Details of Familiarization Programmes conducted are uploaded on the website of the Company & can be accessed



through the link http://www.orchidpharma.com/downloads/Familiarisation%20program%20for%20Independent%20Directors 23-24.pdf.

#### vii) Shareholding of Executive Directors

As on March 31, 2024, the Company has two Executive Directors on the Board of the Company viz. Mr. Manish Dhanuka, Managing Director and Mr. Mridul Dhanuka, Whole Time Director. Both the directors on the Board of the Company hold Nil equity shares of the Company as on March 31, 2024.

# viii) Detailed reasons for the resignation of an Independent Director who resigns before the expiry of his/her tenure along with a confirmation by such director that there are no other material reasons other than those provided

None of the Independent Directors had resigned from the Company during the Financial Year 2023-2024. Further, Mr. Mudit Tandon, Independent Director of the Company resigned from the Board after the closure of financial year vide his letter dated April 12, 2024 before the end of his term. Furthermore, Mr. Mudit Tandon has confirmed along with his resignation that other than as stated in the resignation letter i.e. due to his personal reasons, there are material reasons for his resignation. The same information had been submitted with the Stock Exchanges in accordance with the SEBI Listing Regulations and is available on the website of the Company for access to the general public.

## C. COMMITTEES OF THE BOARD OF DIRECTORS

The Board Committees play a crucial role in the Governance structure of the Company and have been assigned specific areas/activities that need closer review. They are set up under the formal approval of the Board, to carry out their clearly defined roles. Currently, the Board has the following Statutory Committees viz., Audit Committee, Nomination and Remuneration Committee, Stakeholders' Relationship Committee, Risk Management Committee, Corporate Social Responsibility Committee. Also, the Non-Statutory Committees of the Company during the period under review were Banking, Finance & Operations Committee, Business Restructuring Committee, Capital Restructuring Committee and Restructuring Committee. Details of the roles, composition and terms of reference of these Committees are determined by the Board and their relevance is reviewed from time to time.

## I. Audit Committee

The Company has a qualified and independent Audit Committee which has been formed in pursuance of Regulation 18 of the Listing Regulations and Section 177 of the Act. The primary objective of the Committee is to monitor and provide effective supervision of the management's financial reporting process to ensure accurate and timely disclosures, with the highest level of transparency, integrity and quality of financial reporting. It oversees the work carried out in the financial reporting process by the management, the internal auditors and the independent auditors. All possible measures have been taken by the Committee to ensure the objectivity and independence of the independent auditor. The Company Secretary of the Company acts as the Secretary to the Committee. All members of the Committee are financially literate and have accounting or related financial management expertise.

#### a) Composition of Audit Committee as at March 31, 2024 is as under:

S. No.	Name of Committee Members	Designation	Committee position
1	Mr. Manoj Kumar Goyal	Non- Executive Independent	Chairman
		Director	
2	Ms. Tanu Singla	Non- Executive Independent	Member
		Director	
3	Mr. Mridul Dhanuka	Executive-Whole Time Director	Member

#### b) Terms of Reference:

Primarily, the Audit Committee is responsible for:

1. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.

2. Recommendation for appointment, remuneration and terms of appointment of auditors of the Company.



3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors.

4. Reviewing, with the management, the annual financial statements and auditors report thereon before submission to the Board for approval, with particular reference to:

a. Matters required being included in the Director's Responsibility Statement to be included in the Board's Report in terms of clause (c) of subsection 3 of Section 134 of the Companies Act, 2013

- b. Changes, if any, in accounting policies and practices and reasons for the same
- c. Major accounting entries involving estimates based on the exercise of judgment by management.
- d. Significant adjustments made in the financial statements arising out of audit findings.
- e. Compliance with listing and other legal requirements relating to financial statements
- f. Disclosure of any related party transactions
- g. Modified opinion(s) in the draft audit report.

5. Reviewing, with the management, the quarterly financial statements before submission to the Board for approval.

6. Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document/prospectus/notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, preferential issue or qualified institutions placement and making appropriate recommendations to the board to take up steps in this matter.

7. Reviewing and monitoring the auditor's independence and performance, and effectiveness of audit process

8. Approval or any subsequent modification of transactions of the company with related parties; including the omnibus approval for the related party transactions proposed to be entered by the Company.

9. Scrutiny of inter-corporate loans and investments.

10. Valuation of undertakings or assets of the Company, wherever it is necessary.

11. Evaluation of internal financial controls and risk management systems.

12. Reviewing, with the management, performance of statutory and internal auditors and adequacy of the internal control systems.

13. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.

14. Discussion with internal auditors of any significant findings and follow up there on.

15. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board.

16. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern

17. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non - payment of declared dividends) and creditors

18. To review the functioning of the whistle blower mechanism.

19. Approval of appointment of chief financial officer after assessing the qualifications, experience and background, etc. of the candidate.

20. Carrying out any other function as is mentioned in the terms of reference of the audit committee.

21. Reviewing the utilization of loans and/or advances from/investment by the holding company in the subsidiary exceeding rupees



100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans/advances/investments existing as on the date of coming into force of this provision

22. Consider and comment on rationale, cost - benefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders.

23. Such other role/functions as may be specifically referred to the Committee by the Board of Directors and / or other committees of Directors of the Company and specified in Listing Regulations.

#### c) Meetings and attendance of Audit Committee during the Financial Year 2023-24

7 (Seven) Meetings of the Audit Committee were held during the Financial Year 2023-24 on May 10, 2023, July 12, 2023, August 10, 2023, November 04, 2023, December 06, 2023, February 08, 2024 and March 11, 2024. The necessary quorum was present during all the Meetings.

The attendance of Members at the meetings of the Committee held during the year is as follows:

Name & Designation	Committee position	Number of meetings held	Number of Meetings attended
Mr. Manoj Kumar Goyal	Chairman	7	7
(Non- Executive Independent Director)			
Ms. Tanu Singla	Member	7	7
(Non- Executive Independent Director			
Mr. Mridul Dhanuka	Member	7	7
(Executive-Whole Time Director)			

### II. Nomination and Remuneration Committee (NRC)

The Nomination and Remuneration Committee functions in accordance with Section 178 of the Act, and Regulation 19 of the Listing Regulations. It discharges the Board's responsibilities of Nomination and Remuneration of the Company's Executive/Non-Executive Directors Senior Management and Key Managerial Personnel. It also has the overall responsibility of approving and evaluating the performance of individual directors, Board as a whole and Board Committees.

#### a) Composition of Nomination and Remuneration Committee as at March 31, 2024 is as under:

S. No.	Name of Committee Members	Designation	Committee position
1	Mr. Mudit Tandon	Non-Executive Independent Director	Chairman
2	Dr. Dharam Vir	Non-Executive Independent Director	Member
3	Mr. Manoj Kumar Goyal	Non-Executive Independent Director	Member

The composition of the Nomination and Remuneration Committee meets the requirements as laid down under Section 178 (1) of the Companies Act, 2013 and Regulation 19 of the SEBI Listing Regulations. Chairman of the NRC is an Independent Director. The Company Secretary acts as the Secretary to the Nomination and Remuneration Committee.

#### b) Terms of Reference:

Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the board of directors a policy relating to, the remuneration of the directors, key managerial personnel and other employees;

1A. For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance



of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:

- a. use the services of an external agencies, if required;
- b. consider candidates from a wide range of backgrounds, having due regard to diversity; and
- ${\rm c.}\ \ {\rm consider}\ {\rm the}\ {\rm time}\ {\rm commitments}\ {\rm of}\ {\rm the}\ {\rm candidates}.$
- 2. Formulation of criteria for evaluation of performance of independent directors and the board of directors;
- 3. Devising a policy on diversity of board of directors;

4. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the board of directors their appointment and removal.

5. Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors.

6. Recommend to the board, all remuneration, in whatever form, payable to senior management.

7. Such other role/functions as may be specifically referred to the Committee by the Board of Directors and / or other committees of Directors of the Company and specified in Listing Regulations.

#### c) Meetings and attendance of Nomination and Remuneration Committee during the Financial Year 2023-24

**3 (Three)** meetings of the Nomination & Remuneration Committee were held on May 08, 2023, July 12, 2023 and December 16, 2023 held during the Financial Year 2023-24. The necessary quorum was present during the Meetings.

The attendance of Members at the meetings of the Committee held during the year is as follows:-

Name & Designation	Committee position	Number of Meetings held	Number of Meetings attended
Mr. Mudit Tandon	Chairman	3	1
(Non-Executive-Independent Director)			
Dr. Dharam Vir	Member	3	3
(Non-Executive-Independent Director)			
Mr. Manoj Kumar Goyal	Member	3	3
(Non-Executive-Independent Director)			

#### d) Appointment of Directors and Key Managerial Personnel

NRC determines the criteria of appointment to the Board and is vested with the authority to identify candidates for appointment to the Board of Directors. In evaluating the suitability of a person for appointment / continuing to hold appointment as a Director, the NRC takes into account apart from others, Board diversity, person's eligibility, qualification, skills, expertise, track record, general understanding of the business, professional ethics, integrity, values and other fit and proper criteria's. Based on recommendation of the NRC, the Board evaluates the candidate(s) and decide on the selection of the appropriate member. In case of re-appointment of any Board member, NRC on the basis of evaluation scores of the concerned Board member pursuant to performance evaluation, recommends its decision to the Board to extend or continue the term of appointment of the Board member.

The authority to identify right candidates for appointment of KMP's and SMPs (Senior Management Personnel) is vested with the Executive Directors. The Executive Directors along with HR Head identifies candidates internally or externally and proposes to NRC for its approval for appointment along with proposed remuneration. The remuneration proposed used to be consistent with the strategy of the Company and in line with the comparable market & internal remuneration benchmarks.



#### e) Senior Management Personnel

The Company had 2 (Two) Senior Management Personnel viz. Mr. Sarangdhar R J, Vice President - (Unit Head - API & FDF) and Mr. Rajnish Rohatgi, CEO - Orchid AMS as on March 31, 2024. Mr. Rajnish Rohatgi was appointed as Senior Management Personnel of the Company w.e.f. September, 15, 2023.

#### III. Stakeholders' Relationship Committee

The Stakeholders Relationship Committee of Directors specifically looks into various aspects of interest of Shareholders and Investors complaints and other related issues of shareholders and other security holders. It ensures protecting investor interests and oversees the mechanism for redressal of investors' grievances. The Committee reviewed adherence to the service standards for investors adopted by the Company's Registrar & Share Transfer Agent and various measures & initiatives taken for ensuring timely receipt of dividend warrants/ annual reports/ statutory notices by the shareholders of the Company and resolution of grievance as also for facilitating e-voting by shareholders.

#### a) Composition of Stakeholders Relationship Committee as at March 31, 2024 is as under:

S. No.	Name of Committee Members	Designation	Committee position
1	Dr. Dharam Vir	Non-Executive Independent Director	Chairman
2	Mr. Manoj Kumar Goyal	Non-Executive Independent Director	Member
3	Ms. Tanu Singla	Non-Executive Independent Director	Member

The composition of the Stakeholder Relationship Committee meets the requirements as laid down under Section 178 of the Companies Act, 2013 and Regulation 20 of the SEBI Listing Regulations. Chairman of the Stakeholder Relationship Committee is Non-Executive Independent Director.

#### b) Terms of Reference:

1. Resolving the grievances of the security holders of the Company including complaints related to transfer/transmission of shares, non - receipt of annual report, non - receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.

2. Review of measures taken for effective exercise of voting rights by shareholders.

3. Review of adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent.

4. Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the company.

#### c) Meetings and attendance of Stakeholders' Relationship Committee during the Financial Year 2023-24

1 (One) meeting of the Stakeholder Relationship Committee was held on August 10, 2023 during the Financial Year 2023-24. The necessary quorum was present during the meeting.

The attendance of Members at the meeting(s) of the Committee held during the year is as follows:-

Name & Designation	Committee position	Number of meetings held	Number of Meetings attended
Dr. DharamVir,	Chairman	1	1
(Non-Executive-IndependentDirector)			
Mr. Manoj Kumar Goyal	Member	1	1
(Non-Executive-Independent Director)			
Ms. Tanu Singla	Member	1	1
(Non-Executive-Independent Director)			



The details of investor complaints (as reported under Regulation 13 of SEBI Listing Regulations) received and resolved during the period from April 1, 2023 to March 31, 2024 is as under:

	No. of Investor Complaints received from April 1, 2023 to March 31, 2024		
1	1	2	0

#### IV. Risk Management Committee

The Risk Management Committee of Directors looks into for monitoring the risk management process in the Company. The Committee has been constituted to review the process for systematic identification and assessment of the business risks, to assess the critical risk exposures by specialized analysis and quality reviews and report to the Board the details of any significant development relating to these including the steps being taken to manage the exposures, review the risks associated with cyber security, identify and make recommendations to the Board, to the extent necessary on resources and staffing required for an effective risk management.

a) Composition of Risk Management Committee as at March 31, 2024 is as under:

S. No.	Name of Committee Members	Category	Committeeposition
1	Dr. Dharam Vir	Non-Executive - Independent	Chairman
		Director	
2	Mr. Manish Dhanuka	Managing Director	Member
3	Mr. Mridul Dhanuka	Whole time Director	Member
4	Mr. Sunil Kumar Gupta	Chief Financial Officer	Member
5	Dr. R. J. Sarangdhar	Unit Head-API & FDF(Senior General	Member
		Manager)	

The composition of the Risk Management Committee meets the requirements as laid down under regulation 21 of the SEBI Listing Regulations. The Chairman of the Committee is Non-Executive Independent Director.

#### a) Terms of Reference:

1. To formulate a detailed risk management policy which shall include:

a. A framework for identification of internal and external risks specifically faced by the listed entity, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the Committee.

b. Measures for risk mitigation including systems and processes for internal control of identified risks.

c. Business continuity plan

2. To ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;

3. To monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;

4. To periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;

5. To keep the board of directors informed about the nature and content of its discussions, recommendations and actions to be taken;



6. The appointment, removal and terms of remuneration of the Chief Risk Officer (if any);

7. The Risk Management Committee shall coordinate its activities with other committees, in instances where there is any overlap with activities of such committees, as per the framework laid down by the board of directors;

8. Such other role/functions as may be specifically referred to the Committee by the Board of Directors and / or other committees of Directors of the Company and specified in SEBI/RBI Regulations

## b) Meetings and attendance of Risk Management Committee during the Financial Year 2023-24

2 (Two) meetings of the Risk Management Committee were held during the Financial Year 2023-2024 on August 10, 2023 and February 05, 2024. The necessary quorum was present during the Meetings.

The attendance of Members at the meeting(s) of the Committee held during the year is as follows:

Name& Designation	Committeeposition	Number of Meetings held	Number of Meetings attended
Dr. DharamVir	Chairman	2	2
(Non-Executive - Independent Director)			
Mr. Manish Dhanuka (Managing Director)	Member	2	2
Mr. Mridul Dhanuka (Whole Time Director)	Member	2	1
Mr. Sunil Kumar Gupta (Chief Financial Officer)	Member	2	2
Dr. R. J. Sarangdhar {Unit HeadAPI & FDF(Senior General Manager)}	Member	2	2

## V. Corporate Social Responsibility Committee

The company constituted a Corporate Social Responsibility Committee w.e.f. June 19, 2023.

## a) Composition of Corporate Social Responsibility Committee as on March 31, 2024:

S. No.	Name of CommitteeMembers	Category	Committee position
1	Mr. Manish Dhanuka	Executive Director-Managing Director	Chairman
2	Mr. Mridul Dhanuka	Executive Director-Whole time Director	Member
3	Dr. Dharam Vir	Non-Executive - Independent Director	Member

#### b) Terms of Reference:

1. To formulate and recommend to the Board, an annual action plan in pursuance of its a Corporate Social Responsibility Policy, which shall indicate the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;

2. Recommend the manner of execution of such projects and amount of expenditure to be incurred on the activities referred to in clause (a);

- 3. Monitoring and ensuring implementation of the projects / programmes / activities proposed to be undertaken by the Company;
- 4. Monitor the Corporate Social Responsibility Policy of the Company from time to time;
- 5. Conduct impact assessment, if any, for the projects undertaken by the company; and



6. Discharge such other role/functions as may be specifically referred to the Committee by the Board of Directors in relation to Corporate Social Responsibility Policy of the Company and as specified in the Act from time to time.

#### c) Meetings and attendance of Corporate Social Responsibility Committee during the Financial Year 2023-24

Since, the Company had Nil obligation to spend towards Corporate Social Responsibility Expenditure, no meeting of CSR Committee was held during the financial year 2023-24.

#### NON- STATUTORY COMMITTEES

#### 1. Banking, Finance and Operations Committee

The Banking, Finance and Operations Committee is inter-alia entrusted with the power to monitor and review and take care of the various routine banking, financial (including borrowings monies) and operational matters of the Company.

#### a) The composition of the Banking, Finance and Operations Committee as at March 31, 2024 is as under:

Name of Committee Members	Category	<b>Committee Position</b>
Mr. ManishDhanuka	Managing Director	Chairman
Mr. Mridul Dhanuka	Whole time Director	Member

#### b) Terms of Reference:

1. To monitor, review and take care of the various routine banking, financial and operational matters of the Company.

2. To employ/invest the surplus funds available in the Company in any of the Mutual funds managed by Trusts up to an amount not exceeding Rs.125 Crores (Rupees One Hundred and Twenty Five Crores Only) to facilitate the short term gains for the benefit of the Company.

#### c) Meetings and attendance of Banking, Finance and Operations Committee during the Financial Year 2023-24:

8 (Eight) meetings of the Banking, Finance and Operations Committee were held on April 12, 2023, April 18, 2023, May 25, 2023, June 19, 2023, July 12, 2023, September 18, 2023, October 30, 2023 and February 22, 2024 during the Financial Year 2023-24.

Name & Designation	Committee position	Number of meetings held	Number of Meetings attended
Mr. ManishDhanuka Executive Director-Managing Director	Chairman	8	8
Mr. Mridul Dhanuka,Executive Director- Whole time Director	Member	8	8

#### ii) Business Restructuring Committee

The Business Restructuring Committee inter-alia includes evaluation of proposals of business restructuring and recommend to the Board of Directors. The composition of the Business restructuring Committee and the attendance of the members at the meetings held during the year are given below:

#### a) The composition of the Business Restructuring Committee as at March 31, 2024 is as under:

Name of Committee Members	Category	Committee Position
Mr. Manish Dhanuka	Managing Director	Chairman
Mr. Mridul Dhanuka	Whole Time Director	Member
Mr. Sunil Kumar Gupta	Chief Financial Officer	Member



No meeting of the Business Restructuring Committee was held during the Financial Year 2023-24. Further, due to fulfilment of the purpose for which Committee was constituted, the Committee has been dissolved by the Board in its meeting held on May 23, 2024 with effect from the date of Board meeting.

### b) Terms of Reference:

Review, analyse and evaluate proposals of business restructuring, and recommending such proposals to Board of Directors which helps company in modifying, reshaping its operational or financial structure with the intention of increasing efficiency, enhance business growth etc.

#### iii) Restructusring Committee:

The Restructuring Committee of the Board of Directors was constituted inter-alia to take all necessary steps as may be considered necessary in connection with the proposed Scheme of Arrangement and Amalgamation of Dhanuka Laboratories Limited with and into Orchid Pharma Limited. The composition of the Restructuring Committee and the attendance of the members at the meetings held during the year are given below:

#### a) The composition of the Restructuring Committee as at March 31, 2024 is as under:

Name of Committee Members	Category	Committee Position
Mr. Manish Dhanuka	Managing Director	Chairman
Mr. Mridul Dhanuka	Whole Time Director	Member
Mr. Sunil Kumar Gupta	Chief Financial Officer	Member

#### b) Terms of Reference

1. To sign and file applications/affidavits/documents with such statutory authorities as may be required for approval or delegate such authority to another person by a valid Power of Attorney or other appropriate authorization;

2. Filing of the Scheme with the regulatory or-statutory authority(ies) in terms of the applicable laws and regulations for obtaining approval to the Scheme

3. Filing of the application(s) with the Tribunal seeking directions for holding / dispensation of the meetings of the shareholders and creditors for obtaining their approval to the Scheme;

4. Conducting the meeting of the shareholders and/or the creditors, signing and sending the notice and carry all such other activities in relation to the meeting if Tribunal and/or the Government Authority, as the case may be and as applicable, does not dispense with the meetings;

5. Filing of petition(s) for confirmation of the said Scheme with the Tribunal in accordance with the provisions of Companies Act, 2013;

6. Swear affidavits and to give undertakings, to engage counsels, advocates, chartered accountants, merchant bankers and other expert advisors for implementation of the Scheme;

7. Obtaining approval/ consent from such other authorities and parties including the shareholders, term loan lenders, financial institutions and other creditors as may be considered necessary, to the said Scheme;

8. To settle any question/ issue or difficulty that may arise with regard to the implementation of the above Scheme, and to give effect to the above resolution;

9. To sign all applications, petitions, vakalatnamas, no objection certificates and / or other documents in relation to the Scheme;

10. Filing of affidavits, pleadings, certificates, declarations, undertakings, proceedings, reports, issuing advertisements and notices or any other documents incidental or deemed necessary or useful in connection with the above proceedings and to do all such acts as are necessary or



incidental to the said proceedings for obtaining confirmation of the Scheme by the Tribunal and other regulatory authorities;

11. To make requisite statutory filings with the concerned Registrar of Companies in connection with the Scheme;

12. To represent the Company before any regulatory authorities including Central or State Government, Regional Director, Registrar of Companies, Official Liquidator and before Tribunal for the purpose of the proposed Scheme, signing and filing of all documents, deeds, applications, notices, petitions and letters, to finalize and execute all necessary applications/documents/ papers for and behalf of the Company;

13. To access all books, records, facilities and call upon personnel of the Company as deemed necessary or appropriate by any member of the Committee to discharge the responsibilities;

14. Issue consent letters on behalf of the Company in the capacity of shareholders / creditors in relation to the proposed Scheme, as may be required;

15. To affix the common seal of the Company on any documents in connection with the purpose of the above resolution as may be required in accordance with the Articles of Association of the Company

16. To withdraw, terminate or abandon the Scheme at any stage in case any changes and/or modifications suggested/ required to be made in the Scheme or any condition imposed, whether by any shareholder, creditor, Tribunal and /or any other regulatory authority, are in their view not in the interest of the Company, and / or if the Scheme cannot be implemented otherwise, and to do all such deeds, acts and things as any of them may deem necessary and desirable in connection therewith and incidental thereto; and

17. To do all such other acts, matters, deeds and things necessary or desirable in connection with or incidental to giving effect to the purpose of the above resolution or to otherwise give effect to the Scheme and to decide and settle all matters and issues that may arise in this regard and/or to get the same done by delegating to one or more of these activities to official(s) of the Company as it may deem fit.

No meeting of the Restructuring Committee was held during the Financial Year 2023-24. Further, due to fulfilment of the purpose for which Committee was constituted, the Committee has been dissolved by the Board in its meeting held on May 23, 2024 with effect thereof.

#### iv) Capital Restructuring Committee

The Capital Restructuring Committee was constituted inter-alia to take all necessary steps as may be considered necessary in relation to the Qualified Institutional Placement. The composition of the Capital Restructuring Committee and the attendance of the members at the meetings held during the year are given below:

Name of Committee Members	Category	<b>Committee Position</b>
Mr.Manoj Kumar Goyal	Non-Executive - Independent Director	Chairman
Dr. Dharam Vir	Non-Executive - Independent Director	Member
Mr. Mridul Dhauka	Whole Time Director	Member

The composition of the Capital Restructuring Committee as at March 31, 2024 is as under:

#### b) Terms of Reference:

1 To determine the form, terms and timing (i.e. opening and/or closing dates) of the QIP, including number of the Equity Shares to be allotted in each tranche, floor price, final allotment price in accordance with the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended (the "**SEBI ICDR Regulations**") and/or any other applicable laws, including any discount of up to 5% of the floor price or such other discount as may be permitted under applicable law, premium amount in issue, listings on one or more stock exchanges, the date for the opening and closure of the subscription period for the Equity Shares (including the extension of such subscription period, as may be necessary or expedient), and to make and accept any modifications in the proposals as may be required by the authorities involved in such QIP and also agree to any conditions imposed by such authorities at the time of granting their approval, to do all acts, deeds, matters and things and to settle any questions or difficulties that may arise in regard to the QIP;



2. To allot the Equity Shares, in one or more series and/or one or more tranches, issued in accordance with the terms of offering;

3. To undertake all such actions and compliances as may be necessary in accordance with the SEBI ICDR Regulations and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "SEBI Listing Regulations") or any other applicable laws;

4. To approve and adopt any special purpose financials statements, if any, in respect of the QIP;

5. To determine and vary utilization of the QIP proceeds in accordance with the applicable laws;

6. To take the decision pertaining to road shows (deal and non-deal road shows) and investor meet(s);

7. To finalise the basis of allotment of the Equity Shares on the basis of the subscriptions received (including in the event of over-subscription);

8. To seek, if required, any approval, consent or waiver from the Company's lenders, and/or parties with whom the Company has entered into various commercial and other agreements, and/or any or all concerned government and regulatory authorities in India, and/or any other approvals, consents or waivers that may be required in connection with the creation, issue, offer and allotment of Equity Shares of face value of ₹10/- each of the Company (hereinafter referred to as "Equity Shares");

9. To open one or more bank accounts in the name of the Company or otherwise, including escrow account, with such banks in India, as may be necessary or expedient in connection with the issue and allotment of the Equity Shares;

10. To apply to the BSE Limited and the National Stock Exchange of India Limited (collectively referred to as "**Stock Exchanges**") for obtaining of in-principle approval and filing of requisite documents with the Registrar of Companies;

11. To finalize all the terms and conditions and the structure of the Equity Shares, to do all such acts, deeds, matters and things as the Capital Restructuring Committee may, in its absolute discretion deem necessary or desirable in connection with the Equity Shares, and to settle any question, difficulty or doubts that may arise with regard to the offer, issue and allotment of the Equity Shares, subject however, to applicable laws, and to take such actions or give such directions as may be necessary or desirable and to obtain any approvals, permissions and / or sanctions which may be necessary or desirable, as it may deem fit or as the Capital Restructuring Committee may *suo moto* decide in its absolute discretion in the best interests of the Company; and

12. To delegate any of its powers set out hereinabove, as may be deemed necessary and permissible under applicable laws to the officials of the Company.

## C. Meetings and attendance of Capital Restructuring Committee during the Financial Year 2023-2024:

No meeting of the Capital Restructuring Committee was held during the Financial Year 2023-24. Further, due to fulfilment of the purpose for which Committee was constituted, the Committee has been dissolved by the Board in its meeting held on May 23, 2024 with effect thereof.

## D. REMUNERATION/PAYMENT CRITERIA OF DIRECTORS AND POLICY THEREON

The remuneration of Executive / Non-Executive Directors and KMPs is governed by the external competitive environment, track record, potential, individual performance and performance of the Company as well as industry standards and decided by NRC.

## I. Remuneration to Executive Directors

The Remuneration of Executive Directors is decided by the Board based on recommendation of NRC within the ceiling fixed by the Shareholders and permissible under the Act and other relevant laws and regulations. Remuneration paid to the Executive Directors for the year ended March 31, 2024 and the disclosure as per the requirement of Schedule V of the Act and SEBI Listing Regulations, are as follows:



	I				Amount in Rs.
Name and Designation of the Director	Salary & Perquisites	Bonus	Commission payable	Others	Total
Mr. Manish Dhanuka Managing Director	79,08,529.00	11,000.00	25,988,000.00	16,02,524	3,55,10,053.00
Mr. Mridul Dhanuka Whole Time Director	79,08,529.00	11,000.00	25,988,000.00	16,02,524	3,55,10,053.00

#### II. Payments to Non-Executive Directors

Pursuant to Section 178 of Companies Act, 2013 and the SEBI Listing Regulations, the Nomination and Remuneration Committee has laid down criteria and terms and conditions relating to Nomination and remuneration of the directors, Senior Management and Key Managerial Personnel. The detailed policy about the criteria of making payments to non-executive directors is posted on your Company's website <a href="http://www.orchidpharma.com/downloads/Criteria%20of%20making%20payment%20to%20Non-Executive%20Directors.pdf">http://www.orchidpharma.com/downloads/Criteria%20of%20making%20payment%20to%20Non-Executive%20Directors.pdf</a>.

Payments made to Non-Executive Directors including Independent Directors and Non-Independent Directors during the financial year 2023-24 is as follows:

Name(s) of the	Remu	neration paid		Sharehol			
Director(s)	Salary & Perquisite	Commission/ bonus	Sitting fees	Others	Total	Options	ding
Mr. Ram Gopal Agarwal Chairman &Non- Executive Director	-	-	Nil	-	Nil	-	-
Mr. Arjun Dhanuka Non- Executive Director	-	-	1,00,000	-	1,00,000	-	-
Dr. Dharam Vir Independent Director	-	-	2,85,000	-	2,85,000	-	-
Mr. Mudit Tandon Independent Director	-	-	80,000	-	80,000	-	-
Mr. Manoj Kumar Goyal Independent Director	-	-	2,60,000	-	2,60,000	-	-
Ms. Tanu Singla Independent Director	-	-	2,45,000	-	2,45,000	-	-

#### **Directors and Officers Liability Insurance**

In line with the requirements of Regulation 25(10) of the Listing Regulations, the Company has in place a Directors and Officers Liability Insurance Policy (D&O) for all its Independent Directors for such quantum and for such risk as may be determined.

#### III. Information of pecuniary relationship or transactions of the Non-Executive Directors vis-à-vis the Company

All Non-Executive Directors are entitled to only Sitting fees for every Board and Committee Meeting they attend and the same is in within the limits stated in Companies Act, 2013. Non-Executive Directors including Independent Directors do not have any pecuniary relationship or transactions with the Company except as stated in this report vis-à-vis Sitting Fees paid.

#### IV. Details of Stock options, Number of Shares and convertible instruments held by Non-Executive Directors:

None of the Non-Executive Directors holds any shares or convertible instruments i.e. which are convertible into equity shares of the



Company as on March 31, 2024. However, as on March 31, 2024, M/s. Dhanuka Laboratories Limited holds 69.84% equity shares and 14,300 Zero Coupon, Optionally Convertible Non-marketable Debentures in Orchid Pharma Limited. Apart from receiving sitting fees, no Non-Executive Director including Independent Directors received any fixed component & performance linked incentives from the Company during the period under review. The Company has not granted any stock options to any of its Non-Executive Independent Directors. Further, Mr. Ram Gopal Agarwal, Non-Executive Director is one of the Significant Beneficial Owner of the Company by virtue of indirect holding through M/s. Dhanuka Laboratories Limited. The Company presently does not have any active Employee Stock Option Scheme.

## V. Performance Evaluation criteria for Independent Directors

In terms of provisions of the Companies Act, 2013 and Regulation 17(10) read with Regulation 25(4) of SEBI Listing Regulations, the Board conducts an annual performance evaluation of its own performance, the performance of the Directors individually as well as the evaluation of the working of its Committees through questionnaire designed with qualitative parameters and feedback based on ratings. The Performance evaluation of Independent Directors was carried out on an annual basis. Structured assessment forms were used for the evaluation of Independent Directors comprising various aspects relevant to their functioning such as attendance at the Board and Committee meetings and active participation thereof, flow of information to the Board, objective judgement, adherence to the Code of Conduct, effectiveness of contribution and its impact on the Company, performance of specific duties and obligations, governance, etc. The Board of Directors expressed their satisfaction with the Policy and Annual Performance Evaluation process and evaluation results.

#### E. GENERAL BODY MEETINGS

#### I) Annual General Meetings (AGM)

Details of Annual General Meetings held in the last 3 (Three) years are as follows:

Financial Year	AGM	Location	Special Resolutions passed	Date	Time
2022-2023	AGM	The AGM was held through Video	* 3 Special	August 09,	11:30 A.M.
		Conferencing ("VC") / Other Audio Visual	Resolutions were	2023	
		Means ("OAVM"). The Regist ered office	passed.		
		of the Company i.e. Plot Nos. 121-128,			
		128A-133, 138-151, 159-164, SIDCO			
		Industrial Estate, Alathur, Chengalpattu			
		Dist 603110, Tamil Nadu, India shall be			
		deemed to be the venue of the meeting.			
2021-2022	AGM	The AGM was held through Video	NIL	July 15, 2022	03:00 P.M.
		Conferencing ("VC") / Other Audio Visual			
		Means ("OAVM"). The Registered office			
		of the Company i.e. "Orchid Towers",			
		No.313, Valluvarkottam high road,			
		Nungambakkam, Chennai-600034 shall			
		be deemed to be the venue of the			
		meeting.			
2020-2021	AGM	The Annual General meeting was held	** 3 Special	August 13,	12:20 P.M.
		through Video Conferencing ("VC") /	Resolutions were	2021	
		Other Audio Visual Means ("OAVM"). The	passed.		
		Registered office of the Company i.e.			
		"Orchid Towers", No.313, Valluvarkottam			
		high road, Nungambakkam, Chennai-			
		600034 shall be deemed to be the venue			
		of the meeting.			

\*Resolutions pertaining to the following matters were passed as Special Resolutions in the Annual General Meeting held for FY 2022-23:



- To approve Shifting of Registered office of the Company outside the local limits of the city but within the jurisdiction of same State and Registrar of Companies.
- Approval of the limit of managerial remuneration payable to Shri Manish Dhanuka (DIN: 00238798), Managing Director of the Company.
- Approval of the limit of managerial remuneration payable to Shri Mridul Dhanuka (DIN: 00199441) Whole-Time Director of the Company.
- \*\*Resolutions pertaining to the following matters were passed as Special Resolutions in the Annual General Meeting held for FY 2020-21:
- To approve the Borrowing powers of the Company under Section 180(1) (c) of the Companies Act, 2013;
- Approval for creation of Charges/Mortgage properties of the Company under Section 180(1) (a) of the Companies Act, 2013;
- Approval to make Investments, give loans, guarantees and provide securities under Section 186 of the Companies Act, 2013.

#### ii) Extra-ordinary General Meeting

During the period under review, no Extra-ordinary General Meeting was held.

#### iii) Postal Ballot

#### Details of resolutions passed through Postal Ballot, the person who conducted the postal ballot exercise and details of voting pattern:

The Company had sought the approval of the Shareholders by way of an Ordinary resolution for Appointment of Mr. Arjun Dhanuka (DIN: 00454689) as Non-Executive Non-Independent Director of the Company pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013 ("Act") read with the Companies (Appointment and Qualifications of Directors) Rules, 2014("Rules") framed thereunder, Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended, the Articles of Association of the Company, based on the approvals and recommendation of the Nomination and Remuneration Committee and that of the Board of Directors, which was duly passed and the results of which were announced on November 28, 2023. The Postal Ballot was conducted by Mr. Ashok, Partner, M/s. VAPN & Associates, Practicing Company Secretary who was appointed as the Scrutinizer by the Board of Directors. The Scrutinizer's report on the results of the aforesaid Postal ballot same is available at the website of the Company and the web link for the same is http://www.orchidpharma.com/Downloads/stockexchangers/ORCHIDSCRUTINIZERREPORTANDVOTINGRESULTSPOSTALBALLOT.pdf

#### Procedure for postal ballot:

The postal ballot was carried out as per the provisions of Sections 108 and 110 and other applicable provisions of the Act, read with the Rules framed thereunder and read with the General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 20/2020 dated 5th May, 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, 39/2020 dated 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated 8th December, 2021, 3/2022 dated 5th May, 2022, 11/2022 dated December 28, 2022 and General Circular No. 09/2023 dated 25th September, 2023 respectively issued by the Ministry of Corporate Affairs and Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India. The Company had dispatched the Postal Ballot Notice on Saturday, October 28, 2023 to the members as on Saturday, October 21, 2023 and were requested to vote during the period from October 29, 2023 to November 27, 2023 on the draft resolutions mentioned in the Postal Ballot Notice.

During the year under review, No Special Resolutions were passed through postal ballot and no proposals to pass special resolutions through postal ballot as on the date of this report.

#### F. SUBSIDIARY COMPANIES

In terms of Regulation 16(1)(c) of the SEBI Listing Regulations read with the Policy on Subsidiaries of the Company, the Company does not have any 'material' non-listed Indian subsidiaries for year ended March 31, 2024.

The company has a policy for determining' material' subsidiaries in terms of SEBI Listing Regulations and such policy is uploaded on the Company's website and can be accessed through the following link <a href="http://www.orchidpharma.com/downloads/Policy%20for%20Material%20Subsidiaries\_v-2.0.pdf">http://www.orchidpharma.com/downloads/Policy%20for%20Material%20Subsidiaries\_v-2.0.pdf</a>



As a holding company, the performance of subsidiaries is monitored by the following means:

- The Audit committee / Board of the Company quarterly reviews the financial statements of the unlisted subsidiary companies, in particular the investments made by these companies.
- Minutes of Board meetings of the unlisted subsidiary companies are placed before the Board meetings of the Company periodically.
- A statement containing all significant transactions and arrangements entered into by the unlisted subsidiary companies is placed at the Board meetings of the Company periodically.
- Since the Company does not have any material unlisted Indian subsidiaries of the Company, Secretarial audit is not required to be carried out for the period under review.

#### G. MEANS OF COMMUNICATION

In accordance to Regulation 46 of SEBI Listing Regulations, the Company has maintained a functional website at <u>www.orchidpharma.com</u>. The Company's quarterly (un-audited), and annual financial results (audited) are submitted to the Stock Exchanges immediately after these are approved by the Board in accordance with the requirements of the SEBI Listing Regulations. The Annual Report of the Company and the quarterly/annual financial results of the Company are also placed on the Company's website and can be accessed from the link <u>http://www.orchidpharma.com/invr\_Annualreports.html</u> and <u>http://www.orchidpharma.com/invr\_financial.html</u> respectively.

These financial results (Quarterly/Annual) are generally published in one of the leading newspapers of the country i.e. Financial Express in English and Makkal Kural (Tamil) and are displayed on the website of the Company i.e.

<u>http://www.orchidpharma.com/invr\_intimation.aspx.</u>Official news releases are also updated on the site. Further, the Company also publish the other important notices / information in Financial Express, English newspaper and Makkal Kural (Tamil) newspaper, having wide circulation in Chennai besides uploading the same on the website of the Company from time to time. Official news releases and official press releases are sent to NSE and BSE before sending the same to media and are also displayed on the Company's website i.e. <u>http://www.orchidpharma.com/invr\_intimation.aspx.</u> Presentations were made to the Institutional Investors / Analysts during the Financial Year 2023-24. The presentations made to the Institutional Investors / Analysts are posted on the Company's website and can be accessed at<u>http://www.orchidpharma.com/invr\_conferencecalls.html.</u>

All the corporate communications to the Stock Exchanges viz. BSE Limited and National Stock Exchange of India Limited are filed electronically on BSE's on-line portal i.e. BSE Listing Centre and with NSE through NSE's "NSE Electronic Application Processing System" (NEAPS) portal including the Press Releases, which Company releases. The Stock Exchange filings are also made available on the website of the Company and can be accessed at <u>http://www.orchidpharma.com/invr\_intimation.aspx.</u>

The Company has designated an e-mail ID i.e. <u>cs@orchidpharma.com</u> exclusively for redressal of Shareholders / Investors complaints / grievances. Shareholders may also contact Company's Registrar and Transfer Agent, M/s. Abhipra Capital Limited, to report any grievance. Contact details of the RTA are available on the website of the Company i.e. <u>http://www.orchidpharma.com/cont\_Investor.html.</u>

## H. GENERAL SHAREHOLDERS INFORMATION

## I) Annual General Meeting

Pursuant to Ministry of Corporate Affairs General Circulars No. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, 39/2020 dated 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated 8th December, 2021, 3/2022 dated 5th May, 2022, 11/2022 dated December 28, 2022 and General Circular No. 09/2023 dated 25th September, 2023, the companies has been allowed to conduct their Annual General Meetings through video conference/other audio visual (VC/OAVM) means till September 30, 2024. Accordingly, it has been decided by the Company to hold its 31<sup>st</sup> Annual General Meeting (AGM) through VC/OAVM as per the details mentioned hereunder:



#### ii) Financial Calendar (tentative)

The financial year covers the period starting from 1st April and ending on 31st March.

Adoption of Quarterly Results:

For the Quarter ended on or before (actual & tentative for future quarters)

June 30, 2024	On or before August 13, 2024 (Subject to Limited Review)
September 30, 2024	On or before November 14, 2024 (Subject to Limited Review)
December 31, 2024	On or before February 14, 2025 (Subject to Limited Review)
March 31, 2025	On or before May 30, 2025 (Audited)

#### iii) Dividend Payment Date

The Company has not recommended/paid any dividend for the period under review.

#### iv) Listing on Stock Exchanges

Equity Shares of the Company are currently listed on the following Stock Exchanges:

a. BSE Limited (BSE): Address: Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001;

**b.** National Stock Exchange of India Limited (NSE): Address: "Exchange Plaza" C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai - 400051

National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) are the depositories for the equity shares of the Company.

The Annual Listing Fees for the financial year 2024-25 have been paid by the Company to both NSE and BSE where the Company's equity shares are listed.

#### v) Payment to Depository

Annual Custody/Issuer fee for the year 2024-25 has been paid by the Company to CDSL and NSDL.

#### vi) Scrip Symbol / Code

NSE: ORCHPHARMA BSE: 524372

The ISIN allotted to Equity Shares of the Company is INE191A01027 (with NSDL and CDSL).

#### CIN: L24222TN1992PLC022994

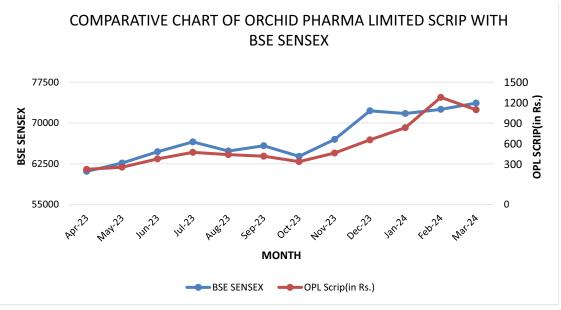
#### vii) Stock Market data

Monthly high and low quotations along with the volume of shares traded at NSE and BSE for 2023-2024 are:



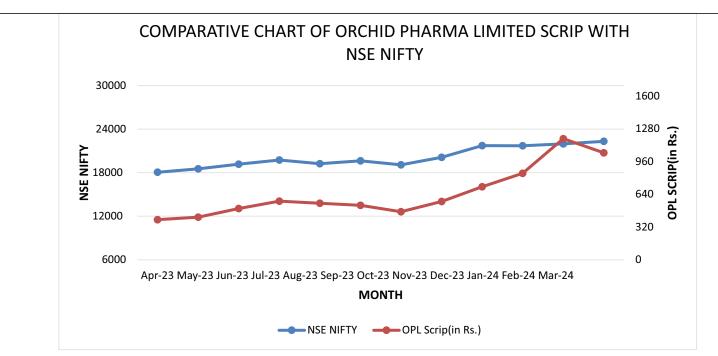
Month		NSE			BSE	
	High(Rs)	Low(Rs)	Volume of Shares(Nos)	High(Rs)	Low(Rs)	Volume of Shares(Nos)
Apr-23	403.50	372.65	1,47,000	400.00	371.20	9,710
May-23	450.00	381.35	1,79,000	449.50	385.05	96,022
Jun-23	524.00	408.00	5,30,000	519.70	408.10	1,34,559
Jul-23	634.80	486.20	9,86,000	630.00	489.50	5,11,628
Aug-23	625.00	527.55	5,32,000	633.00	529.55	1,59,532
Sep-23	577.00	500.10	7,26,000	572.00	500.00	3,27,971
Oct-23	544.85	432.05	5,42,411	539.50	432.35	1,15,258
Nov-23	604.90	464.95	20,91,932	605.00	471.45	21,55,588
Dec-23	749.50	556.85	91,39,916	749.00	556.60	20,07,875
Jan-24	948.70	702.75	55,12,886	948.75	702.30	5,27,653
Feb-24	1,359.95	806.25	69,95,038	1,358.80	805.80	13,13,093
Mar-24	1,228.40	952.10	25,01,869	1,228.70	951.55	2,06,089
TOTAL			2,98,84, 052			75,64,978

**Closing Price** 



**Closing Price:** 





EQUITY HISTORY OF THE COMPANY SINCE INCORPORATION OF	F THE COMPANY UP TO MARCH 31, 2024
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Date of allotment	Number of Equity Shares allotted	Face value per Equity Share (₹)	Issue/Offer price per Equity Share (₹)	Nature of considerati on	Nature of allotment	Cumulative number of Equity Shares
July 13, 1992	70	10	10	Cash	Subscription to MoA	70
November 26, 1992	249,930	10	10	Cash	Issued on private placement basis	250,000
February 27, 1993	1,451,800	10	10	Cash	lssued on private placement basis	1,701,800
November 04, 1993	1,798,200	10	10	Cash	lssued on private placement basis	3,500,000
November 08, 1993	2,500,000	10	10.00	Cash	Initial public offering	6,000,000
July 18, 1994	350,000	10	140.00	Cash	Issued on private placement basis	6,350,000
July 18, 1994	1,00,000	10	120.00	Cash	lssued on private placement basis	64,50,000
July 18, 1994	100,000	10	145.00	Cash	Issued on private placement basis	6,550,000
July 18, 1994	350,000	10	141.00	Cash	lssued on private placement basis	6,900,000
July 18, 1994	300,000	10	135.00	Cash	lssued on private placement basis	7,200,000



Date of allotment	Number of Equity Shares	Face value per Equity Share (₹)	Issue/Offer price per Equity Share	Nature of considerati on	Nature of allotment	Cumulative number of Equity
	allotted		(₹)			Shares
November 01, 1994	200,000	10	200.00	Cash	Issued to foreign institutional investors on private placement basis	7,400,000,
November 01, 1994	50,000	10	190.00	Cash	Issued to foreign institutional investors on private placement basis	7,450,000
November 03, 1994	1,000,000	10	87.70	Cash	Pursuant to conversion of warrants	8,450,000
November 03, 1994	160,000	10	175.00	Cash	Issued on private placement basis	8,610,000
November 03, 1994	25,000	10	170.00	Cash	lssued on private placement basis	86,35,000
November 03, 1994	38,000	10	40.00	Cash	Issued on private placement basis	8,673,000
April 21, 1995	8,673,000	10	40.00	Cash	Rights issue in the ratio of one Equity Share for every one Equity Share held by existing Shareholders	17,346,000
December 09, 1999	10,653,192	10	154.27	Cash	Issued to companies on private placement basis	27,999,192
November 21, 2002	4,382,727	10	220.00	Cash	Allotment pursuant to conversion of unsecured FCCBs	32,381,919
March 01, 2005	1,750,000	10	212.18	Cash	Allotment pursuant to conversion of warrants	34,131,919
April 27, 2005	8,250	10	243.35	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	34,140,169
April 27, 2005	3,550	10	252.00	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	34,143,719
August 02, 2005	44,320	10	243.35	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	34,188,039
August 02, 2005	15,165	10	252.00	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	34,203,204
August 02, 2005	180,000	10	212.18	Cash	Allotment pursuant to conversion of warrants	34,383,204
August 31, 2005	185,084	10	243.35	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	34,568,288



Date of allotment	Number of Equity Shares allotted	Face value per Equity Share (₹)	Issue/Offer price per Equity Share (₹)	Nature of considerati on	Nature of allotment	Cumulative number of Equity Shares
August 31, 2005	115,592	10	252.00	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	34,683,880
August 31, 2005	70,000	10	339.41	Cash	Allotment pursuant to conversion of warrants	34,753,880
Septembe r 21, 2005	17,376,940	10	-	Bonus	Bonus issue in the proportion of one Equity Share for every two Equity Shares held as on the record date being September 17, 2005	52,130,820
October 13, 2005	105,000	10	141.46	Cash	Allotment pursuant to conversion of warrant	52,235,820
November 02, 2005	8,650,000	10	195.04	Cash	Allotment pursuant to conversion of GDRs	60,885,820
November 29, 2005	600,000	10	195.04	Cash	Allotment pursuant to conversion of GDRs	61,485,820
December 23, 2005	19,424	10	162.24	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	61,505,244
December 23, 2005	225	10	168.00	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	61,505,469
March 01, 2006	184,330	10	243.80	Cash	Allotment pursuant to conversion of zero coupon FCCBs	61,689,799
March 07, 2006	460,827	10	243.80	Cash	Allotment pursuant to conversion of zero coupon FCCBs	62,150,626
March 20, 2006	1,751,146	10	243.80	Cash	Allotment pursuant to conversion of zero coupon FCCBs	63,901,772
March 20, 2006	50,000	10	226.28	Cash	Allotment pursuant to conversion of warrant	63,951,772
March 31, 2006	652,531	10	243.80	Cash	Allotment pursuant to conversion of zero coupon FCCBs	64,604,303
March 31, 2006	6,720	10	162.24	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	64,611,023
March 31, 2006	7,159	10	168.00	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	64,618,182



Date of allotment	Number of Equity Shares allotted	Face value per Equity Share (₹)	Issue/Offer price per Equity Share (₹)	Nature of considerati on	Nature of allotment	Cumulative number of Equity Shares
April 18, 2006	414,744	10	243.80	Cash	Allotment pursuant to conversion of FCCBs	65,032,926
April 28, 2006	737,325	10	243.80	Cash	Allotment pursuant to conversion of FCCBs	65,770,251
April 28, 2006	2,250	10	162.24	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,772,501
April 28, 2006	1,225	10	168.00	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,773,726
May 31, 2006	35,000	10	226.28	Cash	Allotment pursuant to conversion of warrants	65,808,726
May 31, 2006	600	10	162.24	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,809,326
May 31, 2006	1,177	10	168.00	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,810,503
May 31, 2006	1,238	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,811,741
October 19, 2006	4,000	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,815,741
January 19, 2007	550	10	168.00	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,816,291
May 03, 2007	375	10	162.24	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,816,666
May 03, 2007	210	10	168.00	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,816,876
May 03, 2007	5,500	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,822,376
July 17, 2007	5,650	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,828,026
October 18, 2007	6,000	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,834,026



Date of allotment	Number of Equity Shares allotted	Face value per Equity Share (₹)	Issue/Offer price per Equity Share (₹)	Nature of considerati on	Nature of allotment	Cumulative number of Equity Shares
December 20, 2007	3,000	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,837,026
January 17, 2008	12,750	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,849,776
January 17, 2008	1,000	10	193.25	Cash	Allotment pursuant to exercise of ESOP Scheme 2005	65,850,776
April 26, 2008	7,400	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,858,176
April 26, 2008	1900	10	193.25	Cash	Allotment pursuant to exercise of ESOP Scheme 2005	65,860,076
April 26, 2008	125	10	193.25	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,860,201
May 29, 2008	16,150	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,876,351
May 29, 2008	200	10	193.25	Cash	Allotment pursuant to exercise of ESOP Scheme 2005	65,876,551
May 29, 2008	25	10	193.25	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	65,876,576
August 13, 2008	381,000	10	202.58	Cash	Allotment pursuant to conversion of warrants	66,257,576
August 13, 2008	3,000	10	200.44	Cash	Allotment pursuant to exercise of ESOP Scheme 1999	66,260,576
August 13, 2008	1,000	10	193.25	Cash	Allotment pursuant to exercise of ESOP Scheme 2005	66,261,576
August 29, 2008	4,179,000	10	202.58	Cash	Allotment pursuant to conversion of warrants	70,440,576
August 29, 2008	1,500	10	193.25	Cash	Allotment pursuant to exercise of ESOP Scheme 2005	70,442,076
May 17, 2012	10,000	10	166.15	Cash	Allotment pursuant to exercise of ESOP Scheme 2010	70,452,076



Date of allotment	Number of Equity Shares allotted	Face value per Equity Share (₹)	Issue/Offer price per Equity Share (₹)	Nature of considerati on	Nature of allotment	Cumulative number of Equity Shares
December 22, 2014	14,809,801	10	49.79	Cash	Allotment to promoters on preferential basis as per corporate debt restructuring programme <sup>**</sup>	85,261,877
October 09, 2015	3,702,450	10	49.79	Cash	Allotment to promoters on preferential basis as per corporate debt restructuring programme	88,964,327
<b>Total:</b> Pursuant to the CIRP proceeding, Resolution Plan, Supreme Court order dated February 28, 2020, and app						88,964,327
Monitoring Committee in their meeting held on March 30, 2020 and March 31, 2020, our Company throug h its Board resolution dated March 31, 2020, reduced and consolidated its existing issued, subscribed and paid -up Equity Share capital from ? 889,643,270 consisting of 88,964,327 Equity Shares to ? 4,081,640 consisting of 408,164 Equity Shares, thereby cancelling and extinguishing 88,556,163 Equity Shares.						
March 30, 2020	408,164	10	10	Cash	Allotment on preferential basis to eligible secured financial creditors pursuant to conversion (part conversion and settlement) of loan into equity	816,328
March 31, 2020	39,990,072	10	10	Cash	Allotment to DLL pursuant to equity infusion as per Resolution Plan on private placement basis	40,806,400
March 31, 2020	10,000	10	10	Cash	Allotment to DLL <sup>#</sup> (sole shareholder of DPPL) pursuant to Resolution Plan	40,816,400
June 27, 2023	9,902,705	10	403.93	Cash	Allotment to Qualified Institutional Buyers on Qualified Institutional Placement basis <b>Total:</b>	50,719,105 50,719,105

## viii) Registrar and Share Transfer Agent

M/s. Abhipra Capital Limited, Address: Abhipra Complex, A-387, Dilkhush Industrial Area, GT Karnal Road, Azadpur New Delhi-110033 Email : <u>rta@abhipra.com</u> Website : <u>www.abhipra.com</u>

#### ix) Share Transfer System

The Company has appointed M/s. Abhipra Capital Limited as the Registrar and Share Transfer Agent. The Company's Equity share being in compulsory Demat list, are transferable through the depository system.



In terms of Regulation 40(1) of SEBI Listing Regulations, as amended from time to time, securities can be transferred only in dematerialized form.

Members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Further, SEBI vide its circulars dated 20th April, 2018 read with circular dated November 03, 2021, November 17, 2023, December 27, 2023, June 10, 2024 and Master Circular for RTAs dated May 07, 2024 has mandated to submit the PAN, Choice of Nomination, Contact Details, Bank Account Details and Specimen Signature details by all shareholders to the Registrar and Transfer Agent of the Company.

In view of the above, SEBI has directed all listed entities to intimate the physical securities holders in the listed companies to furnish PAN, Nomination, Contact Details, Bank A/c details and specimen signature for their corresponding folios. The Company have sent notices to the shareholders for submission of their PAN, Nomination, Contact Details, Bank Account details for registration / update in the prescribed formats. All applicable prescribed forms are available under section" Investor Details.

http://www.orchidpharma.com/invr\_corporategovernance.html

Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, Permanent Account Number (PAN), mandates nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc.,:

a. For shares held in electronic form: to their Depository Participants (DPs)

b. For shares held in physical form: to the Company/Registrar and Transfer Agent in prescribed Form ISR-1 and other forms pursuant to SEBI Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024.

As per the provisions of Section 72 of the Act, facility for making nomination is available for Members in respect of shares held by them. Members holding shares in physical form may submit the prescribed Form

SH-13 and any change or variation in the nomination in prescribed form SH-14. Form SH-13 and SH-14 may be downloaded from the website of the Company i.e. <u>http://www.orchidpharma.com/downloads/InvestorDocuments/Form\_No.\_SH-13.pdf</u> and <u>http://www.orchidpharma.com/downloads/InvestorDocuments/Form\_No.\_SH-13.pdf</u> and

Members holding shares in dematerialized form may submit the prescribed Form in Annexure- A, as specified in SEBI Circular no. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024 and the same may be downloaded from the website of the Company i.e http://www.orchidpharma.com/downloads/InvestorDocuments/Annexure -A Nomination%20Form%20for%20Demat%20Account%20Holders.pdf

In compliance with regulation 40(9) of the SEBI Listing Regulations, the Company obtains a certificate from a practicing Company Secretary at the end of the financial year certifying that all certificates have been issued within thirty days of the date of lodgement for transfer, subdivision, consolidation, renewal, exchange or endorsement of calls/allotment monies. A copy of the certificate, so received, is submitted to the stock exchange(s). The Company has received no request for transmission of share during the year. The Company is not accepting any new request for effecting transfer of securities in physical mode. The transmission or transposition of securities held in physical or dematerialised form shall be effected only in dematerialised form. Therefore, the shareholders of the Company are requested to get their physical shares dematerialised for any further transfers.

S. No.	No. of equity shares	No. of	No. of % of 1		% of
		shareholders*	Shareholders		Shareholding
1	Upto 100	33163	88.553	472012	0.931
2	101 - 500	3008	8.032	717028	1.414
3	501 – 1000	639	1.706	483032	0.952
4	1001 – 2000	273	0.729	399960	0.789
5	2001 - 5000	193	0.515	621425	1.225
6	5001 - 10000	64	0.171	461181	0.909
7	10001 - 20000	43	0.115	639897	1.262
8	20001 - 30000	23	0.061	606336	1.195
9	30001 - 40000	7	0.019	244642	0.482
10	40001 – 50000	3	0.008	140400	0.277
11	50001 - 100000	9	0.024	674706	1.330
12	100001 - 500000	18	0.048	3838625	7.568
13	Above 500000	7	0.019	41419861	81.665
	Total	37,450	100.00	50719105	100.00

#### x) Distribution of Shareholding as on March 31, 2024

\*No. of Shareholders are categorised based on the Folio.



## xi) Dematerialization of Shares and Liquidity

The Company's Equity Shares are in compulsory demat segment and are available for trading under dematerialized form with both National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL). As on March 31, 2024, 5,07,15,590 Equity Shares of the Company, forming 99.99% of the total issued and paid up Equity Share Capital of the Company, were in dematerialized form with 4,04,62,226 at CDSL and 1,02,53,364 at NSDL. All the requests for nomination, change of address, change of Bank mandate/ Bank particulars and dematerialization of Shares etc. are to be made only to the Depository Participant with whom the Shareholders have opened their Demat Account.

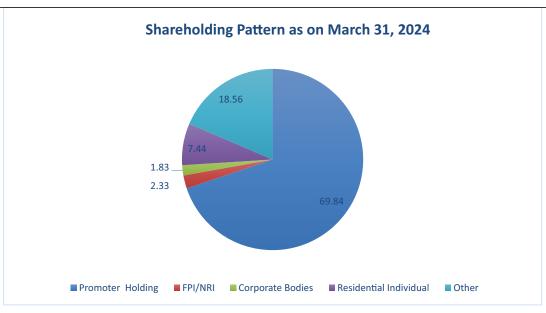
### xii) Reconciliation of Share Capital Audit

A Qualified Practicing Company Secretary Carries out reconciliation of share capital audit every quarter to reconcile the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital. The audit confirms that the total issued/paid up capital is in agreement with the aggregate total number of shares in physical form and the total number of dematerialized shares held with NSDL and CDSL.

### xiii) Shareholding Pattern as on March 31, 2024

	Category	No. of Shares held	% of Shareholding
Α	PROMOTER HOLDING		
	Promoters/Promoter Group		
	(a)Indian	3,54,19,957	69.84
	(b)Foreign	-	-
	Sub-Total (1)	3,54,19,957	69.84
В	NON-PROMOTER HOLDING		
B1	Institutional Investors		
	(a) Mutual Funds	76,97,322	15.18
	(b)Banks, Financial Institutions, Insurance Companies (Central/ State Govt. Institutions/Non -	12,95,907	2.55
	government Institutions) and Limited Liability Partnerships		
	(c)Foreign Portfolio Investors	994085	1.96
	Sub - Total (2)	9987314	19.69
3	OTHER INVESTORS		
	(a) Corporate Bodies	929870	1.83
	(b) Indian Public (Resident Individuals)	3773735	7.44
	(c ) Non Resident Indians / Overseas Corporate Bodies	188659	0.37
	(d) Foreign Companies	68	0
	(e)IEPF	567	0
	(f) Trusts	271474	0.54
	(g) HUF	146915	0.29
	(h) Stock Broker Margin Funding AC	69	0
	(i) Clearing Members	477	0
	(j) Overseas depository/GDR /Others	0	0
	Sub -Total (3)	5311834	10.47
	GRAND TOTAL(1+2+3)	50719105	100.00





#### xiv) Unclaimed Dividends & transfer of shares

The Company has not declared any dividend after the financial year 2011-12 and hence transfer of unclaimed dividend amount to IEPF does not arise during the financial year 2023-24. During the Financial year 2023-2024, the Company has transferred Nil equity shares to the Investor Education and Protection Fund Authority pursuant to Section 124(6) read with 125 of the Companies Act, 2013 and the Companies Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (amended from time to time). Further, the Company has uploaded the details of the same on its website for the information of the shareholders.

The Shareholders can get back the unpaid dividend/claim the shares from the Investor Education and Protection Fund Authority by making an application online in Form IEPF-5 available on the website <a href="http://www.iepf.gov.in/IEPF/corporates.html">http://www.iepf.gov.in/IEPF/corporates.html</a> along with the requisite documents. Upon filing the said e-form the shareholder shall write to the Company/ Registrar for completing the other procedural formalities in this regard.

# xv) Outstanding Global Depository Receipts (GDRs) / American Depository Receipts (ADRs) / Warrants or any other Convertible instruments, conversion date and likely impact on equity

The Company has no outstanding ADR/GDR as on March 31, 2024.

As per the approved Resolution plan, your Company has issued 14,300 Zero Coupon, unsecured, Optionally Convertible Non-marketable Debentures of Rs.1,00,000/- aggregating to Rs.143 Crores to M/s. Dhanuka Laboratories Limited. The tenor of the OCDs shall be Ten (10) years or such further period as may be mutually discussed between the Company and OCDs holder. In case, the OCD holders exercise their option to convert the same, then the said conversion shall happen only on the basis of face value of each of the OCD and no interest shall be payable to the OCD holders. However, if the OCD holders opt not to exercise their option for conversion, then the OCD holders shall be entitled to redemption premium of at least 11 % IRR on annual basis on the amount of the said OCDs or such higher amount as the Board decides after considering the market price of shares of the Company and the achievement of EBIDTA; However in any case, redemption premium shall not exceed beyond 18% IRR on an annual basis. The said OCD, till the time it is not converted into equity shares, shall not be listed on any stock exchange in India and are permitted to be transferred only with the permission of the Board of Directors of the Company. Further, there shall be no redemption of OCDs, including payment of interest/ other kind of return of what so ever nature thereon, until entire outstanding of the loan availed from Union Bank of India is paid in full to the lender. The OCD holder, any time during the tenor shall have the right to convert whole or any part of OCDs into equity shares of Rupees 10/- each at par of Company ("OCD Conversion shares") and accordingly, each OCD of Rupees One Lakh will be converted into 10,000 equity shares having face value of Rs.10 each ("OCD Conversion ratio").

#### xvi) Disclosures with respect to Equity Shares in the Suspense Account

There are no outstanding shares lying in the suspense account as on March 31, 2024. Additionally, the Company is not required to transfer any share to Suspense Account.



### xvii) Plant Locations:

# a) Active Pharmaceutical Ingredient Facilities & R&D Block Alathur Works

Plot Nos. 121-128, 128A-133, 138-151, 159-164, SIDCO Industrial, Alathur, Chengalpattu-603110, Tamil Nadu, India.

# b) Formulations (Finished Dosage Form) Facilities

I) A10 & A11, SIDCO Industrial Estate Alathur, Thiruporur Taluk, Chengalpattu District, PIN - 603 110, Tamil Nadu, India

II) Plot No. 62 & 77, SIDCO Industrial Estate, Alathur, Thiruporur Taluk, Chengalpattu District, PIN 603 110, Tamil Nadu, India

## c) Additional places of Business

i) Plot Nos. A10 and A11, Orchid Healthcare - A Division of Orchid Pharma Limited, SIDCO Industrial Estate, Alathur, Chengalpattu, Tamil Nadu, 603110

- ii) B77, Orchid Healthcare A Division of Orchid Pharma Limited, Sidco Industrial Estate, Alathur, Chengalpattu, Tamil Nadu, 603110
- iii) 85-87,98-100,126-131,138-151,159-164, Orchid Pharma Limited, SIDCO Industrial Estate, Alathur, Chengalpattu, Tamil Nadu, 603110
- iv) 15<sup>th</sup> Floor, Tower-1, DLF Corporate Greens, Sector-74A, Gurugram, Haryana-122004

v) Village Atta, Sohna Road Mandkola, The Nuh, Sohna Industrial Area, Haryana-122103

### xviii) Credit Rating and Change /Revision in Credit Rating of the Company during the Financial Year 2023-24

During the Financial Year 2023-2024, CARE (CARE Ratings Ltd) had revised/assigned the Credit Rating of the following instruments:

Rating Agency	Revision Period	Instrument Type	Amount (Rs. In Crores)	Revised rating/outlook/Ass igned	Rating action
		Long term bank facilities	70 .00	CARE A- ; Stable	Assigned
		Long term bank facilities	65.00 (Reduced from 75 .00 )	CARE A- ; Stable	Revised from CARE BBB; Stable
	Nov, 2023	Long Term/ Short Term bank facilities	75 .00	CARE A - ; Stable / CARE A2	Revised from CARE BBB; Stable / CARE A3+
		Short term bank facilities	84.00 (Reduced from 99.00)	CARE A2	Revised from CARE A3+
CARE		Long Term bank facilities	-	-	Withdrawn
Ratings Limited	Dec, 2023	Long Term Bank Facilities	135.00	CARE A - (RWD)	Placed on Rating Watch with Developing Implications
		Long Term/ Short Term Bank Facilities	75.00	CARE A - / CARE A2 (RWD)	Placed on Rating Watch with Developing Implications
		Short Term Bank Facilities	84.00	CARE A2 (RWD)	Placed on Rating Watch with Developing I mplications



#### **INVESTOR CONTACTS**

#### i) Address for Correspondence with the Company

#### **Details of Compliance Officer**

Mr. Kapil Dayya Company Secretary Plot Nos. 121-128, 128A-133, 138- 151, 159-164, SIDCO Industrial Estate, Alathur, Chengalpattu Dist.- 603110, Tamil Nadu, India E-mail: <u>cs@orchidpharma.com</u> Website: <u>www.orchidpharma.com</u>

#### ii) For Securities held in Physical form

M/s. Abhipra Capital Limited, Address: Abhipra Complex, A-387, Dilkhush Industrial Area, GT Karnal Road, Azadpur New Delhi-110033 Email: <u>rta@abhipra.com</u> Website: <u>www.abhipra.com</u>

#### iii) For Securities held in Demat form

To the Investors' Depository Participant (s) and/or M/s. Abhipra Capital Limited

#### **OTHER DISCLOSURES**

#### i) Materially Significant Related Party Transaction

Transactions with the Related Parties has been disclosed in the Notes to the Financial Statements for F.Y. 2023-24, also the Company has submitted a report on all related party transactions entered into by the Company on consolidated basis on half yearly periodicity as per the format prescribed in the relevant accounting standards to NSE and BSE within prescribed timeline of publication of the standalone and consolidated Financial Results.

The Company has not entered into any materially significant related party transaction that may have potential conflict with the interests of the Company at large. The Board of Directors have approved and adopted a "Policy on Materiality of Related Party Transactions (RPT) and dealing with RPT" and the same has been uploaded on the website of the Company and can be accessed at <a href="http://www.orchidpharma.com/downloads/RPT.pdf">http://www.orchidpharma.com/downloads/RPT.pdf</a>

All the contract/arrangements/transactions entered into with Related Parties as per the Act and Regulation 23 of the SEBI Listing Regulations during the Financial Year 2023-24 were in ordinary course of business and on an arm's length basis and do not attract provisions of Section 188 of the Act. The required statements / disclosures with respect to the related party transactions are placed before the Audit Committee on regular basis.

Further, the details of material transactions with the related parties at arm's length basis during the year is disclosed in Form – AOC – 2 annexed to the Board' Report of this Annual Report.

# Details of non-compliance by the listed entity, penalties, strictures imposed on the listed entity by stock exchange(s) or the board or any statutory authority, on any matter related to capital markets, during the last three years;

I. During the Financial year 2019-2020, there was a delay in compliance with Regulation 6(1) of the SEBI (LODR) Regulations, 2015 as the Company was unable to appoint the Company Secretary within the stipulated timelines and hence a fine of Rs.75, 520/- by the NSE Limited and Rs.75,520/- by BSE Limited in this regard was imposed during the financial year 2020-2021. The above fines have been remitted by the Company to the Stock exchanges. The Company had made necessary representations to NSE and BSE for the waiver imposed and during the year under review, BSE Limited has waived off the fine imposed towards non- compliance with Regulation 6(1) of the SEBI (LODR) Regulations, 2015;

II. Pursuant to implementation of the Resolution Plan approved by Hon'ble National Company Law Tribunal under section 31 of the Insolvency and Bankruptcy Code, 2016 (31 of 2016), the Company was required to bring the public shareholding to twenty-five per cent within a maximum period of three years from the date of such fall, in the manner specified by the Securities and Exchange Board of India.



In an effort to maintain minimum public shareholding at 25%, the Company made an offer for sale, in which the promoter of the Company, i.e., Dhanuka Laboratories Limited, sold 32,80,115 equity shares, representing 8.04% of equity shareholding in the Company in the year 2021. After the offer for sale, the promoter of the Company held 90% of the equity shares, bringing the public shareholding to 10% within 18 months from the date of acquiring the Company.

Further, the Company initiated the process of raising capital by qualified institutional placement to meet the condition of Minimum Public Shareholding of 25% by issuing additional shares though QIP. However due to poor market conditions the same could not be achieved as on March 31, 2023.

In view of the above, the Company had submitted application to SEBI and National Stock Exchange of India Limited and BSE Limited (*collectively herein referred as* Stock Exchanges) under Regulation 102 of the SEBI Listing Regulations along with applicable fee and requested for extending the timeline by one year to meet the MPS requirement. However, Stock Exchanges vide its letters dated April 20, 2023 initiated the action to freeze the shareholding of Promoters as SEBI Circular No. CFD/CMD/CIR/P/2017/115 dated October 10, 2017, for non-compliance in meeting the minimum public shareholding requirement laid under Regulation 38 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and further directed the Promoters, Promoter Group and Directors of the Company not to hold any new position as director in any other listed entity till the date of compliance.

As per the aforesaid SEBI Circular, the Stock Exchanges levied penalty of Rs. 5,000/- plus GST on the Company for period ended March 31, 2023. Further, the Stock Exchanges vide their letter dated July 06, 2023, has levied penalty of Rs. 5,19,200/- towards non-compliance for a period commencing from April 01, 2023 till June 26, 2023. The Company paid the same.

However, the Board of Directors at its meeting held on June 27, 2023, approved the allotment of 99,02,705 Equity Shares on Qualified Institutional Placement basis in accordance to the SEBI (Issue of Capital and Disclosure Requirement) Regulations read with applicable provisions of Companies Act, 2013. Pursuant to the aforementioned allotment of Equity Shares, the paid-up equity share capital of the Company stands increased from ₹408,164,000 comprising of 40,816,400 Equity Shares to ₹50,71,91,050 comprising of 5,07,19,105 Equity Shares. **Consequently, the Promoter Shareholding in the Company stands decreased from 89.96% to 72. 40% whereas the Public shareholding increased from 10.04% to 27. 60% w.e.f. June 27, 2023.** 

The Company is in compliance with the requirement of Minimum Public Shareholding as per Regulation 38 of SEBI LODR Regulations read with Rule 19A (5) of SCRA Rules *w.e.f.* June 27, 2023.

# ii) Vigil Mechanism and Whistle Blower Policy

The Company promotes ethical behaviour in all its business activities and has put in place a mechanism in the form of Whistle Blower Policy ("Policy or Mechanism") for directors and employees of the Company to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company's code of conduct or ethics policy and any leak/suspected leak of Unpublished Price Sensitive Information. The Policy is applicable to all the Directors of the Company, permanent & contractual employees of the Company based in India or outside, employees of other agencies deployed for the company, contractors, vendors, suppliers or agencies (or any of their employees), customers of the Company and any other person having an association with the Company. The Policy also provides for adequate safeguards against victimization of director(s) / employee(s) who avail the Policy and also provide for direct access to the Chairman of the Audit Committee. No person has been denied access to the Audit Committee.

The Whistle blower Policy adopted by the Company may be accessed at <a href="http://www.orchidpharma.com/downloads/Policy%20on%20%20Whistle%20Blower.pdf">http://www.orchidpharma.com/downloads/Policy%20on%20%20Whistle%20Blower.pdf</a>

# iii) Commodity price risk, Foreign Exchange Risk and Hedging Activities

A significant part of the Orchid's revenue, costs, assets and liabilities are denominated in foreign currencies. Further, the Company does not have any significant exposure in commodities directly and does not carry out any commodity hedging activities. However, Unhedged trade and financial exposure thus creates potential to adversely impact its operations and overall profitability.

# iv) Dividend Distribution Policy:

The Company has adopted a Dividend Distribution (Policy) which defines the financial parameters and factors, be considered for declaration and payment of dividend to its shareholders. The declaration and distribution of dividends, whether interim or final, will at all times, be in accordance with the Act and SEBI Listing Regulations, such other applicable laws and Article of Association of the Company as amended.



The Dividend Distribution Policy of the Company is posted on the website of the Company i.e. <u>http://www.orchidpharma.com/downloads/Dividend%20Distribution%20policy.pdf.</u> There has been no change in the said Policy during the Financial Year ended March 31, 2024.

# v) Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A) of SEBI Listing Regulations

Pursuant to Sections 23, 42, 62 of the Companies Act, 2013, the rules framed thereunder and all relevant provisions of the Memorandum and Articles of Association, SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 read with SEBI Listing Regulations, as amended, the Board of Directors at its meeting held on December 01, 2022 approved to raise funds through issuance of Equity Shares of the Company for a Face Value of Rs. 10/- each, in one or more tranches, in such form and manner and upon such terms and conditions as the Board may in its absolute discretion deem appropriate, on Qualified Institutional Placement (QIP) basis, for an aggregate amount not exceeding Rs. 500 Cr. (Rupees Five Hundred Crores only) to eligible Qualified Institutional Buyers.

In the matter, the shareholders passed a special resolution at the extra-ordinary general meeting of the Company held on December 29, 2022 and approved the QIP process. The Company launched Preliminary Placement Document and Placement Document on June 22, 2023 and June 27, 2023 respectively.

The Company obtained In-Principle approval on June 22, 2023 and consequently, the Board of Directors at its meeting held on June 27, 2023, approved the allotment of 99,02,705 Equity Shares on Qualified Institutional Placement basis in accordance to the SEBI (Issue of Capital and Disclosure Requirement) Regulations read with applicable provisions of Companies Act, 2013. Pursuant to the aforementioned allotment of Equity Shares, the paid-up equity share capital of the Company stands increased from ₹408,164,000 comprising of 40,816,400 Equity Shares to ₹50,71,91,050 comprising of 5,07,19,105 Equity Shares.

Further, the Company obtained Listing and trading approval on the aforesaid allotment of equity shares on June 30, 2023.

The information w.r.t the utilisation of funds raised through QIP, in accordance with Regulation 32(7A) of SEBI Listing Regulations, as certified by the Statutory Auditors of the Company, forms part of the Audited Financial Results declared by the Company for the period ended on March 31, 2024 of F.Y. 2023-24 and same has been submitted to the Stock Exchanges with availability on the website of the Company at below link: http://www.orchidpharma.com/invr\_financial.html

# vi) Certificate from Company Secretary in Practice for Non-disqualification of Directors

A certificate as required under the SEBI Listing Regulations, confirming that none of the Directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as director of companies by the SEBI/Ministry of Corporate Affairs or any such statutory authority, issued by Company Secretary in Practice forms part of this Annual Report.

# vii) If the Board has not accepted any recommendation of any Committee of the Board which is mandatorily required, in the relevant financial year, disclosure thereof

There were no instances where the Board had not accepted any recommendation of any committees during the financial year.

# viii) Total Fees for all Services paid by the Company and its Subsidiaries on consolidated basis to Statutory Auditors and all entities in the Network Firm/Network Entity of which the Statutory Auditor is a part

During the year under review, the total fees for all services paid by the Company and its subsidiaries, on consolidated basis, to the Statutory Auditors are as follows:

Particulars	For the Year ended March 31, 2024	For the Year ended	
As Auditor:			
Audit Fees	14.50	16.50	
For issuing limited review reports	7.50	7.50	
Tax Audit Fees	2.00	2.00	
In other Capacity:			



Particulars	For the Year ended March 31, 2024	For the Year ended
Fees For Other Services ( <i>Primarily include certification services</i> )	8.00	9.25
For Reimbursement of Expenses/Out of pocket expenses	-	-
Total	32.00	35.25

Note: Payment towards the certification services of QIP of Rs. 23.50 lacs was not included above and deducted from the share premium account.

Further, other than stated above, no payment of fees for any service has been paid to the Statutory Auditors or entities in the Network Firm/Network Entity of which the Statutory Auditor is a part.

#### ix) Disclosure under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

In accordance with the requirement of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules made thereunder, no complaints were filed with the Internal Compliant Committee of the Company during the F.Y. 2023-24 and also nil complaints were pending for resolving at the beginning of the period. Therefore, no disposal of complaints were required and nothing is pending as unresolved at the end of the F.Y. 2023-24

# x) Disclosure by Listed Entity and its subsidiaries of "Loan and advances" in the nature of Loans to Firms/ Companies in which Directors are interested

During the period under review, the Company had given no loans and advances to firms/companies in which the Directors of the Company are interested except to Orchid Bio Pharma Limited, its wholly owned subsidiary. The details w.r.t the Loans/Advances given to the Orchid Bio-Pharma Limited is available at Note 15 of the Standalone Financial Statements of the Company for the F.Y. 2023-24.

Also, Orchid Bio-Pharma Limited (Wholly Owned Subsidiary of the Company), has given loan/s of Rs. 8,65 Lakhs to Company (Orchid Pharma Limited) and same had been re-paid prior to the closure of this financial year.

#### xi) Details of Compliance with Mandatory Requirements

The Company has complied with the mandatory requirements of Corporate Governance as require under SEBI Listing Regulations for the financial year 2023-2024 and the same has been certified by the Practicing Company Secretary vide his certificate forming part of this Annual Report.

#### xii) Details of Adoption of Non-Mandatory requirements

The Company has adopted the non-mandatory requirements of Regulation 27 read with Part E of Schedule II of the SEBI Listing Regulations in following manner.

#### a) The Board

The Office of Non-Executive Chairman is maintained by the Company at its expenses and all the expenses incurred in performance of his duties are reimbursed by the Company.

#### b) Shareholder Rights

The quarterly results of the company are published in one English and one Vernacular newspaper having wide circulation in Tamil Nadu, normally Financial Express and Makkal Kural. Further, the quarterly results are also posted on the website of the Company at <a href="http://www.orchidpharma.com/invr">http://www.orchidpharma.com/invr</a> financial.html and on the websites of the Stock Exchanges with which the Company is listed.

In view of the foregoing, the quarterly/half-yearly results of the company were not sent to the shareholders individually. The complete copy of the Annual Report is sent to the shareholders of the Company. Further, the Company also publish the other important notices/information in English newspaper (Financial Express) and a Tamil newspaper (Makkal Kural), besides uploading the same on the website of the Company.



#### c) Modified Opinion(s) in Audit Report

The Company believes in maintaining its accounts in a transparent manner and aims at receiving unqualified report of auditors on the financial statements of the Company. The modified opinion may be referred to in Independent Auditors' Report on the Consolidated Financial Statements for the financial Year 2023-2024 due to certain uncontrollable reasons and the Statement of Impact of Audit Qualification forms the part of Financial Statements annexed to this Annual Report.

#### d) Reporting of Internal Auditor

The internal auditors of the Company make presentations on quarterly basis directly to the Audit Committee.

#### xiii) Disclosure of Compliance on Requirements of para (2) to (10) of Schedule V, Part C of Listing Regulations, 2015

The Company has complied with the mandatory requirements as specified in sub-para (2) to (10) of schedule V, Part C of Listing Regulations, 2015.

### xiv) Disclosure of compliance with Corporate Governance requirements specified in regulation 17 to 27 and clauses (b) to (i) of subregulation (2) of regulation 46 of Listing Regulations, 2015

The Company has complied with the Corporate governance requirement as specified in regulation 17 to 27. Further, the disclosures w.r.t to clauses (b) to (i) of sub-regulation (2) of regulation 46 of Listing Regulations, 2015 has been duly complied as given hereunder:

PARTICULARS	COMPLIANCE STATUS (Yes/No/NA)
Details of business	Yes
Terms and conditions of appointment of independent directors	Yes
Composition of various committees of board of directors	Yes
Code of conduct of Board of directors and Senior management personnel	Yes
Details of establishment of vigil mechanism/Whistle - Blower policy	Yes
Criteria of making payments to Non - Executive Directors	Yes
Policy on dealing with related party transactions	Yes
Policy for determining 'material' subsidiaries	Yes
Details of familiarization programmes imparted to independent directors	Yes
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes
E-mail address for grievance Redressal and other relevant details	Yes
Financial results	Yes
Shareholding pattern	Yes
Details of agreements entered into with the media companies and/or their associates	NA
New name and the old name of the listed entity	NA
Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes
Advertisements as per regulation 47 (1)	Yes
Credit rating or revision in credit rating obtained by the entity for all its outstanding instruments	Yes
Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes
Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes
Materiality Policy as per Regulation 30	Yes
Dividend Distribution policy as per Regulation 43A	Yes



#### xv) Management Discussion and Analysis Report

The Management Discussion and Analysis report forms part of the Annual Report.

#### xvi) Certificate on Corporate Governance

As required by Regulation 34(3), Schedule V (E) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 a certificate from a Practicing Company Secretary regarding compliances of conditions of Corporate Governance is annexed to this Report.

#### xvii) CEO/ CFO Certification

The certificate duly signed by the Managing Director and Chief Financial Officer confirming compliance of the Company pursuant to Regulation 17 (8) read with Part B of Schedule II of the SEBI Listing Regulations was placed before the Board and taken note at its meeting and the same is annexed to this Report.

#### xviii) Code of Conduct

In compliance with Regulation 17 of the SEBI Listing Regulations, the Board of Directors has laid down a Code of Conduct ("the Code") for Board members and Senior Management Personnel of your Company. Independent Directors shall also ensure compliance with Code for Independent Directors formulated in accordance with Schedule IV of the Act and the Listing Regulations.

#### The Code is posted on your Company's website

http://www.orchidpharma.com/downloads/codeofconduct/Code%20of%20Conduct%20for%20Board%20of%20Directors%20and%20Senior%20Management%20.pdf

An annual declaration affirming compliance with the Code of Conduct is obtained from every person covered by the Code of Conduct. A declaration signed by the Managing Director is attached and forms part of this Report.

#### xix) Disclosure of Certain Types of Agreements Binding Listed Entities

Except the agreements entered in the normal course of business, Orchid has not entered into as a party to any agreement/s and is not aware about the existence of any agreements which have been entered into by the shareholders, promoters, promoter group entities, related parties, directors, key managerial personnel, employees of the Company or of its holding, subsidiary or associate company, among themselves or with a third party, solely or jointly, which, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Company or impose any restriction or create any liability upon the Company.

#### xx) Procedures for fair disclosure of Unpublished Price Sensitive Information and Prevention of Insider Trading

The Company has adopted the Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information ("Fair Disclosure Code") and Code of Conduct for Prevention of Insider Trading ("Insider Code") with a view to deal with Unpublished Price Sensitive Information and trading in securities by Directors, Employees of the Company / Designated Persons and Connected Persons. The Company Secretary is Compliance Officer for the purpose of Insider Code. Both the Fair Practice Code and Insider Code have been posted on the website of the Company on the following links <a href="http://www.orchidpharma.com/invr">http://www.orchidpharma.com/invr</a> corporategovernance.html.

The Company has implemented an application for monitoring the Insider Trading and to track the flow of information regarding the Unpublished Price Sensitive Information, wherever required, in accordance with the SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended.



# **CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10) (i) of the SEBI (Listing Obligations and

**Disclosure Requirements) Regulations, 2015)** 

To, The Members **ORCHID PHARMA LIMITED** CIN: L24222TN1992PLC022994 Plot Nos. 121-128, 128A-133, 138-151, 159-164 SIDCO Industrial Estate, Alathur, Chengalpattu Dist.- 603110, Tamil Nadu, India

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **Orchid Pharma Limited** having **CIN: L24222TN1992PLC022994** and having registered office at 121-128, 128A-133, 138-151, 159-164, SIDCO Industrial Estate, Alathur, Chengalpattu, Dist.- 603110, Tamil Nadu, India (hereinafter referred to as **'the Company'**), produced before me/us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

It is the responsibility of Directors to submit relevant documents with complete and accurate information in accordance with the provisions of the Companies Act, 2013.

Ensuring the eligibility for appointment/continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification.

Based on our examination as aforesaid and such other verifications carried out by us as deemed necessary and adequate (including Directors Identification Number (DIN) status at the portal (<u>https://www.mca.gov.in/content/mca/global/en/home.html</u>) In our opinion and to the best of our information and knowledge and according to the explanations provided by the Company, its officers and authorised representatives, we hereby certify that none of the Directors on the Board of the Company, as listed hereunder for the financial year ended March, 2024, have been debarred or disqualified from being appointed or continuing as Directors of Companies by Securities and Exchange Board of India/Ministry of Corporate Affairs or any such statutory authority.

Sr. No.	Name of Director	Director Identification Number (DIN)	Date of Appointment in Company *
1.	Mr. Ram Gopal Agarwal	<u>00627386</u>	March 31, 2020
2.	Mr. Manish Dhanuka	00238798	March 31, 2020
3.	Mr. Mridul Dhanuka	00199441	March 31, 2020
4.	Mr. Arjun Dhanuka	00454689	October 20, 2023
5.	Mr. Manoj Kumar Goyal	<u>06361663</u>	June 29, 2020
6.	Mr. Mudit Tandon	<u>06417169</u>	June 29, 2020
7.	Dr. Dharam Vir	<u>08771224</u>	June 29, 2020
8.	Ms. Tanu Singla	<u>08774132</u>	June 29, 2020



## \*The date of appointment is as per the MCA Portal.

This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

This Certificate has been issued at the request of the Company to make disclosure in its Corporate Governance Report of the financial year ended March 31, 2024.

For Brajesh Kumar & Associates Company Secretaries

> Sd/-Brajesh Kumar M. No. F6965 | CP: 7497 Peer Review no. 5461/2024 ICSI UIN: S2007DE093900 UDIN:F006965F000733438

Place: New Delhi Date: July 13, 2024



# CORPORATE GOVERNANCE CERTIFICATE

Certificate on Compliance with the conditions of Corporate Governance as stipulated under Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (as amended)

To The Members <u>Orchid Pharma Limited</u> CIN: L24222TN1992PLC022994 Plot Nos. 121-128, 128A-133, 138-151, 159-164, SIDCO Industrial Estate, Alathur Chengalpattu Dist.- 603110, Tamil Nadu, India

This certificate is being issued to Orchid Pharma Limited ("the Company"), on compliance with the conditions of Corporate Governance as stipulated in regulations 17 to 27, clauses (b) to (i) and (t) of regulation 46(2), and para C, D, and E of Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (collectively referred to as 'SEBI Listing Regulations, 2015') ('applicable criteria') with respect to Corporate Governance for the financial year ended March 31, 2024.

#### Management Responsibility:

Compliance with the conditions of Corporate Governance as stipulated under Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (as amended) is the responsibility of the Management along with the Board of Directors of the Company.

### Our Responsibility:

Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

Pursuant to the requirements of the Listing Regulations, it is our responsibility to provide a reasonable assurance whether the Company has complied with the conditions of Corporate Governance as stipulated in Listing Regulations for the financial year ended March 31, 2024.

### Opinion:

In our opinion and to the best of our information and according to the explanations given to us, and the representations made by the Management along with the Board of Directors of the Company, we are of the opinion that the Company has complied with the conditions of Corporate Governance as stipulated in the SEBI Listing Regulations, as applicable on the Company for the financial year ended March 31, 2024.

#### Other Matters and Restrictions on use:

This report is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Brajesh Kumar & Associates Company Secretaries

> Sd/-Brajesh Kumar M. No. F6965 | CP: 7497 Peer Review no. 5461/2024 ICSI UIN: S2007DE093900 UDIN: F006965F000733493

Place: New Delhi Date: July 13, 2024



# **MD / CFO CERTIFICATION**

# {Under Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015}

We the undersigned, in our respective capacities as Managing Director and Chief Financial Officer of Orchid Pharma Limited ("the Company") certify that:

(a) We have reviewed the audited financial statements for period ended March 31, 2024 and to the best of our knowledge and belief:

(I) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;

(ii) These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.

(b) There are, to the best of our knowledge and belief, no transactions entered into by the company during the period ended March 31, 2024, which are fraudulent, illegal or violative of the company's Code of conduct.

(c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of the internal control systems of the company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee deficiencies in the design or operation of internal controls, if any, of which we are aware and the steps we have taken or proposed to take to rectify these deficiencies.

(d) We have indicated to the Auditors and the Audit committee:

(1) That there are no significant changes in internal control over financial reporting during the period ended March 31, 2024;

(2) That there are no significant changes in accounting policies during the period ended March 31, 2024 and that the same have been disclosed in the notes to the financial statements; and

(3) That there are no instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Place: Gurugram Date: May 23, 2024 Sd/-Manish Dhanuka Managing Director DIN: 00238798 Sd/-Sunil Kumar Gupta Chief Financial Officer



# CODE OF CONDUCT CERTIFICATION

This is to certify that Orchid Pharma Limited ("Company") has laid down a Code of Conduct ("Code") for all Board Members and Senior Management Personnel of Company and a copy of the Code is also uploaded on the website of the Company viz. <u>www.orchidpharma.com</u>. It is further certified that that all Directors and Senior Management Personnel of the Company have affirmed their compliance with the Code for the year ended March 31, 2024, as envisaged in Regulation 34(3) read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Place: Gurugram Date: May 23, 2024 Sd/-Manish Dhanuka Managing Director DIN : 00238798



# Annexure - II Business Responsibility and Sustainability Report

SECTIO	ON A: GENER	RAL DISCLOSURES					
I. Deta	ils of the Lis	ted Entity					
S.							
No.		nformation					
1		Identity Number (CIN) of the					
	Listed Enti	•	L24222TN1992PLC022994				
2		ne Listed Entity	M/s Orchid Pharma Limited				
3	Year of inc	orporation	01-07-1992				
4	Registered	office address	Plot No. 121-128, 128A-133, 138-151, Estate, Alathur, Chengalpattu, Alathur I Kanchipuram, Chengalpattu, Tamil Nad	ndustrial Estate,			
5	Corporate	address	-				
6	E-mail		cs@orchidpharma.com				
7	Telephone		(91)-44- 2744 4471				
8	Website		www.orchidpharma.com				
9		ear for which reporting is being					
	done ,		31st March, 2024				
10	Name of t	ne Stock Exchange(s) where	1. BSE Limited (BSE)				
	shares are	listed	2. The National Stock Exchange of India Ltd. (NSE)				
11	Paid-up Ca	ipital	Rs. 50,71,91,050				
12	email addr	contact details (telephone, ress) of the person who may be in case of any queries on the rt	Mr. Kapil Dayya, Company Secretary & Compliance officer, cs@orchidpharma.com, (91)-44- 2744 4471				
13	under this basis (i.e. o consolidat all the enti	boundary - Are the disclosures report made on a standalone only for the entity) or on a ed basis (i.e. for the entity and ities which form a part of its ed financial statements, taken	The report is prepared on the standalone basis				
14	Name of a	ssurance Provider	Not Applicable				
15	Type of as	surance obtained	Not Applicable				
II. Pro	ducts/Servic	es					
16	Details of I	ousiness activities (accounting for	90% of the turnover)				
	S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity			
	1	Manufacturing	Integrated API manufacturing with wide portfolio of cephalosporin (Both sterile and oral)	99.48%			
17	Products/S	Services sold by the entity (account	ting for 90% of the entity's Turnover):				
	S. No.	Product/Service	NIC Code	% of total Turnover contributed			
	1	Pharmaceutical products	21001	99.48%			



-		ations						
18			ations where plants and/or ope					
		ation	Number of Plants	Number of c		Total		
	Nat	tional	3		2		5	
	Inte	ernational	0		0		0	
19	Ma	rkets Serve	d by the entity					
	a.	Number o	of locations					
		Locations		Number				
		National (	No. of States)	13				
		Internatio	nal (No. of countries)	60				
	b.	What is th	ne contribution of exports as					
		a percent entity?	age of the total turnover of the	81%				
		Abriation	ture of quetomore	The compose	y sells products			to the
	c.	A brief on	type of customers		<i>,</i> ,	•		ongs to countries
					UK, US , Japan e	-		-
					ness with differe			
IV. E	mpl	oyees						
20	Det	ails as at th	e end of Financial Year:					
	a.	Employee	s and workers (including differe	ntly abled):				
			·		Ma	ale	F	emale
		S. No.	Particulars	Total (A)	No. (B)	% (B / A)	No. (C)	% (C / A)
				EM	IPLOYEES			
		1.	Permanent (D)	871	846	97%	25	3%
		2.	Other than Permanent (E)	52	50	96%	2	4%
		3.	Total employees (D + E)	923	896	97%	27	3%
		5.		WORKERS			370	
		4.	Permanent (F)	0	0	0%	0	0%
		5.	Other than Permanent (G)	0	0	0%	0	0%
		6.	Total workers (F + G)	0	0	0%	0	0%
	b.		s and workers (including differe	-	0	078	0	078
	υ.		Particulars	Total	ed): Male Female			emale
		S. No		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
		NO			ABLED EMPLOY		NO. (C)	70 (C / A)
		1.	Permanent (D)	1		100%	0	0%
		1. 2.	Other than Permanent (E)	0	0		0	0%
		Ζ.	Total differently abled	1	0	0%	0	0%
		3.	employees (D + E)	T	1	100%	0	0%
				DIFFERENTLY	ABLED WORKE	ERS		
		4.	Permanent (F)	0	0	0%	0	0%
		5.	Other than permanent (G)	0	0	0%	0	0%
			Total differently abled					
21	Det	6.	workers (F + G)	0	0	0%	0	0%
~ 1	Par	ucipation/I	nclusion/Representation of wo		Na and a c	ntono of East		
				Total	No. and perce	intage of Fema		
	D e -	rd of Dime -	torc	(A)	No. (B)		% (B / A)	1.20/
		ard of Direc		8	1			13%
			ent Personnel*	4	0			0%
	* Са	ompany wa	s having one female key manage	rial personnel	(Company Secre	tary) till Decen	nber, 2023.	



22	Turnov	er rate for per	manent em	ployees	and worke	rs (Disclose	trends for	the past 3	8 years)			
				FY 2023-	23-24 FY 2022-23				FY 2021-22			
			(Turnov	ver rate in FY)	n current	(Turnov	(Turnover rate in p FY)			(Turnover rate in the year prior to the previous FY)		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	
	Perma Employ		20.80%	25.45%	20.93%	20.02%	24.14%	20.15%	31.33%	42.25%	31.70%	
		nent Workers	NA	NA	NA	NA	NA	NA	NA	NA	NA	
/ н/		ubsidiary and						NA	INA	NA	NA	
3		of holding / su		•	•		•					
0	S.No.	Name of the	-		Indicate v	-	% of sha	roc Do	os tho onti	ty indicated	l at colum	
	5.10.	subsidiaries	•	L						•		
					nolding/Su		held b		• •	in the Busi		
		companies /	Joint ventur	es	Associate	-	listed en	-		initiatives	of the	
		(A)			Vent				ed entity?	(Yes/No)		
		Dhanuka Lak		d. Ho	olding com	pany	69.84%*	No	1			
	1	- Incorporate										
		Orchid Bio-P			holly owne	ed	100%	No				
	2	- Incorporate			bsidiary							
	3	Orchid Pharr			holly owne	ed	100%	No	1			
		- Incorporate			bsidiary							
	4	Orgenus Pha		St	ep-down s	ubsidiary	100%	No	No			
		- Incorporate										
	5	Orchid Pharr		alex St	ep-down s	ubsidiary	100%	No	1			
		Pharma LLC,										
		- Incorporate										
	6	Bexel Pharm	aceuticals In	c. W	Wholly owned		100%	No	1			
		- Incorporate	ed in USA	su	bsidiary							
	7	Diakron Pha	maceuticals	s Su	bsidary		76.65%	No	1			
		Inc.										
		- Incorporate	ed in USA									
	8	Orbion Phar	maceuticals	As	sociate		26.00%	No				
		Private Limit	ed									
		- Incorporate	ed in India									
	* The C	Company vide	its Board Res	solution	dated June	27, 2023 al	lotted 99,0	2,705 eq	uity shares	to Qualified	d	
	Institut	tional Buyer co	nsequent to	which t	he percent	age of share	held by D	hanuka Lo	aboratories	Limited de	creased	
	from 8	9.96 to 72.40.	Further, the	percento	ige of shar	e held by th	e Dhanuka	Laborato	ries Limite	d decreased	l to 69.84	
	after th	ne sale of 13,0	0,000 shares	by the p	oromoter c	ompany.						
'I. C	SR Detai	ls										
4		Whether CSI	R is applicabl	le as per	section 13	5 of Compa	nies Act.					
•	(i)	2013: (Yes/N				e er eempa		Yes				
	(ii)	Turnover (in							crores			
									819.37 crores 1218.32 crores			
/11 7	(iii)	Net worth (in		nlianaaa				1216.52	crores			
	ranspare	ency and Disc		pliances								
5			Grievance		10	FY 2023-24				2022-23		
			Redressal		(Curre	nt Financial	Year)		(Previou	s Financial '	Year)	
	Stakeh	older	Mechanism i			Number of	F		N	umber of		
	group	from	Place (Yes/N		umber of	complaints			iber of	omplaints		
		complaint	If yes, then		mplaints	pending	Rema	r		ending		
	WINDIN	-	provide web	-   fil	ed	resolution	ks	filed	ra	esolution	Remark	
		ved										
	is recei	ved	ink for	du	iring the			duri	ngthe			
		ved		ye	iring the ar	at close of the year		duri year	ng the a	t close of ne year		



Communities	Yes, http://www.orc hidpharma.com/ downloads/Stak eholder%20Enga gement%20Polic y.pdf http://www.orc hidpharma.com/ downloads/Envir onmental,%20So cial%20and%20 Governance%20 Policy.pdf	-	-	_	-	-	
Investors (other than shareholders)	Yes, http://www.orc hidpharma.com/ downloads/Stak eholder%20Enga gement%20Polic y.pdf	8	8	-	-	-	
Shareholders	Yes, https://smartodr .in/login	1	0	-	1	1*	
Employees and workers	Yes, http://www.orch idpharma.com/d ownloads/Policy %20on%20%20 Whistle%20Blow er.pdf	0	NA	-	Nil	NA	
Customers	Yes, http://www.orch idpharma.com/d ownloads/Stake holder%20Engag ement%20Policy. pdf	3	0	-	Nil	NA	
Value Chain Partners (Including customers)	Yes, http://www.orch idpharma.com/d ownloads/Stake holder%20Engag ement%20Policy.	0	NA	-	Nil	NA	

matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:



S.No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Corporate Governance and Business Ethics	Risk and Opportunity	Risk: Failing to maintain the highest standards of corporate governance and business ethics can lead to regulatory repercussions, financial losses, and damage to our reputation. Opportunity: Compliance and Ethical & responsible governance practices will result in long-term value creation for all stakeholders.	<ul> <li>Adopting a zero-tolerance policy for breach of ethics and integrity.</li> <li>Regular engagement with regulatory agencies to ensure compliance and reduce any possibility of noncompliance.</li> <li>Regular trainings for employee on compliance related matters</li> </ul>	Positive and Negativ
2	Product Quality and Safety	Risk	Risk: Failing to meet quality standards and regulatory compliance can result in regulatory actions that can negatively impact the business.	<ul> <li>Ensuring strict compliance with global quality standards and applicable local regulatory requirements through regular quality checks</li> <li>Maintaining strong complaint redressal mechanism</li> </ul>	Negative
3	Diversity, Equity and Inclusivity	Opportunity	Opportunity: Establishing diverse and inclusive workforce which will help the company in enhancing performance of the workforce by having personnel with varied skillset and experiences	<ul> <li>Attracting and developing the right talent, ensuring professional development and personal well-being throughout their tenure with the Company.</li> <li>Providing programmes that are specifically designed for roles which require upgraded skills</li> </ul>	Positive
4	Occupational Health and Safety	Risk	Risk: Failing to maintain adequate safety at the workplace can lead to enquiries by the statutory authorities which could affect the operations of the company.	-Conducting regular trainings for occupational health and use of safety measures. - Provision of First Aid boxes, emergency exits and having well-ventilated workplace.	Negative

ł



5	Community engagement	Opportunity	Opportunity: Helping company in making intervention for the well- being of the community.	<ul> <li>Actively discussing the issues/ concerns of the community near the manufacturing units</li> <li>Carrying out appropriate actions to redress issues of the community</li> </ul>	Positive
6	Waste management	Risk	Risk: Inappropriate and inefficient management of waste which could be hazardous for the various stakeholders	<ul> <li>Disposable of waste in appropriate manner</li> <li>Sustainably sourcing the input materials</li> <li>Entering into contracts with the recyclers for the reduction of the waste generated and sustainably disposing it.</li> </ul>	Negative



	SECTION B: MANAGEN									
	s section is aimed at helping businesses demonstrate pting the NGRBC Principles and Core Elements.	e the st	ructur	es, poli	icies and	l proce	sses pu	ıt in pla	ace towa	rds
	closure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	cy and management processes	• -							1.0	
1	<ul> <li>a Whether your entity's policy/policies cover</li> <li>each principle and its core elements of the NGRBCs. (Yes/No)</li> </ul>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<ul><li>b Has the policy been approved by the Board?</li><li>. (Yes/No)</li></ul>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c Web Link of the Policies, if available	http:	//www	.orchid	pharma.	com/in	ivr cor	porateg	governar	nce.html
2	Whether the entity has translated the policy into procedures. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4	Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO14	4001:20	15, ISC		2018, Certific		EUGM	IP, KFDA	& PMDA
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Orchi	d in set	ting tar	gets and	d meas	ures. O	rchid st	which w trives to evelop ta	become
6	Performance of the entity against the specific commitments, goals and targets along -with reasons in case the same are not met.	Orchi susta NGRE	d is cor inability 3C, and	nmitteo / practi is activ	d to forn ces by a	nalizing dhering c on de	; its effo g to the	orts to e guidel	enhance lines set ets and as	forth in
Gov	rernance, leadership and oversight	1.00 0.0								
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	trans prom the co award the fo We h devel part o positi comm to the acces our g creat grow citize signif The k produ newe strive best p ever,	formati pted bu ore of t eness, a oundati ave em opmen of our re ively im nunity a e needs is basic oals of ion with th, as a n. We h icant gr ey grov ucts and r marke to acco oractice to emb	on. The usinesse hese st and sus- on of o barked t and it esponse pacting at large and re medici- sustain n our ov n organ lave in p owth in vth driv d launcl ets in bo pomplish es. We, ed our	es to rec rategies tainable ur susta on a jou s people ibility fra g the live . As an c aching t nes. And aching t nes. And able pro verarchin ization a place a c n the shive vers wou hing new oth API a n a stron as an or ESG prio	on from onside revolve proces inable a urney w e's com amewo es of ou organiza he und d, we co fitabilit ng com and as detailed ort, me ld inclu v produ and For g balan ganizat orities i	n indivi r their l a aroun ses. He and lon where th prehen rk. We rr consu ation, w erprivil portinue ty and l mitmen a respo d strate dium, a ude scal ucts and rmulation responted to the mitmen a responted to the responted tot	idual to busines id innov ence, Ei g term ne natio rem air umers a ve have leged w to focu ong -te nsible o gic plan and lon ling up d penet ons bus et with e more DNA o	o commu ss strateg vation, SG has b growth on's susta owth are n commit and the been ca vho could us on bal rm value sponsibl corporat n to achi- g term. the exist crating in siness. W	gies, and ecome charter. ainable a big tted to tering d not ancin g e e e e eve ting to /e also /-leading than re



								sus	taina	bility	for us	ilies i	n sta	ying	comn	n itte	d to	re	spon	sible	
								gro	wth f	or all	, for n	iow, a	nd to	omor	row.						
8	im	etails of the highest auth plementation and overs sponsibility policy (ies).	sight	-							the Co of th		-	-						nenta	tion
9	the ma No	pes the entity have a spe e Board/ Director respo aking on sustainability r o). If yes, provide details	nsible elate 5.	e for ( d issu	decisi ies? (	ion Yes /		Bus		s Resp	ul Dha Ionsib									es the he	
10		Details of Review of NO	GRBC	s by t	he Co	ompa	ny:														
	Su	bject for Review	by	Direc	tor	/ Cor	eview nmitte Comm	ee	of tł		en				nnua ny ot					cify)	
			P	P	P	P	P	P	P	Р	Р	Р	Р	Р	Р	Р	Р		Р	Р	Р
			1	2	3	4	5	6	7	8	9	1	2	3	4	5	6		' 7	8	9
	a	Performance against above policies and follow up action	As a ann Res This effe nec proc	ually ponsi asse ctiver essarv	dard revie bility ssme ness o y adju res.	proce ws th polic nt inc of the ustme	edure, ie Com ies or cludes e polici ents to	the npar whe eva ies a b bo	Boar ny's B en ne luatir and m th po	d usine eded. ng the naking licies	ss	-				Annu		1	-	-	
	b	Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	regu (ME Cert	ulatio )) issu tificat	ns, ai ies a ie to f	nd the Statu the Bo	olies w e Man tory C oard o e laws	agir Comp of Di	ng Dir olianc	ector ce					On-	goin	g ba	sis			
11	wo	as the entity carried out orking of its policies by a me of the agency.	an ex	terna	l ageı	ncy? (	(Yes/N	lo). l	lf yes,	, prov	ide					No					
12		If answer to que				ís "N	o" i.e.	. not	t all P	rincip	les ar	_	_	1_	1	:y, rea	T	s t	o be	_	1
			(	Quest	tions							Р 1	P 2	Р 3	Р 4	Р 5	Р 6		Р 7	Р 8	Р 9
	(Ye Th	e entity does not consid es/No) e entity is not at a stage plement the policies on	e whe	ere it i	is in a	a posi <sup>.</sup>	tion to	o fo					All P	Princi	ples a	ire co	overe	ed	by th	ie Poli	cies
	ava	e entity does not have t ailable for the task (Yes,	/No)							resou	urces										
	Iti	is planned to be done in	h the	next f	nand	cial ye	ear (Ye	es/N	o)												



# SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent
and Accountable.

**Essential Indicators** 

Segment	Total number	Topics/	principles covered under	the training and its i	mpact %	age of persons in
	of training and			C C		espective category
	awareness				co	overed by the
	programmes					wareness
Decided	held	A sector also		<b>6</b>		rogrammes
Board of Directors	1	Director The indu of the C operate roles an Manage Orchid's Code of Conduct Governa the regu	ction session is arranged , on his/her appointmen uction session, amongst ompany, its vision and m s, its business strategies d responsibilities as a m ment Committee and Bo Board conducts meetin Conduct for Prevention t for Directors and Senio ance, Risk Management, alatory environment as a	t to the Board of Dire others, includes an or ission, th e industry i risk management, ar ember of the Risk bard. On an ongoing b gs and updates regard of Insider Trading, Co r Management, Corpo IT & Cybersecurity, cl pplicable were made	ectors. verview n which it nd the basis, ding ESG, de of orate nanges in at the	00%
		without review t Board a Board.	g. Further, Independent I the attendance of non- the performance of non- s a whole, and the perfo	ndependent Director independent Director rmance of the Chairm	s to rs, and nan of the	
Key Managerial Personnel	1	are gove complia the Cod against covers in equal of of intere	Code of Conduct serves erned by integrity, hones nce with all applicable la e of Conduct is designed which conduct, and behan n detail the expected con oportunity employer, dat est, insider trading, bribe nce, human rights, safe tc.	ty, fair dealing, and ws. The mandatory to to provide a framew aviour can be measur de as but is not limite ca and people privacy, ery, improper paymen	raining on ork red. It d to the , conflict t, ronment,	00%
Employees other than BoD	20	HR Polic	ies, Ethics, Integrity & C	ode of Conduct, etc.	5!	5%
and KMPs Details of fir	l les / pepalties /n	l unishmen	t/ award/ compounding	fees/settlement.amo	unt naid in pr	oceedings (by th
			regulators/ law enforce			
year, in the f	following format	(Note: the	entity shall make discloons and Disclosure Obliga	sures on the basis of i	materiality as s	pecified in
Monetary						
	NGRBC	Principle	Name of the regulatory/ enforcement	Amount (In INR)	Brief of the Case	Has an appea been preferred?
						(Yes/No)



	Penalty/ Fine	Nil	Nil		Nil		NA	NA
	Settlement	Nil	Nil		Nil		NA	NA
	Compounding fee	Nil	Nil		Nil		NA	NA
	Non-Monetary							
		NGRBC Principle	Name of the re enforcement a institutions			Brie	ef of the Case	Has an appeal been preferred? (Yes/No)
	Imprisonment	Nil	Nil			NA		NA
	Punishment	Nil	Nil			NA		NA
3		sclosed in Question 2 on has been appeale		of the App	peal/ Revision	prefe	erred in cases v	vhere monetary or
	Case Details			instituti	ons	y/ en	forcement age	ncies/ judicial
			No	t Applicat	ole			
4	bribery policy? If ye	ve an anti-corruption es, provide details in a web-link to the pol	brief and if	opposin discoura such bel against l business ethical ii impleme measure misconc wrongde anchore complia principle codes of Whistlel instance Code of Manage <u>http://w</u> <u>ode%20</u> <u>20and%</u> Code for <u>http://w</u> <u>ode for</u> Code of Regulati <u>http://w</u> <u>ode%20</u> <u>20and%</u>	g practices suc aging employed haviour. We mo- bribery and co- s relationships integrity. To effi- ented compret- es. We have cle luct and encou- oing. Our corpo- d in principles nce with legal es of anti-corru- f conduct of the blower mechan es of miscondu Conduct for B- ment: <u>www.orchidpha</u> <u>of%20Conduct</u> <u>20Senior%20N</u> r Independent <u>www.orchidpha</u> <u>of%20Conduct</u> <u>a Independent</u> <u>Conduct on Pro- ons:</u> <u>www.orchidpha</u> <u>of%20Conduct</u> <u>ns v-2.1.pdf</u> plower Policy:	ch as les an aintai rrupt with ective nensive arly urage orate of ho and r uption e Cor nism ct. oard <u>t%200</u> <u>Anna</u> Direc arma. <u>Direc</u> reven	bribery or kick d stakeholders in a strict zero ion, dedicated professionalisi ely combat bril ve guidelines a defined consec employees to governance pro- onesty and inte- regulatory requin and bribery a mpany. Further for reporting a of Directors an <u>com/download</u> <u>for%20Board%</u> <u>gement%20.pd</u> tion of Inside r <u>com/download</u> <u>tion of Inside r</u> <u>com/download</u> <u>com/download</u>	nd stringent control quences for promptly report any ractices are egrity, ensuring full irements. The are captured in rmore, we provide a ny concerns or any concerns or ad Senior <u>ds/codeofconduct/C</u> . <u>200f%20Directors%</u> <u>If</u>



5	Number of Directors, agency for the charge		-	/hom d	isciplinary ac	tion was take	en by any	law enforcement
			FY 2023-24			FY 2022	-23	
			(Current Financia	l Year)			Is Financia	al Year)
	Directors		(000	Nil		(		Nil
	KMPs			Nil				Nil
				Nil				Nil
	Employees							
	Workers			Nil				Nil
6	Details of complaints	s with regard to co	1					
			FY 2023-24			FY 2022		
			(Current Financia			(Previou	is Financia	al Year)
			Number	Re	emarks	Number	-	Remarks
	Number of complain relation to issues of Interest of the Direct	Conflict of	Nil	-		Nil		-
	Number of complain	ts received in	Nil	-		Nil		-
	relation to issues of	Conflict of						
	Interest of the KMPs							
7	Provide details of any	•						
	action taken or unde	•						
	related to fines / pen				Not A	Applicable		
	taken by regulators/ enforcement agencie							
	institutions, on cases							
	and conflicts of inter							
8	Number of days of a		Accounts payable	*365)/	Cost of good	s/services pi	ocured) i	n the following
	format:	., .		,,	U			C C
			F	í 2023-	-24		FY	2022-23
			(Current	t Finano	cial Year)		(Previous	Financial Year)
	Number of days of a			135				123
9	Open-ness of busine							
	Provide details of con				-		related pa	rties along-with
	loans and advances &		h related parties, ir	n the fo				
	Parameter	Metrics				)23-24	(D.r.s.)	FY 2022-23
	Concentration of	Durchasas f	rom trading house		(Current Fir	nancial Year)	(Prev	ious Financial Year)
	Purchases	% of total pure	rom trading houses	s ds	١	JA		NA
	T urendses		trading houses whe	ere				
		purchases are	-		١	IA		NA
			rom top 10 trading					
			f total purchases		ſ	IA		NA
	Concentration of	a. Sales to dea	alers / distributors a	as %	Ν	IA		NA
	Sales	of total sales			Ī	NA		NA
			dealers / distributc	ors	Ν	IA		NA
		to whom sales						
		c. Sales to top						
			% of total sales to		ſ	IA		NA
	Share of PDTs in	dealers /distri		stad				
	Share of RPTs in	a. Purchases ( parties / Total	Purchases with rela	ated	37.	80%		35.48%
			to related parties ,	/				
	1	Total Sales	to related parties		2 (	)5%		1.42%



Leade	ership Indicators	advances give Total loans & a d. Investment	vances (Loans & n to related parties / advances) s (Investments in s / Total Investmen ts		76.53% 21.61%	69.92% 0%
1			value chain partners on			
	Total number of awarer programmes held	iess	Topics / principles cove under the training	ered	%age of value chain p value of business dor under the awareness	ne with such partners)
			Nil			
2	Does the entity have pr place to avoid/ manage interests involving mem Board? (Yes/No) If yes, provide details c	conflict of bers of the	which encompass shar declare under the Code best interests and ensu- not conflict with the Co meetings, Directors ab- concern or interest. To Directors and Key Man	he Com eholdin e of Cor ire that ompany stain fro identify agerial base of hared w red into r Manag al finance	pany or other entities, g interests. Additionall nduct that they will alw any other business or 's operations or their room participating in i ter y and monitor conflicts Personnel (KMPs), the the Directors and the e yith the Finance depart o by the Company with gement affirms annuall cial and comme rcial tra	including any changes, y, Directors annually yays act in the Company's personal associations do ole. During Board ms where they have a of interest involving the Corporate Secretarial entities in which they are sment to monitor and these parties. y that they have not



		S	SECTION C: PRI	NCIPL	E WISE PERFOR	MANCE DISCLOSU	RE	
	PRINCIPLE	2: Business	es should prov	vide go	oods and servic	es in a manner that	t is sustainable an	d safe
				Es	sential Indicate	ors		
1.	-	-			-	s in specific techno		
			npacts of prod	uct an	d processes to	total R&D and cape	ex investments ma	de by the
	entity, respectiv	vely.						
			FY 24 - Currei		Y 23 -	Details of improve	ements in environ	mental and
			Financial Yea		revious	social impacts		
-				F	inancial Year			
	R&D					As Orchid is engag		
						formulations and A		• •
	Сарех					focused on enhance		
						emissions, improv	-	rge processes,
2.	Does the entity	have presed	luroc in	Entit	ty has procedu	and increasing ene	ergy eniciency.	
Ζ.	place for sustain	-		Entre	ty has procedu	es (res/NO): r		
	If yes, what per			The	company is dec	icated to sustainab	ility and actively w	vorks to
	sourced sustain	-	iputs were			chain partners to m		
	sourceu sustani	abiy.				al scale, priority is a		
				-		ia. The company st		-
						onsible supply chai		
3.	Describe the pro	ocesses in pl	ace to safely r	eclaim	n your products	for reusing, recycli	ing and disposing	at the end of
	life							
		P	Process Descrip	otion				
	(a) Plastics		Plastic waste is	mana	ged in compliar	ce with the Plastic	Waste Manageme	nt Rules.
	(including packa							
	(b) E-wast					-waste Manageme		
	(c) Hazard					r the authorization	obtained and proc	edure contained
-	waste		n the authoriza					
	(d) Other v					g Procedure for ret disposable of expire	-	hich provides
4.	Whether Extend		-		-	Responsibility (EPI		No): Vec
	Responsibility (					any is compliant w		-
	entity's activitie					regulations and ho		
	whether the wa	• • •	• •			oard (CPCB) for bot		
	line with the Ex		-	cate	gories.			
	Responsibility (	EPR) plan su	bmitted to					
	Pollution Contro							
	steps taken to a	ddress the s	ame.					
					adership Indica		1 . /	
1.					-	.CA) for any of its p e details in the foll		iracturing
-	NIC Code	Name of	% of tota		Boundary for		Results	If results
		Product /	Turnover		which the	conducted by	communicated	communicated
		Service	contribut		Life Cycle	independent	in public	in public
					Perspective /	•	domain	domain,
					Assessment	agency	(Yes/No)	provide the
					was	(Yes/No)		web-link
					conducted			
[					-	hough we have not	•	-
				-	-	e of understanding		
			-			Therefore, we are p		-
				a cru	cial part of our	ongoing efforts to i	reduce our carbon	tootprint and
	enhance our en	vironmental	pertormance.					



2.					-	arising from produc	-
				in the Life Cycle Pe action taken to mit	-	ments (LCA) or thro	ugh any other means,
	Name of Produ			Description of the	-	Action Taken	
	NA			NA		NA	
•	-	-	-	t material to total vice industry).	material (by valu	e) used in productio	on (for manufacturing
	Indicate Input	Material	-	Recycled or re-us	ed input materia	to total material	
				FY 24 - Current Fi	nancial Year	FY 23 - Previou	ıs Financial Year
		Consequent	ly, materials			ict industry standar oduction processes	ds and regulatory to ensure the highest
•	Of the product and safely disp	osed, as pe		ing format:		nt (in metric tonnes Previous Financial	
	Plastics (including packaging)	0	0	0	0	0	0
	E-waste	0	0	0	0	0	0
	Hazardous Waste	0	0	0	0	0	0
	Other Waste	0	0	0	0	0	0
•	Reclaimed pro	ducts and th	neir packagi	ng materials (as pe	rcentage of prod	ucts sold) for each p	product category.
	Indicate produ	ct category			-	ducts and their pac ts sold in respective	kaging materials as % e category
	NA				0		



					Essentia	l Indicate	ors					
А	Details	of measures	s for the w	ell-being	of employ	ees:						
					9	6 of emp	loyees cov	vered by				
			Hea	lth	Accid	ent	Mate	rnity	Pater	nity	Day C	are
	Catego	•	insura	ance	insura	nce	bene	efits	Bene	fits	facilit	ies
	У		Numbe	%	Numbe	%	Numbe	%	Numbe	%	Numbe	%
		Total (A)	r (B)	(B/A)	r (C)	(C/A)	r (D)	(D/A)	r (E)	(E/A)	r (F)	(F/A )
			I		Pern	nanent e	mployees					1
										100		
	Male	846	846	100%	846	100%	NA	NA	846	%	0	09
	Female	25	25	100%	25	100%	25	100%	NA	NA	0	0%
	Total	871	871	100%	871	100%	25	3%	846	96%	0	0%
			1		Other tha	n Permai	nent empl	oyees		100		1
	Male	50	50	100%	50	100%	NA	NA	50	100 %	0	0%
	Female	2	2	100%	2	100%	2	100%	NA	NA	0	09
	Total	52	52	100%	52	100%	2	4%	50	96%	0	09
В		of measures					2	170	50	5070	0	0/
							rkers cove	ered by				
			Hea	lth	Accid		Mate	-	Pater	nitv	Day C	are
	Catego		insura		insura		bene	-	Bene	-	facilit	
	y		Numbe		Numbe	%	Numbe		Numbe		Numbe	%
		Total (A)	r (B)	% (B/A)	r (C)	(C/A)	r (D)	% (D/A)	r (E)	% (E/A)	r (F)	(F/A )
					Pei	rmanent	workers					
	Male	0	0	0%	0	0%	0	0%	0	0%	0	0%
	Female	0	0	0%	0	0%	0	0%	0	0%	0	0%
	Total	0	0	0%	0	0%	0	0%	0	0%	0	0%
					Other th	an Perm	anent wor	kers				•
	Male	0	0	0%	0	0%	0	0%	0	0%	0	0%
	Female	0	0	0%	0	0%	0	0%	0	0%	0	0%
	Total	0	0	0%	0	0%	0	0%	0	0%	0	0%
С	Spendin	g on measu	ires toward	ds well-b	eing of em	ployees	and worke	ers (incluc	ling perma	nent and	d other tha	an
	perman	ent) in the t	following f	ormat:								
					4-		23-24		-	FY 202		
	Casting	urred on w	all haing		(Cu	irrent Fir	ancial Yea	r)	(Pre	vious Fin	ancial Yea	r)
		es as a % of	0	nue of								
	the com					4	%			39	%	
De		irement be	nefits, for (	Current F	Y and Prev	ious Fina	incial Year.					
			FY 2	023-24					FY 202	22-23		
			(Current F	inancial <b>\</b>	/ear)			(Pr	evious Fin	ancial Ye	ear)	
Be	nefi	No. of	No. o		Deduct		No. of		No. of w		Deducte	
_	ts	employees	worke		deposit		employ	-	covered		deposit	
1	со	vered as a S		ed as a	the aut	-	covere		of total v	vorkers	with t authori	
						~ `					authorid	
		of total employees	% of t worke		(Y/N/N.	A.)	% of to employ				(Y/N/N.	-



3	Accessibility of					<b>N</b> -		<u> </u>		
	Are the premise								ugh its Equal Employr	
	accessible to dia workers, as per							onibits any kind ability in any ma	l of discrimination aga	ainst
	of Persons with		•		0			• •	on with Disabilities A	ct
	whether any ste							-	ection of Rights) Act 2	
	in this regard.	cps ai		in by the	chilly		-		Orchid have ramps for	
	in the regulation								people and wheelcha	
								, are availa ble.		
4	Does the entity	have	an equal op	portunit	у	Yes, the Com	pany ha	s adopted an Eq	ual employment	
	policy as per the	-							olicy in accord ance v	
	Disabilities Act,	2016	? If so, provi	de a wel	o-link				ith Disabilities Act, 20	016,
	to the policy.					•		work that is con		
						empowerme	ent of per	rsons with disab	ilities.	
						Website Link				
								a com/download	ds/Equal%20Opportu	nitv%2
						<u>OPolicy.pdf</u>				<u>IIIC 7 / 02</u>
5	Return to work	and F	Retention rat	es of pe	rmanent		d worker	s that took pare	ntal leave.	
			Per	manent	employee	es		Perma	nent workers	
	Gender	Re	turn to worl	k rate	Rete	ention rate	Retu	rn to work rate	Retention ra	te
	Male			100%		86%	ó	100%		100%
	Female			100%		67%		100%		100%
	Total			100%		84%		100%		100%
6		anism	n available to		and redr		-		ories of employees a	
U	worker? If yes,					-				
		0					ils of the	e mechanism in	brief)	
						ny strives to cr	eate a fa	ir, open, and tra		ere
	Permanent Wo	rkers		Yes, the	e Compar				nsparent culture whe ransparently commu	
	Permanent Wo	rkers		Yes, the employ	e Compar yees can d	openly presen	t their vi	ews. Company t	nsparent culture whe	nicates
				Yes, the employ its poli- perforr	e Compar yees can o cies and p mance pa	openly presen practices such y grids and ca	t their vie as plans,	ews. Company t compensation,	nsparent culture whe ransparently commu	nicates s,
	Other than Perr		nt	Yes, the employ its poli- perforr other p	e Compar yees can o cies and p mance pa processes	openly presen practices such y grids and ca	t their vie as plans, lculation,	ews. Company t compensation, , career enhance	nsparent culture whe ransparently commu performance metrics ements, compliance,	nicates s, and
			nt	Yes, the employ its poli perforr other p Compa	e Compar yees can o cies and p mance pa processes iny has im	openly presen practices such y grids and ca pplemented a	t their vie as plans, lculation, compreh	ews. Company t compensation, , career enhance ensive Whistle	nsparent culture whe ransparently commu performance metrics ements, compliance, blower mechanism a	nicates s, and nd
	Other than Perr Workers	mane		Yes, the employ its poli perforr other p Compa Preven	e Compar yees can o cies and p mance pa processes iny has im tion of Se	openly presen practices such y grids and ca pplemented a exual Harassm	t their vie as plans, lculation, compreh ent at We	ews. Company t compensation, career enhance ensive Whistle - orkplace (POSH)	nsparent culture whe ransparently commu performance metrics ements, compliance, blower mechanism a policy. The Whistle -	nicates s, and nd blower
	Other than Perr	mane		Yes, the employ its poli perforr other p Compa Preven mecha	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow	openly presen practices such y grids and ca	t their vie as plans, lculation, compreh ent at We to repor	ews. Company t compensation, career enhance ensive Whistle - orkplace (POSH) t any concerns of	nsparent culture whe ransparently commu performance metrics ements, compliance, blower mechanism a policy. The Whistle - or grievances, includio	nicates s, and nd blower ng
	Other than Perr Workers	mane		Yes, the employ its poli- perforr other p Compa Preven mecha instanc	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexu	openly presen practices such y grids and ca pplemented a exual Harassm ws employees ual harassmer	t their via as plans, lculation, compreh ent at Wa to repor at. The cc	ews. Company t compensation, , career enhance ensive Whistle - orkplace (POSH) t any concerns o ompany takes th	nsparent culture whe ransparently commu performance metrics ements, compliance, blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously	nicates s, and nd blower ng and
	Other than Perr Workers	mane		Yes, the employ its poli- perforr other p Compa Preven mecha instanc follows	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe	openly presen practices such y grids and ca plemented a exual Harassm ws employees ual harassmer ent process ou	t their via as plans, lculation, compreh ent at Wa to repor at. The cc	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns o ompany takes th	nsparent culture whe ransparently commu performance metrics ements, compliance, blower mechanism a policy. The Whistle - or grievances, includio	nicates s, and nd blower ng and
	Other than Perr Workers	mane	es	Yes, the employ its poli- perforr other p Compa Preven mecha instanc follows and eff	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe rectively.	openly presen practices such y grids and ca plemented a exual Harassm ws employees ual harassmer ent process ou	t their vie as plans, lculation, compreh ent at We to repor nt. The co tlined in	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns o ompany takes th the POSH policy	nsparent culture whe ransparently commu performance metrics ements, compliance, blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously	nicates 5, and blower ng and omptly
	Other than Perr Workers Permanent Emp	mane	es	Yes, the employ its poli- perforr other p Compa Preven mecha instanc follows and eff The gri	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexu s a stringe fectively. evance m	openly presen practices such y grids and ca plemented a exual Harassm ws employees ual harassmer ent process ou nechanism is d	t their vie as plans, lculation, compreh ent at We to repor nt. The co tlined in lesigned	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a	nsparent culture whe ransparently commu performance metrics ements, compliance, blower mechanism a policy. The Whistle or grievances, includin ese reports seriously to address them pro	nicates 5, and blower ng and omptly rkers
	Other than Perr Workers Permanent Emp Other than Perr Employees	mane oloyee mane	es nt	Yes, the employ its poli- perform other p Compa Preven mecha instance follows and eff The gri have a catego	e Compar yees can c cies and p mance par processes iny has im tion of Se nism allow ces of sexu a stringe fectively. evance m safe and ry	openly presen practices such y grids and ca plemented a exual Harassm ws employees ual harassmer ent process ou nechanism is d confidential a	t their via as plans, lculation, compreh ent at Wa to repor nt. The cc tlined in lesigned venue to	ews. Company t compensation, career enhance orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their conc	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously v to address them pro Il employees and wor erns, regardless of th	nicates 5, and blower ng and omptly rkers
7	Other than Perr Workers Permanent Emp Other than Perr Employees	mane oloyee mane	es nt	Yes, the employ its poli- perforr other p Compa Preven mecha instanc follows and eff The gri have a catego vorker in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe rectively. evance m safe and ry associatio	openly presen practices such y grids and ca pplemented a exual Harassm ws employees ual harassmer ent process ou nechanism is d confidential a	t their via as plans, lculation, compreh ent at Wa to repor nt. The cc tlined in lesigned venue to	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity:	nicates 5, and blower ng and omptly rkers
7	Other than Perr Workers Permanent Emp Other than Perr Employees	mane oloyee mane	es nt	Yes, the employ its poli- perform other p Compa Preven mecha instanc follows and eff The gri have a catego	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe fectively. evance m safe and ry association FY 2023-2	openly presen practices such y grids and ca plemented a exual Harassm ws employees ual harassmer ent process ou hechanism is d confidential a on(s) or Unior 24	t their via as plans, lculation, compreh ent at Wa to repor nt. The cc tlined in lesigned venue to	ews. Company t compensation, , career enhance orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their conc	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23	nicates 5, and blower ng and omptly rkers
7	Other than Perr Workers Permanent Emp Other than Perr Employees	mane oloyee mane	es nt loyees and w	Yes, the employ its poli- perform other p Compa Preven mecha instanc follows and eff The gri have a catego vorker in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe fectively. evance m safe and ry associati FY 2023- nt Financ	openly presen practices such y grids and ca plemented a exual Harassm ws employees ual harassmer ent process ou nechanism is d confidential a on(s) or Unior 24 ial Year)	t their via as plans, lculation, compreh ent at Wa to repor nt. The cc tlined in lesigned venue to	ews. Company t compensation, career enhance orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their conce ised by the liste (Prev	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro Il employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year)	nicates 5, and blower ng and omptly rkers
7	Other than Perr Workers Permanent Emp Other than Perr Employees	mane oloyee mane	es nt loyees and w <b>Total empl</b>	Yes, the employ its poli- perforr other p Compa Preven mecha instanc follows and eff The gri have a catego vorker in (Curre oyees	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe fectively. evance m safe and ry association FY 2023-2 nt Finance	openly presen practices such y grids and ca	t their via as plans, lculation, compreh ent at Wa to repor nt. The cc tlined in lesigned venue to	ews. Company t compensation, career enhance orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their conce ised by the liste (Prev Total	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro Il employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/	nicates 5, and blower ng and omptly rkers
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of	mane oloyee mane	es nt loyees and w <b>Total empl</b> / workers i	Yes, the employ its poli- perforr other p Compa Preven mecha instanc follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe fectively. evance m safe and ry association FY 2023-2 nt Finance worker	openly presen practices such y grids and ca	t their via as plans, lculation, compreh ent at Wa to repor nt. The cc tlined in lesigned venue to	ews. Company t compensation, career enhance orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their concerns ised by the liste (Prev Total employees	nsparent culture whe ransparently commu performance metrics ements, compliance, a blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro Il employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in	nicates 5, and blower ng and omptly rkers eir
7	Other than Perr Workers Permanent Emp Other than Perr Employees	mane oloyee mane	es nt loyees and w Total empl / workers i respective	Yes, the employ its poli- perforr other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance par processes iny has im tion of Se nism allow ces of sexus a stringe ectively. evance m safe and ry association FY 2023-2 nt Finance No. of e worker respect	openly presen practices such y grids and ca	t their via as plans, lculation, compreh ent at Wa to repor nt. The cc tlined in lesigned venue to	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns of ompany takes th the POSH policy to ensure that a raise their conce ised by the liste (Prev Total employees / workers in	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously v to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective	nicates 5, and blower ng and omptly rkers eir
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of	mane oloyee mane	es nt loyees and w <b>Total empl</b> / workers i	Yes, the employ its poli- perforr other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus sa stringe fectively. evance m safe and ry association FY 2023-: nt Finance No. of e worker respect categor	openly presen practices such y grids and ca plemented a exual Harassm ws employees ual harassmer ent process ou echanism is d confidential a on(s) or Unior 24 employees / s in tive ry, who are	t their vie as plans, lculation, compreh ent at We to repor nt. The cc tlined in esigned venue to	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their conc ised by the liste (Prev Total employees / workers in respective	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously r to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are	nicates 5, and blower ng and omptly ckers eir % (D/C
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of	mane oloyee mane	es nt loyees and w Total empl / workers i respective	Yes, the employ its poli- perforr other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus sa stringe fectively. evance m safe and ry association FY 2023 nt Finance No. of e worker respect categor part of	openly presen practices such y grids and ca plemented a exual Harassm ws employees ual harassmer ent process ou echanism is d confidential a on(s) or Unior 24 employees / s in tive ry, who are	t their vie as plans, lculation, compreh ent at We to repor nt. The cc tlined in esigned venue to	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns of ompany takes th the POSH policy to ensure that a raise their conce ised by the liste (Prev Total employees / workers in	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are part of	nicates 5, and blower ng and omptly rkers eir
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of	mane oloyee mane	es nt loyees and w Total empl / workers i respective	Yes, the employ its poli- perforr other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus sa stringe fectively. evance m safe and ry association FY 2023 nt Finance No. of e worker respect categor part of	openly presen practices such y grids and ca oplemented a exual Harassm ws employees ual harassmer ent process ou echanism is d confidential a on(s) or Unior 24 employees / s in tive ry, who are tion(s) or	t their vie as plans, lculation, compreh ent at We to repor nt. The cc tlined in esigned venue to	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their conc ised by the liste (Prev Total employees / workers in respective	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are part of association(s) or	nicates 5, and blower ng and omptly ckers eir % (D/C
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of	mane ployee mane	es nt loyees and w Total empl / workers i respective	Yes, the employ its poli- perforr other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow es of sexus a stringe ectively. evance m safe and ry association FY 2023-7 nt Finance No. of e worker respect categor part of associa	openly presen practices such y grids and ca oplemented a exual Harassm ws employees ual harassmer ent process ou echanism is d confidential a on(s) or Unior 24 employees / s in tive ry, who are tion(s) or	t their vie as plans, lculation, compreh ent at We to repor nt. The cc tlined in esigned venue to	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their conc ised by the liste (Prev Total employees / workers in respective	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are part of	nicates 5, and blower ng and omptly ckers eir % (D/C
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of Category	mane ployee mane	es nt loyees and w Total empl / workers i respective	Yes, the employ its poli- perforr other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow es of sexus a stringe ectively. evance m safe and ry association FY 2023-7 nt Finance No. of e worker respect categor part of associa	openly presen practices such y grids and ca oplemented a exual Harassm ws employees ual harassmer ent process ou echanism is d confidential a on(s) or Unior 24 employees / s in tive ry, who are tion(s) or	t their vie as plans, lculation, compreh ent at We to repor nt. The cc tlined in esigned venue to	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their conc ised by the liste (Prev Total employees / workers in respective	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are part of association(s) or	nicates 5, and blower ng and omptly ckers eir % (D/C
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of Category	mane ployee mane	es nt loyees and w Total empl / workers i respective	Yes, the employ its poli- perforr other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow es of sexus a stringe ectively. evance m safe and ry association FY 2023-7 nt Finance No. of e worker respect categor part of associa	openly presen practices such y grids and ca oplemented a exual Harassm ws employees ual harassmer ent process ou echanism is d confidential a on(s) or Unior 24 employees / s in tive ry, who are tion(s) or	t their vie as plans, lculation, compreh ent at We to repor nt. The cc tlined in esigned venue to	ews. Company t compensation, career enhance ensive Whistle- orkplace (POSH) t any concerns o ompany takes th the POSH policy to ensure that a raise their conc ised by the liste (Prev Total employees / workers in respective	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are part of association(s) or	nicates 5, and blower ng and omptly ckers eir % (D/C
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of Category Total Permaner Employees	mane ployee mane	es nt loyees and w Total empl / workers i respective category (/	Yes, the employ its poli- perform other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe fectively. evance m safe and ry association FY 2023-2 nt Finance No. of e worker respect categor part of associa Union (	ppenly presen practices such y grids and ca pplemented a exual Harassm ws employees ual harassmer ent process ou nechanism is d confidential a on(s) or Unior 24 ial Year) employees / s in tive ry, who are tion(s) or	t their vie as plans, lculation, compreh ent at We to repor nt. The co tlined in lesigned wenue to ns recogn (B/A)	ews. Company t compensation, career enhance orkplace (POSH) t any concerns of ompany takes th the POSH policy to ensure that a raise their concerns ised by the liste (Prev Total employees / workers in respective category (C)	nsparent culture whe ransparently commu performance metrics ements, compliance, a blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are part of association(s) or Union(D)	nicates 5, and blower ng and omptly rkers eir % (D/C )
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of Category Total Permaner Employees Male	mane oloyee mane	es nt loyees and w Total empl / workers i respective category (/	Yes, the employ its poli- perform other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe fectively. evance m safe and ry association FY 2023-2 nt Finance No. of e worker respect categor part of associa Union (	ppenly presen practices such y grids and ca pplemented a exual Harassm ws employees ual harassmer ent process ou nechanism is d confidential a on(s) or Unior 24 ial Year) employees / s in tive ry, who are tion(s) or	t their vie as plans, lculation, compreh ent at We to repor nt. The co tlined in lesigned wenue to ns recogn (B/A)	ews. Company t compensation, career enhance orkplace (POSH) t any concerns of ompany takes th the POSH policy to ensure that a raise their concerns ised by the liste (Prev Total employees / workers in respective category (C)	nsparent culture whe ransparently commu performance metrics ements, compliance, s blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are part of association(s) or	nicates 5, and blower ng and omptly rkers eir % (D/C )
7	Other than Perr Workers Permanent Emp Other than Perr Employees Membership of Category Total Permaner Employees Male Female	mane oloyee mane	es nt loyees and w Total empl / workers i respective category (/	Yes, the employ its poli- perform other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe fectively. evance m safe and ry association FY 2023-2 nt Finance No. of e worker respect categor part of associa Union (	ppenly presen practices such y grids and ca pplemented a exual Harassm ws employees ual harassmer ent process ou nechanism is d confidential a on(s) or Unior 24 ial Year) employees / s in tive ry, who are tion(s) or	t their vie as plans, lculation, compreh ent at We to repor nt. The co tlined in lesigned wenue to ns recogn (B/A)	ews. Company t compensation, career enhance orkplace (POSH) t any concerns of ompany takes th the POSH policy to ensure that a raise their concerns ised by the liste (Prev Total employees / workers in respective category (C)	nsparent culture whe ransparently commu performance metrics ements, compliance, a blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are part of association(s) or Union(D)	nicates 5, and blower ng and omptly rkers eir % (D/C )
7	Other than Perr Workers Permanent Employees Membership of Category Total Permaner Employees Male Female Total Permaner	mane oloyee mane	es nt loyees and w Total empl / workers i respective category (/	Yes, the employ its poli- perform other p Compa Preven mecha instance follows and eff The gri have a catego vorker in <b>(Curre</b> oyees in	e Compar yees can c cies and p mance pa processes iny has im tion of Se nism allow ces of sexus a stringe fectively. evance m safe and ry association FY 2023-2 nt Finance No. of e worker respect categor part of associa Union (	ppenly presen practices such y grids and ca pplemented a exual Harassm ws employees ual harassmer ent process ou nechanism is d confidential a on(s) or Unior 24 ial Year) employees / s in tive ry, who are tion(s) or	t their vie as plans, lculation, compreh ent at We to repor nt. The co tlined in lesigned wenue to ns recogn (B/A)	ews. Company t compensation, career enhance orkplace (POSH) t any concerns of ompany takes th the POSH policy to ensure that a raise their concerns ised by the liste (Prev Total employees / workers in respective category (C)	nsparent culture whe ransparently commu performance metrics ements, compliance, a blower mechanism a policy. The Whistle - or grievances, includin ese reports seriously to address them pro- ll employees and wor erns, regardless of th d entity: FY 2022-23 ious Financial Year) No. of employees/ workers in respective category, who are part of association(s) or Union(D)	nicates 5, and blower ng and omptly rkers eir % (D/C )



8	Deta	ils of t	raining giv	en to emplo	yees and v	workers:	:								
		FY 2023-24							FY 2022-23						
			(Current Financial Year)					(Previous Financial Year)							
		ategor	<b>T</b>	On Health and			On Skill upgradation		-			alth and	On Skill		
		y	Total (A)	safety me No.	easures %	No.	ograda	ation		otal (A)	safety r No.	neasures %	upgrada No.	ation %	
			(~)	(B)	∕₀ (B/A)	(C)	%	6 (C/A)		(~)	(B)	/0 (B/A)	(C)	∕₀ (C/A)	
								Employees							
	Male	5	896	510	57%	0		0%		913	855	94%	777	85%	
	Fema		27	2	7%	0	-	0%		28	5	18%	5	18%	
	Tota		923	512	55%	0		0% Jorkors		941	860	91%	782	83%	
	Male	<b>_</b>	0	0 0%		0	1	Workers 0%		0	0	0%	0	0%	
	Fema		0	0	0%	0		0%		0	0	0%	0	0%	
	Total		0	0	0%	0		0%		0	0	0%	0	0%	
9			performan	ce and caree	er develop	ment re	eview	s of empl	oye	es and	worker:				
						FY 2023-24						FY 2022-			
		•			Current Fi		Year	•				evious Financial Year)			
		Categ	gory	Total (A)		No. (B)	Erre	% (B / A	)	IOT	ai (c)	No. (D)	) %	(D / C)	
		Ma	le	896 747		Em	ployees 83	913		657		72%			
		Fem		27					- / -		28	7		25%	
	Total			923	767			83		941		664		71%	
								Workers							
	Male			0		0		0	%		0	0		0%	
	Female			0		0			%		0	0		0%	
10		Tota		0		0		0	%		0	0		0%	
10	Health and safety management system: Whether an occupational health and						Yes, the Company has inculcated Dupont Safety Culture which								
				ment system			covers Work Permit System, enforcement o f Safety Standards,								
		imple	mented by	the entity?	(Yes/ No).		asse	ssessment of Near Miss Incidents, CAPA, display of MSDS,							
							e of PPE's				<u> </u>				
	work-related hazards and assess risks on a minimizin						rchid is committed to provide a safe and healthy workplace by ninimizing the risk of accidents, injury and								
							exposure to health risks and it complies with applicable laws and								
	entity? regulat Orchid with re							regulations with respect to safety at workplace.							
								Orchid has taken an initiative to frame a comprehensive policy with respect to health and safety management system such as							
								Process Hazard Analysis, Pre start -up safety review, Plant safety							
													i, What if stu	if study,	
								Work place monitoring, Noise monitoring, Illumination monitoring. Various facilities are available at Orchid							
									uring sites and Corporate Offices and its subsidiaries						
						corporate offices premises such as proper ventilation, hygiene &									
	b.	\A/I= - •			<b>. f</b>			ation, yea	rly	safety	audit, em	ergency exit	s, first aid b	ox, etc	
			-	ve processes ork-related h			Yes								
	с.	-		lves from suc											
		Do th	e employe	es/ worker c	f the entit	:y	Yes								
				ion-occupati		cal									
	d.	and h	ealthcares	services? (Ye	s/ NO)										



11	Details of safety re	lated incidents,	in the following	t:						
		Safety Incident	/Number		Category	FY 2023-24	FY 2022	2-23		
	Lost Time Injury Fr		TIFR) (per one n	Er	mployees	Nil		Nil		
	person hours work	ed)		V	/orkers	Nil		Nil		
	Total recordable we	ork -related inju	Er	mployees	Nil		Nil			
			W	/orkers	Nil		Nil			
	No. of fatalities			Er	mployees	Nil		Nil		
					/orkers	Nil		Nil		
	High consequence	work-related in	jury or ill-health	n (exclu	ding Er	mployees	Nil		Nil	
	fatalities)					/orkers	Nil		Ni	
12	Describe the meas		-	- Familiarization with operating procedures and matters to be						
	ensure a safe and h	nealthy workpla	ce.		care of.	al Protective Fa	uipment (PPE) as pe	r DDF mat	triv	
							om Training Safety a			
				Traini						
				- App	lication of	Work Permit sy	vstem and Safety Da	ta Sheet		
				main						
							Skin & ENT screeni	ng		
				<ul> <li>Environment monitoring</li> <li>Regular preventive maintenance program, Plant safety audits</li> </ul>						
				and Safety Observation Audit						
13	Number of Compla	ints on the follo	wing made by e	employees and workers:						
			FY 2023-24			FY 2022-23				
			urrent Financial	-		-	(Previous Financial Year)			
		Filed during the year	Pending resol at the end of		Remarks	Filed during	g Pending resolut at the end of ye		mark s	
	Working									
	Conditions	Nil	NA			Nil	NA	-		
14	Health & Safety Assessments for th	Nil	NA		-	Nil	NA	-		
14	Assessments for th	le year.		% of your plants and offices that were assessed (by entity or						
				statutory authorities or third parties)						
	Health and safety p	oractices		100%						
	Working Condition			100%						
15	Provide details of a		tion taken or							
	underway to addre			Nil						
	any) and on signific		-							
	from assessments of and working condit		ty practices							
			leade	ership Indicators						
1	Does the entity ext	end any life ins			luicators					
1	Does the entity ext compensatory pacl	•	urance or any		indicators		Yes			
	compensatory pacl (A) Employees (Y/N	kage in the ever I) (B) Workers (\	urance or any it of death of ′/N).							
	compensatory pacl (A) Employees (Y/N Provide the measu	kage in the ever I) (B) Workers (Y res undertaken	urance or any at of death of V/N). by the entity	To en	sure that s	-	ire deducted and de			
	compensatory pacl (A) Employees (Y/N Provide the measu to ensure that state	kage in the ever I) (B) Workers (Y res undertaken utory dues have	urance or any at of death of V/N). by the entity	To en value	sure that s chain par	tners of the Cor				
	compensatory pack (A) Employees (Y/N Provide the measu to ensure that state deducted and depo	kage in the ever I) (B) Workers (Y res undertaken utory dues have osited by the	urance or any at of death of V/N). by the entity	To en value the fo	sure that s chain part bllowing m	tners of the Cor easures:	rre deducted and de npany, the Company	y impleme		
	compensatory pacl (A) Employees (Y/N Provide the measu to ensure that state	kage in the ever I) (B) Workers (Y res undertaken utory dues have osited by the	urance or any at of death of V/N). by the entity	To en value the fo - Com	sure that s chain para bllowing m ppliance M	tners of the Cor easures: lonitoring: We c	ire deducted and de	v impleme track th e	ents	
	compensatory pack (A) Employees (Y/N Provide the measu to ensure that state deducted and depo	kage in the ever I) (B) Workers (Y res undertaken utory dues have osited by the	urance or any at of death of V/N). by the entity	To en value the fc - Com comp suppl	sure that s chain par ollowing m opliance M liance rela y third-par	tners of the Cor easures: lonitoring: We c ited to statutor rty resources. T	re deducted and de npany, the Company losely monitor and t v dues by our contra his includes verifying	v impleme track th e octors who g that all	ents	
2	compensatory pack (A) Employees (Y/N Provide the measu to ensure that state deducted and depo	kage in the ever I) (B) Workers (Y res undertaken utory dues have osited by the	urance or any at of death of V/N). by the entity	To en value the fc - Com comp suppl neces	sure that s chain part ollowing m opliance M liance rela y third-par ssary deduc	tners of the Cor easures: lonitoring: We c ited to statutor rty resources. T ctions and depo	rre deducted and de npany, the Company losely monitor and t dues by our contra his includes verifying osits are made in acc	v impleme track th e octors who g that all	ents o	
	compensatory pack (A) Employees (Y/N Provide the measu to ensure that state deducted and depo	kage in the ever I) (B) Workers (Y res undertaken utory dues have osited by the	urance or any at of death of V/N). by the entity	To en value the fo - Com comp suppl neces applie	sure that s chain part ollowing m opliance M liance rela y third-par sary deduc cable laws	tners of the Cor easures: lonitoring: We c ited to statutor rty resources. T ctions and depo and regulation	rre deducted and de npany, the Company losely monitor and t dues by our contra his includes verifying osits are made in acc	v impleme track th e ctors who g that all cordance v	ents	

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3					deposit of statutory dues by our value chain partners. This allows us to identify any discrepancies or non-compliance promptly. - Contractual Obligations: Our contracts with value chain partners explicitly outline their responsibility to deduct and deposit statutory dues. We ensure that these contractual obligations are well-defined and communicated effectively to all parties involved. - Collaboration and Communication: We maintain open lines of communication with our value chain partners, providing guidance and support regarding the correct deduction and deposit of statutory dues.This collaborative approach ensures that everyone involved is well-informed and aligned with regulatory requirements. g suffered high consequence work - related injury / ill-health / s above), who have been rehabilitated and placed in suitable					
						able employment:				
		Tot	al no. of	affected	1	No. of employees/worker	s that are rehabilitated			
employees/workers and placed in suitable e										
					family members have been placed in suitable employment					
	FY 2023-24 FY 2			2022-23 FY 2023-24 FY 2022-23						
	Employees	Nil		Nil		Nil	Nil			
	Workers	Nil		Nil		Nil	Nil			
4	Does the entity p		assistan							
	programs to facili				Νο					
	and the managen	nent of career er	ndings							
	resulting from ret		ination o	of						
	employment? (Ye		_							
5	Details on assessr	ment of value ch	-							
			% of	value ch	ain partners (l	by value of business done w	ith such partners) that			
						were assessed				
	Health and safety	Nil								
6	Working Conditio		ctions to	kon		Nil				
0	Provide details of any corrective actions taken or underway to address significant risks /									
	concerns arising f	-		lth and		Nil				
	safety practices and working conditions of value									
chain partners.										



		4: Businesses s	hould respect the interests of and be respon	sive to all its st	akenolders					
1	tial Indicators									
	escribe the		The Company identifies individuals or groups impacted by its activities and recognizes their							
	rocesses for	-	significance in adding value to its business chain, both presently and in the future. Accordingly,							
	entifying key	-	key stakeholders identified by the Company include customers, investors, government							
	akeholder groups		areholders, regulators, value chain partner s,		_					
of	f the entity.		of its policies, decisions, products, services, a							
		-	Aligned with its policies, practices, and procedures, Orchid actively engages with its stakeholders to address difference s in a just, fair, equitable, and consistent manner, and							
			implements corrective actions when necessary. The Company also collaborates with relevant							
			takeholders to enhance sustainable and responsible business practices.							
2 List stakeholder groups identified as key for your entity and the frequency of engagement with each stal										
gr	oup.	1								
	Stakeholder	Whether	Channels of communication (Email, SMS,	Frequency	Purpose and scope o					
	Group	identified as	Newspaper, Pamphlets, Advertisement,	of	engagement					
		Vulnerable	Community Meetings, Notice Board,	engagemen	including key topics					
		&	Website), Other	t	and concerns raised					
		Marginalize		(Annually/	during such					
		d Group		Half yearly/	engagement					
		(Yes/No)		Quarterly/						
				others –						
				please						
				specify)						
1	Shareholders	No	Annual General Meeting, email, Stock	Ongoing	Share price					
1	& Investors	110	Exchange (SE) intimations,	ongoing	movement, dividend					
	a mestors		investor/analysts meet/conference calls,		profitability and					
			annual reports, quarterly results, media		financial stability,					
					-					
			releases and Company's website.		climate change risks,					
					cyber risks and					
_	- ·				growth prospects etc					
2	Employees	No	Senior leaders' communication/talk	Ongoing	Operational					
			/forum, Employee Communication (CEO		efficiencies,					
			Online), goal setting and performance		improvement areas,					
			appraisal meetings/ review, arbitration,		long-term strategy					
			wellness initiatives, engagement survey,		plans, training and					
			email, intranet, websites, poster		awareness,					
			campaigns, circulars, a quarterly		responsible					
			publication, and newsletters		marketing, brand					
					communication,					
					health, safety and					
					engagement					
					initiatives					
3	Customers	No	Website, complaints management,	Ongoing	Customers form a					
			helpdesk, conferences, customer surveys,		vital part of the					
			face-toface meetings, E-mail, Customer		Company's					
			feedbacks		stakeholder					
					engagement group to					
					ensure quality					
					services. The key					
					areas of interest for					
					customers are new					
					products and					



	4	Suppliers/Value Chain Partners	No	Vendor meets, Virtual modes such as e-mail, telephonically	Ongoing	Quality, timely delivery and payments, ESG consideration (sustainability, safety checks, compliances, ethical behaviour), ISO and OHSAS standards, collaboration and digitalisation opportunities					
	5	Governments	No	Advocacy meetings with local/state/ national government and ministries, seminars, media releases, conferences.	Ongoing	Helps and guides in terms of connecting with Govt. Schemes in the same area for increased effectiveness, changes in regulatory frameworks, skill and capacity building, employment, environmental measures), policy advocacy, timely contribution to exchequer/ local infrastructure, proactive engagement.					
				Leadership Indicators	I						
1		-		tation between stakeholders and the board or delegated, how is feedback from such consult							
		At Orchid, the stakeholder engagement mechanism is a key driving force towards strengthening and diversifying the stakeholder relationship, which further facilitates the identification of key material issues impactin g the Company's growth. The stakeholder engagement and materiality assessment exercise conducted in FY 2023 -24 led to the prioritization of material issues, mapping of the risks relevant to each material topic, and development of consequent risk mitigation steps. The primary outcome of the stakeholder engagement exercise resulted in the identification and prioritization of material issues relevant to environmental, social, governance, and economic aspects. The identified material issues were presented to the highest governing member and the Board for their feedback and guidance on strategizing the sustainable growth model of the Company. As part of the Company's efforts to continually engage with internal and external stakeholder g roups for the identification of key material issues impacting them, the stakeholder engagement exercise undergoes periodic review.									
2		Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how he inputs received from stakeholders on these									
	_	topics were incorporated into policies and activities of the entity. Yes, Orchid has always maintained a regular and proactive engagement with the Com pany's key stakeholders, allowing it to effectively work on its ESG strategies and be transparent about the outcomes. In response to current regulations and interactions with stakeholders, the Company performs periodic evaluations to update and reissue policies as needed.									
3		Provide details of marginalized stak Not Applicable		ngagement with, and actions taken to, address s.	the concerns	of vulnerable/					



				5 Businesses	Essential Ind	•		-					
	Employees and wa	orkers wl	ho have l				ts issues and	policy(ie	s) of the e	entity, in	the		
-				FY 2023-2	24			FY 2022-23					
				(Current Final					s Financia	al Year)			
	Category	Total (A)	No. e	ers covered (B)	1	(B/A)	Total (C)	No. emp work covere	loyee's ærs	% (D/	C)		
				. ,	Emplo	vees							
-	Permanent	nt 871 0		1	0%	849	0			)%			
_	Other than	0/1		0		070	045	0			//0		
	permanent	52		0		0%	92	0		0	)%		
_	Total	52				070	52	0			//0		
	Employees	923		0		0%	941	0		0	)%		
-		010		•	Work		0.2				.,.		
┢	Permanent	0	0			0%	0	0			)%		
_	Other than	0		0		070	0	0			/0		
		0		0		00/	0	0		0%			
_	permanent Total	0	0		0%		0	0			//0		
	Employees	0		0		0%	0	0			)%		
_	Details of minimu		naid to (				÷	0			//0		
-								EV 20	<u></u>				
		FY 2023-24 (Current Financial Year)				FY 2022-23 ar) (Previous Financial Year)							
				o Minimum	More than		(	Equal t		More t	han		
	Category		Wage		Minimum			Minim		Minim			
	category	Total		wage						Wage			
		(A)	No. (B)	% (B/A)	No. (C)	% (C/A)	Total (D)	No. (E)	% (E/D)	No. (F)	% (F/D)		
-			(8)		Emplo			(=)	(2) 2)	(•)	(1/0)		
-	Permanent	871	_	_	871	100%	849	-	_	849	100%		
_	Male	846		_	846	100%	843		_	823	1007		
_			-					-	-				
_	Female	25	-	-	25	100%	26	-	-	26	100%		
	Other than permanent	52	52	100%	-	-	92	92	100%	-	-		
	Male	50	50	100%	-	-	90	90	100%	-	-		
	Female	2	2	100%	-	-	2	2	100%	-	-		
					Work	ers	•	•		•			
F	Permanent	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-		
	Female	-	-	-	-	-	-	-	_	-	-		
	Other than												
	permanent	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-		
	Female	_		_	-	_	_	_	_	_	_		



	a	ils of remuneration/salar	<u>y/ was</u> t	23, 111					Female	
	a		_	Nu	ımber	remunerat	Median ion/salary/wages ective category	Number	Median remuneratic wages of res category	
		Board of Directors (BoD		2 3,55,10,053		55,10,053	0	-		
	Key Managerial Personne (KMP			2		33,72,730		0	-	
		Employees other than I and KMP			894 45,792			27	27,7	77
	b	Gross wages paid to fer	nales a	as % o			the entity, in the fo			
						FY 2023-24			Y 2022-23	
		Gross wages paid to			(Cur	rent Financi	al Year)	(Prev	ious Financial	Year)
		females as % of total wages				2.15%			2.61%	
4	Do yo	ou have a focal point (Ind	lividual	/				1		
	Com right	mittee) responsible for ac s impacts or issues cause le business? (Yes/No)	ddressi	ing hu				No		
		ribe the internal mechan ess grievances related to s.				dedicated t communiti place to ca the employ or report ir Company. l	lerstands the impor to upholding the hu es, and suppliers. C ter to all the compl yees/ affiliates addr nstances to the Vigi No reprisal or retali affiliate for raising	man rights o prchid has W aints regardi ess their cor lance and Et atory action	of its employed histle -Blower ng human righ nplaints o r gr hics Officer of is taken again	es, Policy in its and evances the st any
6	Number of Complaints on the following made by e								•	
						Y 2023-24		FY 2022-23		
			Filed durin the	g	-	resolution d of year	Remarks	Filed during the year	Pending resolution at the end	Remark
F		C	year		• • • •			N.'1	of year	
-		Sexual Harassment	Nil		Nil		-	Nil	Nil	-
-	Discr	imination at workplace	Nil		Nil		-	Nil	Nil	-
┝	<b>F</b> orm	Child Labour	Nil		Nil		-	Nil	Nil	-
	FUIC	ed Labour/Involuntary Labour	Nil		Nil		_	Nil	Nil	_
F		Wages	Nil		Nil		_	Nil	Nil	-
-	Othe	er human rights related issues	Nil		Nil		_	Nil	Nil	_
7	Complaints filed under the Sexual Harassment of W 2013, in the following format:				ment of W	'omen at Wo	rk place (Preventio	n, Prohibitio	n and Redress	al) Act,
Γ						FY 2023-2	4		FY 2022-23	
			(Cur	rent Financi	al Year)	(Prev	ious Financial	Year)		
	Sexu a Pro	l Complaints reported un al Harassment on of Wor t Workplace (Prevention, hibition and Redressal) A 2013 (POSH)	nen .ct,			0			0	
	Complaints on POSH as a % of		of	NA			NA			
		male employees / worker	rs							



8	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases. Do human rights requirements form part of		The Company condemn all forms of discrimination, harassment, and unfair practices, and provide complete protection to complainants. To prevent adverse consequences to the complainant in discrimination and harassment cases, the Company has established mechanisms in line with its POSH Policy. These mechanisms ensure that individuals who report such incidents are protected from unfair treatment. The company also has whistle blower policy in place which ensures that no unfair treatment is done with the Whistleblower by v irtue of his/her having reported a Protected Disclosure under the policy.
9	your business agreements and co	-	
10	(Yes/No)		No
10	Assessments for the year:	% of your -	lants and offices that were assessed (by entity or statutory
			or third parties)
	Child labour	uutionics	100%
	Forced/involuntary labour		100%
	Sexual harassment Discrimination at workplace		100%
			100%
			100%
11	Wages		The Company operates in the employee/worker friendly manner.
	Provide details of any corrective a or underway to address significan concerns arising from the assessm Question 9 above.	t risks /	Based on internal assessments, no practice detrimental to the well- being of the employees was identified. Therefore, the re was no requirement for the corrective action, hence, no corrective action is underway.
			adership Indicators
1	Details of a business process being introduced as a result of addressin rights grievances/complaints.	ng human	Not applicable as the Company has not received any human rights grievance/complaint.
2	Details of the scope and coverage Human rights due-diligence condu		The Company has not conducted any Human rights due diligence during the FY 2023-24.
3	Is the premise/office of the entity to differently abled visitors, as per requirements of the Rights of Pers Disabilities Act, 2016?	r the	Yes, most of the locations of the company are accessible to differently abled persons.
4	Details on assessment of value ch	ain partners:	
			% of value chain partners (by value of business done with such partners) that were assessed
	Sexual Harassment		
	Discrimination at workplace		During the FY 2023-24, the Company has not performed any
	Child Labour		assessment of value chain partners with respect to the following
	Forced Labour/Involuntary Labour		points.
	Wages		
5	Provide details of any corrective a or underway to address significan concerns arising from the assessm Question 4 above.	t risks /	Not Applicable



		C: PRINCIPLE WISE PER				
	PRINCIPLE 6: Businesses shou			protect and restore the env	vironment	
		Essential Indi		• • • • • •		
1.	Details of total energy consumption	i (in Joules or multiples	s) an d en	FY 24 Current Financial Year	FY 23 FY 23 Previous Financial Year	
	From renewable sources (in Gigajou	ıles)				
	Total electricity consumption (A)		-	-		
	Total fuel consumption (B)			-	-	
	Energy consumption through other			-	-	
	Total energy consumed from renewa			-	-	
	From non-renewable sources (in Gi	gajoules)		1	1	
	Total electricity consumption (D)			208948.2185	94802	
	Total fuel consumption (E)			8807.7987	322.29	
	Energy consumption through other s				50843	
	Total energy consumed from non -ro		:+F)	217756.0172	145967.29	
	Total energy consumed (A+B+C+D+R			217756.0172	145967.29	
	Energy intensity per rupee of turnov			0.00002657603002	0.0000219204	
	(Total energy consumed (GJ) / Reven		ing	9517.308443	12759.3785	
	Energy intensity per rupee of turnov	-	-	3311.308443	12/39.3/85	
	Power Parity (PPP) (Total energy consumed (GJ) / Revenue from operations adjusted for PPP)**					
	Energy intensity in terms of physical	output (GI/MT of prod	luction)	420.930985	760.1869125	
	Energy intensity (optional) – the rele				/00.1003123	
	by		celea			
	the entity					
	**The revenue from operations has	been adjusted for PPP	based or	n the latest PPP conversion	n factor published for	
	the year 2022 by World Bank for Inc				-	
	Indicate if any independent assessm	ent/evaluation/ Assurance has b		nce has been carried out ()	<b>(es/No):</b> No	
	assurance has been carried out by an	external agency? (Y/N)	) Name of external agency: Not applicable			
	If yes, name of the external agency.					
	Does the entity have any sites/facili	ities identified as	Have sit	tes? (Yes/No) : No		
-	designated consumers (DCs) under					
	Achieve and Trade (PAT) Scheme of		Targets	achieved? (Yes/No): No		
	India? (Y/N) If yes, disclose whether	r targets set under				
	the PAT sche me have been achieve	_	In case targets have not been achieved, provide the			
	have not been achieved, provide th taken, if any.	e remedial action	remedia	al action taken, if any: Not	: Applicable	
	Provide details of the following disc	losures related to wate	er, in the	following format:		
	Parameter	FY 24 - Current Finan	cial Year	FY 23		
				Previous Finar	ncial Year	
	Water withdrawal by source (in kilo			I		
	(i) Surface water	0		0		
	(ii) Groundwater	0		148413		
	(iii) Third Party Water (Tanker Water)	170089		0		
	(iv) Seawater/desalinated water	0		0		
	(v) Others	0		0		
	Total volume of water withdrawal	170089	148413			
	(in kilolitres) (i + ii + iii + iv + v) Total volume of water	170089		254402		



<b></b>	···· · · ·		
	Water intensity per rupee of	0.00002075850959	0.00003820423487
	turnover (Total Water consumption		
	/ Revenue from operations)		
	KL/Turnover	7422.05070	11110.00052
	Water intensity per rupee of	7433.95979	11118.96853
	turnover adjusted for Purchasing		
	Power Parity (PPP) (Total water consumption / Revenue from		
	operations adjusted for PPP)		
	Water intensity in terms of physical	328.7887574	382.0423487
	output (KL/MT of Production)	526.7667574	382.0423487
	Water intensity (Optional) – the		
	relevant metric may be selected by		
	the entity		
	Indicate if any independent	Has been carried out by an external age	ncv (Yes/No): No
	assessment/evaluation/assurance		
	has been carried out by an external	Name of external agency: Not Applicable	
	agency? (Y/N) If yes, name of the		
	external agency.		
4.	Provide the following details related	to water discharged:	
	Parameter	FY 24 - Current Financial Year	FY 23 - Previous Financial Year
	Water discharge by destination and lo	evel of treatment (in kilolitres)	
	(i) To Surface water		
	- No treatment	0	0
	<ul> <li>With treatment – please specify</li> </ul>	0	0
	level of treatment		
	(ii) To Groundwater		
	- No treatment	0	0
	<ul> <li>With treatment – please specify</li> </ul>	0	0
	level of treatment		
	(iii) To Seawater		
	- No treatment	0	0
	- With treatment – please specify	0	0
	level of treatment		
	(iv) Sent to third-parties		
	- No treatment	0	0
	<ul> <li>With treatment – please specify level of treatment</li> </ul>	0	0
	(v) Others - No treatment	0	0
	- With treatment – please specify	0	0
	level of treatment	0	0
	Total water discharged (in	0	0
	kilolitres)		
	Indicate if any independent	Assurance has been carried out by an ex	ternal agency (Yes/No) : No
	assessment/evaluation/assurance	Name of external agency: Not Applicable	
	has been carried out by an external		
	agency? (Y/N) If yes, name of the		
	external agency.		
5.	Has the entity implemented a	The company employs a zero liquid disch	arge (ZLD) effluent trea tment plant,
	mechanism for Zero Liquid	which includes advanced components su	
	Discharge? If yes, provide details of	(MBR), Reverse Osmosis (RO) system, Sol	–
	its coverage and implementation.	Evaporators (both Single Effect and Multi	
	Mechanism	Dryer plant. These integrated technologi	
	implemented?(Yes/No):	effluent, allowing for its complete recycli	ng back into the utility processes.



6.	Please provide details of air emissions (other than		n GHG emissions) by the entity, in the following format:			
	Parameter	Please		nt Financial Year		B - Previous Financial
		specify ur	nit		Year	
	NOx	μg/m3	20		105	
	SOx	μg/m3	17 59		47 37	
	Particulate matter (PM)	μg/m3				
	Persistent organic pollutants matter	μg/m3	-		-	
	(POP)				-	
	Volatile organic compounds (VOC)	μg/m3	-		-	
	Hazardous air pollutants (HAP)	µg/m3	-		-	
	Others – please specify	µg/m3	-		-	
	Indicate if any independent	Assurance	e has been carried	out by an external	agency	(Yes/No): No
	assessment/evaluation/assurance	_	_			
	has been carried out by an external	Name of e	external agency: No	ot Applicable		
	agency? (Y/N) If yes, name of the					
	external agency.					
•	Provide details of greenhouse gas emis format:	sions (Scop	e 1 and Scope 2 er	nissions) & its inter	nsity, ir	1 the following
	Parameter		Unit	FY24 -		FY23* -
				<b>Current Financial</b>	Year	<b>Previous Financial</b>
						Year
	Total Scope 1 emissions (Break -up of t	ne GHG	Metric tonnes	339.9385083		4594
	into CO2, CH4, N2O, HFCs, PFCs, SF6, N		of CO2	333.3303003		
-	available)	equivalent				
	Total Scope 2 emissions (Break -up of the GHG		Metric tonnes	41557.47901		381028
	into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)		of CO2			
			equivalent			
	Total Scope 1 and Scope 2 emission inte	-	Metric tonnes 0.00000511336972		725	0.00005790989638
	per rupee of turnover (Total Scope 1 ar	-	of	0.00003113303723		0.00003730303030
	2 GHG emissions/Revenue from operat	-	CO2equivalent /			
			Turnover			
	Total Scope 1 and Scope 2 emission inte	ansity	Metric tonnes	1831.180836		16854.10839
	per rupee of turnover adjusted for Pure	-	of CO2	1831.180836		10034.10035
	Power Parity (PPP) (Total Scope 1 and S	-	equivalent /			
	GHG emissions/Revenue from operation	-	rupee turnover			
	adjusted for PPP)	/115	adjusted for			
			PPP			
	Total Scope 1 and Scope 2 emission inte	ancity in	Metric tonnes	80.98936348		1004.145509
	terms of physical output (Total Emissio	-	of CO2	00.00000040		1007.140000
	production)		equivalent/ MT			
	production		of production			
	Total Scope 1 and Scope 2 emission int	onsitu	NA	1		1
	(optional) – the relevant metric may be	-				
	by the entity					
	For estimation of Scope 1 GHG emission	s wo have	referred 2006 IBCC	Guidelines for Not	ional C	reenhouse Gas
	•	-				
	Inventories and IPCC Fifth Assessment R	•				
	emission factors prescribed as per CO2			-		a by Central
	Electricity Authority (CEA), Ministry of P					
	Indicate if any independent	Assuran	ce has been carried	d out by an externa	i agen	cy(Yes/No): No
	assessment/evaluation/assurance has		<b>.</b>			
	been carried out by an external	Name o	f external agency:	Not Applicable		
	agency? (Y/N) If yes, name of the					
	external agency.					



0	Desethe autity have any project	Vac the Commonwi						
8.	Does the entity have any project		s actively engaged in several pro					
	related to reducing Green House Gas emission? If Yes, then provide details.		IG) emissions. These initiatives ing resource usage within our n	_				
	Have project? (Yes/No): Yes		y measures we have undertaker					
	have project: (Tes/Noj. Tes	Delow are some key	y measures we have undertaker	1.				
		processes to boost	on Initiatives: on Reduction: We have enhance energy efficiency, benefiting all n per kilogram of Active Pharma	products in terms of				
			Reduction Measures: While ou umer energy and water usag e, onsumption.					
			<b>ng:</b> We are optimizing effluent in y plant. For example, halting ce and steam savings.					
		<b>Operational Controls:</b> Implementing operational controls for pumps and fans based on plant operations has resulted in further energy savings.						
		<b>Cooling Circuit Optimization:</b> We have achieved considerable energy savings by optimizing power consumption in our cooling circuits, using temperature-based cutoffs for radiator fans, improving Plate Heat Exchangers (PHE), and managing chill water pumps according to plant needs.						
		<ul> <li>Renewable Energy Trials:</li> <li>We are experimenting with renewable energy fuels, such as rice husk, in our boilers to reduce coal usage, effectively replacing a portion of our coal consumption.</li> <li>Insulation Improvements:</li> <li>Improving insulation in our refrigeration systems has led to significant energy savings.</li> </ul>						
		Conducting air aud	d Nitrogen Leak Prevention: its and addressing leaks in comp plant has resulted in substantia	•				
		Solvent Recovery F	acility:					
		-	ry facility, equipped with multip	le distillation columns,				
			nd recovers impure solvents fro	-				
		• .	the feed is recycled as pure/re					
		-	for fresh solvents. The distillatic systems like DCS, PLC, and SCAD					
		-	fied solvent mixtures are then r					
			uirement for new solvents.					
9.	Provide details related to waste manage	ment by the entity, i	n the following format:					
	Parameter		FY 24 –	FY 23 -				
			Current Financial Year	Previous Financial Year				



Total Waste generated (in metric tonnes)				
Plastic waste (A)		0	0	
E-waste (B)		0	0	
Bio-medical Waste (C)		0.12	1.858	
Construction and Demolition Waste (D)		0	0	
Battery Waste (E)		182.35	185	
Radioactive Waste (F)		0	0	
Other Hazardous Waste. Please specify, if a	anv. (G)	-	-	
Other Non-hazardous waste generated (H)		11.36	12.83	
if any. (Break-up by composition i.e. by ma				
to the sector)				
Total (A + B + C + D + E + F + G + H)		193.83	200	
Waste intensity per rupee of turnover		0.0000002365597959	0.000000300345397	
(Total Waste generated/Revenue from ope	erations)			
MT/Turnover	,			
Waste intensity per rupee of turnover adju	usted for	8.471590909	8.741258741	
Purchasing Power Parity (PPP) (Total Waste	е			
generated/Revenue from operations adjust				
Waste intensity in terms of physical output	•	0.3746810485	0.3003453972	
of Production)				
Waste intensity (optional)-the relevant me	etric may be	-	-	
selected by the entity				
For each category of waste generated, to	tal waste recovere	d through recycling, re -usin	g or other recovery	
operations (in metric tonnes)				
Category of waste				
(i) Recycled		89.61	179.63	
(ii) Re-Used		0	0	
(iii) Other recovery operations		0	0	
Total		89.61	179.63	
For each category of waste generated, tot	tal waste disposed	by nature of disposal metho	od (in metric tonnes)	
Category of waste				
(i) Incineration		68.52	55.9	
(ii) Landfilling		1176.37	1110.47	
(iii) Other disposal operations		0	0	
Total		1244.89	1166.37	
Indicate if any independent	Assurance has b	een carried out by an exterr	nal agency(Yes/No): No	
assessment/evaluation/ assurance has	Name of externa	al agency: Not Applicable		
been carried out by an external agency?				
(Y/N) If yes, name of the external				
agency.				
Briefly describe the waste management		operates a highly efficient solver		
practices adopted in your		lumns and additional extraction r liquor collected from API product		
establishments. Describe the strategy	of the feed being rec	ycled back as pure, recovered solv	ent.	
adopted by your company to reduce	The aqueous layer	resulting from the distillation is d	lirected to the Effluent Treatme	
in your products and processes and the controlled through		further processing. Solid wastes generated during distillation are collected and of in compliance with regulations. The solvent recovery process is meticulously d through advanced systems like DCS, PLC, and SCADA, which manage		
wastes.	storage tanks and sy	stems are nitrogen-blanketed for s	are operation.	
	using various types	ery facility, solvent mixtures are s of distillation columns (atmosphe	ric and vacuum), operated at	
		res based on the boiling points of		
	the nuritied columnt	s are collected in a tank and reuse		



11.		-	perations/offices in	-			•		-	-
			here reserves, wet							
	S.	Location	provals/ clearances		quired, please of operations					
	s. No.	operation		Type c	operations	Whether the conditions of environmental approval/ clearance are being complied with? (Y/N) If no, the				••
		operation				reasons thereof and corrective action taken, if any.				
	_	NA		NA		NA				, , ,
12.	Details	of environ	mental impact asso	essment	ts of projects u	Indertaken	by the en	tity based	on app	licable laws, in the
	current	t financial y	vear:							
	Name	and brief	<b>EIA Notification</b>	Date		Whether		Results		Relevant Web
	details		No.			conducted	-	communic		n link
	project	:				independe		public don	nain	
						external		(Yes/No)		
						agency (Yes/No)				
	NA		NA	NA		NA		NA		NA
					ject was under					
13.	Is the e	entity comp	liant with the appl		-		-		npliant	with all applicable
	law/regulations/guidelines in India; such		such as	the Water	environme	ental laws	, regulatior	ns, and	guidelines in India.	
	•		ontrol of Pollution		•					the Water (Prevention
			llution) Act, Enviro							
	and rules thereunder (Y/N). If not, pro such non-compliances, in the following				Control of Pollution) Act, and the Environment Protectic					
			ng torm	0		Act and the rules thereunder. Our dherence to these regulations reflects our commitment to maintaining high				
					environmental standards and ensuring sustainable					
								ll our facilit		
	S. No.		Specify the		Provide details of the Any				Corrective action	
			law/regulatio	n/	non- complia	ance fines/penalties/a		nalties/act	tion	taken, if any
			guidelines w				-	regulator	y	
			was not com	olied			-	s such as		
							•	n control	-	
	_		NA		NA	boards or by cour			NA	
					Leadership Indicators					
1.	Water	withdrawa	l, consumption and	discha	•		ss (in kilol	litres):		
	(i)	Name of	the area:				-			
	(ii)	Nature	of operations:			Pharmace	uticals ma	anufacturin	g	
	(iii)	Water wi	thdrawal, consum	otion an	d discharge in		-			
	Parame	eter			Unit	FY 24- Cur	rent Fina	ncial Year	FY 23 Year	- Previous Financial
	(i)	Surface w	vater		KL	0			0	
	(ii)	Groundw			KL	0			14841	13
	(iii)		rty Water		KL	170089			0	
	(iv) Seawater/desalinated water			KL	0			0		
	(v) Total w	Others	ater withdrawal (in		KL KL	0 170089			0 1484	12
		es) (i + ii + ii	-	1	κL	170089			1404	-15
			ater consumption (	in	KL	170089			2544	.02
	kilolitre					1,0000			2014	
		,	er rupee of turnove	-	KL / INR	0.0000207	5850959		0.000	003820423487
	-		umption / Revenue		Turnover					
	from o	perations) k	(L/Turnover							



	Water intensity (Optional) – the relevant		0	0
	metric may be selected by the entity			
	Water discharge by destination and level of	treatment (in ki	lolitres)	1
-	(i) To Surface water			
-	- No treatment		0	0
	- With treatment – please specify level of		0	0
-	treatment			
	(ii) To Groundwater			
	- No treatment		0	0
	- With treatment – please specify level of		0	0
	treatment			
	(iii) To Seawater			
	- No treatment		0	0
	- With treatment – please specify level of		0	0
	treatment			
	(iv) Sent to third-parties			
	- No treatment		0	0
	- With treatment – please specify level of		0	0
	treatment			
	(v) Others			
	- No treatment		0	0
	- With treatment – please specify level of		0	0
	treatment			
	Total water discharged (in kilolitres)		0	0
	Indicate if any independent assessment/eva	aluation/	Assurance has been carried	l out by an external
	assurance has been carried out by an extern	nal agency?	agency(Yes/No): No	
	(Y/N) If yes, name of the external agency.		Name of external agency:	Not Applicable
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions		Name of external agency: N the following format:	
2.	(Y/N) If yes, name of the external agency.		Name of external agency:	Not Applicable FY 23-Previous Financial Year
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG	& its intensity, in Unit Metric tonnes	Name of external agency: N the following format:	FY 23-Previous Financial
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if	& its intensity, in Unit Metric tonnes of CO2	Name of external agency: N the following format: FY 24-Current Financial Year	FY 23-Previous Financial
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	& its intensity, in Unit Metric tonnes of CO2 equivalent	Name of external agency: N the following format: FY 24-Current Financial Year -	FY 23-Previous Financial Year -
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if	& its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes	Name of external agency: N the following format: FY 24-Current Financial Year	FY 23-Previous Financial
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	& its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2	Name of external agency: N the following format: FY 24-Current Financial Year -	FY 23-Previous Financial Year -
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	& its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/	Name of external agency: N the following format: FY 24-Current Financial Year -	FY 23-Previous Financial Year -
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) Total Scope 3 emissions per rupee of turnover	& its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover	Name of external agency: N the following format: FY 24-Current Financial Year -	FY 23-Previous Financial Year -
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	& its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/	Name of external agency: N the following format: FY 24-Current Financial Year -	FY 23-Previous Financial Year -
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) Total Scope 3 emissions per rupee of turnover Total Scope 3 emission intensity (optional) –	& its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes	Name of external agency: N the following format: FY 24-Current Financial Year -	FY 23-Previous Financial Year -
2.	(Y/N) If yes, name of the external agency.         Please provide details of total Scope 3 emissions         Parameter         Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)         Total Scope 3 emissions per rupee of turnover         Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/ Metric tonnes of CO2 equivalent/ Metric tonnes of CO2	Name of external agency: N the following format: FY 24-Current Financial Year - -	FY 23-Previous Financial Year - -
2.	(Y/N) If yes, name of the external agency.         Please provide details of total Scope 3 emissions         Parameter         Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)         Total Scope 3 emissions per rupee of turnover         Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity         Indicate if any independent assessment/evaluat	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/ Metric tonnes of CO2 equivalent/MT of production ion/ assurance	Name of external agency: N the following format: FY 24-Current Financial Year - - - Assurance has been carried ou	FY 23-Previous Financial Year - -
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) Total Scope 3 emissions per rupee of turnover Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity Indicate if any independent assessment/evaluat has been carried out by an external agency? (Y/N)	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/ Metric tonnes of CO2 equivalent/MT of production ion/ assurance	Name of external agency: N the following format: FY 24-Current Financial Year - - - Assurance has been carried ou agency(Yes/No): No	FY 23-Previous Financial Year - - - - t by an external
	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) Total Scope 3 emissions per rupee of turnover Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity Indicate if any independent assessment/evaluat has been carried out by an external agency? (Y/R of the external agency.	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/ Metric tonnes	Name of external agency: N the following format: FY 24-Current Financial Year - - - Assurance has been carried ou agency(Yes/No): No Name of external agency: Not	FY 23-Previous Financial         Year         -         -         -         -         t by an external         Applicable
2.	(Y/N) If yes, name of the external agency. Please provide details of total Scope 3 emissions Parameter Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) Total Scope 3 emissions per rupee of turnover Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity Indicate if any independent assessment/evaluat has been carried out by an external agency? (Y/N of the external agency.	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/ MT of production ion/ assurance V) If yes, name eas reported	Name of external agency: N the following format: FY 24-Current Financial Year - - - Assurance has been carried ou agency(Yes/No): No Name of external agency: Not Orchid Pharma is deeply cor	FY 23-Previous Financial         Year         -         -         -         t by an external         Applicable         nmitted to upholding
	(Y/N) If yes, name of the external agency.         Please provide details of total Scope 3 emissions         Parameter         Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)         Total Scope 3 emissions per rupee of turnover         Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity         Indicate if any independent assessment/evaluat has been carried out by an external agency? (Y/N of the external agency.         With respect to the ecologically sensitive ar at Question 11 of Essential Indicators above	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/MT of production ion/ assurance N) If yes, name eas reported c, provide	Name of external agency: N the following format: FY 24-Current Financial Year - - - Assurance has been carried ou agency(Yes/No): No Name of external agency: Not Orchid Pharma is deeply cor regulatory environmental co	FY 23-Previous Financial         Year         -         -         -         -         t by an external         Applicable         nmitted to upholding         mpliance and ethical
	(Y/N) If yes, name of the external agency.         Please provide details of total Scope 3 emissions         Parameter         Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)         Total Scope 3 emissions per rupee of turnover         Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity         Indicate if any independent assessment/evaluat has been carried out by an external agency? (Y/N of the external agency.         With respect to the ecologically sensitive ar at Question 11 of Essential Indicators above details of significant direct & indirect impact	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/MT of production ion/ assurance V) If yes, name eas reported c, provide t of the entity	Name of external agency: N the following format: FY 24-Current Financial Year - - - Assurance has been carried ou agency(Yes/No): No Name of external agency: Not Orchid Pharma is deeply cor regulatory environmental co standards across all operatio	FY 23-Previous Financial         Year         -         -         -         -         -         t by an external         Applicable         nmitted to upholding         ompliance and ethical         onal domains. Though our
	<ul> <li>(Y/N) If yes, name of the external agency.</li> <li>Please provide details of total Scope 3 emissions</li> <li>Parameter</li> <li>Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)</li> <li>Total Scope 3 emissions per rupee of turnover</li> <li>Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity</li> <li>Indicate if any independent assessment/evaluat has been carried out by an external agency? (Y/I of the external agency.</li> <li>With respect to the ecologically sensitive ar at Question 11 of Essential Indicators above details of significant direct &amp; indirect impact on biodiversity in such areas along with presented agency.</li> </ul>	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/MT of production ion/ assurance V) If yes, name eas reported c, provide t of the entity	Name of external agency: N the following format: FY 24-Current Financial Year - - - Assurance has been carried ou agency(Yes/No): No Name of external agency: Not Orchid Pharma is deeply cor regulatory environmental co standards across all operatio facilities are located in indus	FY 23-Previous Financial         Year         -         -         -         -         t by an external         Applicable         nmitted to upholding         ompliance and ethical         onal domains. Though our         ttrial areas, with limited
	(Y/N) If yes, name of the external agency.         Please provide details of total Scope 3 emissions         Parameter         Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)         Total Scope 3 emissions per rupee of turnover         Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity         Indicate if any independent assessment/evaluat has been carried out by an external agency? (Y/N of the external agency.         With respect to the ecologically sensitive ar at Question 11 of Essential Indicators above details of significant direct & indirect impact	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/MT of production ion/ assurance V) If yes, name eas reported c, provide t of the entity	Name of external agency: N the following format: FY 24-Current Financial Year - - - - Assurance has been carried ou agency(Yes/No): No Name of external agency: Not Orchid Pharma is deeply cor regulatory environmental co standards across all operatio facilities are located in indus impact on biodiversity, we a	FY 23-Previous Financial         Year         -         -         -         -         t by an external         Applicable         nmitted to upholding         ompliance and ethical         onal domains. Though our         ttrial areas, with limited         re dedicated to continually
	<ul> <li>(Y/N) If yes, name of the external agency.</li> <li>Please provide details of total Scope 3 emissions</li> <li>Parameter</li> <li>Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)</li> <li>Total Scope 3 emissions per rupee of turnover</li> <li>Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity</li> <li>Indicate if any independent assessment/evaluat has been carried out by an external agency? (Y/I of the external agency.</li> <li>With respect to the ecologically sensitive ar at Question 11 of Essential Indicators above details of significant direct &amp; indirect impact on biodiversity in such areas along with presented agency.</li> </ul>	s & its intensity, in Unit Metric tonnes of CO2 equivalent Metric tonnes of CO2 equivalent/ Turnover Metric tonnes of CO2 equivalent/MT of production ion/ assurance V) If yes, name eas reported c, provide t of the entity	Name of external agency: N the following format: FY 24-Current Financial Year - - - Assurance has been carried ou agency(Yes/No): No Name of external agency: Not Orchid Pharma is deeply cor regulatory environmental co standards across all operatio facilities are located in indus	FY 23-Previous Financial         Year         -



4.	efficier	ncy, or reduce impact due	specific initiatives or used innovative technology or so to emissions/effluent discharge/waste generated, plea i initiatives, as per the following format:	-
	S.No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the initiative
	1	Effluent Treatment Plant (ETP)	Installation of an ETP at each of the manufacturing units for treating industrial effluent. The treated water is reused for gardening purposes.	Conservation of water resources and reduction in industrial effluent discharge.
	2	Sewage Treatment Plant (STP)	Implementation of an STP at the manufacturing units for treating domestic effluent. The treated water is reused for gardening purposes.	Efficient reuse of water and reduction in domestic effluent discharge.
	3	Zero Liquid Discharge (ZLD)	Adoption of ZLD techniques to ensure no liquid waste is discharged from our facilities.	Elimination of liquid waste discharge and maximized water reuse.
	4	Hazardous Waste Co- processing	Converting hazardous waste like Spent Sulphuric Acid, Sodium Sulphate into useful products with partnerships with authorized end users. Disposal of hazardous waste to the cement industry for co- processing (as an alternative fuel/raw material).	Converting hazardous waste like Spent Sulphuric Acid, Sodium Sulphate into useful products with partnerships with authorized end users. Disposal of hazardous waste to the cement industry for co-processing (as an alternative fuel/raw material).
	5	Rainwater Harvesting	Implementation of rainwater harvesting systems across our facilities to capture and utilize rainwater effectively. The harvested rainwater undergoes initial treatment in our ETP before reuse.	Maintenance of groundwater levels and reduced dependency on external water sources.
	6	Air Quality Management	Installation of scrubbers to remove contaminants from plant emissions.	Improved air quality and healthier workplace environment.
	7	Screening and Replacement of Hazardous Chemicals	Rigorous screening of raw materials to ensure compliance with safety and environmental standards. Seeking alternative ingredients that are less harmful without compromising product quality.	Reduction in the usage of hazardous and toxic chemicals, enhancing product safety and environmental compliance.
5.	contin	he entity have a business uity and disaster managen Give details in 100 words/v		. For manufacturing plants, the bus threats that could interrupt advanced arrangements and encies, ensuring the continuous in aims to minimize employee e and losses. It also focuses on ords, and other assets. s and outlining their specific esses are crucial to restoring g alternative actions to mitigate esponse times. It quantifies the financial loss, time, business o ensure a swift recovery from ale manufacturing. Additionally, e customer base, and preserving



6.	Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.	No significant adverse impact has been observed from the value chain, pertaining to environment. As an adaptation measure, we assess the critical vendors based on ESG parameters and have implemented vendor engagement programs to improve their capabilities, wherever required.
7.	Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.	Nil



	PRIN	NCIPLE 7 Busines	sses, when engaging in influencin responsil	g public and regu ble and transpare		nanner that is
			Esse	ntial Indicators		
1	a.	Number of aff	iliations with trade and industry c	hambers/ associa	ions	
		Nil, During the chambers/ass	e financial year ended 31st March ociations.	2024, the Compa	ny was not associated with any i	ndustry
	b.	List the to	p 10 trade and industry chambers	s/ associations (de	termined based on the total me	mbers of such
			body) the en	itity is a member o	of/ affiliated to	
		S. No.	Name of the trade and industry associations	y chambers/	Reach of trade and industry associations (State/National)	
				Not Applicable		
2	Provide details of corrective action taken or underway on any issues related to anti -competitive conduct by the entity, based on adverse orders from regulatory authorities.					
		Name of authority	Brief of the cas	e	Corrective action	taken
				Nil		
			Leade	ership Indicators		
1	Det	tails of public po	licy positions advocated by the en	itity:		
		Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/Quarterly/ Others – please specify)	Web Link, if available
				Nil		



		TRINCIPLE O Business	es snould pl	romote inclusive gr	rowth and equ	uitable develop	oment
				Essential Indicators			
L		of Social Impact Assessm	ents (SIA) of p	rojects undertaken by	y the entity b as	sed on applicab	le laws, in the
-	current	t financial year.			Whether		
					conducted	Results	
			<b>C</b> 14		by	communicate	2
	Nan	ne and brief details	SIA Notificatio	Date of	independe	d	Relevant Web
		of project	n No.	notification	nt	in public	link
			IT NO.		external	domain	
					agency	(Yes / No)	
-					(Yes /No)		
				Not Applicable			
	Provide	e information on project(s	) for which on	going Rehabilitation a	and Resettleme	nt (R&R) is beir	ng undertaken by
		ntity, in the following form				( , , , , , , , , , , , , , , , , , , ,	, ,
					No. of		Amounts paid
	S.No	Name of Project for			Project	% of PAFs	to
		which R&R is ongoing	State	District	Affected	covered	PAFs in the F
					Families (PAFs)	by R&R	(In INR)
-				Not Applicable	(FAFS)		
	Describ	be the mechanisms to reco	eive and redre		ommunity.		
		mpany visits the nearby co		-		redress their co	oncerns and
		nces. All community issues	-				
	Percen	tage of input material (inp	outs to total in	puts by value) source		rs:	
	Percent	tage of input material (inp	outs to total in	puts by value) source	d from supplier FY 202	3-24	FY 2022-23
			outs to total in	puts by value) source	d from supplier FY 202 (Current F	3-24 inancial (	Previous Financial
	Parame	eter			d from supplier FY 202 (Current F Year	3-24 inancial ( r)	Previous Financial Year)
	Parame	eter y sourced from MSMEs/ s			d from supplier FY 202 (Current F Year 23.55	3-24 inancial ( r) 9%	Previous Financial Year) 21.24%
	Parame Directly Directly	eter y sourced from MSMEs/ s y from within India			d from supplier FY 202 (Current F Year	3-24 inancial ( r) 9%	Previous Financial Year)
	Parame Directly Directly Job cre	eter y sourced from MSMEs/ s y from within India ation in smaller towns	mall producers	5	d from supplier FY 202 (Current F Year 23.55 52.2	3-24 inancial ( r) 9% 5%	Previous Financial Year) 21.24% 46.96%
	Parame Directly Directly Job cre Disclos	eter y sourced from MSMEs/ s y from within India eation in smaller towns e wages paid to persons e	mall producers	s uding employees or v	d from supplier FY 202 (Current F Year 23.59 52.2 workers employ	3-24 inancial ( r) 9% 5%	Previous Financial Year) 21.24% 46.96%
	Parame Directly Directly Job cre Disclos	eter y sourced from MSMEs/ s y from within India ation in smaller towns	mall producers	s uding employees or v	d from supplier FY 202 (Current F Year 23.59 52.2 workers employ	3-24 inancial ( r) 9% 5% /ed on a perma	Previous Financial Year) 21.24% 46.96%
	Parame Directly Directly Job cre Disclos	eter y sourced from MSMEs/ s y from within India eation in smaller towns e wages paid to persons e	mall producers	s uding employees or v	d from supplier FY 202 (Current F Year 23.55 52.2 workers employ tal wage cost	3-24 inancial ( r) 9% 5% ved on a perma 3-24	Previous Financial Year) 21.24% 46.96% nent or non - FY 2022-23
	Parame Directly Directly Job cre Disclos	eter y sourced from MSMEs/ s y from within India eation in smaller towns e wages paid to persons e nent / on contract basis) in	mall producers	s uding employees or v	d from supplier FY 202 (Current F Year 23.59 52.2 workers employ tal wage cost FY 202	3-24 inancial ( r) 9% 5% ved on a perma 3-24 inancial (	Previous Financial Year) 21.24% 46.96% nent or non - FY 2022-23
	Parame Directly Directly Job cre Disclos permar	eter y sourced from MSMEs/ s y from within India eation in smaller towns e wages paid to persons e nent / on contract basis) in	mall producers	s uding employees or v	d from supplier FY 202 (Current F Year 23.59 52.2 workers employ tal wage cost FY 202 (Current F	3-24 inancial ( r) 9% 5% ved on a perma 3-24 inancial ( r)	Previous Financial Year) 21.24% 46.96% nent or non - FY 2022-23 Previous Financial
	Parame Directly Directly Job cre Disclos permar	eter y sourced from MSMEs/ s y from within India eation in smaller towns e wages paid to persons e nent / on contract basis) in	mall producers	s uding employees or v	d from supplier FY 202: (Current F Year 23.59 52.2! workers employ tal wage cost FY 202: (Current F Year	3-24 inancial ( r) 9% 5% ved on a perma 3-24 inancial ( r)	Previous Financial Year) 21.24% 46.96% nent or non - FY 2022-23 Previous Financial Year)
	Parame Directly Directly Job cre Disclos permar Locatio Rural	eter y sourced from MSMEs/ s y from within India eation in smaller towns e wages paid to persons e nent / on contract basis) in	mall producers	s uding employees or v	d from supplier FY 202 (Current F Year 23.59 52.2 workers employ tal wage cost FY 202 (Current F Year 46%	3-24 inancial ( r) 9% 5% 5% ved on a perma 3-24 inancial ( r) 6	Previous Financial Year) 21.24% 46.96% nent or non - FY 2022-23 Previous Financial Year) 44%
	Parame Directly Directly Job cre Disclos permar Locatio Rural Semi-U	eter y sourced from MSMEs/ s y from within India eation in smaller towns e wages paid to persons e nent / on contract basis) in on	mall producers	s uding employees or v	d from supplier FY 202: (Current F Year 23.59 52.2! workers employ tal wage cost FY 202: (Current F Year 469 229	3-24 inancial ( r) 9% 5% /ed on a perma 3-24 inancial ( r) 6 6 6	Previous Financial Year) 21.24% 46.96% nent or non - FY 2022-23 Previous Financial Year) 44% 22%
	Parame Directly Directly Job cre Disclos permar Locatio Rural Semi-U Urban Metrop	eter y sourced from MSMEs/ s y from within India eation in smaller towns se wages paid to persons e nent / on contract basis) in on Urban	mall producers mployed (incluing the following	s uding employees or v g locations, as % of to .eadership Indicators	d from supplier FY 202: (Current F Year 23.59 52.2! workers employ tal wage cost FY 202: (Current F Year 469 229 209 129	3-24 inancial ( r) 9% 5% ved on a perma 3-24 inancial ( r) 6 6 6 6 6	Previous Financial Year) 21.24% 46.96% nent or non - FY 2022-23 Previous Financial Year) 44% 22% 21% 13%
	Parame Directly Directly Job cre Disclos permar Locatio Rural Semi-U Urban Metrop	eter y sourced from MSMEs/ s y from within India eation in smaller towns e wages paid to persons e nent / on contract basis) in on	mall producers mployed (incluing the following the following but the following the following	s uding employees or v g locations, as % of to locations, as % of to seadership Indicators	d from supplier FY 202: (Current F Year 23.59 52.2! workers employ tal wage cost FY 202: (Current F Year 469 229 209 129	3-24 inancial ( r) 9% 5% ved on a perma 3-24 inancial ( r) 6 6 6 6 6	Previous Financial Year) 21.24% 46.96% nent or non - FY 2022-23 Previous Financial Year) 44% 22% 21% 13%
	Parame Directly Directly Job cre Disclos permar Locatio Rural Semi-U Urban Metrop	eter y sourced from MSMEs/ s y from within India eation in smaller towns wages paid to persons e nent / on contract basis) in on Irban politan e details of actions taken t	mall producers mployed (incluing the following the following <u>L</u> o mitigate any ial Indicators a	s uding employees or v g locations, as % of to eadership Indicators v negative social impa above):	d from supplier FY 202: (Current F Year 23.59 52.2! workers employ tal wage cost FY 202: (Current F Year 469 229 209 129 cts identified in	3-24 inancial ( r) 9% 5% ved on a perma 3-24 inancial ( r) 6 6 6 6 6	Previous Financial Year) 21.24% 46.96% nent or non - FY 2022-23 Previous Financial Year) 44% 22% 21% 13% act Assessments



2		e the following information ied by government bodies:	on CSR projec	cts undertaken by your entit	y in designated	aspiration	al districts as
						Amoui	nt spent (In
	S.No	State	Aspirational	District		INR)	
				Nil			
3					No, the Compa	•	•
		Do you have a preferential	•		preferential pr		• •
		preference to purchase fro			focusing on su		
	a.	marginalized/vulnerable g			marginalized/	ulnerable	groups.
	b.	From which marginalized /	vulnerable gr	oups do you procure?	Not Applicable	2	
		What percentage of total p	procurement	(by value) does it			
	с.	constitute?			Not Applicable		
4		of the benefits derived and t financial year), based on tr		the intellectual properties c wledge:	wned or acquir	ed by your	entity (in the
							Basis of
	S.	Intellectual Property b	ased on	Owned/ Acquired	Benefit share	ed (Yes /	calculating
	No.	traditional knowle	dge	(Yes/No)	No) benefit		
							share
				Nil			
5		of corrective actions taken in usage of traditional know		based on any adverse order ved.	r in intellectual p	property re	lated disputes
		Name of authority		Brief of the Case	(	Corrective a	action taken
				Not Applicable			
6	Details	of beneficiaries of CSR Proj	ects:				
	S.	CSR Project	No	. of persons benefitted	% of beneficia	ries from	vulnerable and
	No.	CSK PTOJECT		from CSR Projects	mar	ginalized g	roups
	•	•		cused on reaching out to an			• •
				nity around the manufacturi	ng unit. Initiative	es are liste	d below:
		ogging of water during Mon		•			
		Distribution for underprivile	•	-			
		ral expenses support to the		_			
	Compa	iny is not able to estimate th	e no. of bene	eficiaries.			



	PRINCIPLE 9 Businesses	s should engage wi	th and provide va	lue to the	eir cons	umers in	a resp	onsible mann	er
			Essential Indicat	tors					
1	Describe the mechanisms i complaints and feedback.	n place to receive a	nd respond to con	sumer		for dea and co provid conne email,	aling wi mplain ed mult ct with telepho	shed system is th customer fe ts. Customers tiple options to the Company one, website, s ack forms, etc.	eedback are o through social
2	Turnover of products and/	services as a percer	ntage of turnover f	rom all p	roducts,	1			
	Parameter					As a pe (%)	ercenta	ge to total turi	nover
	Environmental and social	l parameters rele	vant to the produ	ict				NA	
	Safe and responsible usage							100%	
	Recycling and/or safe dispo	osal						NA	
3	Number of consumer comp	plaints in respect of	the following:						
			FY 2023-24				FY	2022-23	
		Received during the year	Pending resolution at end of year	Remai	rks	Receiv during year	the	Pending resolution at end of year	Remark s
	Data privacy	Nil	NA	NA		Nil		NA	NA
	Advertising	Nil	NA	NA		Nil		NA	NA
	Cyber-security	Nil	NA	NA		Nil		NA	NA
	Quality of Products	3	0	-		Nil		NA	NA
	Delivery of essential services	Nil	NA	NA		Nil		NA	NA
	Restrictive Trade Practices	Nil	NA	NA		Nil		NA	NA
	Unfair Trade Practices	Nil	NA	NA		Nil		NA	NA
	Total	3	0			Nil		NA	
4	Details of instances of prod	luct recalls on accou	unt of safety issues	5:					
	Туре		Number				Reaso	ns for recall	
	Voluntary recalls		Nil					NA	
	Forced recalls		Nil					NA	
5	Does the entity have a fram related to data privacy? (Ye policy.				Securi perspe mitiga framev Policy. Web-li <u>http://</u>	ty Policy ective, cy ted thro work sta ink of pc	From g /ber risl ugh the ted in R plicy: chidph	Internal Cybe governance ks are monitor Risk Managen lisk Managem arma.com/dov	ed and ment ent
6	Provide of any corrective a	ctions taken or und	lerway on issues re	elating			-	were no com	olaints
	to advertising, and delivery	of essential service	es; cyber security a	and	receiv	ed for is	sues pe	rtaining to the	e delivery
	data privacy of customers;	ro occurronco of in	stances of produce	F	ofoss	ontial co	rvicos -	advertising, ac	tion



	recalls; per products /	nalty / action taken by regulatory authorities on safety of services.	taken by regulatory authorities on the safety of products/services.
7	Provide the	e following information relating to data breaches:	
	a.	Number of instances of data breaches along-with impact	Nil
		Percentage of data breaches involving personally	
	b.	identifiable information of customers	NA
	С.	Impact, if any, of the data breaches	NA
		Leadership Indicators	
1	-	platforms where information on products and services of	The Company's website provides detailed
	the entity of	can be accessed (provide web link, if available).	information on the products sold region -
			wise.
			Website:
			http://www.orchidpharma.com/index.html
2	a		The company provides all the important and
		n to inform and educate consumers about safe and	relevant information on the label of the
_	-	e usage of products and/or services.	product and adhere to regulatory guidelines.
3		ns in place to inform consumers of any risk of	The company inform the customers and
	aisruption/	discontinuation of essential services.	relevant stakeholders,
			months prior of discontinuation on any scheduled closure
			through press release and on the company website.
4		ntity display product information on the product over and t is mandated as per local laws? (Yes/No/Not Applicable) If	
		e details in brief. Did your entity carry out any survey with	No
	regard to c	onsumer satisfaction relating to the major p roducts /	NU
		the entity, significant locations of operation of the entity or as a whole? (Yes/No)	



## {Pursuant to First proviso to sub-section (3) of section 129 read with Rule 5 of companies (Accounts) Rules, 2014}

## Part "A": Subsidiaries

S. No.	Name of the subsidiary	Orchid Pharmaceutica and Subsidiaries, USA	harmaceuticals lnc., idiaries, USA	Bexel Pha Inc., USA	Pharmaceuticals SA	Diakron Ph Inc, USA	Pharmaceuticals	Orchid Bio Pharma Ltd, India
1	The date since when subsidiary was acquired	25.08.2005	2005	13.10	13.10.2005	28.07	28.07.2010	24.03.2022
7	Reporting period for the subsidiary concerned, if different from the holding company's reporting period	Apr '23 - M	'23 - March '24	Apr '23 - I	Apr '23 - March '24	Apr '23 -	Apr '23 - March '24	Apr '23 - March '24
£	Reporting currency and Exchange	DSU	0	'n	USD	n	USD	Rs. in Lakhs
	rate as on the last date of the relevant	Exchange Rate: 83.71	ite: 83.71	Exchange F	Exchange Rate: 83.71	Exchange l	Exchange Rate: 83.71	
	Financial year in the case of foreign subsidiaries.							
		Ş	Rs in Lakhs	Ŷ	Rs in Lakhs	Ş	Rs in Lakhs	Rs in Lakhs
4	Share capital	100.00	0.08	35,895.27	30.04	0.00	00.00	1,500.00
5	Reserves & surplus	(60,73,307)	(5,083.97)	(2,13,051)	(178.35)	(3827116)	(3,203.68)	(5.19)
9	Total assets	11,40,695.00	954.88	5.00	0.004	3228.45	2.70	2360.35
7	Total Liabilities	11,40,695.00	954.88	5.00	0.004	3228.45	2.70	2360.35
8	Investments	0.00	0.00	0.00	0.00	0.00	0.00	0
6	Turnover	0.00	0.00	0.00	0.00	0.00	0.00	0
10	Profit before taxation	0.00	0.00	0.00	0.00	0.00	0.00	42.18
11	Provision for taxation	00.00	0.00	0.00	0.00	0.00	0.00	10.71
12	Profit after taxation	00.00	0.00	0.00	0.00	0.00	0.00	31.46
13	Proposed Dividend	00.00	0.00	0.00	0.00	0.00	0.00	0
14	% of shareholding	100%	%	10	100%	76.	76.65%	100%
Note: Or	Note: Orchid Pharmaceuticals SA (Proprietary) Limited, a Wholly owned subsidiary of the Company stands deregistered vide Certificate dated January 31, 2024	nited, a Wholly ov	vned subsidiary	of the Compa	ny stands dere	gistered vide (	Certificate dateo	January 31, 2024

issued by "Companies and Intellectual Property Commission", Pretoria South Africa.



Part "B": Associates and Joint Ventures

Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies

	Name of Associates/Joint Ventures	<b>OrBion Pharmaceuticals Private</b>
1		Limited
2	Date on which Associate or joint venture was associated/ acquired	14.06.2021
2	Latest audited Balance Sheet date (Unaudited)	31.03.2024
3	Shares of Associate/Joint Ventures held by the company on the year end	
	No.	4,55,00,000.00
	Amount of Investment in Associates/Joint Venture	45,50,00,000.00
	Extend of Holding %	26%
4	Description of how there is significant influence	Associate
ъ	Reason why the associate/joint venture is not consolidated	Not Applicable
u	Net worth attributable to Shareholding as	27 20 61 00
0 L	Profit / Loss for the year	00.146,16,02,16
	i. Considered in Consolidation (Loss)	(2,89,77,828.00)
	ii. Not Considered in Consolidation	Nil



For and on behalf of the Board of Directors of Orchid Pharma Limited	f Directors of		
Sd/-	-/ps	-/ps	Sd/-
Manish Dhanuka	Mridul Dhanuka	Sunil Kumar Gupta	Kapil Dayya
Managing Director	Whole-Time Director	Chief Financial Officer	Company Secretary
DIN: 00238798	DIN: 00199441		
Place: Gurugram			
Date: May 23, 2024			

OrBion Pharmaceuticals Private Limited was incorporated on May 31, 2021 & Unaudited financials have been considered for consolidation.

2. Names of associates or joint ventures which have been liquidated or sold during the year -Nil

1. Names of associates or joint ventures which are yet to commence operations -Nil



# (Pursuant to clause (h) of sub section (3) of Section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014

Form for Disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub section (1) of section 188 of the Companies Act, 2013 including certain arm's length transaction under third proviso thereto.

- Not applicable, since all contracts or arrangements or transactions with related parties are at arm's length basis. 1. Details of contracts or arrangements or transactions not at Arm's length basis:
- 2. Details of material contracts or arrangements or transactions at Arm's length basis:

. Details of n	Details of material contracts or arrangements or transactions at Arm's length basis:	th basis:
S. No.	Particulars	Details
a)	Name(s) of the related party	Otsuka Chemicals (India) Private Limited
	Nature of relationship	a private company in which: - two Directors of the Company are Members and - one Director is a Director
Ţ		
(a	Nature of contracts/ arrangements/ transactions	Purchase of raw materials
c)	Duration of the contracts/ arrangements/ Transactions	April 2023- March 2024
(p	Salient terms Including justification for the contracts or arrangements or transactions including the value, if any	The related party transactions entered during the year were in the ordinary course of business and at arm's length basis. Otsuka Chemical (India) Private Limited is the only
		approved source of the Key Raw Material GCLE for the Company.
		The aggregate amount of transactions entered into during the financial year ended on March 31 2024 was Rs 16940 Crores
e)	Date(s) of approval by the Board, if any	May 10, 2023
f)	Amount paid as advances, if any	Nil

For and on behalf of the Board of Directors of Orchid Pharma Limited

Sd/-Manish Dhanuka Managing Director DIN:00238798

Sd/-Mridul Dhanuka Whole-Time Director DIN:00199441

> Place: Gurugram Date : July 19, 2024





## Annexure- V to the Board's Report

## **ORCHID's Annual Report on Corporate Social Responsibility**



## 1. A brief outline of the Company's Corporate Social Responsibility Policy

Your Company strives to be an ideal corporate entity ensuring social and ecological harmony with all its stakeholders by following ethical values in its business operations and incorporating sustainable development strategies.

Special emphasis is towards Corporate Governance Practices, Worker's Rights and Welfare, Safety, Health & Environment and Activities for social and inclusive development. Your Company intends to move forward in the same direction.

## Name of Director Number of Number of Sr. Designation / No. **Nature of Directorship** meetings of CSR meetings **Committee held** of CSR Committee during the year attended during the year Mr. Manish Dhanuka 1 **Chairman- Managing Director** 0 0 2 Mr. Mridul Dhanuka Whole Time Director 0 0 3 Dr. Dharam Vir Independent Director 0 0

## 2. Composition of Corporate Social Responsibility Committee ("CSR Committee")

## 3. Provide the web-link(s) where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the company

The Composition of CSR Committee, as disclosed above in this report, is available on the website of the Company at <a href="http://www.orchidpharma.com/invr">http://www.orchidpharma.com/invr</a> comp.html

The CSR Policy of Orchid Pharma Limited as approved by the Board is uploaded on the website at <a href="http://www.orchidpharma.com/downloads/Orchid%20CSR%20Policy-approved.pdf">http://www.orchidpharma.com/downloads/Orchid%20CSR%20Policy-approved.pdf</a>.

Further, in accordance with the provisions of Section 135(5) of the Companies Act, 2013, the average net profits of the Company for three immediate preceding financial year had arrived to losses and therefore the CSR Obligation of



the Company for the financial year 2023-24 was NIL, therefore, was not required to mandatorily contribute towards CSR activities.

4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable-Not Applicable.

- 5. (a) Average net profit of the company as per sub-section (5) of section 135: Rs. (994928000.00)
- (b) Two percent of average net profit of the company as per sub-section (5) of section 135: Not Applicable
- (c) Surplus arising out of the CSR Projects or programmes or activities of the previous financial years: Not Applicable
- (d) Amount required to be set-off for the financial year, if any: Not Applicable
- (e) Total CSR obligation for the financial year [(b)+(c) -(d)]: Not Applicable
- 6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project)- Not Applicable
- (b) Amount spent in Administrative overheads: Not Applicable
- (c) Amount spent on Impact Assessment, if applicable- Not Applicable
- (d) Total amount spent for the Financial Year [(a)+(b)+(c)] Not Applicable
- (e) CSR amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year			Amount Unspent			
	Total Amount Unspent CSR A section 135(6)	transferred to account as per	Amount transferred Schedule VII as per 135(5)			
	Amount	Date of transfer	Name of the Fund	Amount	Date transfer	of
NA	NA	_	_	NA	_	

(f) Excess amount for set-off, if any: Not Applicable

7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years:

S.	Preceeding	Amount	Balance	Amount	Amount	Amount	Deficiency, if
no.	Financial	transferred	Amount	Spent in	transferred	remaining to	any
	Year	to Unspent	in	the	to a Fund as	be spent in	
		CSR Account	Unspent	Financial	specified	succeeding	
		under section	CSR	Year (in	under	Financial	
		135(6) (in Rs.)	Account	Rs)	Schedule VII	Years (in Rs)	
			under		as per second		
			section		proviso to		
			135(6) (in		section		
			Rs.)		135(5), if any		



					Amount (in Rs.)	Date of transfer	
1	FY-1	Nil	Nil	Nil	Nil	_	_
2	FY-2	Nil	Nil	Nil	Nil	-	_
3	FY-3	Nil	Nil	Nil	Nil		_

- 8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: No
- 9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per sub-section (5) of section 135- Not Applicable

For and on behalf of Board of Directors of **Orchid Pharma Limited** 

Place: Gurugram Date: July 19, 2024 Sd/-Manish Dhanuka Chairman(CSR Committee) & Managing Director DIN:00238798 Sd/-**Mridul Dhanuka** Whole Time Director DIN:00199441



## Annexure VI to the Board's Report Conservation of Energy

(Pursuant to Section 134(3)(m) of the Companies Act, 2013 and Rule 8(3) of the Companies (Accounts) Rules, 2014



## (a) Energy Conservation Measures Taken

The following energy conservation measures were taken by your Company during the year under review at its manufacturing facility in Alathur

- Installed new energy efficient Chiller with Variable Frequency Drive (VFD) for Utility-3 plant in place of Kirloskar centrifugal chiller with an annual saving of 8 lakh units.
- Installed new energy efficient VFD based -10 deg C 150 TR brine chiller in place of existing old chiller with an annual saving of 5.625 lakh units.
- Replacement of Microbiology plant air cooled chiller by energy efficient water cooled chiller thereby a saving of 66 lakh units per annum saving is achieved.
- Installed energy efficient Effluent treatment system to reduce thermal & electrical energy consumption for an annual saving of 11.25 lakh units.

Due to the implementation of various energy conservation activities mentioned in (a) above, the annual saving is 33.123 lakh units which contributed in reduction of emission of  $CO^2$  by approx. 2700 tons this year.

## (b) Proposed energy conservation measures

Some of the proposals that are considered / being implemented for saving energy are:

- Exploring of Low temperature Mechanical Vapour Recompression in ETP plant.
- Installation of VFD for existing +7 Water cooled Kirloskar Chiller & Frick chillers for -25 deg C brine circulation system.
   Expected annual saving 5.625 lakh units.
- Installation of VFD based Atlas Air compressor for plant air requirements. Expected annual saving 7.25 lakh units.
- Proposal of Water cooled VFD based chiller in place of Air cooled chiller in Ph6 & 14. Expected annual saving 12.75 lakh units.



- Installation of STP for reducing the effluent treatment cost. Expected annual saving 3.75 lakh units.
- Proposal of -40 deg C VFD based brine chilling plant for process requirement. Expected annual saving 4.75 lakh units.
- Other proposals are also being explored for energy saving.

Further, the energy conservation measures proposed to be taken up by the company as mentioned in (b) above are expected to bring in savings of around 34.125 lakh units annually which will result in reduction of emission of CO2 by approx. 2800 tons yearly.

## (c) The steps taken by the Company for utilizing alternate sources of energy

✤ Captive Power Purchase of electrical energy through Hybrid (Wind cum Solar) Power plant for an annual energy consumption of 180 Lakh units per annum has resulted in a saving of 44.62 lakh units per annum resulting to reduction of emission of CO2 by 3650 tons yearly. The alternate energy is 43% of the annual energy consumption of the Company.

## (d) Capital Investment on Energy Conservation Equipment:

Rs. 276 Lakhs of capital investment was made on energy conservation equipment during the Financial Year 2023-24.

For and on behalf of the Board of Directors of Orchid Pharma Limited

Place: Gurugram Date : July 19, 2024 Sd/-Manish Dhanuka Managing Director DIN:00238798

Sd/-Mridul Dhanuka Whole Time Director DIN:00199441



## <u>Annexure VII to the Board's Report – Technology Absorption</u>

## I. Chemistry & Technology Development

Chemistry & Technology Development (CTD) Centre is also called R&D. A specialized department is responsible for developing new technologies and techniques for the manufacturing process for new Cephalosporin both oral & injectable APIs and also for new molecules.

Orchid's expertise encompass the entire spectrum of Pharmaceutical R&D

- 1. Biotech R & D
- 2. Synthesis R&D including Polypeptide synthesis Division
- 3. Analytical R&D
- 4. Intellectual Property Management
- 5. Continuous Improvement R&D

All these combined; give us the strength and ability to file First to File Para- IV applications for US and other regulatory markets.

Orchid's CTD has extended its support to new customers and new markets on intellectual property review, FTO analysis, invalidation/non-infringement of IP approach, apart from generation of scientific and evidence-based justifications to meet the requirement of regulatory agencies and ensure smooth IP pathway.

Orchid's CTD has also supported internal and external customers by generating and providing standards of related substances and working standards for substantiating the dossiers filed and manufacturing of APIs. Evaluation of New monograph and verification studies were carried out to permit API and formulation business in various markets.

In order to meet the emerging requirement from regulatory agencies from across the world, CTD has taken up comprehensive analysis of the manufacturing processes of Cephalosporin with respect to the possibility of traces of Nitrosamines and assessment of potential Genotoxic impurities through in-Silico analysis coupled with scientific data.

Orchid has set up new Biotech R&D facility for backward integration of 7-ACA through Fermentation Technology.

## II. Expenditure on CTD

The CTD outlay was as follows:

## Year ended March 31, 2024 Particulars Year ended March 31, 2023 a) Capital 7.61 Nil b) Recurring 709.37 636.21 c) Total 716.98 636.21 Total d) R&D expenditure as a 0.88% 0.96% percentage of the total turnover

III. Technology absorption, adaption and innovation

1. Efforts in brief made towards technology absorption, adaption and innovation

## **₹** in Lakhs



Orchid's CTD has successfully completed developing non-infringing process for one of the Beta-Lactamase Inhibitor.

In addition, completed the development work for the manufacturing technology for a new 5th generation antibiotic to fulfil the global requirement.

Orchid's New Drug Discovery & Formulation team had developed novel combination drug Enmetazobactam is a novel penicillanic acid sulfone ESBLs, an extended spectrum beta-lactamases inhibitor with the 4th generation cephalosporin antibiotic Cefepime Hydrochloride to provide a "novel therapeutic option addressing serious threat of Antibiotic Microbial Resistance" to launch in India.

Orchid's CTD has extended supporting with technical challenges as well as analytical requirements for the transferred APIs and existing Cephalosporin products to file the dossiers and gain approval of dossiers. In order to respond to queries from regulatory agencies, internal customers in other locations and external customers from various countries.

Orchid's APIs in Cephalosporin, extensive scientific rationale and analytical data were provided to gain regulatory approval and progress towards commercializing the products. Such activities include extensive impurity profiling, analytical method development, method validation, assessment of APIs in regulatory perspective, inorganic elemental impurities (as per ICH Q3D employing ICPMS), polymorphism, carry over studies, trace impurity and ion analysis, etc., through appropriate techniques.

## 2. Benefits derived as a result of the above efforts, e.g. product improvement, cost reduction, product development, import substitution, etc.

Orchid's development team has successfully transferred the manufacturing technology for Avibactam – Ceftazidime API combination drug for domestic market.

Orchid's CTD has successfully completed new manufacturing technology for new 5<sup>th</sup> generation Cephalosporin and ready for scale-up. This is one more new product in Orchid's product portfolio.

The new combination drug of **Cefepime / Enmetazobactam** has been granted "Qualified Infectious Disease Product (QIDP) and Fast Track designation" by the US FDA, which will provide five years' additional market exclusivity and priority FDA review. This is also one more new product in Orchid's product portfolio.

As a part of continuous improvement program, implemented the newly developed technology for solvent recovery process to lead to reduction in the cost of manufacturing of the class comprising quaternary Cephalosporin.

In-House impurity standards and working standards were synthesized apart from characterization of impurities for Cephalosporin, to support filing of dossiers and continuance of commercial manufacturing.

Orchid's CTD has supported to generate scientific evaluation of potential formation of trace quantities of nitrosamines in the API and comprehensive genotoxic alert study (in silico) report on potential impurities, with a view to comply with the requirement of regulatory agencies across the world. In addition, received regulatory approvals for many existing Cephalosporin from customers and regulatory agencies, which has helped the business.

## 3. Imported technology (imported during the last 3 years reckoned from the beginning of the financial year)

a) Technology	1. Manufacturing of 7ACA, one of the KSM for Antibiotics				
	2. Development of Cephalosporin which is imported from the innovator company at Japan				

133



b) Year of import	2023
c) Has this technology been fully absorbed	Absorbed
d) If not fully absorbed, areas where this has not taken place, reasons thereof and plans of action.	No

## 4. Specific areas of benefits from CTD & future Plan 2024- 2025

Orchid is in the process of developing backward integration of 7-ACA from Ceph-C, one of the key raw material of Cephalosporin.

Planning for the initiation of Peptide synthesis in this financial year.

Orchid's novel combination drug with Enmetazobactam - Cefepime is planned to be launched in India.

Orchid's CTD team has planned to commercialize Enmetazobactam – combination drug for the market exclusively for Domestic market.

Orchid's CTD has planned to develop Cephalosporin drugs in combination of Beta Lactamase inhibitors like **Avibactam** to enhance the business revenues. This will be a one more new product in Orchid's product portfolio.

For and on behalf of the Board of Directors of **Orchid Pharma Limited** 

Place: Gurugram Date : July 19, 2024 Sd/-Manish Dhanuka Managing Director DIN:00238798 Sd/-Mridul Dhanuka Whole Time Director DIN: 00199441



## Annexure VIII to the Board's Report FOREIGN EXCHANGE EARNINGS & OUTGO



## a) Activities relating to exports, initiatives taken to increase exports, development of new export markets for products and services, and export plans.

The company is continuously focused on increasing the sale and distribution of its products in regulated markets includingUnitedStates, Canada, Europe, Japan, Australia and China etc.

## b) Total foreign exchange earnings and outgo

S.	Particulars	Year ended March 31,	Year ended March 31, 2023		
No.		2024			
1	Earnings in foreign exchange during the year				
	F.O.Bvalue of exports	65,936.30	54,517.16		
	Export of services (net of TDS)	-	-		
2	C.I.F. value of imports (on cash basis)				
	Raw materials & Packing materials	24,794.86	24,897.93		
	Capital goods	37.01	771.10		
	Spare parts, components and consumables	90.69	115.03		
3	Expenditure in foreign currency during the year (on				
	cash basis)				
	Travelling expenses	-	-		
	Interest and bank charges	-	668.52		
	Professional / Consultancy fees	-	-		
	Others	2,126.42	807.06		
4	Dividend remittances in foreign currency during the				
	year				
	Net dividend	-	-		
5	Total foreign exchange used (2+3+4)	27,048.98	27,259.64		

For and on behalf of the Board of Directors of **Orchid Pharma Limited** 

Place: Gurugram Date: July 19, 2024

Sd/-Manish Dhanuka Managing Director DIN:00238798 Sd/-Mridul Dhanuka Whole-Time Director DIN:00199441



## Annexure IX to the Board's Report

## PARTICULARS PURSUANT TO SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

**a.** The ratio of the remuneration of each director to the median remuneration of the employees of the company for the financial year Except for Mr. Manish Dhanuka, Managing Director and Mr. Mridul Dhanuka, Whole Time Director, none of the other directors were in receipt of remuneration for the Financial Year 2023-2024.

Name of Director Director's Remuneration (In Rs. Lakhs)		uneration	Median remuneration of employees for the FY 2023- 2024 (in Rs.)	Ratio of remuneration of each Director to median remuneration of employees			
	Gross Salary	Commission		Gross Salary	Commission	Total	
Mr. Manish Dhanuka Managing Director	95.22	259.88	38917	244.67	667.78	912.45	
Mr. Mridul Dhanuka Whole Time Director	95.22	259.88	38917	244.67	667.78	912.45	

b. Percentage increase in remuneration of each Director, Chief Financial Officer, Company Secretary in the financial year The details pertaining to percentage increase in the remuneration of the Directors (Except for Mr. Manish Dhanuka, Managing Director and Mr. Mridul Dhanuka, Whole Time Director) cannot be calculated for the reasons as stated in the point no. (a) above.

Name of the KMP/ Designation	% Increase in remuneration in 2024 as compared to 2023					
	Gross Salary	Commission	Total			
Mr. Manish Dhanuka, Managing Director	10%	593%	200.67%			
Mr. Mridul Dhanuka, Whole Time Director	10%	593%	200.67%			
Mr. Sunil Kumar Gupta, Chief Financial Officer		Not Applicable <sup>@</sup>				
Mr. Kapil Dayya, Company Secretary		Not Applicable*				

@ Mr. Sunil Kumar Gupta, Chief Financial Officer did not draw any remuneration from the Company for the Financial Year 2022-2023 therefore the remuneration drawn during 2023-24 could not be compared.

\*Mr. Kapil Dayya was appointed as Company Secretary (designated as KMP) w.e.f. December 16, 2023. Hence no comparison could be stated.

## c. Percentage increase in median remuneration of employees in the Financial Year

The percentage increase in median remuneration of employees w.r.t the Salary during the financial year was 10%.

## d. Number of permanent employees on the rolls of Company (as of 31st March, 2024): 923

## e. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentage increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration

Increase of remuneration on the verge of gross salary for employees other than the managerial personnel was 9.7% and for managerial personnel employed as Managing Director and Whole Time Director was 10%, in accordance with the Nomination & Remuneration Policy and Members approval. Further, aforesaid managerial personnel was also paid commission of 2% on the Cash profits generated by the Company, which is 73.20% of the total remuneration paid to them. The stated commission had increased by 593% due to swift increase in the profits of the Company. The Company does regular benchmarking of compensation paid to the managerial personnel.

## f. Affirmation that the remuneration is as per the Remuneration policy of the Company

It is hereby affirmed that the remuneration paid is as per the Remuneration policy of the Company.

(i) the names of the top ten employees in terms of remuneration drawn:



Name of Employee	Designation	CTC in lakhs	Nature of employment (Contractual or otherwise)	Qualification	Experience	Date of Joining	AGE	Last employment held	% of Equity shares held by Company	Whether related to any Director of the Company
Mr. Rajnish Rohatgi	CEO - Orchid AMS	140.09	Otherwise	B. Tech Metallurgy (1984)	37 Years	15.09.2023	61	Aglet Makers & Independent Consultant	0.00	No
Mr. Sarangdhar R J	Vice President - (Unit Head - API &FDF)	73.06	Otherwise	B Sc (1985), M Sc (1987), Ph D- Chem(2012)	35 Years	19.07.1994	60	Lupin Laboratories Ltd.	0.00	No
Mr. Prabhu Vinayagam	Head - Medico Marketing	72.00	Otherwise	M.B.B.S (1992)	26 Years	01.11.2023	54	Mandalar Group of Hospitals Myanmar	0.00	No
Mr. Sunil Kumar Gupta	CHIEF FINANCIAL OFFICER	54.83	Otherwise	Chartered Accountant	38 Years	29.06.2020	61	Dhanuka Laboratories	0.00	No
Mr. Srinivasan s	Head - CTD & IPM	51.73	Otherwise	M Sc Chem (1992),M Phil (2007), Ph D chem(2011)	31 Years	12.10.2021	53	Flemings Lab	0.00	No
Mr. Thirunavukkarasu R	General Manager - Quality Control	41.21	Otherwise	M Sc (chem) 1990) M phil (1992)	28 Years	21.10.2020	56	Harman Finochem Ltd	0.00	No
Mr. Antony Martin	SGM- Production (Non Sterile),PP&Utility	38.31	Otherwise	B Sc(1987), Msc(chem)(1989)	30 Years	10.11.1995	57	Grasim Industries	0.00	No
Mr. Paranitharan A	Senior General Manager	38.19	Otherwise	B.E. Mech (1994)	40 Years	10.05.2023	58	Crimsun Organics	0.00	No
Mr. Pragati Kumar Patro	Head - Information Technology	36.69	Otherwise	B Sc (1995) Aptech IT (1997)	21 Years	15.02.2007	49	I Soft R & D Pvt Ltd	0.00	No
Mr. Ashok Clifford D	Head - Human Resources	33.39	Otherwise	B.Com., MSW	29 Years	18.01.2001	51	G M Pens & Executive	0.00	No

For and on behalf of the Board of Directors of Orchid Pharma Limited

Place: Gurugram

Date: July 19, 2024

Sd/-

Manish Dhanuka Managing Director DIN:00238798 Sd/-Mridul Dhanuka Whole-Time Director DIN:00199441



## Annexure X to the Board's Report

FORM NO. MR-3 SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31.03.2024 [Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To The Members, **ORCHID PHARMA LIMITED,** Chennai

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **M/s. ORCHID PHARMA LIMITED**, (hereinafter called the company). Secretarial Audit was conducted based on records made available to us, in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion/understanding thereon.

Based on our verification of the Company's Books, Papers, Minute Books, Forms and Returns filed and other records maintained by the Company and made available to us and also the information provided by the Company, its Officers, Agents and Authorized Representatives during the conduct of Secretarial Audit, we, on strength of those records, and information so provided, hereby report that in our opinion and understandings, the Company, during the audit period covering the financial year ended on **March 31, 2024**, appears to have complied with the statutory provisions listed hereunder and also in our limited review, the Company has proper and required Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

We have examined the Books, Papers, Minutes' Book, Forms and Returns filed and other records maintained by the Company and made available to us, for the financial year ended on **March 31, 2024** according to the applicable provisions of:

- i) The Companies Act, 2013 (the Act) and the Rules made thereunder as applicable;
- ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings to the extent applicable.
- v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992('SEBI ACT') to the extent applicable during the year:
  - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
  - d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
  - e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
  - f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
  - g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; and
  - h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018.

We have examined in a very limited manner, the systems and processes in place to ensure compliance with specific laws like the Environment (Protection) Act, 1986, The Hazardous and other Wastes (Management and Transboundary Movement) Rules, 2016, The Water (Prevention & Control of Pollution) Act, 1986, The Hazardous and other Wastes (Management and Transboundary Movement) Rules, 2016, The Water (Prevention & Control of Pollution) Act, 1974, The Air (Prevention & Control of Pollution) Act, 1981, The Drug and Cosmetics Act, 1940, The Petroleum Act, 1934, Indian Boilers Act, 1923 and The Narcotic Drugs and Psychotropic Substances Act, 1985 considering and relying upon confirmations made by the Company and its Officers for systems and mechanism formed by the Company for compliances under these laws.



We have also examined compliance with the applicable clauses of the following:

- i) Secretarial Standards issued by The Institute of Company Secretaries of India with respect to Meetings of Board of Directors (SS-1) and General Meetings (SS-2), and
- ii) The Listing Agreements entered into by the Company with National Stock Exchange of India Limited and BSE Limited and The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has complied, in accordance with the requirements to be met with the applicable provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above except as stated below:

- Non maintenance of Minimum Public Shareholding as prescribed under Rule 19(2) and Rule 19A of the Securities Contracts (Regulation) Rules, 1957 and Regulation 38 of SEBI (LODR) Regulations, 2015 the Company received email from National Stock Exchange of India Limited and BSE Limited (collectively referred as "Stock Exchanges") on May 25, 2023 imposing fine and seeking clarification from the Company for non-compliance. The Company paid the fine and responded to the Stock Exchanges by 31<sup>st</sup> May, 2023 and further the company made qualified institutions placement of equity shares on 27<sup>th</sup> June, 2023 and the listing approval for same was received on 30th June, 2023; thereafter the requirement of Minimum Public Shareholding has been complied with;
- Limited review by statutory auditor of audit of companies whose accounts are consolidated with the company as required under Regulation 33(8) of SEBI (LODR) Regulations, 2015 has not been carried as stated in the report of the Statutory Auditor on the consolidated financial statements of the Company.

It is represented to us that the company has initiated measures, wherever required, to address issues raised by the Statutory Authorities and Letters/Notices received by the Company during the financial year under various enactments as applicable to the company.

We further report that, subject to the above, the related documents that we have come across depict that:

The Board of Directors of the Company is constituted as applicable with proper balance of Executive Directors, Non-Executive Directors and Independent Directors in compliance with the provisions of the Act and the changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, Agenda and detailed notes on Agenda were sent at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views, if any, are captured and recorded as part of the minutes.

We further report that based on our limited review of the compliance mechanism established by the Company, there appear adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable Laws, Rules, Regulations and Guidelines.

We further report that, as per the information provided to us, during the audit period, we came across a number of legal proceedings pending against the company including its erstwhile management and by the company.

We further report that, during the audit period, the Company has sought approval from its members for the following business (Other than Ordinary Business):

- a) Ratification of Remuneration to the Cost Auditor for the Financial year 2023-24;
- b) Shifting of Registered office of the Company outside the local limits of the city but within the jurisdiction of same State and Registrar of Companies;
- c) Approval for Material Related Party Transactions with M/s. Otsuka Chemicals (India) Private Limited;
- d) Approval of limit of managerial remuneration payable to Shri Manish Dhanuka (DIN:00238798), Managing Director of the Company;
- e) Approval of limit of managerial remuneration payable to Shri Mridhul Dhanuka (DIN:00199441), Whole-Time Director of the Company; and
- f) Appointment of Mr. Arjun Dhanuka (DIN: 00454689) as Non-executive director of the Company.

We further report that our Audit was subjected only to verifying adequacy of systems and procedures that are in place for ensuring proper compliance by the Company and we are not responsible for any lapses in those compliances on the part of the Company. The compliance with provisions of applicable laws which have been subject to other audits have not been independently reviewed by us and the reports wherever shown to us have been relied upon in rendering our report.



We further report that we have conducted the secretarial audit whenever required through online verification and examination of records, as requested and facilitated by the company, for the purpose of issuing this Report.

For S DHANAPAL & ASSOCIATES LLP (Practicing Company Secretaries) (Firm Regn. No. L2023TN014200) LLPIN: ACB 0368

Sd/-N. RAMANATHAN (Designated Partner) FCS. 6665 CP No. 11084 Peer Review Certificate No.1107/2021 UDIN : F006665F000759021

Place: Chennai Date: 17.07.2024

This Report is to be read with our testimony of even date which is annexed as Annexure and forms an integral part of this report.



## **Annexure to Secretarial Audit Report**

To The Members, **ORCHID PHARMA LIMITED,** Chennai

Auditor's responsibility

Based on audit, our responsibility is to express an opinion on the compliance with the applicable laws and maintenance of records by the Company. We conducted our audit in accordance with the auditing standards CSAS 1 to CSAS 4 ("CSAS") prescribed by the Institute of Company Secretaries of India ("ICSI"). These standards require that the auditor complies with statutory and regulatory requirements and plans and performs the audit to obtain reasonable assurance about compliance with applicable laws and maintenance of records.

Due to the inherent limitations of an audit including internal, financial and operating controls, there is an unavoidable risk that some misstatements or material non-compliances may not be detected, even though the audit is properly planned and performed in accordance with the CSAS. Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.

2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.

3. We have not verified the correctness and appropriateness of financial records, financial statements and Books of Accounts of the company and for which we relied on the report of statutory auditor.

4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.

5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.

6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

For S DHANAPAL & ASSOCIATES LLP (Practicing Company Secretaries) (Firm Regn. No. L2023TN014200) LLPIN: ACB 0368

Sd/-

N. RAMANATHAN (Designated Partner) FCS. 6665 CP No. 11084 Peer Review Certificate No.1107/2021 UDIN : F006665F000759021

Place: Chennai Date: 17.07.2024







# **INDEPENDENT AUDITOR'S REPORT**

#### To the Members of Orchid Pharma Limited

#### Report on the Audit of the Standalone financial statements

#### Opinion

We have audited the accompanying standalone financial statements of **Orchid Pharma Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2024, the Statement of Profit and Loss, including the statement of Other Comprehensive Income, the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and notes to the standalone financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act 2013 ("the Act"") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2024, its profit including other comprehensive income, its changes in equity and its cash flows for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing (SAs), as specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the standalone financial statements' section of our report. We are independent of the Company in accordance with the 'Code of Ethics' issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act, and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

#### **Emphasis of Matter**

Without qualifying our opinion, we draw attention to the following matter:

Note 42 to the financial statements relating to the fact that the Company has taken certain lands on lease for its operations in respect of which the lease agreement expired before the date of commencement of the Corporate Insolvency Resolution Process. We were informed that as part of the right to review the existing agreements, the Company has made a detailed assessment of the market rent for the property and the market value of the property for outright purchase. We were also informed that since the present rent as per erstwhile lease agreement is significantly high considering the market value of the property itself, the Company is in talks with the lessor for renewal of the lease with lower rent or for outright purchase of the property as part of the implementation of the resolution plan. However, no finality is reached on this matter as of date.

Pending completion of the negotiation and the uncertainties involved, the Company disputed the portion of the lease rent, considered to be excessive than the market rate as assessed by an independent valuer, amounting to Rs.3,871.68 Lakhs unto March 31, 2024 in respect of the aforesaid lease. The same has been treated as contingent liability in the Standalone financial statements of the company.

Based on legal opinion obtained, the management is of opinion that no liability will arise on completion of the negotiation

Our opinion on the standalone financial statements is not modified in respect of the above matter.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements for the financial year ended March 31, 2024. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

For the matter stated below, our description of how our audit addressed the matter is provided in that context.

Key audit matter	How our audit addressed the key audit matter
1.Revenue Recognition (Refer Note 3 (c) and 30 to the Standalo	one financial Statements)
Revenue is recognized at an amount that reflects the consideration to which the Company expects to be entitled in exchange for transferring goods to a customer. The revenue recognition occurs at a point in time when the control of the goods is transferred to the customer. We focussed on this area as a key audit matter as the value is significant and also since Exports form a substantial part of the Sales of the Company, wherein there are multiple terms of Sale, an inherent risk exists of revenue being recognized before the control is transferred.	<ul> <li>As part of our audit procedures, we:</li> <li>Read the Company's accounting policy for revenue recognition and assessed compliance with the requirements of Ind AS 115.</li> <li>Evaluated the design, tested the implementation and operating effectiveness of the Company's internal controls including general IT controls and key IT application controls over recognition of revenue.</li> <li>On a sample basis, tested supporting documentation for sales transactions which included sales invoices, customer contracts, and shipping documents.</li> </ul>



Key audit matter	How our audit addressed the key audit matter				
1.Revenue Recognition (Refer Note 3 (c) and 30 to the Standalone financial Statements)					
	<ul> <li>Tested revenue samples focused on sales recorded immediately before the year-end, obtained evidence as regards timing of revenue recognition, based on terms and conditions of sales contracts and delivery documents.</li> <li>Assessed disclosures in financial statements in respect of revenue, as specified in Ind AS 115.</li> </ul>				

# Information Other than the financial statements and Auditor's Report Thereon

The Company's management and Board of Directors is responsible for the other information. The other information comprises the information included in the Annual report, but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

# Responsibilities of Management for the standalone Financial Statements

The Company's management and Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act read with [the Companies (Indian Accounting Standards) Rules, 2015, as amended]. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for

ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are also responsible for overseeing the Company's financial reporting process.

# Auditor's Responsibilities for the Audit of the standalone financial statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are



in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to standalone financial statements in place and the operating effectiveness of such controls.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements for the financial year ended March 31, 2024 and are therefore the key audit matters. We describe these matters in our auditor's

report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Report on Other Legal and Regulatory Requirements**

- As required by the Companies (Auditor's Report) Order, 2020, issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, (hereinafter referred to as the "Order"), we give in the "Annexure A" statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by Section 143(3) of the Act, we report that:
  - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
  - ( c) The Balance Sheet, the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account;
  - (d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended;
  - (e) On the basis of the written representations received from the directors as on March 31, 2024 and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2024 from being appointed as a director in terms of Section 164 (2) of the Act;
  - (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company with reference to these standalone financial statements and the operating effectiveness of such controls, refer to our separate Report in "Annexure B" to this report;
  - (g) In our opinion, the managerial remuneration for the year ended March 31, 2024 has been paid / provided by the Company to its directors in accordance with the provisions of section 197 read with Schedule V to the Act;
  - (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:



- (I). The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements – Refer Note 42 to the standalone financial statements;
- (ii). The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long term contracts including derivative contracts;
- (iii). There has been no delay in transferring amounts required to be transferred to the Investor Education and Protection Fund by the Company.
- (iv) a) The management has represented that, to the best of their knowledge and belief, other than as disclosed in the notes to the standalone financial statements, if any, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediaries shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

**b)** The management has represented, that, to the best of their knowledge and belief, other than as disclosed in the notes to the standalone financial statements, if any, no funds have been received by the Company from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

**c)** Based on such audit procedures, we have considered reasonable and appropriate in the circumstances, nothing has come to their notice

that has caused them to believe that the representations under sub-clause (i) and (ii) contain any material mis-statement.

- (v) The company has neither declared or paid any dividends during the year and accordingly reporting on compliance with section 123 of the Companies Act, 2013 is not applicable for the year under consideration.
- (vi) Based on our examination which included test checks, the Company has used accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software, except that the audit trail feature was not enabled at database level, as described in note 51 to the financial statements. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with in respect of other accounting software.

As proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable from 1 April 2023, reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 on preservation of audit trail as per the statutory requirements for record retention is not applicable for the financial year ended 31 March 2024.

Date: May 23, 2024

Place: Mumbai

#### For Singhi & Co.

Chartered Accountants Firm Registration No: 302049E

sd/-

#### Sudesh Choraria

Partner Membership No: 204936 UDIN: 24204936BKGEAQ1396



# Annexure – A to the Independent Auditor's Report of even date to the members of Orchid Pharma Limited on the Standalone financial Statements as of and for the year ended March 31, 2024

(Referred to in paragraph 1 of our Report on Other legal and regulatory requirements)

We report that:

i. In respect of its Property Plant and Equipment and Intangible Assets:

a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of its property, plant and equipment.

(B) The Company has maintained proper records showing full particulars of intangible assets.

b) As explained to us, the Company has a regular program of conducting physical verification of its property, plant and equipment in a phased manner over a period of three years. In our opinion, the periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. No material discrepancies were noticed on such verification during the year.

c) According to the information and explanations given to us and on the basis of our examination of the conveyance deeds provided to us, we report that, the title deeds of immovable properties (other than self - constructed immovable property (buildings), and where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) as disclosed in schedule of Property, Plant and Equipment to the standalone financial statements, are held in the name of the Company as at the balance sheet date.

d) The Company has not revalued its property, plant and equipment (including right of use assets) and intangible assets

during the year. Therefore, the provisions of clause 3(i)(d) of the Order are not applicable to the Company.

e) According to information and explanations given by the management, no proceedings have been initiated or are pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made thereunder. Therefore, provisions of clause 3(i)(e) of the Order are not applicable to the Company

ii. In respect of its Inventories:

a) As per information and explanations provided to us, physical verification has been conducted by the management at reasonable intervals during the year in respect of inventory of raw materials, work in progress, finished goods, Traded Goods and by products (other than inventories lying with third parties), and no material discrepancies of 10% or more in the aggregate for each class of inventory were noticed on such verification.

Based on our examination of the books of accounts of the Company, with respect to the sanctioned working capital limits availed in excess of Rs. five Crore from banks or financial institutions during the year on the basis of security of current assets of the Company, the Quarterly return / statements which have been regularly submitted by the company are in agreement with the books of accounts, except in the following cases:

Quarter ended	As per financials (Rs. in Lakhs)	As per returns filed with banks (Rs. in Lakhs)	Variance (Rs. in Lakhs)	Reasons for variance
June 30, 2023	20011.71	19297.30	714.41	The difference is mainly due to estimated over head rate considered while valuing WIP and FG given to the bank and the actual over head rate finalised on completion of limited review of the quarterly results. Also the bank stock statement does not include R&D Stock of INR 47555 lakhs.

iii.

- a) According to the information and explanations provided to us, the Company has granted a loan of Rs.766.44 lakhs (including accrued interest) to its subsidiary company during the year and the company has made investments in the equity shares of a subsidiary company amounting to Rs.1499.90 lakhs. The Closing balance outstanding of Loans advanced to the subsidiary amounted to Rs.788.97 Lakhs.
- b) The loan given and investments made are, in our opinion, prima facie, not prejudicial to the company's interest. The Company has not provided any guarantee or security or granted loans or advances in the nature of loans during the year. The loans given to subsidiaries and other parties during the pre- CIRP period have been fully provided for.

- c) The schedule of repayment of principal and payment of interest has been stipulated and repayments or receipt of principal amount and interest have been regular as per stipulations.
- d) There are no amounts of loans and advances in the nature of loans granted to companies, firms, limited liability partnerships or any other parties which are overdue for more than 90 days as at the year end.
- e) No loan or advance in the nature of loan granted which has fallen due during the year, has been renewed or extended or fresh loans granted to settle the overdues of existing loans given to the said parties.
- f) During the year, the Company has not granted any loans or advances in the nature of loans, which are either repayable on demand or without specifying any terms or period of repayment. Therefore, provisions of clause 3(iii)(f) of the Order is not applicable to the Company
- iv. In our opinion, the Company has complied with the provisions of Sections 185 and 186 of the Companies Act, 2013 with respect to the loans given and investments made. The Company has not provided any guarantee or security during the year. The loans given to subsidiaries and other parties during the pre-CIRP period have been fully provided for.
- v. According to the information and explanations given to us, the Company has not accepted any deposits from the public or amount which are deemed to be deposits within the meaning of sections 73 to 76 of the Act and the Companies (Acceptance of Deposits) rules 2014 (as amended).
- vi. We have broadly reviewed the cost records maintained by the Company in respect of products for which maintenance of prescribed cost records is mandated by Government of India U/S 148 (1) of the Act and are of the opinion that, prima facie, the prescribed records have been made and maintained. We have, however, not made a detailed examination of these records with a view to determine whether they are accurate or complete.
- vii. According to the information and explanations given to us and the records of the Company examined by us:
- a) the Company has been generally regular in depositing amounts deducted/accrued in the books of accounts in respect of undisputed statutory dues, including Goods and Services Tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other material statutory dues, as applicable. There were no material undisputed outstanding statutory dues as at

the year end, for a period of more than six months from the date they became payable.

- b) No undisputed amounts payable in respect of goods and service tax, provident fund, employee's state insurance, income tax, sales tax, service tax, duty of customs, duty of excise, value added tax, cess and other material statutory dues were in arrears as at March 31,2024 for a period of more than six months form the date they become payable.
- According to the information and explanations given to c) us and as confirmed by the Resolution Professional (RP) and the Successful Resolution Applicant, in view of the implementation of the resolution plan as approved by the Hon'ble National company Law Tribunal (based on the order of the Hon'ble Supreme Court of India), except to the extent of payment to the stakeholders as per the approved Resolution Plan, the Company shall have no liability with respect to any claims relating in any manner to the period prior to "the effective date" i.e. Pre Corporate Insolvency Resolution Process period (pre-CIRP period). We were informed that to the extent of claims raised (pertaining to the Pre-CIRP period) by various statutory authorities and approved by the RP have been fully paid as part of the approved resolution plan. Accordingly, all other pending litigations relating to Pre-CIRP period are deemed to be extinguished as at March 31,2020, i.e., the date of implementation of the approved resolution plan. Accordingly, there are no dues of income tax, sales tax, service tax, duty of customs, duty of excise, value added tax and goods and service tax which have not been deposited as at March 31,2024 on account of dispute.
- viii. According to the information and explanation given to us, there were no transactions which have not been recorded in the books of account, which have been surrendered or disclosed as income in the tax assessments under the Income Tax Act, 1961 (43 of 1961) during the year. Therefore, provisions of clause 3(viii) of the Order are not applicable to the Company.
- ix.
- a) According to the information and explanations give to us and based on our examination of the records of the Company, the Company has not defaulted in repayment of loans or borrowings to any financial institution, bank, Government or debenture holders.
- b) Basis the information and explanation provided to us, the Company has not been declared a wilful defaulter by any bank or financial institution or other lender.
- c) According to the information and explanations given to us and based on our examination of the records of the Company, the term loans availed were applied for the purpose for which they were availed. Further the Company has not availed any loans from Government



or has not issued any debenture during the year.

- d) Based on the information and explanation given to us, and the books of account examined by us, short term funds raised during the year have not been utilized for long term purposes.
- e) Based on the information and explanation given to us, and the books of account examined by us, during the year, the company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures. The loans given to subsidiaries and other parties during the pre-CIRP period have been fully provided for.
- f) The Company has not raised any loan during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies.
- х.

a) According to the information and explanations given to us and based on our examination of the records of the Company, the Company has raised funds by way of Qualified Institutional placement (QIP) during the year. The amounts raised have been partly utilized for the purposes for which the funds were raised and the remaining amount unutilized as at the year end has been temporarily deposited in a separate term deposit account pending its utilisation for the purposes for which it was raised. Refer Note 53 to the standalone financial statements for the details of funds raised and the status of its utilization.

- b) According to the information and explanations give to us and based on our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year. Therefore, the provisions of clause 3(x)(b) of the Order are not applicable to the Company.
- xi.
- a) Based upon the audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to the information and explanations given to us, we have neither come across any instance of fraud by the Company or on the Company noticed or reported during the year nor have we been informed of any such case by the management.
- b) We have not come across any instance of fraud, therefore report under sub-section 12 of section 143 of the Companies Act,2013 is not required to be filed by us in Form ADT-4 as prescribed under rule 13 of the Companies (Audit and Auditors) Rules, 2014 with the Central Government.
- c) To the best of our knowledge and according to the information and explanations given to us, no whistleblower complaints have been received by the Company during the year.
- xii. In our opinion and according to the information and

explanations given to us, the Company is not a Nidhi Company. Accordingly, paragraph 3(xii) of the Order is not applicable to the Company.

- xiii. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has entered into transactions with related parties in compliance with the provisions of sections 177 and 188 of the Act. The details of such related party transactions have been disclosed in the financial statements as required under the Indian Accounting Standards (Ind AS) 24, Related Party Disclosures specified under section 133 of the Act, read with Rule 4 of the Companies (Indian Accounting Standards) Rules, 2015 (as amended).
- xiv. In our opinion and based on our examination, the Company has an internal audit system commensurate with the size and nature of its business; We have considered internal audit reports of the Company issued till date for the period under audit.
- xv. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into non-cash transactions with directors or persons connected with him. Accordingly, paragraph 3(xv) of the Order is not applicable.
- a) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act 1934.Accordingly, paragraph 3 (xvi)(a) of the Order is not applicable to the Company.
- b) In our opinion, the Company has not conducted any Non-Banking Financial or Housing Finance activities during the year. Therefore, the provisions of clause 3(xvi)(b) of the Order are not applicable to the Company;
- c) In our opinion, the Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Therefore, the provisions of clause 3(xvi)(c) of the Order are not applicable to the Company;
- According to the representations given by the management, the Company does not have any CIC. Therefore, the provisions of clause 3(xvi)(d) of the Order are not applicable to the Company;
- xvi. The Company has not incurred cash losses in the financial year and in the immediately preceding financial year. Therefore, the provisions of clause 3(xvii) of the Order are not applicable to the Company.
- xvii. There has been no resignation of statutory auditors during the year. Therefore, the provisions of clause 3(xviii) of the Order are not applicable to the Company.

xviii. There has been no resignation of statutory auditors during the year. Therefore, the provisions of clause 3(xviii) of the Order are not applicable to the Company.

- xix. According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the standalone financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date.
- xx. In respect of Corporate Social Responsibility Expenditure:

According to the information and explanations given to us and based on our examination of the records of the Company, the provisions of section 135 of the Act are not applicable to the Company during the year. Accordingly, paragraph 3(xx) of the order is not applicable.

xxi. There are no qualifications or adverse remarks by the auditor in the Companies (Auditors Report) Order (CARO) report of a subsidiary included in the consolidated financial statements. Further, according to the information and explanations given to us, the financial statements of the other subsidiaries and an associate included in the consolidated financial statements are unaudited and as prepared by the management. Accordingly, the requirement to report on paragraph 3(xxi) of the Order is not applicable to the Holding company.

For Singhi & Co. Chartered Accountants Firm Registration No: 302049E

-/s Sudesh Choraria Partner Membership No: 204936 UDIN: 24204936BKGEAQ1396

Date: May 23, 2024 Place: Mumbai



Annexure – B to the Independent Auditor's Report of even date to the members of Orchid Pharma Limited on the Standalone financial Statements as of and for the year ended March 31, 2024

(Referred to in paragraph 2 (f) of our Report on Other legal and regulatory requirements)

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

#### Opinion

1. We have audited the internal financial controls over financial reporting of **Orchid Pharma Limited** ('the Company') as of and for the year ended March 31, 2024 in conjunction with our audit of the Standalone financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2024, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

#### Management's Responsibility for Internal Financial Controls

2. The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the 'Guidance Note') and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance

about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the standalone financial statements, whether due to fraud or error.

5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### Meaning of Internal Financial Controls over Financial Reporting

6. Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of standalone financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that

- pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and
- (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the standalone financial statements.

#### Inherent Limitations of Internal Financial Controls Over Financial Reporting

7. Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls,

material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For Singhi & Co. Chartered Accountants Firm Registration No: 302049E

sd/-Sudesh Choraria Partner Membership No: 204936 UDIN: 24204936BKGEAQ1396

Date: May 23, 2024 Place: Mumbai



#### Declaration in respect of un-modified opinion on the Annual Audited Standalone Financial Results

Pursuant to Regulation 33 (3) (c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/56/2016 dated May 26, 2016, we hereby declare and confirm that the Statutory Auditors of Orchid Pharma Limited ("the Company"), M/s. Singhi & Co. have issued an un-modified Audit Report on Audited Standalone Financial Results of the Company for quarter/year ended March 31, 2024.

For Orchid Pharma Limited

Sd/-Sunil Kumar Gupta Chief Financial Officer

Date: May 23, 2024



### Standalone Balance Sheet as at March 31, 2024

			₹ in lakh
		As at	As at
	Notes	March 31, 2024	March 31, 2023
ASSETS			
Non-current assets			
Property, plant and equipment	4	61,512.13	57,267.07
Intangible assets	4	64.08	38.57
Capital work in progress	5	1,018.27	4,609.18
Intangible assets under development	5	1,427.77	-
Right of use assets	4	66.91	-
Financial assets			
Investments	6	6,939.79	5,011.85
Other financial assets	7	596.37	687.48
Non Current tax assets (net)	8	5,130.15	5,130.15
Other non current assets	9	235.89	202.11
Total non-current assets		76,991.36	72,946.41
Current assets			
Inventories	10	26,422.61	22,873.80
Financial assets			
Investments	11	-	-
Trade receivables	12	18,937.04	21,190.73
Cash and cash equivalents	13	29.47	1,830.77
Bank balances other than above	14	25,693.26	402.91
Loans to Subsidiaries	15	788.97	469.72
Other financial assets	16	434.68	0.13
Current tax assets (net)	17	168.93	95.37
Other current assets	18	5,754.09	2,515.95
Total current assets		78,229.05	49,379.38
Total Assets		1,55,220.41	1,22,325.79
EQUITY AND LIABILITIES			
Equity			
Equity share capital	19	5,071.91	4,081.64
Other equity	20	1,16,759.79	69,114.62
Total equity		1,21,831.70	73,196.26
Liabilities			
Non-current liabilities			
Financial liabilities			
Borrowings	21	12,020.91	14,883.76
Lease Liabilities	22	37.00	-
Provisions	23	363.37	1,260.18
Deferred Tax Liability (Net)	24	-	322.62
Total non-current liabilities		12,421.28	16,466.56

### Standalone Balance Sheet as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

			₹ in lakhs
		As at	As at
	Notes	March 31, 2024	March 31, 2023
Current liabilities			
Financial liabilities			
Borrowings	25	1,404.75	18,250.81
Lease Liabilities	26	33.33	-
Trade payables	27		
- Outstanding Dues of Micro and Small Enterprises		866.53	158.44
- Outstanding Dues of Creditors other than Micro and Small Enterprises		17,072.35	12,752.17
Short term provisions	28	208.47	348.60
Other current liabilities	29	1,382.00	1,152.95
Total current liabilities		20,967.43	32,662.97
Total Liabilities		33,388.71	49,129.53
Total Equity and Liabilities	i	1,55,220.41	1,22,325.79
Material Accounting Policies	3		

The accompanying notes form an integral part of the financial statements

As per our report of even date attached **For Singhi & Co.,** Chartered Accountants Firm Registration No. 302049E

Sd/-**Sudesh Choraria** Partner Membership No. 204936

Place : Mumbai Date: May 23, 2024 For and on behalf of the board

Sd/-Manish Dhanuka Managing Director DIN: 00238798

Sd/-Sunil Gupta Chief Financial Officer Place : Gurgaon Date: May 23, 2024 Sd/-**Mridul Dhanuka** Wholetime director DIN: 00199441

Sd/-**Kapil Dayya** Company Secretary



# Standalone Profit & Loss as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

		Notes	For the year ended	For the year ended		
			March 31, 2024	March 31, 2023		
Contir	nuing Operations					
Α	Income					
	Revenue from operations	30	81,936.82	66,589.84		
	Other income	31	3,038.94	1,943.05		
	Total income		84,975.76	68,532.89		
В	Expenses					
	Cost of materials consumed	32	52,835.31	40,609.61		
	Changes in inventories of finished goods and WIP	33	(4,389.40)	(2,147.54)		
	Employee Benefits Expense	34	6,964.17	6,535.04		
	Depreciation and amortisation expense	35	3,321.90	5,478.68		
	Finance costs	36	1,632.75	3,222.57		
	Other expenses	37	15,458.70	13,230.88		
	Total expenses		75,823.43	66,929.24		
с	Profit / (Loss) before exceptional items and tax		9,152.33	1,603.65		
	Exceptional items - Income / (Expenses) (Refer Note 54)		-	3,921.04		
D	Profit / (Loss) before tax from continuing operations		9,152.33	5,524.69		
	Income tax expense					
	Current tax		-	-		
	Deferred tax charge/ (credit)	38	(322.62)	-		
	Profit / (Loss) after tax from continuing operations		9,474.95	5,524.69		
Discor	ntinuing Operations					
Е	Profit / (Loss) for the year from discontinued operations		-	(105.81)		
	Tax expense of discontinued operations		-	-		
	Profit / (Loss) from discontinued operations after tax		-	(105.81)		
F	Profit /(Loss) for the year		9,474.95	5,418.88		
G	Other comprehensive income					
	Items that will not be reclassified to profit or loss		-	-		
	Remeasurement of post employment benefit obligations		(45.06)	(23.28)		
	Gain/ (Loss) on fair valuation of investments		11.34	5.40		
	Income tax (charge)/ credit relating to these items		-	-		
	Other comprehensive income for the year, net of tax		(33.72)	(17.88)		
Total o	comprehensive Profit/ (loss) for the year		9,441.23	5,401.00		

₹ in lakhs



### Standalone Profit & Loss as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

	Notes	For the year ended March 31, 2024	For the year ended March 31, 2023
Earnings per share	39		
Earnings per			
- Basic (Rs.)		19.59	13.54
- Diluted (Rs.)		19.59	13.54
Earnings per equity share ( For discontinued operations ) :			
- Basic (Rs.)		-	(0.26)
- Diluted (Rs.)		-	(0.26)
Earnings per equity share (For discontinued & continuing operations) :			
- Basic (Rs.)		19.59	13.28
- Diluted ( Rs.)		19.59	13.28
Material Accounting Policies	3		

The accompanying notes form an integral part of the financial statements

As per our report of even date attached

#### For Singhi & Co.,

Chartered Accountants Firm Registration No. 302049E

Sd/-

**Sudesh Choraria** Partner Membership No. 204936

Place : Mumbai Date: May 23, 2024

#### For and on behalf of the board

Sd/-**Manish Dhanuka** Managing Director DIN: 00238798 Sd/-**Mridul Dhanuka** Wholetime director DIN: 00199441

₹ in lakhs

Sd/-**Sunil Gupta** Chief Financial Officer Place : Gurgaon Date: May 23, 2024 Sd/-**Kapil Dayya** Company Secretary



# Standalone cash flows for the year ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

	For the year ended March 31, 2023
Warch 51, 2024	Walth 51, 2025
9 152 33	5,418.88
5,152.55	5,410.00
3 321 90	5,478.68
	(3,998.50)
18.84	(0)000007
	_
	(61.80)
	651.48
	118.83
	3,222.57
_,	(1.54)
13,320.75	10,828.60
(228.14)	(681.15)
(3,548.81)	
2,540.21	(4,870.12)
(3,318.19)	721.40
(759.34)	(581.61)
4,992.52	1,559.78
12,999.00	1,368.73
73.58	(29.85)
13,072.58	1,338.88
(5,515.25)	(8,455.30)
-	93.55
-	5,761.00
(1,927.94)	(103.56)
(25,290.35)	(27.27)
1,152.92	61.81
(31,580.62)	(2,669.77)
39,194.21	-
-	17,319.84
(20,854.72)	(10,980.63)
(1,632.75)	(3,222.57)
16,706.74	3,116.64
(1 801 20)	1,785.75
	45.02
	1,830.77
	18.84 46.27 (1,587.47) 762.64 (26.51) 1,632.75 (228.14) (3,548.81) 2,540.21 (3,318.19) (759.34) 4,992.52 <b>12,999.00</b> 73.58 <b>13,072.58</b> (5,515.25) - (1,927.94) (25,290.35) 1,152.92 (31,580.62) 39,194.21 - (20,854.72) (1,632.75)

₹ in lakhs



### Standalone cash flows for the year ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

				₹i	n lakhs
Particulars			For the year endeo March 31, 2024	For the year end March 31, 20	
Notes: 1. The above cash flow st	atement has been pre	pared under indirect metho	od prescribed in Ind AS 7	7 "Cash Flow Statem	nents"
2. Components of cash ar Balances with banks	nd cash equivalents	[			
- in current accoun	ts		27.65	1,830.11	
Cash on hand			<u> </u>	0.66 <b>1,830.77</b>	-
3. Reconciliation of Liabi Particulars	lities arising from fina Outstanding as at 1st April, 2023	ncing activiities Cash Flows	Non-Cash Changes	Outstanding as at 31 March,	
				2024	
Long Term Borrowings	19039.52	(8,164.42)	1145.81	12020.91	
Short Term Borrowings	14095.05	(12,690.30)		1404.75	
Total Liabilities from financing activities	33134.57	(20,854.72)	1145.81	13425.66	

The accompanying notes form an integral part of the financial statements

As per our report of even date attached For Singhi & Co., Chartered Accountants Firm Registration No. 302049E

Sd/-

**Sudesh Choraria** Partner Membership No. 204936

Place : Mumbai Date: May 23, 2024 Sd/-**Manish Dhanuka** Managing Director DIN: 00238798

Sd/-**Sunil Gupta** Chief Financial Officer Place : Gurgaon Date: May 23, 2024 Sd/-**Mridul Dhanuka** Wholetime director DIN: 00199441

For and on behalf of the board

Sd/-**Kapil Dayya** Company Secretary



### Statement of Changes in Equity for the period ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

(A) Equity Share Capital Balance at the end of March 31, 2022	4,081.64
Changes in equity share capital due to prior period errors	
Changes in equity share capital during the year	-
Balance at the end of March 31, 2023	4,081.64
Changes in equity share capital due to prior period errors	
Changes in equity share capital during the year	990.27
Balance at the end of March 31, 2024	5,071.91
Changes in equity share capital due to prior period errors Changes in equity share capital during the year	990.27

#### (B) Other Equity

Particulars	Capital	Capital	Securities	Equity	General	Other	Retained	Total
	Reserve	<b>Reserve on</b>	Premium	component	Reserve	Comprehensive	Earnings	
		Amalgamation	Reserve	of Optionally		Income		
				convertible				
				debentures		(		
Balance as at March 31, 2022	5,105.69	1,63,125.58	46,447.86	6,856.06	55,851.90	(9.69)	(2,13,663.78)	63,713.62
Total Comprehensive Income for the year						(17.88)	5,418.88	5,401.00
Changes due to prior period errors	-	-	-	-	-	-	-	-
Restated Balance as at April 1, 2022	5,105.69	1,63,125.58	46,447.86	6,856.06	55,851.90	(27.57)	(2,08,244.90)	69,114.62
Additions/ (deductions) during the year	-	-	-	-	-	23.28	(23.28)	-
Balance as at March 31, 2023	5,105.69	1,63,125.58	46,447.86	6,856.06	55,851.90	(4.29)	(2,08,268.18)	69,114.62
Total Comprehensive Income for the year						(33.72)	9,474.95	9,441.23
Changes due to prior period errors	-	-	-	-	-	-	-	-
Restated Balance as at March 31, 2024	5,105.69	1,63,125.58	46,447.86	6,856.06	55,851.90	(38.01)	(1,98,793.23)	78,555.85
Additions/ (deductions) during the year (net)						45.06	(45.06)	-
Shares allotted during the year (QIP) (Refer Note 53)	-	-	38,203.94	-	-	-	-	38,203.94
Balance as at March 31, 2024	5,105.69	1,63,125.58	84,651.80	6,856.06	55,851.90	7.05	(1,98,838.29)	1,16,759.79

The accompanying notes form an integral part of the financial statements

As per our report of even date attached

For Singhi & Co.,

Chartered Accountants

Firm Registration No. 302049E

Sd/-Sudesh Choraria

Partner

Membership No. 204936

Place : Mumbai Date: May 23, 2024

#### For and on behalf of the board

Sd/-Manish Dhanuka Managing Director DIN: 00238798 Sd/-Sunil Gupta Chief Financial Officer Place : Gurgaon Date: May 23, 2024 Sd/- **Mridul Dhanuka** Wholetime director DIN: 00199441 Sd/- **Kapil Dayya** Company Secretary



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 1. Corporate Information

Orchid Pharma Ltd., is one of the leading pharmaceutical companies in India head quartered in Chennai and involved in the development, manufacture and marketing of diverse bulk actives, formulations and nutraceuticals with exports spanning over 40 countries. Orchid's world class manufacturing infrastructure include USFDA compliant API and Finished Dosage Form facilities at Chennai in India. Orchid has dedicated state-of-art and GLP compliant R&D infrastructure for Process research, Drug Discovery and Pharmaceutical research at Chennai, India. Orchid has ISO 14001 and OHSAS 18001 certifications. Orchid's Equity shares are listed on the National Stock Exchange of India Limited (NSE) and the BSE Limited (BSE) in India.

According to the Resolution Plan approved by the Hon'ble National Company Law Tribunal (NCLT) has, by its order dated June 27, 2019 and the order of the Hon'ble Supreme Court vide its order dated February 28, 2020, Dhanuka Laboratories Limited (DLL), the successful Resolution Applicant, implemented the resolution plan on March 31, 2020.

DLL infused the funds as per the terms of the resolution plan through a special purpose vehicle, Dhanuka Pharmaceuticals Private Limited. The special purpose vehicle was later on merged with the Company as per the terms of the approved resolution plan. Thus the Company became a subsidiary of M/s Dhanuka Laboratories Limited with effect from March 31, 2020.

#### 2. Basis of preparation of financial statements

#### **Statement of compliance**

These financial statements are prepared in accordance with Indian Accounting Standards (Ind AS) under the historical cost convention on the accrual basis except for certain financial instruments which are measured at fair values, the provisions of the Companies Act, 2013 ('the Act') (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016, as amended from time to time.

#### Basis of preparation and presentation

Pursuant to the order of the Hon'ble NCLT, the approved Resolution Plan was implemented during March 2020 and the Board of Directors of the Company was reconstituted on March 31, 2020 based on the nominations from the Resolution Applicant. DLL has also infused the amounts in the Company and settled all the financial and operating creditors of the Company as per the terms of the approved Resolution Plan.

In view of the implementation of the Resolution Plan, the financial statements have been prepared and presented by the Company on a going concern basis.

#### Use of estimates

The preparation of financial statements in conformity with Generally Accepted Accounting Principles (GAAP) requires management to make judgments, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Any revision to accounting estimates is recognised prospectively in current and future periods.

#### Functional and presentation currency

These financial statements are presented in Indian Rupees (INR), which is the Company's functional currency. All financial information presented in INR has been rounded to the nearest Lakhs (up to two decimals).

The financial statements are approved for issue by the Board of Directors on May 23, 2024.

#### 2A Critical accounting estimates and management judgments

In application of the accounting policies, which are described in note 3, the management of the Company is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and assumptions are based on historical experience and other factors that are considered to be relevant.



(All amounts are INR lakhs, except share data and unless otherwise stated)

Information about significant areas of estimation, uncertainty and critical judgements used in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the following notes:

#### Property, Plant and Equipment (PPE) and Intangible Assets

The residual values and estimated useful life of PPEs and Intangible Assets are assessed by the technical team at each reporting date by taking into account the nature of asset, the estimated usage of the asset, the operating condition of the asset, past history of replacement and maintenance support. Upon review, the management accepts the assigned useful life and residual value for computation of depreciation/amortisation. Also, management judgement is exercised for classifying the asset as investment properties or vice versa.

#### **Current tax**

Calculations of income taxes for the current period are done based on applicable tax laws and management's judgement by evaluating positions taken in tax returns and interpretations of relevant provisions of law.

#### **Deferred Tax Assets**

Significant management judgement is exercised by reviewing the deferred tax assets at each reporting date to determine the amount of deferred tax assets that can be retained/ recognised, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.

#### **Fair value**

Management uses valuation techniques in measuring the fair value of financial instruments where active market quotes are not available. In applying the valuation techniques, management makes maximum use of market inputs and uses estimates and assumptions that are, as far as possible, consistent with observable data that market participants would use in pricing the instrument. Where applicable data is not observable, management uses its best estimate about the assumptions that market participants would make. These estimates may vary from the actual prices that would be achieved in an arm's length transaction at the reporting date.

#### **Impairment of Trade Receivables**

The impairment for trade receivables are done based on assumptions about risk of default and expected loss rates. The assumptions, selection of inputs for calculation of impairment are based on management judgement considering the past history, market conditions and forward looking estimates at the end of each reporting date.

#### Impairment of Non-financial assets (PPE)

The impairment of non-financial assets is determined based on estimation of recoverable amount of such assets. The assumptions used in computing the recoverable amount are based on management judgement considering the timing of future cash flows, discount rates and the risks specific to the asset.

#### Defined Benefit Plans and Other long term employee benefits

The cost of the defined benefit plan and other long term employee benefits, and the present value of such obligation are determined by the independent actuarial valuer. An actuarial valuation involves making various assumptions that may differ from actual developments in future. Management believes that the assumptions used by the actuary in determination of the discount rate, future salary increases, mortality rates and attrition rates are reasonable. Due to the complexities involved in the valuation and its long term nature, this obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

#### Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities could not be measured based on quoted prices in active markets, management uses valuation techniques including the Discounted Cash Flow (DCF) model, to determine its fair value The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is exercised in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility.

#### **Provisions and contingencies**

The recognition and measurement of other provisions are based on the assessment of the probability of an outflow of resources, and on past experience and circumstances known at the reporting date. The actual outflow of resources at a future date may therefore vary from the figure estimated at end of each reporting period.



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 2B Recent accounting pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

#### 3. Material Accounting Policies

The material accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated

#### a. Current versus non-current classification

The Company presents assets and liabilities in the balance sheet based on current/non-current classification.

An asset is treated as current when it is:

- Expected to be realised or intended to be sold or consumed in normal operating cycle
- Held primarily for the purpose of trading
- Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle
- It is held primarily for the purpose of trading
- It is due to be settled within twelve months after the reporting period, or

• There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period All other liabilities are classified as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has identified 12 months as its operating cycle for the purpose of classification of its assets and liabilities as current and non-current.

#### b. Fair value measurement

The Company has applied the fair value measurement wherever necessitated at each reporting period.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability;
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Company.

The fair value of an asset or liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non - financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and the best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimising the use of unobservable inputs.



(All amounts are INR lakhs, except share data and unless otherwise stated)

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole: Level 1: Quoted (unadjusted) market prices in active market for identical assets or liabilities;

Level 2 : Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3: Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognized in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

The Company has designated the respective team leads to determine the policies and procedures for both recurring and non - recurring fair value measurement. External valuers are involved, wherever necessary with the approval of Company's board of directors. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained.

For the purpose of fair value disclosure, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risk of the asset or liability and the level of the fair value hierarchy as explained above. The component wise fair value measurement is disclosed in the relevant notes.

#### c. Revenue Recognition

#### Sale of goods

Revenue is recognised when the company satisfies a performance obligation by transferring a promised good or service (i.e. an asset) to a customer. An asset is transferred when the customer obtains control of that asset., which generally coincides with the despatch of the goods or as per the inco-terms agreed with the customers.

Revenue is measured at the transaction price received or receivable, taking into account contractually defined terms of payment. It comprises of invoice value of goods after deducting discounts, volume rebates and applicable taxes on sale. It also excludes value of self-consumption.

#### **Export entitlements**

In respect of the exports made by the Company, the related export entitlements from Government authorities are recognised in the statement of profit and loss when the right to receive the incentives/ entitlements as per the terms of the scheme is established and where there is no significant uncertainty regarding the ultimate collection of the relevant export proceeds.

#### Interest Income

Interest income is recorded using the effective interest rate (EIR) method. EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the gross carrying amount of the financial asset or to the amortised cost of a financial liability. When calculating the effective interest rate, the Company estimates the expected cash flows by considering all the contractual terms of the financial instrument (for example, prepayment, extension, call and similar options) but does not consider the expected credit losses.

#### **Dividend income**

Dividend income is recognized when the company's right to receive dividend is established by the reporting date, which is generally when shareholders approve the dividend.

#### d. Property, plant and equipment and capital work in progress

#### Presentation

Property, plant and equipment and capital work in progress are stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Such cost includes the cost of replacing part of the plant and equipment and borrowing costs of a qualifying asset, if the recognition criteria are met. When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognised in profit or loss as incurred.



(All amounts are INR lakhs, except share data and unless otherwise stated)

Advances paid towards the acquisition of tangible assets outstanding at each balance sheet date, are disclosed as capital advances under long term loans and advances and the cost of the tangible assets not ready for their intended use before such date, are disclosed as capital work in progress.

#### **Component Cost**

All significant components have been identified and have been accounted separately. The useful life of such component are analysed independently and wherever components are having different useful life other than plant they are part of, useful life of components are considered for calculation of depreciation.

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of repairs and maintenance are recognised in the statement of profit and loss as incurred.

Machinery spares/insurance spares that can be issued only in connection with an item of fixed assets and their issue is expected to be irregular are capitalised. Replacement of such spares is charged to revenue. Other spares are charged as revenue expenditure as and when consumed.

#### Derecognition

Gains or losses arising from derecognition of property, plant and equipment are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized.

#### e. Depreciation on property, plant and equipment

Depreciation is the systematic allocation of the depreciable amount of an asset over its useful life on a straight line method. The depreciable amount for assets is the cost of an asset, or other amount substituted for cost, less 5% being its residual value.

Depreciation is provided on straight line method, over the useful lives specified in Schedule II to the Companies Act, 2013, except in respect of certain assets, where useful life estimated based on internal assessment and/or independent technical evaluation carried out by external valuer, past trends and differs from the useful lives as prescribed under Part C of Schedule II of the Companies Act 2013.

Depreciation for PPE on additions is calculated on pro-rata basis from the date of such additions. For deletion/ disposals, the depreciation is calculated on pro-rata basis up to the date on which such assets have been discarded/ sold. Additions to fixed assets, costing Rs.5000 each or less are fully depreciated retaining its residual value.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

Right to use assets (lease hold buildings) is amortised on straight line method over a period of lease.

#### f. Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of a separately acquired intangible asset comprises (a) its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates; and (b) any directly attributable cost of preparing the asset for its intended use.

Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

Drug Master Files ("DMF") and Abbreviated New Drug Applications ("ANDA") costs represent expenses incurred on development of processes and compliance with regulatory procedures of the US FDA, in filing DMF and ANDA, in respect of products for which commercial value has been established by virtue of third party agreements/ arrangements.



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### Useful life and amortisation of intangible assets

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period.

The amortisation expense on intangible assets with finite lives is recognised in the statement of profit and loss unless such expenditure forms part of carrying value of another asset.

Intangible assets with indefinite useful lives are not amortised, but are tested for impairment annually. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis. The cost of each DMF/ ANDA (self generated intangible assets) is amortised to the extent of recovery of developmental costs applicable as per terms of the agreement or over a period of 5 years from the date on which the product covered by DMF/ ANDA is commercially marketed, whichever is earlier.

#### Subsequent cost and measurement

Subsequent costs are capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditures, including expenditure on internally-generated intangibles, are recognised in the statement of profit and loss as incurred.

Subsequent to initial recognition, internally-generated intangible assets are reported at cost less accumulated amortisation and accumulated impairment losses, on the same basis as intangible assets that are acquired separately.

The amortisation expense on intangible assets with finite lives is recognised in the statement of profit and loss unless such expenditure forms part of carrying value of another asset.

#### g. Inventories

Inventories are carried at the lower of cost or net realisable value. Cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition, cost being determined based on weighted average method.

In respect of work-in-progress, intermediaries and finished goods, cost also includes the variable and fixed overhead incurred for bringing the inventory to present location and conditions.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

#### h. Financial Instruments

Financial assets and financial liabilities are recognised when an entity becomes a party to the contractual provisions of the instruments.

#### **Financial assets**

#### Initial recognition and measurement

All financial assets are recognised initially at fair value. However, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset are also added to the cost of the financial asset. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

#### Subsequent measurement

For purposes of subsequent measurement, financial assets are classified on the basis of their contractual cash flow characteristics and the entity's business model of managing them.



(All amounts are INR lakhs, except share data and unless otherwise stated)

Financial assets are classified into the following categories:

- Debt instruments at amortised cost
- Debt instruments at fair value through other comprehensive income (FVTOCI)
- Debt instruments, derivatives and equity instruments at fair value through profit or loss (FVTPL)
- Equity instruments measured at fair value through other comprehensive income (FVTOCI)

#### Debt instruments at amortised cost

The Company classifies a debt instrument as at amortised cost, if both the following conditions are met:

a) The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows; and

b) Contractual terms of the asset give rise on specified dates to cash flows that are Solely Payments of Principal and Interest (SPPI) on the principal amount outstanding.

Such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance income in the profit or loss. The losses arising from impairment are recognised in the profit or loss.

#### Debt instrument at FVTOCI

The Company classifies a debt instrument at FVTOCI, if both of the following criteria are met:

- a) The objective of the business model is achieved both by collecting contractual cash flows and selling the financial assets, and
- b) The asset's contractual cash flows represent SPPI.

Debt instruments included within the FVTOCI category are measured as at each reporting date at fair value. Fair value movements are recognized in the other comprehensive income (OCI). However, the Company recognizes finance income, impairment losses and reversals and foreign exchange gain or loss in the profit and loss statement. On derecognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from the equity to profit and loss. Interest earned whilst holding FVTOCI debt instrument is reported as interest income using the EIR method.

#### Debt instrument at FVTPL

The Company classifies all debt instruments, which do not meet the criteria for categorization as at amortized cost or as FVTOCI, as at FVTPL.

#### **Equity investments**

All equity investments in scope of Ind AS 109 are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. Where the Company makes an irrevocable election of classifying the equity instruments at FVTOCI, it recognises all subsequent changes in the fair value in OCI, without any recycling of the amounts from OCI to profit and loss, even on sale of such investments.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the profit and loss.

Financial assets are measured at FVTPL except for those financial assets whose contractual terms give rise to cash flows on specified dates that represents SPPI, are measured as detailed below depending on the business model:

Classification	Name of the financial asset	
Amortised cost	Trade receivables, Loans given to employees and others, deposits, interest receivable and other	
	advances recoverable in cash.	
FVTOCI	Equity investments in companies other than subsidiaries and associates if an option exercised	
	at the time of initial recognition.	
FVTPL	Other investments in equity instruments	

#### Derecognition

A financial asset is primarily derecognised when:

- The rights to receive cash flows from the asset have expired, or
- The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without significant delay to a third party under a 'pass-through' arrangement; and either



(All amounts are INR lakhs, except share data and unless otherwise stated)

(a) the Company has transferred substantially all the risks and rewards of the asset, or (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognise the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Company could be required to repay.

#### Impairment of financial assets

In accordance with Ind AS 109, the Company applies Expected Credit Loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

a) Financial assets that are debt instruments, and are measured at amortised cost e.g., loans, debt securities, deposits, receivables and bank balance.

b) Financial assets that are debt instruments and are measured at FVTOCI

c) Trade receivables or any contractual right to receive cash or another financial asset that result from transactions that are within the scope of Ind AS 115 "Revenue from contract with Customers"

The Company follows 'simplified approach' for recognition of impairment loss allowance on:

- Trade receivables or contract revenue receivables; and
- All lease receivables resulting from transactions within the scope of Ind AS 116 "Leases"

The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime Expected Credit Loss (ECL) at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Company determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12 months ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12 months ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. When estimating the cash flows, the Company considers all contractual terms of the financial instrument (including prepayment, extension, call and similar options) over the expected life of the financial instrument and Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECL allowance (or reversal) recognized during the period is recognized as income/ expense in the statement of profit and loss. This amount is reflected under the head 'other expenses' in the profit and loss. The balance sheet presentation of ECL for various financial instruments is described below:

- Financial assets measured as at amortised cost, contractual revenue receivables and lease receivables: ECL is presented as an allowance, which reduces the net carrying amount. Until the asset meets write-off criteria, the Company does not reduce impairment allowance from the gross carrying amount.
- **Debt instruments measured at FVTOCI:** Since financial assets are already reflected at fair value, impairment allowance is not further reduced from its value. Rather, ECL amount is presented as 'accumulated impairment amount' in the OCI.



(All amounts are INR lakhs, except share data and unless otherwise stated)

For assessing increase in credit risk and impairment loss, the company combines financial instruments on the basis of shared credit risk characteristics with the objective of facilitating an analysis that is designed to enable significant increases in credit risk to be identified on a timely basis.

For impairment purposes, significant financial assets are tested on individual basis at each reporting date. Other financial assets are assessed collectively in groups that share similar credit risk characteristics. Accordingly, the impairment testing is done on the following basis:

Name of the financial asset	Impairment Testing Methodology
Trade Receivables	Expected Credit Loss model (ECL) is applied. The ECL over lifetime of the assets are estimated by using a provision matrix which is based on historical loss rates reflecting current conditions and forecasts of future economic conditions which are grouped on the basis of similar credit characteristics such as nature of industry, customer segment, past due status and other factors that are relevant to estimate the expected cash loss from these assets.
Other financial assets	When the credit risk has not increased significantly, 12 month ECL is used to provide for impairment loss. When there is significant change in credit risk since initial recognition, the impairment is measured based on probability of default over the life time. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12 month ECL.

#### **Financial liabilities**

#### Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at FVTPL and as at amortised cost.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit and loss.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, financial guarantee contracts and derivative financial instruments.

The measurement of financial liabilities depends on their classification, as described below:

#### **Financial liabilities at FVTPL**

Financial liabilities at FVTPL include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading, if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in hedge relationships as defined by Ind AS 109. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

Gains or losses on liabilities held for trading are recognised in the profit or loss.

For liabilities designated as FVTPL, fair value gains/ losses attributable to changes in own credit risk are recognized in OCI. These gains/ loss are not subsequently transferred to profit and loss. However, the Company may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognised in the statement of profit or loss. The Company has not designated any financial liability as at fair value through profit and loss.

Classification	Name of the financial liability
Amortised cost	Borrowings, Trade payables, Interest accrued, Unclaimed / Disputed dividends, Security deposits
	and other financial liabilities not for trading.
	Foreign exchange Forward contracts being derivative contracts do not qualify for hedge accounting under Ind AS 109 and other financial liabilities held for trading.

#### Loans and borrowings

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

#### **Financial guarantee contracts**

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due in accordance with the terms of a debt instrument.

Financial guarantee contracts issued by the Company are initially measured at their fair values and, if not designated as at fair value through profit or loss, are subsequently measured at higher of (i) The amount of loss allowance determined in accordance with impairment requirements of Ind AS 109 "Financial Instruments" and (ii) The amount initially recognised less, when appropriate, the cumulative amount of income recognised in accordance with the principles of Ind AS 115 "Revenue from contract with Customers".



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### **Derivative financial instruments**

The Company holds derivative financial instruments such as foreign exchange forward and options contracts to mitigate the risk of changes in exchange rates on foreign currency exposures. The counterparty for these contracts is generally a bank.

#### Derecognition of financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

#### **Reclassification of financial assets**

The Company determines classification of financial assets and liabilities on initial recognition. After initial recognition, no reclassification is made for financial assets which are equity instruments and financial liabilities. For financial assets which are debt instruments, a reclassification is made only if there is a change in the business model for managing those assets. Changes to the business model are expected to be infrequent. The Company's senior management determines change in the business model as a result of external or internal changes which are significant to the Company's operations. Such changes are evident to external parties. A change in the business model occurs when the Company either begins or ceases to perform an activity that is significant to its operations. If the Company reclassifies financial assets, it applies the reclassification prospectively from the reclassification date which is the first day of the immediately next reporting period following the change in business model. The Company does not restate any previously recognised gains, losses (including impairment gains or losses) or interest.

S.No	Original	Revised	Accounting treatment	
	classification	classification		
1	Amortised cost	FVTPL	Fair value is measured at reclassification date. Difference between previous amortized cost and fair value is recognised in P&L.	
2	FVTPL	Amortised Cost	Fair value at reclassification date becomes its new gross carrying amount. EIR is calculated based on the new gross carrying amount.	
3	Amortised cost	FVTOCI	Fair value is measured at reclassification date. Difference between previous amortised cost and fair value is recognised in OCI. No change in EIR due to reclassification.	
4	FVTOCI	Amortised cost	Fair value at reclassification date becomes its new amortised cost carrying amount. However, cumulative gain or loss in OCI is adjusted against fair value. Consequently, the asset is measured as if it had always been measured at amortised cost.	
5	FVTPL	FVTOCI	Fair value at reclassification date becomes its new carrying amount. No other adjustment is required.	
6	FVTOCI	FVTPL	Assets continue to be measured at fair value. Cumulative gain or loss previously recognized in OCI is reclassified to P&L at the reclassification date.	

The following table shows various reclassification and how they are accounted for:

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet, if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

#### I) Foreign currency transactions and translations

#### Transactions and balances

Transactions in foreign currencies are initially recorded by the Company at the functional currency spot rates at the date at which the



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dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in OCI or profit or loss are also recognised in OCI or profit or loss, respectively).

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in OCI or profit or loss are also recognised in OCI or profit or loss, respectively).

The Company enters into forward exchange contract to hedge its risk associated with foreign currency fluctuations. The premium or discount arising at the inception of a forward exchange contract is amortized as expense or income over the life of the contract. In case of monetary items which are covered by forward exchange contract, the difference between the year end rate and rate on the date of the contract is recognized as exchange difference. Any profit or loss arising on cancellation of a forward exchange contract is recognized as income or expense for that year.

#### j) Borrowing Costs

Borrowing cost include interest computed using Effective Interest Rate method, amortisation of ancillary costs incurred and exchange differences arising from foreign currency borrowings to the extent they are regarded as an adjustment to the interest cost.

Borrowing costs that are directly attributable to the acquisition, construction, production of a qualifying asset are capitalised as part of the cost of that asset which takes substantial period of time to get ready for its intended use. The Company determines the amount of borrowing cost eligible for capitalisation by applying capitalisation rate to the expenditure incurred on such cost. The capitalisation rate is determined based on the weighted average rate of borrowing cost applicable to the borrowings of the Company which are outstanding during the period, other than borrowings made specifically towards purchase of the qualifying asset. The amount of borrowing cost that the Company capitalises during the period does not exceed the amount of borrowing cost incurred during that period. All other borrowings costs are expensed in the period in which they occur.

Interest income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in the statement of profit and loss in the period in which they are incurred.

#### k) Government grants

Government grants are recognised at fair value where there is a reasonable assurance that the grant will be received and all the attached conditions are complied with.

In case of revenue related grant, the income is recognised on a systematic basis over the period for which it is intended to compensate an expense and is disclosed under "Other operating revenue" or netted off against corresponding expenses wherever appropriate. Receivables of such grants are shown under "Other Financial Assets". Export benefits are accounted for in the year of exports based on eligibility and when there is no uncertainty in receiving the same. Receivables of such benefits are shown under "Other Financial Assets".

Government grants related to assets, including non-monetary grants at fair value, shall be presented in the balance sheet by setting up the grant as deferred income. The grant set up as deferred income is recognised in profit or loss on a systematic basis over the useful life of the asset.

#### I) Taxes

#### Current income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the countries where the Company operates and generates taxable income.

Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment



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to future tax liability, is recognised as an asset viz. MAT Credit Entitlement, to the extent there is convincing evidence that the Company will pay normal Income tax and it is highly probable that future economic benefits associated with it will flow to the Company during the specified period. The Company reviews the "MAT Credit Entitlement" at each Balance Sheet date and writes down the carrying amount of the same to the extent there is no longer convincing evidence to the effect that the Company will pay normal Income tax during the specified period.

#### **Deferred tax**

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences.

Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised. Where there is deferred tax assets arising from carry forward of unused tax losses and unused tax created, they are recognised to the extent of deferred tax liability.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

#### m) Retirement and other employee benefits

#### Short-term employee benefits

A liability is recognised for short-term employee benefit in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

#### **Defined contribution plans**

Retirement benefit in the form of provident fund is a defined contribution scheme. The Company has no obligation, other than the contribution payable to the provident fund. The Company recognizes contribution payable to the provident fund scheme as an expense, when an employee renders the related service. If the contribution payable to the scheme for service received before the balance sheet date exceeds the contribution already paid, the deficit payable to the scheme is recognized as a liability after deducting the contribution already paid. If the contribution already paid exceeds the contribution due for services received before the balance sheet date, then excess is recognized as an asset to the extent that the pre-payment will lead to, for example, a reduction in future payment or a cash refund.

#### **Defined benefit plans**

The Company operates a defined benefit gratuity plan in India, which requires contributions to be made to a separately administered fund. The cost of providing benefits under the defined benefit plan is determined using the projected unit credit method.

Remeasurements, comprising of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability and the return on plan assets (excluding amounts included in net interest on the net defined benefit liability), are recognised immediately in the balance sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### **Compensated absences**

The Company has a policy on compensated absences which are both accumulating and non-accumulating in nature. The expected cost of accumulating compensated absences is determined by actuarial valuation performed by an independent actuary at each balance sheet date using projected unit credit method on the additional amount expected to be paid / availed as a result of the unused entitlement that has accumulated at the balance sheet date. Expense on non-accumulating compensated absences is recognized in the period in which the absences occur.

#### Other long term employee benefits

Liabilities recognised in respect of other long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Company in respect of services provided by the employees up to the reporting date.

#### n) Leases

The Company has elected not to apply the requirements of Ind AS 116 Leases to short term leases of all assets that have a lease term of 12 months or less and leases for which the underlying asset is of low value. The lease payments associated with these leases are recognised as an expense on a straight-line basis or any other systematic approach as adopted by the entity. All other Leases are recognized as follows :

#### a) Initial measurement

Lease liability is initially recognised and measured at an amount equal to the present value of minimum lease payments during the lease term that are not yet paid. Right-of-use asset is recognized and measured at cost, consisting of initial measurement of lease liability plus any lease payments made to the lessor at or before the commencement date less any lease incentives received, initial estimate of restoration costs and any initial direct costs incurred by the lessee.

#### b) Subsequent measurement

The lease liability is measured in subsequent periods using the effective interest rate method. Right-of-use asset is depreciated in accordance with requirements in Ind AS 16, Property, Plant and equipment. The determination of whether an arrangement is (or contains) a lease is based on the substance of the arrangement at the inception of the lease. The arrangement is, or contains, a lease if fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset or assets, even if that right is not explicitly specified in an arrangement.

#### o) Impairment of non financial assets

The Company assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

#### p) Provisions, contingent liabilities and contingent asset

#### Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Provisions are discounted, if the effect of the time value of money is significant, using pre-tax rates that reflects the risks specific to the liability. When discounting is used, an increase in the provisions due to the passage of time is recognised as finance cost. These provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

Necessary provision for doubtful debts, claims, etc., are made, if realisation of money is doubtful in the judgement of the management.

#### **Contingent liabilities**

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also



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arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. Contingent liabilities are disclosed separately. Show cause notices issued by various Government authorities are considered for evaluation of contingent liabilities only when converted into demand.

#### **Contingent assets**

Where an inflow of economic benefits is probable, the Company discloses a brief description of the nature of the contingent assets at the end of the reporting period, and, where practicable, an estimate of their financial effect. Contingent assets are disclosed but not recognised in the financial statements.

#### q) Cash and cash equivalents

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances with original maturity of less than 3 months, highly liquid investments that are readily convertible into cash, which are subject to insignificant risk of changes in value.

#### r) Cash Flow Statement

Cash flows are presented using indirect method, whereby profit / (loss) before tax is adjusted for the effects of transactions of noncash nature and any deferrals or accruals of past or future cash receipts or payments.

Bank borrowings are generally considered to be financing activities. However, where bank overdrafts which are repayable on demand form an integral part of an entity's cash management, bank overdrafts are included as a component of cash and cash equivalents for the purpose of Cash flow statement.

#### s) Non current assets held for sale and disposal groups

The Company classifies a non-current asset (or disposal group) as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. Immediately before the initial classification of the asset (or disposal group) as held for sale, the carrying amounts of the asset (or all the assets and liabilities in the group) shall be measured in accordance with applicable Ind Ass

The Company measures a non-current asset (or disposal group) classified as held for sale at the lower of its carrying amount and fair value less costs to sell. The Company does not depreciate (or amortise) a non-current asset while it is classified as held for sale or while it is part of a disposal group classified as held for sale. Interest and other expenses attributable to the liabilities of a disposal group classified as held for sale.

#### t) Earnings per share

The basic earnings per share are computed by dividing the net profit for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

Diluted EPS is computed by dividing the net profit after tax by the weighted average number of equity shares considered for deriving basic EPS and also weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the period, unless issued at a later date. Dilutive potential equity shares are determined independently for each period presented. The number of equity shares and potentially dilutive equity shares are adjusted for bonus shares, as appropriate.

Notes to the financial statements as at and for the year ended March 31, 2024 (All amounts are INR lakhs, except share data and unless otherwise stated)

4 Property, plant and equipment

₹ in lakhs

ParticularsFreeholdParticularsLandLand& Site& SiteBevelopmGross Carrying Amount1,228.12Additions1,373.45Disposals(417.44)	d Leasehol d Land m	-								UDE ADDELD			
				L							-		
		n buildings	Plant and	Furniture	Vehicles	Office	Factory	Laboratory	Total	Buildings	Internally	Computer	Total
	F		Machinery	and		Equipment E	Equipment Equipmen	Equipment			generated	Software	
	- 2			Fittings							DMF and		
											ANDA		
	2 0.61	14,392.71	99,074.75	219.09	9.99	1.59	326.76	1,305.03	1,16,558.65		1,012.92	54.06	1,066.98
	5 -	3,432.00	46.16	1.81		2.26	•	ı	4,855.68		14.21		14.21
	- (4)		(12.60)	(16.09)	-		-		(446.13)		(4.78)	-	(4.78)
As at March 31, 2023 2,184.13	13 0.61	17,824.71	99,108.31	204.81	9.99	3.85	326.76	1,305.03	1,20,968.20	•	1,022.35	54.06	1,076.41
Additions 12.80	- 0	661.73	6,376.28	152.31	145.40	90.82			7,439.34	100.36	•	138.57	138.57
Disposals				(9.95)	(0.45)	(10.09)			(20.49)				
As at March 31, 2024 2,196.93	3 0.61	18,486.44	1,05,484.59	347.17	154.94	84.58	326.76	1,305.03	1,28,387.05	100.36	1,022.35	192.63	1,214.98
Accumulated Depreciation/ Amortisation													
As at March 31, 2022 -	0.61	3,838.13	53,051.65	166.67	3.69	1.58	143.29	1,021.44	58,227.06		1,012.92	20.33	1,033.25
Charge for the year	'	788.90	4,663.58	0.50		0.55	15.54	5.00	5,474.07		1.46	3.13	4.59
Disposals -	'			-	'		-						
As at March 31, 2023	0.61	4,627.03	57,715.23	167.17	3.69	2.13	158.83	1,026.44	63,701.13	•	1,014.38	23.46	1,037.84
Charge for the year	•	806.16	2,337.81	3.91	8.11	8.86	7.00	3.54	3,175.39	33.45	2.55	110.51	113.06
Disposals				(0.48)		(1.12)			(1.60)				
As at March 31, 2024 -	0.61	5,433.19	60,053.04	170.60	11.80	9.87	165.83	1,029.98	66,874.92	33.45	1,016.93	133.97	1,150.90
Net Block													
As at March 31, 2023 2,184.13	۱	13,197.68	41,393.08	37.64	6.30	1.72	167.93	278.59	57,267.07	'	7.97	30.60	38.57
As at March 31, 2024 2,196.93	33 -	13,053.25	45,431.55	176.57	143.14	74.71	160.93	275.05	61,512.13	66.91	5.42	58.66	64.08

# Notes:

- The title deeds, comprising all the immovable properties of land and buildings which are freehold, are held in the name of the Company as at the balance sheet date. In respect of immovable properties of land and building that have been taken on lease and disclosed as Property, Plant and Equipments in the financial statements, the lease The Company has not revalued its property, plant and equipment (including right-of-use asset) during the year, since the Company has adopted cost model as its accounting agreements are in the name of the Company. In respect of assets given as collateral for loans taken from banks, the title deeds are in the custody of the respective banks. Ŀ. Ч.
  - policy to an entire class of Property, Plant and Equipment in accordance with Ind AS 16.
- Right to use assets (lease hold buildings) is amortised on straight line method over a period of lease. ы. 4
- The Company has not revalued its intangible asset, since the Company has adopted cost model as its accounting policy to an entire class of Intangible Asset in accordance with Ind AS 38.





## Notes to the financial statements as at and for the period ended March 31, 2024

			₹ in lakhs
		As at March 31, 2024	As at March 31, 2023
5	A Capital work-in-progress	1 010 27	1 600 10
	Property, plant and equipment under development	1,018.27	4,609.18
		1,018.27	4,609.18
	Refer Note 49 (a) for information relating to ageing schedule of Capital work in progress		
	Refer Note 49 (c) for information relating to estimated completion schedule of Capital work in progress		
5	B. Intangible Assets under development		
5	Intangible Assets under development	1,427.77	-
		1,427.77	-
	Refer Note 49 (b) for information relating to ageing schedule of Intangible assets under development		
6	Non-current investments		
0	Investments in companies other than subsidiaries, associates and joint ventures at FVTOCI		
	Non -		
	Trade		
	i. Investments in Equity Instruments (Quoted)	25.27	12.02
	18,600 (PY: 18,600) equity shares of Rs.10 each in Bank of India Ltd, fully paid up	25.27	13.93
	ii. Investments in Equity Instruments (Unquoted)		
	6,00,000 (PY : 6,00,000) equity shares of Rs. 10 each in Sai Regency Power Corporation	60.00	60.00
	Pvt.Ltd, fully paid up		
	42,00,000 (PY: 42,00,000) equity shares of Rs.10 each in Investment in Nellai Renewables	420.00	420.00
	Private Limited, fully paid up		
	41,66,924 (PY: Nil) equity shares of Rs.10 each in Dalavaipuram Renewables Private Ltd.	416.70	_
	fully paid up	410.70	_
		22.00	
	1,19,568 ( PY: 1,19,568 ) equity shares of Rs.10 each in MSE Financial Services Limited, fully paid up *	23.99	23.99
	8,823 (PY : 8,823 ) equity shares of Rs.1/- each allotted in Madras Enterprises Private	3.83	3.83
	Limited *		
	Trade		
	Trave		
	iii. Investments in Equity Instruments of Subsidiaries (Unquoted) at cost		
	2,00,000 (PY: 2,00,000) Common Stock of USD. 1 each in Orchid Pharmaceuticals Inc.,	85.07	85.07
	USA, fully paid up		
	99,99,990 (PY 99,99,990 ) Series A & 48,93,750 (PY: 48,93,750 ) Series B Convertible	8,883.24	8,883.24
	Preferred Stock par value USD 0.001 per share and 9,001,090 (PY: 9,001,090 ) Common		
	stock of par value USD 0.001 per share in Bexel Pharmaceutical Inc. **		



# Notes to the financial statements as at and for the period ended March 31, 2024

		₹ in lakh
	As at	As at
	March 31, 2024	March 31, 2023
1,10,00,000 (PY: 1,10,00,000 ) Common stock of Par value of USD 0.125 per share in Bexel Pharmaceutical Inc.	599.09	599.09
303,639 (PY: 303,639 ) Ordinary shares each and 1 in Orchid Pharmaceuticals SA (Proprietary) Limited. South Africa, fully paid up (ceased w.e.f 31.01.2024) #	17.69	17.69
7,140,378 (PY: 7,140,378) Series A Preferred stock & 3,22,986 (PY: 3,22,986) Common stock par value of 0.83595 USD per share in Diakron Pharmaceuticals, Inc. USA	2,825.01	2,825.01
1,50,00,000 (PY: 1000) Equity shares of Rs. 10 each in Orchid BioPharma Ltd (including shares held by its nominees)	1,500.00	0.10
	As at March 31, 2024	As at March 31, 2023
iv. Investments in Equity Instruments of Associate (Unquoted) at cost		
4,55,00,000 (PY: 4,55,00,000 ) equity share of Rs.10 /- each in Orbion Pharmaceuticals Private Limited	4,550.00	4,550.00
	19,409.89	17,481.95
Less: Provision for diminution in fair value of investments	(12,470.10)	(12,470.10)
Total non-current investments	6,939.79	5,011.85
Aggregate value of quoted investments	25.27	13.93
Aggregate market value of quoted investments	25.27	13.93
Aggregate value of unquoted investments	19,384.62	17,468.02
Aggregate amount of impairment in value of investments	12,470.10	12,470.10
** Each Series A & B Preferred stock is convertible into One Common stock, at any time, at		
the option of the Company and will have voting rights equal to one common stock and has the		
same value as common stock.		
# Orchid Pharmaceuticals SA (Proprietary) Limited. South Africa has been wound up on 31st		
January 2024. The Investment has already been fully provided for, but the same is yet to be written		
off pending approval of RBI		
7. Other non-current financial assets		
(Unsecured, considered good)		
Security deposits for electricity and power	504.71	620.05
Fixed deposits with banks (with original maturity after 12 month from the reporting date)	1.58	-
Other Deposits	90.08	67.43
(Unsecured, considered doubtful)		
Loans to subsidiaries	5,229.36	5,229.36
Others	202.66	202.66
Less : Provision for expected credit loss	(5,432.02)	(5,432.02)
	596.37	687.48



## Notes to the financial statements as at and for the period ended March 31, 2024

		₹ in lakhs
	As at March 31, 2024	As at March 31, 2023
Note :The Company has not granted any loan or advance in the nature of loan to promoters, directors, KMPs and other related parties that are repayable on demand or without specifying any terms or period of repayment. The loans given to subsidiaries and other parties during the pre-CIRP period have been fully provided for.		
8. Non Current tax assets		
Advance income tax (net of provision for tax)	5,130.15	5,130.15
	5,130.15	5,130.15
9. Other non-current assets		
(Unsecured, considered good)		
Capital Advances	235.89	202.11
(Unsecured, considered doubtful)		
Advances to suppliers	-	15,333.30
Lass Provision for expected credit lass	235.89	15,535.41
Less: Provision for expected credit loss	- 235.89	(15,333.30 <b>202.11</b>
	As at	As at
	March 31, 2024	March 31, 2023
Note :The Company has not granted any loan or advance in the nature of loan to promoters, directors, KMPs and other related parties that are repayable on demand or without specifying any terms or period of repayment. The advances given to suppliers during the pre-CIRP period have been fully provided for. During current year these Advances has been adjusted against the provision by the management.		
10. Inventories Raw Materials	6,601.01	7,588.65
Intermediates & Work-in-progress	11,486.56	7,745.00
Finished Goods	7,442.50	6,794.66
Stores and Spare parts	313.06	133.88
Chemicals and Consumables	289.89	212.54
Packing Materials	289.59	399.07
	26,422.61	22,873.80



(All amounts are INR lakhs, except share data and unless otherwise stated)

			₹ in lakł
		As at	As at
11 (	Current Investments	March 31, 2024	March 31, 202
	Fair valued through profit and loss		
	Investment in Mutual Funds		_
			_
		-	
12 1	rade receivables		
	Trade Receivables considered good - Secured	_	
	Trade Receivables considered good - Unsecured	18,937.04	21,190.7
	Trade Receivables which have significant risk increase in credit risk		
	Trade Receivables credit impaired	8,187.19	8,213.7
		-,	-,
		27,124.23	29,404.4
	Less: Allowance for expected credit loss	(8,187.19)	(8,213.70
		.,,,,,	
		18,937.04	21,190.7
N	lote:		
Т	rade receivablesare neitherdue from directorsor otherofficers of the Company either		
	severally or jointly with any other person, nor any trade or other receivables are due from firms or		
p	rivatecompanies respectively in whichany director is a partner, a directoror a member,		
	except to the extent disclosed in Note 47 relating to amounts receivable from related parties.		
R	efer Note46 for information aboutrisk profile of Trade Receivablesunder Financial Risk		
Ν	Aanagement.		
	Refer Note 49 (d) for the ageing schedule of Trade Receivables.		
13 (	Cash and cash equivalents		
	Cash on hand	1.82	0.66
	Balances with banks		
	In current accounts	27.65	1,830.1
		20.47	1 0 2 0 7
		29.47	1,830.7

		As at	As at
		March 31, 2024	March
14	Other Bank Balances		
	In term deposits with banks (with original maturity within 12 months from the reporting date)	1.46	1.46
	In earmarked accounts		
	In term deposits with banks * (with original maturity within 12 months from the reporting date)	25,306.11	-
	Escrow Accounts	294.86	310.55
	Fractional Shares Account with banks	90.83	90.90
		25,693.26	402.91



(All amounts are INR lakhs, except share data and unless otherwise stated)

			₹ in lakhs
		As at March 31, 2024	As at March 31, 2023
	Note:	Walch 31, 2024	Warch 31, 2023
	* The above deposit represents the unutilized balance (including interst accrued) out of QIP funds raised during the year which are earmarked for utilization for the purposes specified In the Offer document. Refer Note 53.		
15	Loans		
	Loans to subsidiaries		
	Loans to subsidiaries - credit impaired	99.26	99.26
	Loans to subsidiaries - considered good	788.97	469.72
		888.23	568.98
	Less : Allowance for expected credit loss	(99.26)	(99.26)
		788.97	469.72
	<b>Note :T</b> he Company has not granted any loan or advance in the nature of loan to promoters, directors, KMPs and other related parties that are repayable on demand or without specifying any terms or period of repayment except loan given to Orchid Bio Pharma Limited of Rs. 788.97 lakhs (previous year: Rs. 469.72 lakhs). The loans given to subsidiaries and other parties during the pre-CIRP period have been fully provided for.		
16	Other current financial assets		
	(Unsecured, considered good)		
	Interest accrued	434.68	0.13
		434.68	0.13
17			
17	Current tax assets Advance income tax (net of provision for tax)	168.93	95.37
10	Other current assets	168.93	95.37
10	(Unsecured, considered good)		
	Advance recoverable in cash or in kind		
	Advance to suppliers	1,022.41	935.18
	Prepaid expenses	215.03	363.70
	Export Incentives receivable	30.19	-
	Balances with Statutory Authorities	4,486.46	1,217.07
	(Unsecured, considered doubtful)		
	Advances to suppliers	29.05	29.05
		5,783.14	2,545.00
	Less : Allowance for expected credit loss	(29.05)	(29.05)
		5,754.09	2,515.95
	<b>Note :</b> The Company has not granted any loan or advance in the nature of loan to promoters, directors, KMPs and other related parties that are repayable on demand or without specifying any terms or period of repayment. The advances given to certain suppliers during the pre-CIRP period have been fully provided for.		



(All amounts are INR lakhs, except share data and unless otherwise stated)

	₹inl		
		As at	As at
_		March 31, 2024	March 31, 2023
19	Equity Share Capital		
	Authorised Share Capital		
	15,00,10,000 (Previous year 15,00,10,000) Equity shares of Rs. 10 each*	15,010.00	15,010.00
	'* The authorised share capital of the Company has increased by 10,000 shares of Rs.10	15,010.00	15,010.00
	each pursuant to a scheme of amalgamation. However, the same is yet to be updated in		
	the records of the registrar of companies. The Company is closely following it up for		
	regularisation.		
	Issued Share Capital		
	5,07,19,105 (Previous year 4,08,16,400) Equity shares of Rs. 10 each	5,071.91	4,081.64
		5,071.91	4,081.64
	Subscribed and fully paid up share capital		
	5,07,19,105 (Previous year 4,08,16,400) Equity shares of Rs. 10 each	5,071.91	4,081.64
	fully paid up		
		5,071.91	4,081.64
Note	s:		
(a)	Reconciliation of number of equity shares subscribed		
	Balance at the beginning of the period (Nos)	4,08,16,400	4,08,16,400
	Shares Issued during the period	99,02,705	-
	Balance at the beginning and end of the period (Nos)	5,07,19,105	4,08,16,400

#### (b) Shares held by holding, subsidiary and associate companies

Name of the share holders	March 31, 2024		March 31, 2023	
	No of shares	%	No of shares	%
Dhanuka Laboratories Limited (holding company) *	3,54,19,957	69.84%	3,67,19,957	89.96%

There are no shares held by subsidiaries and associates in the Company.

#### (c) Shareholders holding more than 5% of the total share capital

Name of the share holders	March 31, 2024		March 31, 2023	
	No of shares	%	No of shares	%
Dhanuka Laboratories Limited	3,54,19,957	69.84%	3,67,19,957	89.96%
(holding company) *				
Quant Mutual Fund	34,65,947	6.83%	-	-



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

(d) Shares held by promoters at the end of the year

Name of the share holder (promoter)	March 31, 2024		March 31, 2023		% of Change
	No of shares	% age	No of shares	% age	
Dhanuka Laboratories Limited (holding company)	3,54,19,957	69.84%	3,67,19,957	89.96%	-20.12%

(e) The company has only one class of equity shares having a par value of Rs.10 each. The equity shares of the company having par value of Rs.10/- rank pari-passu in all respects including voting rights and entitlement to dividend. The dividend proposed if any, by the Board of Directors, is subject to the approval of the shareholders in the ensuing Annual General Meeting. During the year, the Company has not proposed any dividend.

		As at March 31, 2024	As at
20	Other Equity	Warch 31, 2024	March 31,
20	Capital Reserve	5,105.69	5,105.69
	Capital Reserve on Amalgamation	1,63,125.58	1,63,125.58
	Securities Premium	84,651.80	46,447.86
	Equity component of Optionally convertible debentures	6,856.06	6,856.06
	General Reserve	55,851.90	55,851.90
	Other Comprehensive Income	7.05	(4.29)
	Retained Earnings	(1,98,838.29)	(2,08,268.18)
		1,16,759.79	69,114.62
	a) Capital reserve		
	Balance at the beginning and end of the year	5,105.69	5,105.69
	Capital reserve was created in the earlier years in respect of business acquired by the Company. The Company can use this reserve for issuing fully paid up Bonus shares. <b>b) Capital Reserve on Amalgamation</b> Balance at the beginning and end of the year Capital reserve on Amalgamation was created in the earlier years as per approved resolution plan on the amalgamation of the special purpose vehicle with the Company. The Company can use this reserve for issuing fully paid up Bonus shares.	1,63,125.58	1,63,125.58
	<ul> <li>c) Securities Premium</li> <li>Balance at the beginning of the year</li> <li>Additions during the period (net of share issue expenses adjusted of Rs. 805.79 lakhs)</li> <li>Balance at the end of the year</li> </ul>	46,447.86 38,203.94 <b>84,651.80</b>	46,447.86  



(All amounts are INR lakhs, except share data and unless otherwise stated)

		₹ in lakhs
	As at	As at
	March 31, 2024	March 31, 2023
Securities Premium was credited when shares are issued at a		
premium. The Company can use this reserve to issue bonus shares, to		
provide for premium on redemption of shares or debentures,		
preliminary expenses and the commission paid or discount allowed		
on, any issue of shares or debentures of the company		
d) Equity component of Optionally convertible debentures		
Balance at the beginning and end of the year	6,856.06	6,856.06
This represents the equity component accounted as per split		
accounting prescribed for compound financial instruments under Ind AS 109 "Financial Instruments". This will be available as free reserves		
once the Company completed the conversion of the debentures into		
equity.		
e) General Reserve		
Balance at the beginning and end of the year	55,851.90	55,851.90

General Reserve represents the statutory reserve in accordance with Companies Act, 2013 wherein a portion of profit is apportioned to general reserve. This is a free reserve and the Company can use it for declaration of dividends, subject to the conditions prescribed by the Companies Act, 2013.

	As at March 31, 2024	As at March 31,
f) Other comprehensive income		
Balance at the beginning of the year	(4.29)	(9.69)
Net Other Comprehensive Income for the year	(33.72)	(17.88)
(Deductions)/ Adjustments during the year	45.06	23.28
Balance at the end of the year	7.05	(4.29)
Other comprehensive income represents the balance in equity for items to be accounted in Other Comprehensive Income (OCI). The Company has opted to recognise the changes in the fair value of certain investments in equity instruments and remeasurement of defined benefit obligations in OCI. The Company transfers amounts from this reserve to Retained Earnings in case of actuarial loss / gain and in case of fair value recognition of equity instrument, the same will be transferred when the respective equity instruments are derecognised.		
g) Retained Earnings		
Balance at the beginning of the year	(2,08,268.18)	(2,13,663.78)
Net profit/(loss) for the year	9,474.95	5,418.88
Transfer from Other Comprehensive Income	(45.06)	(23.28)
Balance at the end of the year	(1,98,838.29)	(2,08,268.18



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

Retained Earnings represent the undistributed profits/ accumulated losses of the Company remaining after transfer to other Reserves.

	As at	As at
	March 31, 2024	March 31,
21 Long Term Borrowings		
Secured *		
From Banks		
Rupee Term Loans	-	3,205.16
Foreign Currency Term Loans	-	4,959.26
Unsecured Loans		
0% Optionally Convertible Debentures	12,020.91	10,875.1
	12,020.91	19,039.5
Less: Current maturities of long term borrowings (refer note 25)		(4,155.76
	12,020.91	14,883.70
* Refer Note 45 for repayment terms and security details.		
Note : The Company has used the borrowings from banks and financ for the specific purpose for which it was taken as at the reporting date		
Registration, Modification and Satisfaction of charges relating to the review, had been filed with the ROC, within the prescribed time extended time requiring the payment of additional fees.		
22 Lease Liabilities - Non current		
Lease Liabilities	37.00	
	37.00	

		As at	As at
		March 31, 2024	March 31, 2023
23 Provisions -Non-curre	ent		
Provision for Employ	vee Benefits		
Gratuity		119.37	1,011.32
Compensated abse	ence	244.00	248.86
		363.37	1,260.18



(All amounts are INR lakhs, except share data and unless otherwise stated)

			₹ in lakhs
		As at	As at
		March 31, 2024	March 31,
24	Deferred Tax Asset / (Liability) - Net		
	Deferred Tax Liability		
	On Property, plant and equipment	11,081.42	8,610.56
	On Others	-	322.62
		11,081.42	8,933.18
	Deferred Tax Asset		
	On unabsorbed tax depreciation	11,081.42	8,610.56
	Net deferred tax asset / (liability)	-	(322.62)
	Note: In view of carry forward tax losses, the recognition of deferred tax asset has been scaled down to the extent of deferred tax liability		
25	Current liabilities - Borrowings		
	Secured*		
	Cash Credit Facility / Working Capital Demand Loans and Buyers Credit	1,404.75	14,095.05
	Current maturities of long term borrowings (refer Note 21)	-	4,155.76
	Unsecured		
	Loans from subsidiary company	-	-
		1,404.75	18,250.81

'\* Refer Note 45 for repayment terms and security details

Note: Short term Borrowings (other than Current maturities of Long term borrowings) are secured by way of first pari passu hypothecation charge on trade receivables and inventories of the Company, present and future. The quarterly returns or statements filed by the Company with the banks or financial institutions are in agreement with the books of accounts, except in the following cases

Quarter ended	As per financials	As per returns filed with banks	Difference	Reason
June 30, 2023	20011.71	19297.30	714.41	The difference is mainly due to estimated over head rate considered while valuing WIP and FG given to the bank and the actual over head rate finalised on completion of limited review of the quarterly results. Also the bank stock statement does not include R&D Stock (INR 47555 lacs)



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

The Company has used the borrowings from banks and financial institutions for the specific purpose for which it was taken as at the reporting date.

Refer Note No. 46 for information about risk profile of borrowings under Financial Risk Management.

		As at	As at
20		March 31, 2024	March 31, 2023
26	i Lease Liabilities - Current Lease Liabilities	33.33	
	Lease Liabilities	55.55	-
		33.33	-
27	Trade payables		
	Dues to Micro enterprises and Small enterprises	866.53	158.44
	Dues to Creditors other than Micro and Small enterprises	17,072.35	12,752.17
	* Dura ta Mirua and Corall Enternaisea have been determined to the extent cord	17,938.88	12,910.61
	* Dues to Micro and Small Enterprises have been determined to the extent such parties have been identified on the basis of information collected by the		
	management represents the principal amount payable to these enterprises. Refer		
	Note 41.		
	Refer Note 46 for informatiom bout risk profile of trade payables under Financial Risk		
	Management.		
	Refer Note 49(e) for information about ageing of trade payables		
28	Provisions- Current		
	Provision for employee benefits		
	Gratuity	160.73	299.41
	Compensated absence	47.74	49.19
		208.47	348.60
29	Other current liabilities		
	Statutory Liabilities	347.87	148.36
	Fractional Share amount payable to shareholders	90.84	90.91
	Employee related payables	748.63	746.09
	Advance and deposits from customers etc.,	194.66	167.59
		1,382.00	1,152.95



(All amounts are INR lakhs, except share data and unless otherwise stated)

	₹ in lak		
		For the year ended	For the year ended
		March 31, 2024	March 31, 2023
30	Revenue from operations		
	Sale of Products	81,512.03	65,561.06
	Sale of Services	99.44	104.52
	Other Operating Revenues		
	Sale of other materials	295.16	924.26
	Export promotion incentives	30.19	-
		81,936.82	66,589.84
	Details of Sale of products		
	Cephalosporin API	81,266.02	65,154.11
	Cephalosporin FDF	246.01	406.95
		81,512.03	
		01,512.05	03,501.00
31	Other income		
	Interest income on Bank Deposits etc	1,574.14	37.31
	Interest income on Loan to Subsidiaries	13.33	24.49
	Profit on sale of property plant and equipment	-	93.55
	Foreign exchange gain (net)	673.46	520.14
	Profit on sale of investments	-	1.54
	Other non-operating income	778.01	1,266.02
		3,038.94	1,943.05
27	Cost of materials consumed		
52	Opening inventory of raw materials	7,588.65	4,283.13
	Add : Purchases	51,847.67	
	Less : Closing inventory of raw materials	(6,601.01)	(7,588.65
	Less : closing inventory of raw materials	(0,001.01)	(7,500.05)
		52,835.31	40,609.61
33	Changes in inventories of work-in-progress, stock in trade and finished goods		
	Opening stock		
	Intermediates & Work-in-progress	7,745.00	6,907.63
	Finished Goods	6,794.66	5,484.49
		14,539.66	12,392.12
	Closing stock		
	Intermediates & Work-in-progress	11,486.56	7,745.00
	Finished Goods	7,442.50	6,794.66
	Total changes in inventories	18,929.06	
	Total changes in inventories	4,389.40	2,147.54



₹ in lakhs

(All amounts are INR lakhs, except share data and unless otherwise stated)

		For the year ended	For the year ended
		March 31, 2024	March 31, 2023
34	Employee benefits expense		
	Salaries and wages	5,891.97	5,449.92
	Contribution to provident and other funds	393.63	424.91
	Staff welfare expenses	678.57	660.21
		6,964.17	6,535.04
25			
35	Depreciation and amortisation expense	2 475 20	F 474 07
	Depreciation on Property, Plant and Equipment	3,175.39	5,474.07
	Amortisation of Right of use assets	33.45	-
	Amortisation of Intangible Assets	113.06	4.59
		2 224 00	E 470.00
26	Finance Cost	3,321.90	5,478.66
36	Finance Cost	222.04	4 537 05
	Interest on bank borrowings	222.04	1,527.85
	Less : Transferred to Capital work in progress	133.05	69.32
	Net interest on bank borrowings	88.99	1,458.53
	Interest on others	1,543.76	1,764.04
		1,632.75	3,222.57
37	Other expenses		
57	Power and fuel	6,292.48	6,126.21
	Consumption of Stores, Spares & Chemicals	1,392.75	1,255.53
	Rent	1,93	0.35
	Repairs to buildings	163.78	134.60
	Repairs to plant and machinery	84.06	83.02
	Factory maintenance	1,624.58	
	Insurance	425.40	395.91
	Rates & Taxes	156.81	98.24
	Research & Development Expenses	709.37	636.21
	Advertisement	3.04	4.06
	Payment to Auditors [refer note 37 (a)]	32.00	35.25
	Cost Audit fee	2.00	2.00
	Travelling and Conveyance	110.95	51.21
	Directors' remuneration & perquisites	696.89	236.21
	Directors' travelling expenses	71.27	52.05
	Directors' sitting fees	9.70	8.00
	Freight outwards	702.99	698.41
	Commission on sales	1,598.45	675.02
	Business promotion and selling expenses	81.15	56.14
	Lease rentals	332.24	101.25
	Professional consultancy charges	383.24	445.49
	Allowance / (Reversal) of expected credit loss	(26.51)	118.83
	Bank charges	38.11	67.65
		50.11	07.05



(All amounts are INR lakhs, except share data and unless otherwise stated)

		₹ in lakhs
	For the year ended	For the year ended
	March 31, 2024	March 31, 2023
Loss on sale/ discard of property, plant and equipment	18.84	16.09
Advances / Debit balances written off (Net)	46.27	-
Miscellaneous expenses	506.91	487.40
	15,458.70	13,230.88
37 (a) Payment to auditors *		
For statutory audit	14.50	16.50
For issuing limited review reports	7.50	7.50
For tax audit	2.00	2.00
For certificate and other services #	8.00	9.25
Out of pocket expenses	-	-
	32.00	35.25

\* Excludes Payment towards the certification services of QIP of Rs. 23.50 lakhs which was adjusted against the share premium account

# including Rs. 8.25 lakhs paid to earstwhile auditors in the previous year figures

#### 38 Taxes on Income

#### Income tax expense

In view of the carried forward losses under the taxation laws, no provision for tax is required to be created.

#### Movement of deferred tax expense

#### For the year ended March 31, 2024

Deferred tax (liabilities)/assets in relation to	Opening balance		Recognised in OCI	Closing balance
Property, plant, and equipment and Intangible Assets	(8,610.56)	(2,470.86)	-	(11,081.42)
Unabsorbed tax depreciation (refer note below)	8,610.56	2,470.86	-	11,081.42
Other temporary differences	(322.62)	322.62	-	-
	(322.62)	322.62	-	-

#### For the year ended March 31, 2023

Deferred tax (liabilities)/assets in relation to	Opening balance	Recognised in profit or loss	Recognised in OCI	Closing balance
Property, plant, and equipment	(8,283.47)	(327.09)	-	(8,610.56)
Unabsorbed tax depreciation	8,283.47	327.09	-	8,610.56
(refer note below)				
Other temporary differences	(322.62)	-	-	(322.62)
	(322.62)	-	-	(322.62)



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### Note:

Since the company has unabsorbed depreciation, it has scaled down the recognition of deferred tax asset to that extent it matches with the aggregate deferred tax liability arising on account of property, plant and equipment. However, no deferred tax asset has been created in respect of carry forward business losses in the absence of convincing evidence that sufficient future taxable income will be available for setting off the same.

₹ in lakhs

		For the year ended	For the year ended
		March 31, 2024	March 31, 2023
39	Earnings per share		
	Profit for the year from continuing Operations	9,474.95	5,524.69
	Profit for the year from discontinued Operations	-	(105.81)
	Profit for the year from continuing & discontinued Operations	9,474.95	5,418.88
	Weighted average number of ordinary shares	4,83,65,183	4,08,16,400
	Earnings per equity share (For continuing operations):		
	- Basic (Rs.)	19.59	13.54
	- Diluted (Rs.)	19.59	13.54
	Earnings per equity share ( For discontinued operations ) :		
	- Basic (Rs.)	-	(0.26)
	- Diluted (Rs.)	-	(0.26)
	Earnings per equity share (For discontinued & continuing operations)		
	- Basic (Rs.)	19.59	13.28
	- Diluted (Rs.)	19.59	13.28

#### 40 Expenditure on Research and Development

Particulars	Year ended	Year ended
	March 31, 2024	March 31, 2023
Revenue expenditure charged to the Statement of Profit or Loss		
Power and fuel	-	-
Consumption of stores, spares and chemicals	148.35	133.31
Salaries, wages and bonus	483.69	402.62
Contribution to Provident and other funds	24.65	18.78
Travelling and conveyance	6.15	0.27
Filing and registration expenses	0.77	0.88
Professional consultancy charges	6.75	63.96
Others	39.01	16.39
	709.37	636.21

#### 41 Disclosures required by the Micro, Small and Medium Enterprises Development (MSMED) Act, 2006 are as under \*

Particulars	Year ended	Year ended
	March 31, 2024	March 31, 2023
(a) The principal amount remaining unpaid at the end of the year	866.53	158.44
(b) The delayed payments of principal amount paid beyond the appointed date during	-	-
(c) Interest actually paid under Section 16 of MSMED Act	-	-
(d) Normal Interest due and payable during the year, as per the	-	-
(e) Total interest accrued during the year and remaining unpaid	-	15.51

\*This information has been determined to the extent such parties have been identified on the basis of information available with the Company.



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 42 Commitments and contingent liabilities

Particulars	Year ended	Year ended
	March 31, 2024	March 31, 2023
Contingent Liability		
Claims against the company not acknowledged as debts		
<ul> <li>Income Tax dispute pending before High Court of Chennai *</li> </ul>	-	-
- GST tax dispute pending before Commissioner Appeals *	-	-
- Electricity Department claim #	80.93	52.26
- Other claims **	3,871.68	3,077.00
Unexpired Letter of Credits and Bank Guarantees	964.65	738.56
Commitments		
Estimated amount of contracts remaining to be executed on capital	1,006.11	675.43
account and not provided for		

\*The RP has confirmed that a public announcement was caused by the IRP regarding the initiation of corporate insolvency resolution process and submission of claims was called under section 15 on August 24, 2017. Pursuant to such public announcement, the IRP/ RP of the Corporate Debtor has received certain claims from statutory authorities which was admitted under the provisions of Insolvency and Bankruptcy Code, 2016 (IBC code) and subsequent settlement made as per the approved resolution plan. Accordingly, the Corporate Debtor/ Resolution Applicant/ SPV will have no additional exposure arising out of the claims towards the Statutory Dues which have not been admitted and/or the claims which have been rejected (partly or fully) by the RP and/or because of the re-classification in the category of creditor(s)

Considering the above, all statutory liabilities of pre-CIRP period is considered as completely settled and no liability, whatsoever, including contingent in nature is existing on implementation of the resolution plan.

\*\*The Company has taken certain lands on lease for its operations in respect of which the lease agreement expired before the date of commencement of the Corporate Insolvency Resolution Process. As part of the right to review the existing agreements, the Company has made a detailed assessment of the market rent for the property and the market value of the property for outright purchase. Since the present rent as per erstwhile lease agreements is significantly high considering the market value of the property itself, the Company is in talks with the lessor for renewal of the lease with lower rent or for outright purchase of the property as part of the implementation of the resolution plan. However, no finality is reached on this matter as of date.

Pending completion of the negotiation, the Company has disputed the portion of the lease rent, considered to be excessive than the market rate, amounting to Rs.3,871.68 Lakhs upto March 31, 2024 (FY : 2022-23 Rs. 3,077.00 lacs) in respect of the aforesaid lease. Based on the legal opinion obtained, the management is of the opinion that no liability will arise on completion of the negotiation.

The Company is in the process of discussion with the Lessor for the out of court settlement.

# Tax demand from Electricity board is under dispute and considered as contingent liability from 01.04.2020

#### 43 Operating Segments

The operations of the Company falls under a single operating segment i.e., "Pharmaceuticals" in accordance with Ind AS 108 "Operating Segments" and hence no segment reporting is applicable. Since the Company has also laid down consolidated financial statements, the disclosures required as per Ind AS 108 is given as part of notes on accounts of the consolidated financial statements.

#### (a) Revenue from external customers



(All amounts are INR lakhs, except share data and unless otherwise stated)

Particulars	Year ended	Year ended
Particulars	March 31, 2024	March 31, 2023
India	14,935.94	10,388.91
Rest of the world	66,576.09	55,172.15
	81,512.03	65,561.06

#### (b) Non current assets

The manufacturing facilities of the Group is situated in India and no non-current assets are held outside India

#### 44 Operating lease arrangements

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
As Lessee		
The Company has entered into operating lease arrangements for certain facilities. The leases are cancellable at the option of either		
party to lease and may be renewed based on mutual agreement of the parties.		
Lease payments recognised in the Statement of Profit and Loss	332.24	101.25



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### 45 Terms and conditions of borrowings

A) Long term borrowings - Term loans from banks

#### 1) Foreign Currency Term Loan:

As per the terms of the Loan agreement, Interest for the Foreign Currency Term Loan (FCTL) is @ 6 Months SOFR plus 2.00% margin. This Loan is repayable in 14 equal quarterly installments starting from December 2021. However, in July 2023 the Company had prepaid and fully settled the said Loan.

#### 2) Rupee Term Loan:

Rupee term loan of Rs.5,000 Lakhs was sanctioned during the financial year 2022-23 with the terms of interest @ 8.36% per annum linked with 3 months T bill with a tenor of 54 months including a moratorium of 12 months from first disbursement. . The outstanding amount of Rs. 3205.16 lakhs has been prepaid in the month of July 2023 out of QIP funds.

The above Loans were secured by way of :

- I. Exclusive charge on the moveable fixed assets of the Company funded out of the Term Loan by way of hypothecation, both present and future
- ii. First pari passu charge over
  - a) all other movable fixed assets of the Company by way of hypothecation, both present and future
  - b) Immovable Fixed Assets by way of mortgage of land/ leasehold rights and all the buildings of the Company at Alathur, both present and future
  - c) all the rights, titles, interest, benefits, claims & demand whatsoever of the Company as amended, varied or supplemented from time to time
  - d) all the title, interest, benefits, claims and demands whatsoever of the Company in any letter of credit, guarantee, performance bond provided by any party to the Company present or future.
  - e) intangibles, goodwill, uncalled capital, present and future
- iii. The term loans were additionally secured by personal guarantee given by one of the director of the Company Mr. Manish Dhanuka and one of the director of the holding company Mr. Mahendra Kumar Dhanuka

#### 3) Long term borrowings - 0% Optionally Convertible Debentures

During the year ended March 31, 2020, the Company has issued 14,300 0% Optionally Convertible Debentures (OCD) of Rs.1,00,000 each. In case, the OCD holders exercise their option to convert the same, then the said conversion shall happen only on the basis of face value of each of the OCD and no interest shall be payable to the OCD holders. However, if the OCD holders opt not to exercise their option for conversion, then the OCL holders shall be entitled to redemption premium of atleast 11 % IRR on annual basis on the amount of the said OCDs or such higher amount as the Board decides after considering the market price of shares of the Company; however in any case, redemption premium shall not exceed beyond 18% IRR on an annual basis. The said OCD, till the time it is not converted into equity shares, shall not be listed on any stock exchange in India and are permitted to be transferred only with the permission of the Board of Directors of the Company. Further there shall be no redemption of OCDs, including payment of interest/ other kind of return of what so ever nature thereon, until entire outstanding of the loan availed from Union Bank of India is paid in full to the lender.

#### B) Short term borrowings

During the year YES Bank has renewed Rs.7,500 Lakhs Working Capital credit facility (100% interchangeable) with terms of 3 months T bill + 3.11%. Spread. During the year HDFC bank has renewed Rs.14,900 Lakhs of Working cpaital credit facilities. The present rate of interest is 8.25%. to 8.91% per annum.



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

The cash credit limits and working capital demand loan with the banks are secured by:

- I. First Pari pasu charge by way of hypothecation over the entire current assets, both present and future.
- ii. Second pari passu charge on all movable fixed assets by way of hypothecation, of all movable fixed assets of the Company, both present and future.
- iii. Second pari passu charge by way of mortgage of land/leasehold rights and all the buildings present and future of the Company.
- iv. First pari passu charge over all the rights, titles, interests, benefits, claims and demand whatsoever of the Company and as amended, varied or supplemented from time to time.
- v. First pari passu charge on all the titles, interests, benefits, claims and demand whatsoever of the Company, in any letter of credit, guarantee or performance bond provided by any party to OPL, present or future.
- vi. First pari passu charge on intangibles, goodwill uncalled capital present and future.
- vii. The cash credit limits and working capital demand loan are additionally secured by personal guarantee given by Managing Director of the Company Mr. Manish Dhanuka and one of the director of the holding company Mr. Mahendra Kumar Dhanuka



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### **46 Financial Instruments**

#### **Capital management**

The Company manages its capital to ensure that entities in the Company will be able to continue as going concern, while maximising the return to stakeholders through the optimisation of the debt and equity balance.

The Company determines the amount of capital required on the basis of annual operating plans and long-term product and other strategic investment plans. The funding requirements are met through equity, long-term borrowings and other short-term borrowings. For the purposes of the Company's capital management, capital includes issued capital, share premium and all other equity reserves attributable to the equity holders.

Gearing Ratio	March 31, 2024	March 31, 2023
Debt	12,020.91	19,039.52
Less: Cash and bank balances	30.93	1,832.23
Net debt	11,989.98	17,207.29
Total equity	1,21,831.70	73,196.26
Gearing ratio (%)	9.84%	23.51%
Categories of Financial Instruments	March 31, 2024	March 31, 2023
Financial assets		
a. Measured at amortised cost		
Other non-current financial assets	596.37	687.48
Investment in Subsidiaries and Associates	6,050.00	4,550.10
Trade receivables	18,937.04	21,190.73
Cash and cash equivalents	29.47	1,830.77
Bank balances other than	25,693.26	402.91
Loans to Subsidiaries	788.97	469.72
Other financial assets	434.68	0.13
b. Mandatorily measured at FVTOCI		
Investments	889.79	461.75
c. Mandatorily measured at FVTPL		
Current Investments	-	-
Total	53,419.58	29,593.59
Financial liabilities		
a. Measured at amortised cost		
Borrowings (non-current, excluding current maturities)	12,020.91	14,883.76
Borrowings (current)	1,404.75	18,250.81
Trade payables	17,938.88	12,910.61
Lease Liabilities	70.33	-
b. Mandatorily measured at FVTPL		
Derivative instruments	-	-
Total	31,434.87	46,045.18



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### Financial risk management objectives

The treasury function provides services to the business, co-ordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations through internal risk reports which analyse exposures by degree and magnitude of risks. These risks include market risk (including currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

The Company seeks to minimise the effects of these risks by using natural hedging financial instruments and forward contracts to hedge risk exposures. The use of financial derivatives is governed by the Company's policies approved by the board of directors, which provide written principles on foreign exchange risk, the use of financial derivatives, and the investment of excess liquidity. The Company does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

#### Market risk

Market risk is the risk of any loss in future earnings, in realizable fair values or in future cash flows that may result from a change in the price of a financial instrument. The Company's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. The Company actively manages its currency and interest rate exposure through its finance division, wherever required, to mitigate the risks from such exposures.

#### Foreign currency risk management

The Company undertakes transactions denominated in foreign currencies; consequently, exposures to exchange rate fluctuations arise. The Company actively manages its currency rate exposures through a centralised treasury division and uses natural hedging principles to mitigate the risks from such exposures.

#### Disclosure of hedged and unhedged foreign currency exposure

The carrying amounts of the Company's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are as follows:

#### As on March 31, 2024

		Liabilities		Assets			Net overall exposure on
Currency	Gross	Exposure	Net liability	Gross exposure	Exposure	Net asset	the currency -
	exposure	hedged using	exposure on		hedged using	exposure on the	net assets /
		derivatives	the currency		derivatives	currency	(net liabilities)
USD	59.63	-	59.63	249.66	-	249.66	190.03
EUR	2.05	-	2.05	2.39	-	2.39	0.34
Others	2.14	-	2.14	-	-	-	(2.14)
In INR	5,114.04	-	5,114.04	19,676.74	-	19,676.74	14,562.70

#### As on March 31, 2023

	Liabilities				Net overall exposure on		
Currency	Gross	Exposure	Net liability	Gross exposure	Exposure	Net asset	the currency -
	exposure	hedged using	exposure on		hedged using	exposure on the	net assets /
		derivatives	the currency		derivatives		(net liabilities)
USD	143.84	-	143.84	269.02	-	269.02	125.18
EUR	1.91	-	1.91	0.97	-	0.97	(0.94)
Others	0.02	-	0.02	-	-	-	(0.02)
In INR	12,049.05	-	12,049.05	22,110.48	-	22,110.48	10,061.43



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### Foreign currency sensitivity analysis

Movement in the functional currencies of the various operations of the Company against major foreign currencies may impact the Company's revenues from its operations. Any weakening of the functional currency may impact the Company's cost of imports and cost of borrowings and consequently may increase the cost of financing the Company's capital expenditures. The foreign exchange rate sensitivity is calculated for each currency by aggregation of the net foreign exchange rate exposure of a currency and a simultaneous parallel foreign exchange rates shift in the foreign exchange rates of each currency by 2%, which represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 2% change in foreign currency rates.

In management's opinion, the sensitivity analysis is unrepresentative of the inherent foreign exchange risk because of the existing exchange earning capacity of the company on account of its EOU status (Export oriented undertaking) and higher proportion of earnings in foreign exchange through exports.

#### Interest rate risk management

The Company is exposed to interest rate risk because it borrows funds at both fixed and floating interest rates. The risk is managed by the Company by maintaining an appropriate mix between fixed and floating rate borrowings. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetite, ensuring the most cost-effective hedging strategies are applied. Further, in appropriate cases, the Company also effects changes in the borrowing arrangements to convert floating interest rates to fixed interest rates.

#### Interest rate sensitivity analysis

The sensitivity analysis below have been determined based on the exposure to interest rates for non-derivative instruments at the end of the reporting period. For floating rate liabilities, the analysis is prepared assuming the amount of the liability outstanding at the end of the reporting period was outstanding for the whole year. A 25 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates. If interest rates had been 25 basis points higher/lower and all other variables were held constant, the Company's Profit/ (loss) for the year ended March 31, 2024 would decrease/ increase by Rs. 33.30 lakhs (March 31, 2023 : Rs.55.09 lakhs). This is mainly attributable to the Company's exposure to interest rates on its variable rate borrowings.

#### **Credit risk management**

Credit risk arises when a customer or counterparty does not meet its obligations under a customer contract or financial instrument, leading to a financial loss. The Company is exposed to credit risk from its operating activities primarily trade receivables and from its financing/ investing activities, including deposits with banks and foreign exchange transactions. The Company has no significant concentration of credit risk with any counterparty.

#### Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure is the total of the carrying amount of balances with banks, short term deposits with banks, trade receivables, margin money and other financial assets excluding equity investments.

#### (a) Trade Receivables

The Company has credit evaluation policy for each customer and based on the evaluation, credit limit of each customer is defined. Wherever the Company assesses the credit risk as high, the exposure is backed by either bank guarantee/letter of credit or security deposits.

The Company does not have higher concentration of credit risks to a single customer. As per simplified approach, the Company makes provision of expected credit losses on trade receivables using a provision matrix to mitigate the risk of default in payments and makes appropriate provision at each reporting date wherever outstanding is for longer period and involves higher risk.

#### (b) Investments, Cash and Cash Equivalents and Bank Deposits

Credit Risk on cash and cash equivalents, deposits with the banks/financial institutions is generally low as the said deposits have been made with the banks/financial institutions, who have been assigned high credit rating by international and domestic rating agencies.



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

Investments of surplus funds are made only with approved banks/ financial institutions/ counterparty. Investments primarily include bank deposits, etc. These bank deposits and counterparties have low credit risk. The Company has standard operating procedures and investment policy for deployment of surplus liquidity, which allows investment in bank deposit and restricts the exposure in equity markets.

#### Offsetting related disclosures

Offsetting of cash and cash equivalents to borrowings as per the bank agreement is available only to the bank in the event of a default. Company does not have the right to offset in case of the counter party's bankruptcy, therefore, these disclosures are not required.

#### Liquidity risk management

Liquidity risk refers to the risk that the Company cannot meet its financial obligations. The objective of liquidity risk management is to maintain sufficient liquidity and ensure that funds are available for use as per requirements. The Company invests its surplus funds in bank fixed deposits, which carry minimal mark to market risks. The Company also constantly monitors funding options available in the debt and capital markets with a view to maintaining financial flexibility.

#### Liquidity tables

The following tables detail the Company's remaining contractual maturity for its non-derivative financial liabilities with agreed repayment periods. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Company can be required to pay.

March 31, 2024	Due in 1st year	Due in 2nd to 5th year	Due after 5th year	Carrying amount
Trade payables	17,938.88	-	-	17,938.88
Borrowings (including interest accrued thereon upto the reporting date)	1,404.75	12,020.91	-	13,425.66
Lease Liabilities	33.33	37.00		70.33
	19,376.96	12,057.91	-	31,434.87

March 31, 2023	Due in 1st year	Due in 2nd to 5th year	Due after 5th year	Carrying amount
Trade payables	12,910.61	-	-	12,910.61
Borrowings (including interest accrued thereon upto the reporting date)	18,250.81	14,883.76	-	33,134.57
Lease Liabilities	31,161.42	- 14,883.76	-	46,045.18

	March 31, 2024	March 31, 2023
Fair value of financial assets and financial liabilities that are not measured at fair value (but fair value disclosures are required):	Nil	Nil



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 47 Related party disclosure

#### a) List of parties controlling the Company and controlled by the Company

Holding company	Dhanuka Laboratories Limited
Subsidiary Companies	Orchid Pharmaceuticals Inc., USA
	Orgenus Pharma Inc., USA (Subsidiary of Orchid Pharmaceuticals Inc USA.)
	Orchid Pharma Inc / Karalex Pharma USA, (Subsidiary of Orchid Pharmaceuticals Inc, USA)
	Orchid Pharmaceuticals SA (Proprietary) Limited, South Africa (upto 31.01.2024)
	Bexel Pharmaceuticals Inc., USA
	Diakron Pharmaceuticals Inc., USA
	Orchid Bio - Pharma Limiited
Associate Company	Orbion Pharmaceuticals Private Limited
Enterprises in which the KMPs are having	Otsuka Chemical (India) Pvt Ltd
control/significant influence	Synmedic Laboratories
	Dhanuka Agritech Ltd.
	Invest Care Real Estate LLP
	Golden Overseas Private Ltd.
	M D Buildtech Private Ltd.
	Agrihawk Technologies Private Ltd.
	Star Living Infrastructure Advisors LLP
	Dhanuka Chemicals Private Ltd.
	H D Realtors Private Ltd.
	Turbos Advisers LLP

#### b) Key Management Personnel and their relatives

Mr. Ram Gopal Agarwal	Chairman and non executive director
Mr. Manish Dhanuka	Managing Director
Mr. Mridul Dhanuka	Wholetime Director
Mr. Mahendra Kumar Dhanuka	<b>Relative of Directors</b>
Mr. Arjun Kumar Dhanuka	Director (w.e.f 20th October, 2023)
Mr. Sunil Gupta	Chief Financial Officer
Mr. Kapil Dayya	Company Secretary
	(w.e.f.16 <sup>th</sup> December, 2023)
Ms. Marina Peter (w.e.f. 06.09.2022)	Company Secretary
	(upto 12th December, 2023)



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### c) Transactions with related parties are as follows

Transactions/ Balances	Holding Company		Subsidiary and Associate Companies		Enterprises in which Key Management Personnel and their Relatives have significant influence		Key Management Personnel and their Relatives	
	March 31,	March 31,	March 31,	March 31,	March 31,	March 31,	March 31,	March 31, 2023
	2024	2023	2024	2023	2024	2023	2024	
Sale of goods	1,620.80	817.62	17.09	5.05	33.33	107.50	-	-
Purchase of goods	2,583.96	2,172.80	-	26.77	17,012.94	13,406.93	-	-
Purchase of land & Buildings	-	2,696.13			-	1,971.62		
Lease Income	174.42	147.15			118.76	100.19		
Lease rent paid					46.01	-		
Rental deposit paid	-	-			-	19.10		
Expenses paid	0.69	0.16			2.78			
Interest received	-	-	13.33	-				
Interest Paid			16.43	24.49				
Loan Given			766.44	445.23				
Loan Given Repaid			410.00					
Loans/Advances received	1,500.00		865.00					
Loans/Advances repaid	1,500.00	-	865.00					
Investment made	-	-	1,499.90	0.10				
Sale of Undertaking	-	-	-	(105.81)				
Remuneration & Short	-	-			-	-	777.66	246.69
term benefits*								

\*Post employment benefit comprising gratuity and compensated absences is not disclosed as these are determined for the Company as a whole.

#### d) Balances with related parties are as follows

Transactions/ Balances	Holding (	Company		Subsidiary and Associate Companies		Enterprises in which Key Management Personnel and their Relatives have significant influence		Key Management Personnel and their Relatives	
	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023	
Trade receivables Provision for Expected Credit Loss- Trade Receivables	409.66	39.22	3,849.01 (3,839.28)	3,860.45 (3,839.28)	-	75.62	-	-	
Loans and advances (Current) Provision for Expected	-	-	5,229.36	5,229.36					
Credit Loss -Loans & Advances			(5,229.36)	(5,229.36)					
Loans Advanced Trade payables	632.84	428.39	788.97 33.65	469.72 166.23	6,213.56	3,481.99	-	-	
Equity Share Capital	-	-			-	-	-	-	



₹ in lakhs

### Notes to the financial statements as at and for the period ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

Transactions/ Balances	Holding Company		Subsidiary and Associate Companies		Enterprises in which Key Management Personnel and their Relatives have significant influence		Key Management Personnel and their Relatives	
	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023
Investments Rent deposit Remuneration payable			6,050.00	4,550.10	19.10	19.10	313.46	45.96
0% Optionally Convertible Debentures (including the equity component disclosed under "Other Equity")	14,300.00	14,300.00			-	-	-	-

#### e) Material related party transactions are as follows

Transactions/ Balances	Year ended	
	March 31,	March 31,
	2024	2023
Sale of goods		
Orchid Pharma Inc.	-	-
Synmedic Laboratories	33.33	107.50
Dhanuka Laboratories Limited	1,620.80	817.62
Orbion Pharmaceuticals Private Limited	17.09	5.05
Purchase of goods		
Dhanuka Laboratories Limited	2,583.96	2,172.80
Otsuka Chemical (India) Pvt Ltd	16,990.24	13,406.93
Synmedic Laboratories	22.71	-
Purchase of Land and buildings		
Dhanuka Laboratories Limited	-	2,696.13
Synmedic Laboratories	-	1,971.62
Lease rentals for Land and buildings received		
Dhanuka Laboratories Limited	174.42	147.15
Synmedic Laboratories	118.76	100.19
Rental deposit paid		
Dhanuka Agritech Limited	-	19.10
Lease rentals paid		
Dhanuka Agritech Limited	46.01	-



(All amounts are INR lakhs, except share data and unless otherwise stated)

		₹ in lakhs
Transactions/ Balances	Year ended	Year ended
	March 31,	March 31,
	2024	2023
Loan Given		
Orchid Bio-pharma Limited	766.44	445.23
Loan Given Repaid		
Orchid Bio-pharma Limited	410.00	-
Loans and advances received		
Orchid Bio-pharma Limited	865.00	_
Dhanuka Laboratories Limited	1,500.00	-
	2,000100	
Loans and advances received repaid		
Orchid Bio-pharma Limited	865.00	-
Dhanuka Laboratories Limited	1,500.00	-
Investments in Subsidiary / Associate Company		
Orbion Pharmaceuticals Private Limited	-	-
Orchid Bio-pharma Limited	1,499.90	0.10
Sale of Undertaking		
Orbion Pharmaceuticals Private Limited	-	(105.81)
Remuneration & Short term benefits		
Manish Dhanuka	355.10	118.11
Mridul Dhanuka	355.10	118.11
Sunil Gupta	54.83	-
Kapil Dayya	4.29	-
Marina Peter	8.34	7.30

#### f) Material related party balances are follows

Name of the related party	As at March 31, 2024	As at March 31, 2023
Trade receivables		
Orchid Pharma Inc.*	3,839.28	3,839.28
Orbion Pharmaceuticals Private Limited	9.73	21.17
Dhanuka Laboratories Limited	409.66	39.22
Synmedic Laboratories	-	75.62



(All amounts are INR lakhs, except share data and unless otherwise stated)

		₹ in lakh
Name of the related party	As at March 31, 2024	As at March 31, 2023
Trade payables		
Dhanuka Laboratories Limited	632.84	428.39
Otsuka Chemical (India) Pvt Ltd	6,212.93	3,481.99
Orchid Europe Limited	33.65	33.65
Orbion Pharmaceuticals Private Limited	-	132.58
Synmedic Laboratories	0.63	-
Loans given		
Orchid Bio-pharma Limited	788.97	469.72
Rental deposit paid		
Dhanuka Agritech Limited	19.10	19.10
Equity Share Capital		
Dhanuka Laboratories Limited	3,542.00	3,672.00
Investment		
Orbion Pharmaceuticals Private Limited	4,550.00	4,550.00
Orchid Bio-pharma Limited	1,500.00	0.01
0% Optionally Convertible Debentures		
(including the equity component disclosed under "Other		
Dhanuka Laboratories Limited	14,300.00	14,300.00

\*Provision has been made for the entire outstanding amount



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 48 Retirement benefit plans

#### **Defined contribution plans**

In accordance with Indian law, eligible employees of the Company are entitled to receive benefits in respect of Gratuity fund, a defined contribution plan, in which both employees and the Company make monthly contributions at a specified percentage of the covered employees' salary. The contributions, as specified under the law, are made to the Provident fund, Gratuity fund, Superannuation fund as well as Employee State Insurance Fund.

The total expense recognised in profit or loss of Rs.393.63 Lakhs (for the year ended March 31, 2023: Rs. 424.91 Lakhs) represents contribution paid to these plans by the Company at rates specified in the rules of the plan.

#### **Defined benefit plans**

#### (a) Gratuity

Gratuity is payable as per Payment of Gratuity Act, 1972. In terms of the same, gratuity is computed by multiplying last drawn salary (basic salary including dearness Allowance if any) by completed years of continuous service with part thereof in excess of six months and again by 15/26. The Act provides for a vesting period of 5 years for withdrawal and retirement and a monetary ceiling on gratuity payable to an employee on separation, as may be prescribed under the Payment of Gratuity Act, 1972, from time to time. However, in cases where an enterprise has more favourable terms in this regard the same has been adopted.

These plans typically expose the Company to actuarial risks such as: investment risk, interest rate risk and salary risk.

Investment risk	The present value of the defined benefit plan liability is calculated using a
	discount rate determined by reference to the market yields on government
	bonds denominated in Indian Rupees. If the actual return on plan asset is
	below this rate, it will create a plan deficit.
Interest risk	A decrease in the bond interest rate will increase the plan liability. However,
	this will be partially offset by an increase in the return on the plan's debt
	investments.
Longevity risk	The present value of the defined benefit plan liability is calculated by
	reference to the best estimate of the mortality of plan participants both
	during and after their employment. An increase in the life expectancy of the
	plan participants will increase the plan's liability.
Salary risk	The present value of the defined benefit plan liability is calculated by
	reference to the future salaries of plan participants. As such, an increase in
	the salary of the plan participants will increase the plan's liability.

#### The principal assumptions used for the purposes of the actuarial valuations were as follows:

Particulars	March 31, 2024	March 31, 2023		
Discount Rate	7.19%	7.27%		
Rate of increase in	7.00%	7.00%		
compensation level				
Expected return on plan assets	7.27%	7.04%		
Mortality	Indian Assumed Lines Manutality (2012 14)	Indian Assured Lives Mortality		
	Indian Assured Lives Mortality (2012 -14)	(2012 -14)		
	(Ultimate)	(Ultimate)		

The estimates of future salary increases, considered in actuarial valuation, take account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.



(All amounts are INR lakhs, except share data and unless otherwise stated)

		₹ in
	March 31, 2024	March 31,
Amounts recognised in total comprehensive income in respect of		
these defined benefit plans are as follows:		
Amount recognised under Employee Benefits Expense in the Statement of profit and		
Current service cost	97.62	88
Net interest expense	111.91	97
Return on plan assets	(85.12)	(18
Components of defined benefit costs recognised in profit or loss	124.41	167
Amount recognised in Other Comprehensive Income (OCI) for the year		
Remeasurement on the net defined benefit liability comprising:		
Actuarial (gains)/losses recognised during the period	45.06	23
Components of defined benefit costs recognised in other	45.06	23
Components of defined benefit costs recognised in other comprehensive income	169.47	190

i. Current service cost and the net interest expense for the year are included in the 'Employee Benefits Expense' in profit or loss.
ii. The remeasurement of the net defined benefit liability is included in other comprehensive income.

	March 31, 2024	March 31, 2023
The amount included in the balancesheet arising from the Company's obligation in respect of its defined benefit plans is as follows:		
Present value of defined benefit obligation Fair value of plan assets	1,757.10 (1,477.00)	1,588.19 (277.46)
Net liability/ (asset) arising from defined benefit obligation	280.10	1,310.73
Funded Unfunded	280.10	1,310.73 -
The above provisions are reflected under 'Provision for employee benefits- Gratuity' (Noncurrent provisions) [Refernote 23] and 'Provision for employeebenefits - Gratuity' (Current provisions) [Refer note 28].	280.10	1,310.73
Movementsin the present value of the defined benefit obligationin the current year were as follows: Opening defined benefit obligation Current service cost Interest cost Actuarial (gains)/losses Benefits paid	1,588.19 97.62 111.91 56.71 (97.33)	1,440.26 88.48 97.47 73.58 (111.60)
Rounding off		
Closing defined benefit obligation	1,757.10	1,588.19



(All amounts are INR lakhs, except share data and unless otherwise stated)

	March 31, 2024	March 31, 2023
Movements in the fair value of the plan assets in the current year		
Opening fair value of plan assets	277.46	316.24
Contributions	1,200.10	4.04
Return on plan assets	85.12	18.48
Benefits paid	(97.33)	(111.60
Actuarial gains/(loss)	11.65	50.30
Closing fair value of plan assets	1,477.00	277.4

₹ in lakhs

#### Sensitivity analysis

In view of the fact that the Company for preparing the sensitivity analysis considers the present value of the defined benefit obligation which has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognised in the balance sheet.

#### (b) Compensated absences

The leave scheme is a final salary defined benefit plan, that provides for a lumpsum payment at the time of separation; based on scheme rules the benefits are calculated on the basis of last drawn salary and the leave count at the time of separation and paid as lumpsum.

The design entitles the following risk

Interest rate risk	The defined benefit obligation calculated uses a discount rate based on government bonds. If bond yields fall, the defined benefit obligation will tend to increase.
Salary inflation risk	Higher than expected increases in salary will increase the defined benefit obligation.
Demographic risk	This is the risk of volatility of results due to unexpected nature of decrements that include mortality attrition, disability and retirement. The effects of these decrement on the DBO depends upon the combination salary increase, discount rate, and vesting criteria and therefore not very straight forward. It is important not to overstate withdrawal rate because the cost of retirement benefit of a short caring employees will be less compared to long service employees.

The above provisions are reflected under 'Provision for employee benefits- Compensated absences' (Non- current provisions) [Refer note 24] and 'Provision for employee benefits - Compensated absences' (Current provisions) [Refer note 28].



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

# 49 Additional regulatory and other information as required by the Schedule III to the Companies Act 2013 (a) Ageing Schedule of Capital Work-in-Progress (CWIP) As at March 31, 2024

Particulars	Amou	Amount in CWIP for a period of			
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) Projects in Progress	1,018.27	-	-	-	1,018.27
(ii) Projects temporarily suspended	-	-	-	-	-
	1,018.27	-	-	-	1,018.27

#### As at March 31, 2023

Particulars	Amou	Amount in CWIP for a period of				
	Less than 1 year	1-2 years	2-3 years	More than 3 years		
(i) Projects in Progress (ii) Projects temporarily suspended	3,630.76 -	242.87 -	1.57 -	733.98 -	4,609.18 -	
	3,630.76	242.87	1.57	733.98	4,609.18	

#### (b) Ageing Schedule of Intangible assets under development :

#### As at March 31, 2024

Particulars	Αmoι	Total			
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) Projects in Progress	1,427.77	-	-	-	1,427.77
(ii) Projects temporarily suspended	-	-	-	-	-
	1,427.77	-	-	-	1,427.77

#### As at March 31, 2023

Particulars	Αmoι	Total			
	Less than 1 year1-2 years2-3 yearsMore than 3 years				
(i) Projects in Progress	-	-	-	-	-
(ii) Projects temporarily suspended	-	-	-	-	-
	-	-	-	-	-



## Notes to the financial statements as at and for the period ended March 31, 2024 (All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### © Completion Schedule for Capital Work-in-Progress whose completion is overdue As at March 31, 2024

Particulars		To be completed in				
	Less than 1 year	1-2 years	2-3 years	More than 3 years		
Nil	-	-	-	-	-	

#### As at March 31, 2023

Particulars		To be completed in				
	Less than 1 year	1-2 years	2-3 years	More than 3 years		
Nil	-	-	-	-	-	

### (d) Ageing Schedule of Trade Receivables

#### As at March 31, 2024

Particulars	Ou	tstanding for <sup>.</sup>	following p	eriods from	n due date o	of payment	Total
	Not due	Less than 6	6 months	1-2 years	2-3 years	More than 3 years	
		months	to 1 year				
Undisputed Trade Receivables							
Considered good	14,690.17	4,226.12	20.75	-	-	-	18,937.04
Which have significant increase in							
credit risk and considered doubtful	-	-	-	-	-	-	-
Credit impaired	-	-	-	-	-	7,927.58	7,927.58
Disputed Trade Receivables							
Considered good	-	-	-	-	-	-	-
Which have significant increase in							
credit risk and considered doubtful	-	-	-	-	-	-	-
Credit impaired	-	-	-	-	-	259.61	259.61
	14,690.17	4,226.12	20.75	-	-	8,187.19	27,124.23
Less: Expected Credit Loss Allowance							(8,187.19)
							18,937.04

#### As at March 31, 2023

Particulars	Out	Outstanding for following periods from due date of payment					
	Not due		6 months to 1 year	-	2-3 years	More than 3 years	
Undisputed Trade Receivables Considered good Which have significant increase in	15,810.32	5,380.41	-	-	-	-	21,190.73
credit risk and considered doubtful Credit impaired	-	-	-	-	- 19.35	- 7,934.74	- 7,954.09



₹ in lakhs

### Notes to the financial statements as at and for the period ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

Particulars	Out	standing for f	ollowing pe	eriods from	due date d	of payment	Total
	Not due		6 months to 1 year	1-2 years	2-3 years	More than 3 years	
<b>Disputed Trade Receivables</b> Considered good Which have significant increase in	-	-	-	-	-	-	-
credit risk and considered doubtful Credit impaired	-	-	-	-	-	259.61	259.61
	15,810.32	5,380.41	-	-	19.35	8,194.35	29,404.43
Less: Expected Credit Loss Allowance		-					(8,213.70 21,190.73

#### (e) Ageing Schedule of Trade Payables

Particulars	Ou	tstanding for	following p	eriods from due date o	of payment	Total
	Not due	Less than 1 year	1-2 years	2-3 years	More than 3 years	
As at March 31, 2024	-	-	-	-	-	
(i). MSME	770.55	91.58	3.97	0.03	0.40	866.53
(ii) Others	6,310.36	8,650.21	292.99	140.93	168.58	15,563.07
(iii). Disputed Dues - MSME	-	-	-	-	-	-
(iv). Disputed Dues - Others	-	-	-	-	-	-
(v). Unbilled Dues	1,509.28	-	-	-	-	1,509.28
	8,590.19	8,741.79	296.96	140.96	168.98	17,938.88
As at March 31, 2023						
(i). MSME	96.91	41.94	1.30	1.14	17.15	158.44
(ii) Others	8,660.25	2,167.71	134.23	126.43	562.80	11,651.42
(iii). Disputed Dues - MSME	-	-	-	-	-	-
(iv). Disputed Dues - Others	-	-	-	-	-	-
(v). Unbilled Dues	1,035.91	58.70	6.14	-	-	1,100.75
	9,793.07	2,268.35	141.67	127.57	579.95	12,910.61

#### (f) Proceedings under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder There are no proceedings initiated or are pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder

#### (g) Borrowings from banks

The Company is not declared as wilful defaulter by any bank or financial Institution or other lenders.

#### (h) Relationship with Struck off Companies

The Company did not have any transactions with Companies struck off under Section 248 of Companies Act, 2013 or Section 560 of Companies Act, 1956 considering the information available with the Company.

#### (i) Compliance with number of layers of companies

The Company is in compliance with the number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on number of Layers) Rules, 2017.

#### (j) Key Financial Ratios



(All amounts are INR lakhs, except share data and unless otherwise stated)

Particulars	Unit of Measurement	March 31, 2024	March 31, 2023	Variation in %
Current Ratio	In multiple	3.73	1.73	116%
Debt-Equity Ratio	In multiple	0.11	0.45	(76%)
Debt Service Coverage Ratio	In multiple	1.72	1.24	39%
Return on Equity Ratio	In %	10.00%	8.00%	25%
Inventory Turnover Ratio	In Days	110.00	110.00	0%
Trade receivables Turnover Ratio	In Days	89.00	102.00	(13%)
Trade payables Turnover Ratio	In Days	105.00	101.00	4%
Net Capital Turnover Ratio	In %	2.22	3.74	(41%)
Net Profit Ratio	In %	12.00%	8.00%	50%
Return on Capital Employed	In %	9.17%	8.58%	7%
Return on Investment (Assets)	In %	8.52%	1.28%	566%

₹ in lakhs

#### Formula adopted for above Ratios:

Current Ratio = Current Assets / (Total Current Liabilities – Security Deposits payable on Demand – Current maturities of Long Term Debt)

#### Debt-Equity Ratio = Total Debt / Total Equity

Debt Service Coverage Ratio = (EBITDA – Current Tax) / (Principal Repayment + Gross Interest on term loans) Return on Equity Ratio = Total Comprehensive Income / Average Total Equity Inventory Turnover Ratio (Average Inventory days) = 365 / (Net Revenue / Average Inventories)

Trade receivables Turnover Ratio (Average Receivables days) = 365 / (Net Revenue / Average Trade receivables) Trade Payables Turnover Ratio (Average Payable days) = 365 / (Credit Purchases / Average Trade payables)

Net Capital Turnover Ratio =((Net Sales / Average Working Capital (Current Assets-Current Liabilities)) Net Profit Ratio = Net Profit / Net Revenue

Return on Capital employed = (Total Comprehensive Income + Interest) / (Average of (Equity + Total Debt)) Return on Investment = Income generated from invested funds/Average invested funds in treasury investments

#### Reasons for Variation if more than 25%

#### **Current Ratio**

The current ratio is higher mainly due to substantial amount of Short term loans repaid during the year out of QIP funds. **Debt equity ratio** 

Major portion of the term loans have been repaid during the year and accordingly, the Debt Equity Ratio has improved.

#### **Debt Service Coverage Ratio**

Due to increase in profit and reduction in loan liability, the Debt Service Coverage Ratio has significantly improved.

#### **Return on Equity ratio**

The return on equity ratio is increased mainly due to increase in profitability during the year.

#### Net Capital Turnover Ratio

Due to decrease in short term borrowings compared to earlier year, the Capital turnover ratio improved

#### Net Profit Ratio

Due to improved Turnover and profitability the net profit ratio has increased



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### **Return on Investments**

Due to unutilized QIP Funds kept in Fixed Deposits, the Return of investments improved substantially compared to earlier year

#### (k) Scheme of arrangements

There are no Scheme of Arrangements approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013 during the year.

#### (I) Advance or loan or investment to intermediaries and receipt of funds from intermediaries

The company has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the Intermediary shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

The company has also not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

#### (m) Undisclosed Income

The Company do not have any transaction which are not recorded in the books of accounts that has been surrendered or disclosed as income in the tax assessments under the Income Tax Act, 1961 during any of the years.

#### (n) Details of Crypto Currency or Virtual Currency

The Company did not trade or invest in Crypto Currency or virtual currency during the financial year. Hence, disclosures relating to it are not applicable.



(All amounts are INR lakhs, except share data and unless otherwise stated)

			₹ in lakhs
		As at	As at
50	Disclosure of Leases	March 31, 2024	March 31, 2023
	(i) Changes in the carrying value of right-of-use assets.		
	Particulars		ght-of-use asset
	Polonce as at 1st April 2022	Building	Building
	Balance as at 1st April, 2022	-	-
	Additions during the year	-	-
	Termination during the year	-	-
	Depreciation	-	-
	Balance as at 31st March, 2023	-	-
	Additions during the year	100.36	-
	Termination during the year	-	-
	Depreciation	(33.45)	-
	Balance as at 31st March, 2024	66.91	-
	The aggregate depreciation expense on Right-of-use assets is included under		
	depreciationand amortization expense in the statement of profit and loss. (Refer Note		
	No. 35)		
	(ii) Movement in Lease Liabilities	-	
	Particulars		
	Opening Balance		-
	Additions during the year	100.36	-
	Finance cost accrued during the year	11.04	-
	Termination during the year	-	-
	Payment of lease liabilities	(41.07)	-
	Closing Balance	70.33	-
	(iii) Break-up of current and non-current lease liabilities.		
	Particulars		
	Non-current lease liabilities	37.00	-
	Current lease liabilities	33.33	-
	Total	70.33	-
	(iv) Contractual maturities of lease liabilities on undiscounted basis.		
	Particulars		
	Not later than one year	41.07	-
	Later than one year but not later than five years	41.07	-
	Later than five years		
	Total	82.14	-



₹ in lakhs

### Notes to the financial statements as at and for the period ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 51 Audit trail:

The accounting software used by the Company, to maintain its Books of account have a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all transactions recorded in the software. The Company has an established process of regularly identifying shortcomings, if any, and updating technological advancements and features including audit trail. The shortcomings identified during the course of audit are being reviewed and corrective action is being taken wherever required.



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 52 Discontinuing operations

During the previous year, the Company has completed the sale of Orchid Towers which is previously classified as disposal group as per Ind AS 105. Accordingly the gain of Rs. 3921.04 lacs has been disclosed in exceptional items in profit and loss account.

₹ in lakhs

During the year 2021-22, the Company had completed the sale of IKKT Division which was previously classified as disposal group as per Ind AS 105 "Non- Current Assets held for sale and Discontinued operations". Further, during the previous year the related working capital adjustment as per the Sale Agreement was finailised and the resultant net outflow amounting to Rs.105.81 lakhs has been disclosed under discontinuing operations.

#### (i) The carrying value of the total assets and liabilities of discontinued operations

	As at	As at
	March 31, 2024	March 31, 2023
Liabilities		
Non Current liabilities	-	-
Financial Liabilities	-	-
Other Current Liabilities	-	-
Total liabilities	-	-
Assets		
Property, Plant and Equipment (PPE)	-	-
Intangible Assets	-	-
Capital Work in Progress	-	-
Intangible under development	-	-
Non Current Financial Assets	-	-
Current Financial Assets	-	-
Other current assets	-	-
Total Assets	-	-
Net Assets/ (Liabilities)	-	-

(ii)

The revenue and expenses in respect of ordinary activities attributable to discontinuing operations

	For the year ended	For the year ended
	March 31, 2024	March 31, 2023
Revenue		
Revenue from operations	-	-
Other Income	-	(105.81)
Total revenue (a)	-	(105.81)



₹ in lakhs

# Notes to the financial statements as at and for the period ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

	For the year ended	For the year ended
	March 31, 2024	March 31, 2023
Cost of materials consumed	-	-
Changes in inventories of work-in-progress, stock in trade and finished goods	-	-
Employee benefits expense	-	-
Depreciation and amortization expense	-	-
Other expenses	-	-
Total expenses (b)	-	
Profit/ (Loss) before exceptional item and tax (a-b) = (c)	-	(105.81)
Less : Exceptional item	-	-
Profit/ (Loss) before tax	-	(105.81)
Tax expenses	-	-
Profit/ (Loss) from discontinuing operations	-	(105.81)

As required by Ind AS 105, the Company re-presented the disclosures for prior periods presented in the Standalone financial statements so that the disclosures relate to all operations that have been discontinued by the end of the reporting period for the latest period presented.



# Notes to the financial statements as at and for the period ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

**53** During the year the Company allotted Equity shares of 99,02,705 fully paid up of face value Rs. 10/- each on 27th June 2023 by way of Qualified Institutional Placement (QIP) whereby proceeds of Rs.39180 Lakhs (Net of Share issue expenses of Rs.805.79 lakhs) was raised. Further, post receipt of Listing Approval and Trading approval dated June 30, 2023, the newly issued shares were available for trading on Stock Exchanges w.e.f. July 03, 2023. As on March 31, 2024. the entire net Proceeds of Rs.39180 Lakhs was received by the Company under the QIP and the Statement of Net funds raised as per Offer document and its utilisation is furnished below :

Particulars	Amount as stated in the Offer Document (Rs. in Lakhs)	Total amount utilised upto March 31, 2024 (Rs. In Lakhs)	Balance amount as on March 31, 2024 kept in Fixed deposits (Rs. In Lakhs)	Remarks
1) Investment in OBPL (subsidiary) for setting up Jammu Manufacturing Facility	9000	412	8588	
2) Repayment/prepayment, in full or in part, of certain outstanding borrowings availed by the Company	14100	14100	-	
3) Funding capital expenditure requirements for setting up a new block at the API Facility of the Company in Alathur, Tamil Nadu	9982	-	9982	
4) General corporate purposes	6098	512	5860	#
Total	39180	15024	24430	

#As per the QIP offer document the amount allocated for General Corporate Purpose (GCP) was Rs. 6098 Lakhs which was based on the proposed net proceeds after issue expenses being Rs. 39180 Lakhs. However, net proceeds transferred to Monitoring Account was Rs. 39454 Lakhs as against the proposed Net Proceeds of Rs. 39180 Lakhs, therefore the surplus amount of Rs. 274 Lakhs has been included in the GCP Balance as on 31st March, 2024.

**54** During the previous year the Company completed the sale of land and buildings at Orchid Towers, Chennai which was classifed in earlier years as "Non- Current asset held for sale". The resultant profit on sale of the assets amounting to Rs. 3921.04 Lakhs is treated as an exceptional item in the Statement of profit and loss.

For and on behalf of the board

**55** Previous year figures have been regrouped or rearranged wherever considered necessary.

56 The financial statements are approved and adopted by Board of Directors of the Company in their meeting held on May 23, 2024.

As per our report of even date attached For Singhi & Co., Chartered Accountants Firm Registration No. 302049E

Sd/-Sudesh Choraria Partner Membership No. 204936

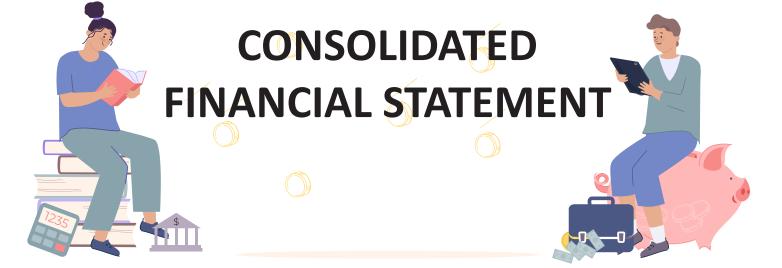
Place : Mumbai Date : May 23, 2024 Sd/-Manish Dhanuka Managing Director DIN: 00238798

Sd/-**Sunil Gupta** Chief Financial Officer

Place : Gurgaon Date : May 23, 2024 Sd/-**Mridul Dhanuka** Whole-time Director DIN: 00199441

Sd/-**Kapil Dayya** Company Secretary







# **INDEPENDENT AUDITOR'S REPORT**

To the Members of Orchid Pharma Limited

Report on the Audit of the Consolidated financial statements

#### **Qualified Opinion**

We have audited the accompanying consolidated financial statements of **Orchid Pharma Limited** (hereinafter referred to as the 'Holding Company") and its subsidiaries (Holding Company and its subsidiaries together referred to as "the Group") and its Associate, which comprise of the consolidated balance sheet as at M arch 31,2024, and the consolidated statement of profit and loss (including other comprehensive income), consolidated statement of cash flows and consolidated statement of changes in equity for the year then ended, and notes to the Consolidated Financial Statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the Consolidated Financial Statements").

In our opinion and to the best of our information and according to the explanations given to us, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the aforesaid Consolidated Financial Statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at 31 March 2024, of its consolidated profit (including other comprehensive income), consolidated Total comprehensive income, consolidated changes in equity and consolidated cash flows for the year then ended on that date.

#### **Basis for Qualified Opinion**

We draw attention to the fact that the Consolidated Financial Statements for the year ended March 31, 2024 include the financial statements for the year ended March 31, 2024, of the following subsidiary companies:

- i) Orchid Europe Limited, UK (Upto 27<sup>th</sup> September 2022)
- ii) Orchid Pharmaceuticals Inc., USA
- iii) Bexel Pharmaceuticals Inc., USA
- iv) Orchid Pharmaceuticals SA (Proprietary) Limited, South Africa (Upto 31<sup>st</sup> January 2024)
- v) Diakron Pharmaceuticals, Inc. USA
- vi) Orchid Bio-Pharma Limited

The consolidated financial statements also include the financial

information of M/s Orbion Pharmaceuticals Private Limited, an associate company accounted under equity method.

We did not audit the financial statements of the above subsidiaries and Associate whose financial statements reflect total Assets of Rs.957.58 Lakhs and net Assets of Rs.(-) 6379.90 Lakhs as at March 31, 2024, total revenue from operations of Rs. Nil, total comprehensive income after tax of Rs.(-) 2.86 Lakhs for the year ended March 31, 2024 respectively and net cash flows amounting to Rs.(-) 82.54 Lakhs for the year ended on that date as considered in the consolidated financial statements. We also did not audit the Group's share of net Profit / loss (after tax) of Rs.(-) 289.78 Lakhs of the associate for the year ended March 31, 2024, as considered in the consolidated financial statements

The standalone financial statements of the subsidiaries (other than Orchid Bio-Pharma Limited) and associate are unaudited and have been furnished to us by the management and our opinion on the Consolidated Financial Statements, in so far as it relates to the amounts and disclosures included in respect of the subsidiaries and associate, is based solely on such unaudited financial statements. Accordingly, we do not express any opinion on the completeness and true and fair view of the financial statements, including adjustments, if any, required on the carrying amount of assets and liabilities of the above subsidiaries and associate as at March 31, 2024 included in the Consolidated Financial Statements.

We conducted our audit of the consolidated financial statements` in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics.



We believe that the audit evidence obtained by us along with the consideration of audit report of the other auditor referred to "Other Matters" paragraph below, is sufficient and appropriate to provide a basis for our opinion on the Consolidated Financial Statements.

#### **Emphasis of Matter**

Without qualifying our opinion, we draw attention to the following matter:

Note 42 to the financial statements relating to the fact that the Group has taken certain lands on lease for its operations in respect of which the lease agreement expired before the date of commencement of the Corporate Insolvency Resolution Process. We were informed that as part of the right to review the existing agreements, the Group has made a detailed assessment of the market rent for the property and the market value of the property for outright purchase. We were also informed that since the present rent as per erstwhile lease agreement is significantly high considering the market value of the property itself, the Group is in talks with the lessor for renewal of the lease with lower rent or for outright purchase of the property as part of the implementation of the resolution plan. However, no finality is reached on this matter as of date.

Pending completion of the negotiation and the uncertainties involved, the Group disputed the portion of the lease rent, considered to be excessive than the market rate as assessed by an independent valuer, amounting to Rs. 3,871.68 Lakhs unto March 31, 2024 in respect of the aforesaid lease. The same has been treated as contingent liability in the Consolidated financial statements of the group.

Based on legal opinion obtained, the management is of opinion that no liability will arise on completion of the negotiation.

Our opinion on the consolidated financial statements is not modified in respect of the above matter.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the financial year ended March 31, 2024. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

For the matter stated below, our description of how our audit addressed the matter is provided in that context.

Key audit matter	How our audit addressed the key audit matter
1. Revenue Recognition (Refer Note 3 (c) and 30 to the Co	nsolidated financial Statements)
Revenue is recognized at an amount that reflects the consideration to which the Company expects to be entitled in exchange for transferring goods to a customer. The revenue recognition occurs at a point in time when the control of the goods is transferred to the customer. We focussed on this area as a key audit matter as the value is significant and also since Exports form a substantial part of the Sales of the Group, wherein there are multiple terms of Sale, an inherent risk exists of revenue being recognized before the control is transferred.	<ul> <li>As part of our audit procedures, we:</li> <li>Read the Group's accounting policy for revenue recognition and assessed compliance with the requirements of Ind AS 115.</li> <li>Evaluated the design, tested the implementation and operating effectiveness of the Holding Company's internal controls including general IT controls and key IT application controls over recognition of revenue.</li> <li>On a sample basis, tested supporting documentation for sales transactions which included sales invoices, customer contracts, and shipping documents.</li> <li>Tested revenue samples focused on sales recorded immediately before the year-end, obtained evidence as regards timing of revenue recognition, based on terms and conditions of sales contracts and delivery documents.</li> <li>Assessed disclosures in financial statements in respect of revenue, as specified in Ind AS 115.</li> </ul>



# Information Other than the Financial Statements and Auditor's Report Thereon

The Holding Group's management and Board of Directors are responsible for the other information. The other information comprises the information included in the Holding Group's annual report, but does not include the Consolidated Financial Statements and our Auditor's Report thereon.

Our opinion on the Consolidated Financial Statements does not cover the other information and we do not express any form of assurance thereon.

In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Consolidated Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed and based on the work done/ audit report of other auditor, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Responsibilities of the Management for the Consolidated Financial Statements

The Holding Group's management and Board of Directors are responsible for the preparation and presentation of these Consolidated Financial Statements in term of the requirements of the Act that give a true and fair view of the consolidated financial position, consolidated financial performance including other comprehensive income, consolidated cash flows and consolidated changes in equity of the Group in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act. read with the Companies (Indian Accounting Standards) Rules, 2015, as amended. The respective Management and Board of Directors of the companies/ entities included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of each group and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated Financial Statements that give a true and fair view and are free from material misstatement, that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the Consolidated Financial Statements by the

Directors of the Group, as aforesaid.

In preparing the Consolidated Financial Statements, the respective management and Board of Directors of the Group and of its subsidiaries included in the Group are responsible for assessing the ability of each group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The respective management and Board of Directors of the Group and of its subsidiaries included in the Group are also responsible for overseeing the financial reporting process of the Group.

# Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

 Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Group has adequate internal financial controls over financial reporting in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management and Board of Directors.



- Conclude on the appropriateness of Management and Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the Group to cease to continue as a going concern
- Evaluate the overall presentation, structure and content of the Consolidated Financial Statements, including the disclosures, and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of such entities or business activities within the Group to express an opinion on the Consolidated Financial Statements, of which we are the independent auditors. We are responsible for the direction, supervision and performance of the audit of financial statements of such entities included in the Consolidated Financial Statements of which we are the independent auditors. For the other entity included in the Consolidated Financial Statements, which has been audited by other auditor, such other auditor remains responsible for the direction, supervision and performance of the audit carried out by them. We remain solely responsible for our audit opinion.

Materiality is the magnitude of misstatements in the Consolidated Financial Statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Consolidated Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Consolidated Financial Statements.

We communicate with those charged with governance of the Holding Group and such other entities included in the Consolidated Financial Statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements for the financial year ended March 2024 and are therefore the key audit matters. We describe these matters in our Auditor's Report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Other Matter**

We did not audit the financial statements of a subsidiary whose financial statements includes total assets of Rs.2360.35 Lakhs as at March 31, 2024, total revenues of Rs.Nil, total net profit after tax of Rs. 31.46 Lakhs, total comprehensive income of Rs.31.46 Lakhs for the year ended March 31, 2024 and net cash inflow of Rs.(-) 15.78 Lakhs for the year ended March 31, 2024, as considered in the Consolidated Financial Statements. These Financial Statements have been audited by other auditor whose report has been furnished to us by the Management and our opinion on the Consolidated Financial Statements and our report in terms of sub-section (3) of Section 143 of the Act, in so far as it relates to the amounts and disclosures included in respect of the subsidiary, are based solely on the report of the other auditor. Our opinion on the Consolidated Financial Statements is not modified in respect of the above matter with respect to our reliance on the work done and the reports of the other auditor.

#### **Report on Other Legal and Regulatory Requirements**

- 1. As required by section 143(3) of the Act, we report that:
- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid Consolidated Financial Statements.



- b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid Consolidated Financial Statements have been kept so far as it appears from our examination of those books.
- c) The consolidated balance sheet, the consolidated statement of profit and loss (including other comprehensive income), the consolidated cash flows and the consolidated statement of changes in equity dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the Consolidated Financial Statements, subject to our comments in the basis of qualified opinion paragraph of our report.
- d) In our opinion, the aforesaid Consolidated Financial Statements comply with the Ind AS specified under section 133 of the Act. read with Companies (Indian Accounting Standards) Rules, 2015, as amended.
- e) On the basis of the written representations received from the directors of the Holding Company as on 31 March 2024 taken on record by the Board of Directors of the Holding Company none of the directors are disqualified as on March 31,2024 from being appointed as a director in terms of section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls over financial reporting of the Group and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the managerial remuneration for the year ended March 31, 2024 paid by the group to its directors is in accordance with the provisions of section 197 read with Schedule V to the Act, and
- With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - The Consolidated Financial Statements disclose the impact of pending litigations as at 31 March 2024 on the consolidated financial position of the Group - Refer Note 42 to the Consolidated Financial Statements;
  - The Group has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long term contracts including derivative contracts,
  - iii. There has been no delay in transferring amounts required to be transferred, to the Investor Education and Protection Fund by the Holding Company or its subsidiary companies incorporated in India during the

year ended 31 March 2024;

- iv. The Management has represented that, to the best of its knowledge and belief:
  - (a) The respective managements of the Holding Company and its subsidiaries which are companies incorporated in India, if any, whose financial statements have been audited under the Act have represented to us that, to the best of its knowledge and belief, other than as disclosed in the notes to the consolidated financial statements, if any, no funds have been advanced or loaned or invested either from borrowed funds or share premium or any other sources or kind of funds by the Group to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Group ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
  - (b) The respective managements of the Holding Group and its subsidiaries, which are companies incorporated in India, if any, whose financial statements have been audited under the Act have represented to us that, to the best of its knowledge and belief, other than as disclosed in the notes to the consolidated financial statements, if any, no funds have been received by the Group from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Group shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
  - (c) Based on the audit procedures carried out by us, that we have considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material mis-statement.
- v. The Group has not declared or paid any dividends during the year and accordingly reporting on compliance with section 123 of the Companies Act, 2013 is not applicable for the year under consideration.



vi. Based on our examination which included test checks, the Company has used accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software, except that the audit trail feature was not enabled at database level, as described in note 45 to the financial statements. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with in respect of other accounting software.

As proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable from 1 April 2023, reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 on preservation of audit trail as per the statutory requirements for record retention is not applicable for the financial year ended 31 March 2024.

For Singhi & Co., Chartered Accountants Firm Registration no: 302049E

Sd/-Sudesh Choraria Partner Membership no: 204936 UDIN: 24204936BKGEAR7098

Date: May 23, 2024 Place: Mumbai



# Annexure – A to the Independent Auditor's Report of even date to the members of Orchid Pharma Limited on the Consolidated financial Statements as of and for the year ended March 31, 2024

(Referred to in paragraph 1 (f) of our Report on Other legal and regulatory requirements)

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

#### Opinion

We have audited the internal financial controls over financial reporting of **Orchid Pharma Limited** (hereinafter referred to as the 'Holding Company"), its subsidiaries (Holding Company and its subsidiaries together referred to as "the Group") and its Associate, as of and for the year ended March 31, 2024 in conjunction with our audit of the Consolidated financial statements of the Group for the year ended on that date.

In our opinion, the Group has, in all material respects, adequate internal financial controls over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31,2024, based on the internal financial controls over financial reporting criteria established by the Group considering the essential components of such internal controls stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

#### Management's Responsibility for Internal Financial Controls

The Group's management and the Board of Directors are responsible for establishing and maintaining internal financial controls over financial reporting based on the criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective group's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (hereinafter referred to as "the Act").

#### Auditor's Responsibility

Our responsibility is to express an opinion on the internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, prescribed under section 143(10) of

the Act, to the extent applicable to an audit of internal financial controls over financial reporting. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of the internal controls based on the assessed risk. The procedures selected depend on the Auditor's judgement, including the assessment of the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Group's internal financial control system over financial reporting.

#### Meaning of Internal Financial Controls over financial reporting

A group's internal financial controls over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A group's internal financial controls over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the group; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the group are being made only in accordance with authorisations of management and directors of the group; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the group's assets that could have a material effect on the consolidated financial statements.



#### Inherent Limitations of Internal Financial Controls over financial reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial controls over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For Singhi & Co., Chartered Accountants Firm Registration no: 302049E

Sd/-Sudesh Choraria Partner Membership no: 204936 UDIN: 24204936BKGEAR7098

Date: May 23, 2024 Place: Mumbai



#### <u>Statement on Impact of Audit Qualifications (for audit reports with modified opinion)</u> <u>submitted along with Annual Audited Financial Results</u>

#### <u>Statement on Impact of Audit Qualifications Submitted for the Financial Year ended</u> <u>March 31, 2024 – Consolidated Basis</u> [Pursuant to Regulation 33 of the SEBI (LODR) (Amendment) Regulations, 2015]

#### L Audited figures (as Audited figures (audited reported before figures after adjusting for SI. No Particulars adjusting for qualifications) qualifications) (Rs. (Rs. In Lakhs) In Lakhs) 85023.10 1 Turnover /Total Income (including 85023.10 other income and exceptional Income) 2 75806.45 75806.45 Total Expenditure (Including finance cost and exceptional items) 9216.65 3 Net Profit / (Loss) 9216.65 4 Earnings per Share (In Rs.) 19.06 19.06 5 **Total Assets** 155387.39 155387.39 **Total Liabilities** 38440.78 38440.78 6 7 Net worth 116946.61 116946.61 8 Any Other Financial item(s) (as felt appropriate by the management) Audit Qualification (Each audit qualification separately) 1 **Details of Audit Qualification:** (a)

The Consolidated Financial Statements for the year ended March 31, 2024 include the financial statements for the year ended March 31, 2024, of the following subsidiary companies:

- (i) Orchid Pharmaceuticals Inc., USA
- (ii) Bexel Pharmaceuticals Inc., USA
- (iii) Diakron Pharmaceuticals, Inc. USA
- (iv) Orchid Bio-Pharma Limited
- (v) Orchid Pharmaceuticals SA (Proprietary) Limited, South Africa (Upto 31<sup>st</sup> Jan, 2024)

(vi) Orchid Europe Limited, UK (Upto 27<sup>th</sup> September, 2022)

The consolidated financial statements also include the results of M/s Orbion Pharmaceuticals Private Limited, an associate company accounted under equity method.

We did not audit the financial statements of 5 subsidiaries and an Associate whose financial statements reflect total Assets of Rs. 957.58 Lakhs and net Assets of Rs.(-) 6379.90 Lakhs as at March 31, 2024, total revenue from operations of Rs. Nil and Rs.Nil, total comprehensive income after tax of Rs.(-) 2.86 Lakhs and Rs.(-) 2.86 Lakhs for the quarter and year ended March 31, 2024 respectively and net cash flows amounting to Rs. 82.54 Lakhs for the year ended on that date as considered in the consolidated financial statements. We also did not audit the Group's share of net Profit / loss (after tax) of Rs.(-) 54.62 Lakhs and Rs.(-) 289.78 Lakhs of the associate for the quarter and year ended March 31, 2024 respectively, as considered in the consolidated financial statements.

The financial statements of the subsidiaries and associate are unaudited and have been furnished to us by the management and our opinion on the Consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of the subsidiaries and associate, is based solely on such unaudited financial statements. Accordingly, we do not express any opinion on the completeness and true and fair view of the financial statements, including adjustments, if any, required on the carrying amount of assets and liabilities of the above subsidiaries and associate and foreign currency translation reserve as at



(b)	Type of Audit Qualification :	Qualified opinion
(c)	Frequency of Qualification :	Repetitive
(d)	For Audit Qualification(s) where the impact is quantified by the auditor, Management Views:	N.A.
(e ) For A	Audit Qualification(s) where the impact is r	not quantified by the auditor:
(i)	Management's estimation on the impact of audit qualification:	N.A.
(ii)	If management is unable to estimate the impact, reason for the same	The subsidiaries of the Company are located in USA and India. Audit is not compulsory for companies in USA, i they are not publicly traded. Orchid Europe Limited and Orchid Pharmaceuticals SA (Proprietary) Limited have been closed now. Orchid Pharmaceuticals Inc. is now audited up to March 31, 2023. Further, transactions ir majority Subsidiaries are Nil/or very less. Further the accounts consolidated of India Subsidiary is audited.
(iii)	Auditor's Comment on (i) or (ii) above:	Refer "Basis for Qualified Opinion" in our audit report.
	d/- sd/-	Sd/-
S Sun Chief Fi Place: C		Sd/- Manoj Goyal Audit Committee Chairman
S Sun Chief Fi Place: C Date : Statuto	d/- sd/- <b>il Gupta Manish Dhanuka</b> <b>inancial Officer Managing Director</b> <b>DIN: 00238798</b> Gurugram May 23, 2024 <b>bry Auditor</b>	Manoj Goyal Audit Committee Chairman
S Sun Chief Fi Place: C Date : Statuto Refer o	d/- sd/- <b>il Gupta Manish Dhanuka</b> <b>inancial Officer Managing Director</b> <b>DIN: 00238798</b> Gurugram May 23, 2024 <b>bry Auditor</b>	Manoj Goyal
S Sun Chief Fi Place: C Date : Statuto Refer o For Sing	d/- sd/- il Gupta Manish Dhanuka inancial Officer Managing Director DIN: 00238798 Gurugram May 23, 2024 ory Auditor ur Independent Auditors' report dated May	Manoj Goyal Audit Committee Chairman
S Sun Chief Fi Place: C Date : Statuto Refer o For Sing Charter	d/- sd/- il Gupta Manish Dhanuka inancial Officer Managing Director DIN: 00238798 Gurugram May 23, 2024 ory Auditor ur Independent Auditors' report dated May ghi & Co.	Manoj Goyal Audit Committee Chairman
S Sun Chief Fi Place: C Date : Statuto Refer o For Sing Charter	d/- sd/- <b>il Gupta Manish Dhanuka</b> <b>inancial Officer Managing Director</b> <b>DIN: 00238798</b> Gurugram May 23, 2024 <b>ory Auditor</b> ur Independent Auditors' report dated May <b>ghi &amp; Co.</b> <b>red Accountants</b>	Manoj Goyal Audit Committee Chairman
S Sun Chief Fi Place: C Date : Statuto Refer o For Sing Charten Firm Re Sd/-	d/- sd/- <b>il Gupta Manish Dhanuka</b> <b>inancial Officer Managing Director</b> <b>DIN: 00238798</b> Gurugram May 23, 2024 <b>ory Auditor</b> ur Independent Auditors' report dated May <b>ghi &amp; Co.</b> <b>red Accountants</b>	Manoj Goyal Audit Committee Chairman
S Sun Chief Fi Place: C Date : Statuto Refer o For Sing Charten Firm Re Sd/-	d/- sd/- il Gupta Manish Dhanuka inancial Officer Managing Director DIN: 00238798 Gurugram May 23, 2024 ary Auditor ur Independent Auditors' report dated May ghi & Co. red Accountants egistration No: 302049E Choraria	Manoj Goyal Audit Committee Chairman



# Consolidated Balance Sheet as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

As at March 31, 2024 61,892.39 64.08 1,639.39 1,427.77 66.91 4,582.39 596.37 5,130.15 912.93 <b>76,312.38</b> 26,422.61	As at March 31, 2023 57,270.88 38.57 4,646.34 - - - 4,444.13 687.48 5,130.15 202.11 72,419.66 22,873.80
61,892.39 64.08 1,639.39 1,427.77 66.91 4,582.39 596.37 5,130.15 912.93 <b>76,312.38</b>	57,270.88 38.57 4,646.34 - - - 4,444.13 687.48 5,130.15 202.11 <b>72,419.66</b>
64.08 1,639.39 1,427.77 66.91 4,582.39 596.37 5,130.15 912.93 <b>76,312.38</b>	38.57 4,646.34 - - 4,444.13 687.48 5,130.15 202.11 <b>72,419.66</b>
64.08 1,639.39 1,427.77 66.91 4,582.39 596.37 5,130.15 912.93 <b>76,312.38</b>	38.57 4,646.34 - - 4,444.13 687.48 5,130.15 202.11 <b>72,419.66</b>
64.08 1,639.39 1,427.77 66.91 4,582.39 596.37 5,130.15 912.93 <b>76,312.38</b>	38.57 4,646.34 - - 4,444.13 687.48 5,130.15 202.11 <b>72,419.66</b>
1,639.39 1,427.77 66.91 4,582.39 596.37 5,130.15 912.93 <b>76,312.38</b>	4,646.34 - - 4,444.13 687.48 5,130.15 202.11 72,419.66
1,427.77 66.91 4,582.39 596.37 5,130.15 912.93 <b>76,312.38</b>	- - 4,444.13 687.48 5,130.15 202.11 <b>72,419.66</b>
66.91 4,582.39 596.37 5,130.15 912.93 <b>76,312.38</b>	687.48 5,130.15 202.11 <b>72,419.66</b>
4,582.39 596.37 5,130.15 912.93 <b>76,312.38</b>	687.48 5,130.15 202.11 <b>72,419.66</b>
596.37 5,130.15 912.93 <b>76,312.38</b>	687.48 5,130.15 202.11 <b>72,419.66</b>
596.37 5,130.15 912.93 <b>76,312.38</b>	687.48 5,130.15 202.11 <b>72,419.66</b>
5,130.15 912.93 <b>76,312.38</b>	5,130.15 202.11 <b>72,419.66</b>
912.93 <b>76,312.38</b>	202.11 <b>72,419.66</b>
76,312.38	72,419.66
26,422.61	22,873.80
26,422.61	22,873.80
_	
	-
19,554.71	21,519.38
360.09	2,259.71
26,296.42	802.91
-	-
450.48	15.84
164.32	95.37
5,826.38	2,533.96
79,075.01	50,100.97
1,55,387.39	1,22,520.63
5,071.91	4,081.64
1,11,874.70	64,783.26
1,16,946.61	68,864.90
12.042.98	14,883.76
37.00	-
363.37	1,260.18
-	322.62
12,443.35	16,466.56
	26,296.42 - 450.48 164.32 5,826.38 79,075.01 1,55,387.39 5,071.91 1,11,874.70 1,16,946.61 12,042.98 37.00 363.37

₹ in lakhs



₹ in lakhs

## Consolidated Balance Sheet as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

			X III Idkii:
Current liabilities			
Financial liabilities			
Borrowings	25	1,404.75	18,250.81
Lease liability	26	33.33	-
Trade payables	27		
- Outstanding Dues of Micro and Small Enterprises		866.53	158.44
- Outstanding Dues of Creditors other than Micro and Small Enterprises		22,091.16	17,278.37
Short term provisions	28	208.47	348.60
Other current liabilities	29	1,393.19	1,152.95
Total current liabilities		25,997.43	37,189.17
Total Liabilities		38,440.78	53,655.73
Total Equity and Liabilities		1,55,387.39	1,22,520.63
Material Accounting Policies	3		

The accompanying notes form an integral part of the financial statements

As per our report of even date attached For Singhi & Co., Chartered Accountants Firm Registration No. 302049E

Sd/-**Sudesh Choraria** Partner Membership No. 204936

Place : Mumbai Date: May 23, 2024 For and on behalf of the board

Sd/-Manish Dhanuka Managing Director DIN: 00238798

Sd/-Sunil Gupta Chief Financial Officer Place : Gurgaon Date: May 23, 2024 Sd/-**Mridul Dhanuka** Wholetime director DIN: 00199441

Sd/-**Kapil Dayya** Company Secretary



# Statement of consolidated profit and loss as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

		Notes	For the year ended	For the year ended
			March 31, 2024	March 31, 2023
Con	tinuing Operations			
Α	Income			
	Revenue from operations	30	81,936.82	66,589.84
	Other income	31	3,086.28	1,943.05
	Total income		85,023.10	68,532.89
в	Expenses			
	Cost of materials consumed	32	52,835.31	40,609.61
	Changes in inventories of finished goods and WIP	33	(4,389.40)	(2,147.54)
	Employee benefits expense	34	6,964.17	6,535.04
	Depreciation and amortisation expense	35	3,323.71	5,478.68
	Finance costs	36	1,635.45	3,222.57
	Other expenses	37	15,459.34	13,230.88
	Total expenses		75,828.58	66,929.24
c	Profit / (Loss) before exceptional items and tax		9,194.52	1,603.65
	Exceptional items - Income / (Expenses) (Refer Note 55)		-	3,921.04
D	Profit / (Loss) before tax from continuing operations		9,194.52	5,524.69
	Income tax expense			
	Current tax	38	10.71	-
	Deferred tax charge/ (credit)	38	(322.62)	-
	Profit / (Loss) after tax from continuing operations		9,506.43	5,524.69
Dise	continuing Operations			
Е	Profit / (Loss) for the year from discontinued operations		-	(677.51)
	Tax expense of discontinued operations		-	-
	Profit / (Loss) from discontinued operations after tax		-	(677.51)
	Drafit / (Loss) for the year before share of profit of Associator		9,506.43	4,847.18
	Profit / (Loss) for the year before share of profit of Associates Add: Share of Profit / (loss) of Associates		(289.78)	(215.35)
			(205.70)	(213.33)
F	Profit/ (Loss) for the year		9,216.65	4,631.83
G	Other comprehensive income			
	Items that will not be reclassified to profit or loss			
	Remeasurement of post employment benefit obligations		(45.06)	(23.28)
	Gain/ (Loss) on fair valuation of investments		11.34	5.40
	Income tax (charge)/ credit relating to these items		-	-
	Other comprehensive income for the year, net of tax		(33.72)	(17.88)
Tota	al comprehensive Profit / (loss) for the year		9,182.93	4,613.95
	· · · · ·			
I				

₹ in lakhs



# Statement of consolidated profit and loss as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

			₹ in lakhs
Earnings per share	39		
Earnings per equity share (For continuing operations):			
- Basic (Rs.)		19.06	13.01
- Diluted (Rs.)		19.06	13.01
Earnings per equity share ( For discontinued operations ) :			
- Basic (Rs.)		-	(1.67)
- Diluted (Rs.)		-	(1.67)
Earnings per equity share (For discontinued & continuing operations) :			
- Basic (Rs.)		19.06	11.35
- Diluted (Rs.)		19.06	11.35
Material Accounting Policies	3		

The accompanying notes form an integral part of the financial statements

As per our report of even date attached **For Singhi & Co.,** Chartered Accountants Firm Registration No. 302049E

Sd/-**Sudesh Choraria** Partner Membership No. 204936

Place : Mumbai Date: May 23, 2024 For and on behalf of the board

Sd/-**Manish Dhanuka** Managing Director DIN: 00238798

Sd/-Sunil Gupta Chief Financial Officer Place : Gurgaon Date: May 23, 2024 Sd/-**Mridul Dhanuka** Wholetime director DIN: 00199441

Sd/-**Kapil Dayya** Company Secretary



# Statement of consolidated cash flows as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

articulars	For the year ended	For the year ended
	March 31, 2024	March 31, 2023
Cash Flow From Operating Activities		
Profit/ loss before income tax	8,904.74	4,631.83
Adjustments for		
Depreciation and amortisation expense	3,323.71	5,478.68
(Profit)/ loss on sale of fixed assets (Net) (including Exceptional item)	-	(3,998.50
Loss on sale/ discard of property, plant and equipment	18.84	-
Advances / Debit balances written off (Net)	46.27	-
Interest income	(1,634.81)	(61.80
Unrealised forex (gain)/ loss	762.64	164.44
Allowance for expected credit loss	(26.51)	118.83
Finance costs	1,635.45	3,222.57
Share of loss from associates under equity method	289.78	215.35
(Profit) / loss on sale of investments	-	(1.54
	13,320.11	9,769.8
Change in operating assets and liabilities	,	,
(Increase)/ decrease in Other financial assets	91.11	(211.43
(Increase)/ decrease in inventories	(3,548.81)	(5,608.1
(Increase)/ decrease in trade receivables	1,964.67	(4,165.3)
(Increase)/ decrease in Other assets	(4,049.51)	1,268.2
Increase/ (decrease) in provisions and other liabilities	(726.37)	(580.9
Increase/ (decrease) in trade payables	5,485.13	1,391.4
Cash generated from operations	12,536.33	1,863.65
Add : Income taxes received (net of payments)	62.87	(29.8
Net cash from operating activities (A)	12,599.20	1,833.80
Cash Flows From Investing Activities		
Purchase of Property, plant and equipment (including changes in CWIP)	(6,481.48)	(8,491.3
Sale proceeds of Property, plant and equipment	-	93.5
Net Sale proceeds of Land & Buildings	-	5,761.0
(Purchase)/ disposal proceeds of Investments	(428.04)	(103.4
(Investments in)/ Maturity of fixed deposits with banks	(25,493.51)	(427.2)
Interest received	1,200.17	46.1
Net cash used in investing activities (B)	(31,202.86)	(3,121.39
Cash Flows From Financing Activities		
Proceeds from issue of equity share capital (net of share issue expenses)	39,194.21	-
Proceeds from Borrowings	-	17,319.8
Repayment of Borrowings (net)	(20,854.72)	(10,980.6
Finance costs	(1,635.45)	(3,222.5
Net cash from/ (used in) financing activities (C)	16,704.04	3,116.64
Net increase/decrease in cash and cash equivalents (A+B+C)	(1,899.62)	1,829.0
Cash and cash equivalents at the beginning of the financial year	2,259.71	430.6
Cash and cash equivalents at the beginning of the mancial year Cash and cash equivalents at end of the year	2,239.71 <b>360.09</b>	430.8 <b>2,259.7</b> 1
Notes:	500.09	2,233.7.
1. The above cash flow statement has been prepared under indirect		
method prescribed in Ind AS 7 "Cash Flow Statements".		
memory presented in markey cash new statements i		

₹ in lakhs



₹ in lakhs

# Statement of consolidated cash flows as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023			
2. Components of cash and cash ec					
Balances with banks					
- in current accounts		355.77	2,259.05		
- in fixed deposit with origina		-	-		
Cash on hand			4.32	0.66	
	360.09	2,259.71			
				,	
3. Reconciliation of Liabilities arising from		Cook Flour	Nan Cash Channes		
3. Reconciliation of Liabilities arising from <b>Particulars</b>	financing activiities Outstanding as at 1st April, 2023	Cash Flows	Non-Cash Changes	Outstanding as at 31st March, 2024	
	Outstanding as at	Cash Flows (8,164.42)	Non-Cash Changes	Outstanding as at	
Particulars	Outstanding as at 1st April, 2023			Outstanding as at 31st March, 2024	

The accompanying notes form an integral part of the financial statements

As per our report of even date attached For Singhi & Co., Chartered Accountants Firm Registration No. 302049E

Sd/-

**Sudesh Choraria** Partner Membership No. 204936

Place : Mumbai Date: May 23, 2024 For and on behalf of the board

Sd/-Manish Dhanuka Managing Director DIN: 00238798

Sd/- **Sunil Gupta** Chief Financial Officer Place : Gurgaon Date: May 23, 2024 Sd/-**Mridul Dhanuka** Wholetime director DIN: 00199441

Sd/-**Kapil Dayya** Company Secretary



# Statement of Consolidated Changes in Equity as at March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

(A) Equity Share Capital	
Balance at the end of March 31, 2022	4,081.64
Changes in equity share capital due to prior period errors	-
Changes in equity share capital during the period	-
Balance at the end of March 31, 2023	4,081.64
Changes in equity share capital due to prior period errors	-
Changes in equity share capital during the period	990.27
Balance at the end of March 31, 2024	5,071.91

#### (B) Other Equity (attributable to the owners of Orchid Pharma Limited)

Particulars	Capital	Capital	Securities	Equity	General	Foreign	Other	Profit and Loss	Total
	Reserve	Reserve on		component	Reserve	Currency	Comprehensive	Account	
		Amalgamation	Reserve	of Optionally		Fluctuation	Income		
				convertible debentures		Reserve			
Balance as at March 31, 2022	5,105.69	1,63,125.58	46,447.86	6,856.06	55,851.90	14,711.55	(9.69)	(2,31,432.60)	60,656.35
Total Comprehensive Income for the year							(17.88)	4,631.83	4,613.95
Changes due to prior period errors	-	-	-	-	-	-	-	-	-
Restated Balance as at April 1, 2022	5,105.69	1,63,125.58	46,447.86	6,856.06	55,851.90	14,711.55	(27.57)	(2,26,800.77)	65,270.30
Additions/ (deductions) during the year	-	-	-	-	-	(487.04)	23.28	(23.28)	(487.04)
Balance as at March 31, 2023	5,105.69	1,63,125.58	46,447.86	6,856.06	55,851.90	14,224.51	(4.29)	(2,26,824.05)	64,783.26
Total Comprehensive Income for the year							(33.72)	9,216.65	9,182.93
Changes due to prior period errors	-	-	-	-	-	-	-	-	-
Restated Balance as at March 31, 2024	5,105.69	1,63,125.58	46,447.86	6,856.06	55,851.90	14,224.51	(38.01)	(2,17,607.40)	73,966.19
Additions/ (deductions) during the year (net)							45.06	(45.06)	-
Shares allotted during the year (QIP) (Refer Note 53)	-	-	38,203.94	-	-	(295.43)	-	-	37,908.51
Balance as at March 31, 2024	5,105.69	1,63,125.58	84,651.80	6,856.06	55,851.90	13,929.08	7.05	(2,17,652.46)	1,11,874.70

The accompanying notes form an integral part of the financial statements

Date: May 23, 2024

For and on behalf of the board As per our report of even date attached For Singhi & Co., **Chartered Accountants** Sd/-Sd/-Firm Registration No. 302049E Manish Dhanuka **Mridul Dhanuka** Sd/-Managing Director Wholetime director **Sudesh Choraria** DIN: 00238798 DIN: 00199441 Partner Membership No. 204936 Sd/-Sd/-Sunil Gupta Kapil Dayya **Chief Financial Officer Company Secretary** Place : Gurgaon Place : Mumbai

Date: May 23, 2024

Notes to the Consolidated financial statements as at and for the year ended March 31, 2024 (All amounts are INR lakhs, except share data and unless otherwise stated)

4 Property, plant and equipment

Particulars				A	A) Tangible Assets	ssets					B) Right of	C) Int	C) Intangible ass
											use assets		
	Freehold	Leasehold	Buildings	Plant and	Furniture	Vehicles	Office	Factory		Total	Buildings	Internally	Computer
	Land	Land		Machinery	and		Equipmen	Equipmen	Laborator			generated	Software
	& Site				Fittings		+-	+	y			DMF and	
	Development								Equipmen			ANDA	
Gross Carrying Amount													
As at March 31, 2022	1,228.12	0.61	14,393.77	99,076.60	227.28	9.98	3.48	326.78	1,305.07	1,16,571.69		1,012.91	54.06
Additions	1,373.45	1	3,432.00	46.16	1.81	I	2.26	'	'	4,855.68		14.21	ı
Disposals	(417.44)	I		(13.75)	(16.09)	I	ı		'	(447.28)		(4.78)	1
As at March 31, 2023	2,184.13	0.61	17,825.77	99,109.01	213.00	9.98	5.74	326.78	1,305.07	1,20,980.09	•	1,022.34	54.06
Additions	379.98	1	661.73	6,376.28	152.31	156.21	92.55	1	1	7,819.06	100.36	1	138.57
Disposals	-	1	1	-	(9.95)	1	(10.09)	1	1	(20.04)	1	1	1
As at March 31, 2023	2,564.11	0.61	18,487.50	1,05,485.29	355.36	166.19	88.20	326.78	1,305.07	1,28,779.11	100.36	1,022.34	192.63
Accumulated Depreciation/ Amortisation													
As at March 31, 2022	•	0.61	3,838.20	53,052.56	169.82	3.69	3.48	145.34	1,021.44	58,235.14		1,012.91	20.33
Charge for the year	-	I	788.90	4,663.58	0.50	I	0.55	15.54	5.00	5,474.07		1.46	3.13
Disposals	1	1	•	1	•	I	1	-		1		1	1
As at March 31, 2023	-	0.61	4,627.10	57,716.14	170.32	3.69	4.03	160.88	1,026.44	63,709.21	-	1,014.37	23.46
Charge for the year	-	-	806.16	2,337.81	3.91	8.85	11.84	7.00	3.54	3,179.11	33.45	2.55	110.51
Disposals	1	I	•	1	(0.48)	I	(1.12)			(1.60)		1	1
As at March 31, 2024	ı	0.61	5,433.26	60,053.95	173.75	12.54	14.75	167.88	1,029.98	66,886.72	33.45	1,016.92	133.97
Net Block													
As at March 31, 2023	2,184.13	I	13,198.67	41,392.87	42.68	6.29	1.71	165.90	278.63	57,270.88		7.97	30.60
As at March 31, 2024	2,564.11		13,054.24	45,431.34	181.61	153.65	73.45	158.90	275.09	61,892.39	66.91	5.42	58.66

# Notes: The title

- The title deeds, comprising all the immovable properties of land and buildings which are freehold, are held in the name of the respective companies in the group as at the statements, the lease agreements are in the name of the respective companies in the group. In respect of assets given as collateral for loans taken from banks, the title deeds balance sheet date. In respect of immovable properties of land and building that have been taken on lease and disclosed as property, plant and equipments in the financial are in the custody of the respective banks.
  - The Group has not revalued its property, plant and equipment (including right-of-use asset) during the year, since the Group has adopted cost model as its accounting policy to an entire class of Property, Plant and Equipment in accordance with Ind AS 16. 2
- The group has amortised its Right to use assets (lease hold buildings) on straight line method over a period of lease. с.
- The Group has not revalued its intangible asset, since the Group has adopted cost model as its accounting policy to an entire class of Intangible Asset in accordance with Ind AS 38. 4.





(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 1 Corporate Information

The Consolidated Financial Statements comprise financial statements of "Orchid Pharma Limited" ("the Holding Company") and its subsidiaries and associate (collectively referred to as "the Group") for the year ended March 31, 2024.

Orchid Pharma Ltd., is one of the leading pharmaceutical companies in India head quartered in Chennai and involved in the development, manufacture and marketing of diverse bulk actives, formulations and nutraceuticals with exports spanning over 40 countries. Orchid's world class manufacturing infrastructure include USFDA compliant API and Finished Dosage Form facilities at Chennai in India. Orchid has dedicated state-of-art and GLP compliant R&D infrastructure for Process research, Drug Discovery and Pharmaceutical research at Chennai, India. Orchid has ISO 14001 and OHSAS 18001 certifications. Orchid's Equity shares are listed on the National Stock Exchange of India Limited (NSE) and the BSE Limited (BSE) in India.

According to the Resolution Plan approved by the Hon'ble National Company Law Tribunal (NCLT) has, by its order dated June 27, 2019 and the order of the Hon'ble Supreme Court vide its order dated February 28, 2020, Dhanuka Laboratories Limited (DLL), the successful Resolution Applicant, implemented the resolution plan on March 31, 2020.

DLL infused the funds as per the terms of the resolution plan through a special purpose vehicle, Dhanuka Pharmaceuticals Private Limited. The special purpose vehicle was later on merged with the Company as per the terms of the approved resolution plan. Thus the holding company became a subsidiary of M/s Dhanuka Laboratories Limited with effect from March 31, 2020.

The Group has invested in the following subsidiary companies:

- a) Orchid Europe Limited, a company formed in the United Kingdom initially to market nutraceuticals through mail order/direct marketing in the United Kingdom and Europe. This subsidiary company has been wound up during the previous financial year.
- b) Bexel Pharmaceuticals Inc., USA engaged in Pharmaceutical research and development.
- c) Orchid Pharmaceuticals Inc., USA to provide services in USA. It has a wholly owned subsidiaries "Orgenus Pharma Inc, USA" which provides services in USA and "Orchid Pharma Inc./Karalex Pharma, USA" which sells pharmaceutical products in USA.
- d) Orchid Pharmaceuticals SA (Proprietary) Limited, South Africa to register and market formulations in South Africa. This subsidiary company has been wound up during this financial year.
- e) Diakron Pharmaceuticals Inc., USA engaged in Pharmaceutical research and development.
- f) Orchid Bio-Pharma Limited, Inda for manufacture of the KSM as a backward integration to the Holding company's activities.

# 2 Basis of preparation of financial statements

#### Statement of compliance

These financial statements are prepared in accordance with Indian Accounting Standards (Ind AS) under the historical cost convention on the accrual basis except for certain financial instruments which are measured at fair values, the provisions of the Companies Act, 2013 ('the Act') (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016, as amended from time to time.

#### Basis of preparation and presentation

The Consolidated Financial Statements comprises of Orchid Pharma Limited and all its subsidiaries, being the entities that it controls. Control is assessed in accordance with the requirement of Ind AS 110 - Consolidated Financial Statements. The investment in associate is consolidated using equity methods as per Ind AS 28



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### **Principles of Consolidation**

- a) The financial statements of the Holding Company and its subsidiaries are combined on a line by line basis by adding together like items of assets, liabilities, equity, incomes, expenses and cash flows, after fully eliminating intra-group balances and intra-group transactions.
- b) Profits or losses resulting from intra-group transactions that are recognised in assets, such as Inventory and Property, Plant and Equipment, are eliminated in full.
- c) In case of foreign subsidiaries, revenue items are consolidated at the average rate prevailing during the year. All assets and liabilities are converted at rates prevailing at the end of the year. Any exchange difference arising on consolidation is recognised in the Foreign Currency Translation Reserve (FCTR).
- d) Goodwill represents the difference between the Group's share in the net worth of subsidiaries and the cost of acquisition at each point of time of making the investment in the subsidiaries.
- e) The unaudited financial statements of foreign subsidiaries have been prepared by the management in accordance with the generally accepted accounting principles of its country of incorporation and restated to Ind AS for consolidation purposes.
- f) The differences in accounting policies of the Holding Company and its subsidiaries/ associates are not material and there are no material transactions from January 1, 2024 to March 31, 2024 in respect of subsidiaries/ having financial year ended December 31, 2023.
- g) The Consolidated Financial Statements have been prepared using uniform accounting policies for like transactions and other events in similar circumstances.
- h) The carrying amount of the parent's investment in each subsidiary is offset (eliminated) against the parent's portion of equity in each subsidiary.
- (I) In respect of investments in associate company, the Group has applied equity method for consolidation of its interest in the associate.

#### Use of estimates

The preparation of financial statements in conformity with Generally Accepted Accounting Principles (GAAP) requires management to make judgments, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Any revision to accounting estimates is recognised prospectively in current and future periods.

#### **Functional and presentation currency**

These financial statements are presented in Indian Rupees (INR), which is the Group's functional currency. All financial information presented in INR has been rounded to the nearest Lakhs (up to two decimals).

The financial statements are approved for issue by the Holding Company's Board of Directors on May 23, 2024.

#### 2A Critical accounting estimates and management judgments

In application of the accounting policies, which are described in note 3, the management of the Group is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and assumptions are based on historical experience and other factors that are considered to be relevant.

Information about significant areas of estimation, uncertainty and critical judgements used in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the following notes:



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### Property, Plant and Equipment (PPE) and Intangible Assets

The residual values and estimated useful life of PPEs and Intangible Assets are assessed by the technical team at each reporting date by taking into account the nature of asset, the estimated usage of the asset, the operating condition of the asset, past history of replacement and maintenance support. Upon review, the management accepts the assigned useful life and residual value for computation of depreciation/amortisation. Also, management judgement is exercised for classifying the asset as investment properties or vice versa.

#### **Current tax**

Calculations of income taxes for the current period are done based on applicable tax laws and management's judgement by evaluating positions taken in tax returns and interpretations of relevant provisions of law.

#### **Deferred Tax Assets**

Significant management judgement is exercised by reviewing the deferred tax assets at each reporting date to determine the amount of deferred tax assets that can be retained/recognised, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.

#### **Fair value**

Management uses valuation techniques in measuring the fair value of financial instruments where active market quotes are not available. In applying the valuation techniques, management makes maximum use of market inputs and uses estimates and assumptions that are, as far as possible, consistent with observable data that market participants would use in pricing the instrument. Where applicable data is not observable, management uses its best estimate about the assumptions that market participants would make. These estimates may vary from the actual prices that would be achieved in an arm's length transaction at the reporting date.

#### Impairment of Trade Receivables

The impairment for trade receivables are done based on assumptions about risk of default and expected loss rates. The assumptions, selection of inputs for calculation of impairment are based on management judgement considering the past history, market conditions and forward looking estimates at the end of each reporting date.

#### Impairment of Non-financial assets (PPE/Intangible Assets)

The impairment of non-financial assets is determined based on estimation of recoverable amount of such assets. The assumptions used in computing the recoverable amount are based on management judgement considering the timing of future cash flows, discount rates and the risks specific to the asset.

#### Defined Benefit Plans and Other long term employee benefits

The cost of the defined benefit plan and other long term employee benefits, and the present value of such obligation are determined by the independent actuarial valuer. An actuarial valuation involves making various assumptions that may differ from actual developments in future. Management believes that the assumptions used by the actuary in determination of the discount rate, future salary increases, mortality rates and attrition rates are reasonable. Due to the complexities involved in the valuation and its long term nature, this obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

#### Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities could not be measured based on quoted prices in active markets, management uses valuation techniques including the Discounted Cash Flow (DCF) model, to determine its fair value The inputs to these models are taken from observable markets where possible, but where this is not



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feasible, a degree of judgement is exercised in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility.

#### **Provisions and contingencies**

The recognition and measurement of other provisions are based on the assessment of the probability of an outflow of resources, and on past experience and circumstances known at the reporting date. The actual outflow of resources at a future date may therefore vary from the figure estimated at end of each reporting period.

#### 2B Recent accounting pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Group.

#### 3 Material Accounting Policies

The material accounting policies applied in the preparation of the consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### a) Current versus non-current classification

The Group presents assets and liabilities in the balance sheet based on current/non-current classification. An asset is treated as current when it is:

- I) Expected to be realised or intended to be sold or consumed in normal operating cycle
- ii) Held primarily for the purpose of trading
- iii) Expected to be realised within twelve months after the reporting period, or
- iv) Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- I) It is expected to be settled in normal operating cycle
- ii) It is held primarily for the purpose of trading
- iii) It is due to be settled within twelve months after the reporting period, or

iv) There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

All other liabilities are classified as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Group has identified 12 months as its operating cycle for the purpose of classification of its assets and liabilities as current and non-current.

#### b) Fair value measurement

The Group has applied the fair value measurement wherever necessitated at each reporting period.



(All amounts are INR lakhs, except share data and unless otherwise stated)

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- I) In the principal market for the asset or liability;
- ii) In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Group.

The fair value of an asset or liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non - financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and the best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 : Quoted (unadjusted) market prices in active market for identical assets or liabilities;

Level 2 : Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 : Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognized in the financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

The Group has designated the respective team leads to determine the policies and procedures for both recurring and non - recurring fair value measurement. External valuers are involved, wherever necessary with the approval of Group's board of directors. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained.

For the purpose of fair value disclosure, the Group has determined classes of assets and liabilities on the basis of the nature, characteristics and risk of the asset or liability and the level of the fair value hierarchy as explained above. The component wise fair value measurement is disclosed in the relevant notes.



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#### c) Revenue Recognition

#### Sale of goods

Revenue is recognised when the Group satisfies a performance obligation by transferring a promised good or service (i.e. an asset) to a customer. An asset is transferred when the customer obtains control of that asset., which generally coincides with the despatch of the goods or as per the inco-terms agreed with the customers.

Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment. It comprises of invoice value of goods including excise duty and after deducting discounts, volume rebates and applicable taxes on sale. It also excludes value of self-consumption.

#### **Export entitlements**

In respect of the exports made by the Group, the related export entitlements from Government authorities are recognised in the statement of profit and loss when the right to receive the incentives/ entitlements as per the terms of the scheme is established and where there is no significant uncertainty regarding the ultimate collection of the relevant export proceeds.

#### Interest Income

Interest income is recorded using the effective interest rate (EIR) method. EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the gross carrying amount of the financial asset or to the amortised cost of a financial liability. When calculating the effective interest rate, the Group estimates the expected cash flows by considering all the contractual terms of the financial instrument (for example, prepayment, extension, call and similar options) but does not consider the expected credit losses.

#### **Dividend income**

Dividend income is recognized when the Group's right to receive dividend is established by the reporting date, which is generally when shareholders approve the dividend.

### d) Property, plant and equipment and capital work in progress

#### Presentation

Property, plant and equipment and capital work in progress are stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Such cost includes the cost of replacing part of the plant and equipment and borrowing costs of a qualifying asset, if the recognition criteria are met. When significant parts of plant and equipment are required to be replaced at intervals, the Group depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognised in profit or loss as incurred.

Advances paid towards the acquisition of tangible assets outstanding at each balance sheet date, are disclosed as capital advances under long term loans and advances and the cost of the tangible assets not ready for their intended use before such date, are disclosed as capital work in progress.

#### **Component Cost**

All significant components have been identified and have been accounted separately. The useful life of such component are analysed independently and wherever components are having different useful life other than plant they are part of, useful life of components are considered for calculation of depreciation.



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The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The costs of repairs and maintenance are recognised in the statement of profit and loss as incurred.

Machinery spares/ insurance spares that can be issued only in connection with an item of fixed assets and their issue is expected to be irregular are capitalised. Replacement of such spares is charged to revenue. Other spares are charged as revenue expenditure as and when consumed.

#### Derecognition

Gains or losses arising from derecognition of property, plant and equipment are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized.

#### e) Depreciation on property, plant and equipment

Depreciation is the systematic allocation of the depreciable amount of an asset over its useful life on a straight line method. The depreciable amount for assets is the cost of an asset, or other amount substituted for cost, less 5% being its residual value.

Depreciation is provided on straight line method, over the useful lives specified in Schedule II to the Companies Act, 2013, except in respect of certain assets, where useful life estimated based on internal assessment and/or independent technical evaluation carried out by external valuer, past trends and differs from the useful lives as prescribed under Part C of Schedule II of the Companies Act 2013.

Depreciation for PPE on additions is calculated on pro-rata basis from the date of such additions. For deletion/disposals, the depreciation is calculated on pro-rata basis up to the date on which such assets have been discarded/sold. Additions to fixed assets, costing Rs.5000 each or less are fully depreciated retaining its residual value.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

Right to use assets (lease hold buildings) is amortised on straight line method over a period of lease.

#### f) Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of a separately acquired intangible asset comprises (a) its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates; and (b) any directly attributable cost of preparing the asset for its intended use.

Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

Drug Master Files ("DMF") and Abbreviated New Drug Applications ("ANDA") costs represent expenses incurred on development of processes and compliance with regulatory procedures of the US FDA, in filing DMF and ANDA, in respect of products for which commercial value has been established by virtue of third party agreements/ arrangements.

#### Useful life and amortisation of intangible assets

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are



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amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period.

The amortisation expense on intangible assets with finite lives is recognised in the statement of profit and loss unless such expenditure forms part of carrying value of another asset.

Intangible assets with indefinite useful lives are not amortised, but are tested for impairment annually. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

The cost of each DMF/ ANDA (self generated intangible assets) is amortised to the extent of recovery of developmental costs applicable as per terms of the agreement or over a period of 5 years from the date on which the product covered by DMF/ ANDA is commercially marketed, which ever is earlier.

#### Subsequent cost and measurement

Subsequent costs are capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditures, including expenditure on internally-generated intangibles, are recognised in the statement of profit and loss as incurred.

Subsequent to initial recognition, internally-generated intangible assets are reported at cost less accumulated amortisation and accumulated impairment losses, on the same basis as intangible assets that are acquired separately.

The amortisation expense on intangible assets with finite lives is recognised in the statement of profit and loss unless such expenditure forms part of carrying value of another asset.

#### g) Inventories

Inventories are carried at the lower of cost or net realisable value. Cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition, cost being determined based on weighted average method.

In respect of work-in-progress, intermediaries and finished goods, cost also includes the variable and fixed overhead incurred for bringing the inventory to present location and conditions.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

#### h) Financial Instruments

Financial assets and financial liabilities are recognised when an entity becomes a party to the contractual provisions of the instruments.

#### **Financial assets**

#### Initial recognition and measurement

All financial assets are recognised initially at fair value. However, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset are also



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added to the cost of the financial asset. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Group commits to purchase or sell the asset.

#### Subsequent measurement

For purposes of subsequent measurement, financial assets are classified on the basis of their contractual cash flow characteristics and the entity's business model of managing them.

Financial assets are classified into the following categories:

- Debt instruments at amortised cost
- Debt instruments at fair value through other comprehensive income (FVTOCI)
- Debt instruments, derivatives and equity instruments at fair value through profit or loss (FVTPL)
- Equity instruments measured at fair value through other comprehensive income (FVTOCI)

#### Debt instruments at amortised cost

The Group classifies a debt instrument as at amortised cost, if both the following conditions are met:

- a) The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows; and
- b) Contractual terms of the asset give rise on specified dates to cash flows that are Solely Payments of Principal and Interest (SPPI) on the principal amount outstanding.

Such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance income in the profit or loss. The losses arising from impairment are recognised in the profit or loss.

#### Debt instrument at FVTOCI

The Group classifies a debt instrument at FVTOCI, if both of the following criteria are met:

a) The objective of the business model is achieved both by collecting contractual cash flows and selling the financial assets, and

b) The asset's contractual cash flows represent SPPI.

Debt instruments included within the FVTOCI category are measured as at each reporting date at fair value. Fair value movements are recognized in the other comprehensive income (OCI). However, the Group recognizes finance income, impairment losses and reversals and foreign exchange gain or loss in the profit and loss statement. On derecognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from the equity to profit and loss. Interest earned whilst holding FVTOCI debt instrument is reported as interest income using the EIR method.

#### Debt instrument at FVTPL

The Group classifies all debt instruments, which do not meet the criteria for categorization as at amortized cost or as FVTOCI, as at FVTPL.

Debt instruments included within the FVTPL category are measured at fair value with all changes recognized in the profit and loss.

#### **Equity investments**

All equity investments in scope of Ind AS 109 are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. Where the Group makes an irrevocable election of classifying the equity instruments at FVTOCI, it recognises all subsequent changes in the fair value in OCI, without any recycling of the amounts from OCI to profit and loss, even on sale of such investments.



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Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the profit and loss.

Financial assets are measured at FVTPL except for those financial assets whose contractual terms give rise to cash flows on specified dates that represents SPPI, are measured as detailed below depending on the business model:

Classification	Name of the financial asset	
Amortised cost	Trade receivables, Loans given to employees and others, deposits, interest receivable and other advances recoverable in cash.	
FVTOCI	Equity investments in companies other than subsidiaries and associates if an option exercised at the time of initial recognition.	
FVTPL	Other investments in equity instruments	

#### Derecognition

A financial asset is primarily derecognised when:

• The rights to receive cash flows from the asset have expired, or

• The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without significant delay to a third party under a 'pass-through' arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

#### Impairment of financial assets

In accordance with Ind AS 109, the Group applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

a) Financial assets that are debt instruments, and are measured at amortised cost e.g., loans, debt securities, deposits, receivables and bank balance.

- b) Financial assets that are debt instruments and are measured at FVTOCI
- c) Trade receivables or any contractual right to receive cash or another financial asset that result from transactions that are within the scope of Ind AS 115 "Revenue from contract with Customers".



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The Group follows 'simplified approach' for recognition of impairment loss allowance on:

- Trade receivables or contract revenue receivables; and
- All lease receivables resulting from transactions within the scope of Ind AS 116 "Leases"

The application of simplified approach does not require the Group to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime Expected Credit Loss (ECL) at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Group determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12 months ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognising impairment loss allowance based on 12-month ECL.

Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12 months ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. When estimating the cash flows, the Group considers all contractual terms of the financial instrument (including prepayment, extension, call and similar options) over the expected life of the financial instrument and Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECL allowance (or reversal) recognized during the period is recognized as income/ expense in the statement of profit and loss. This amount is reflected under the head 'other expenses' in the profit and loss. The balance sheet presentation of ECL for various financial instruments is described below:

- **Financial assets measured as at amortised cost, contractual revenue receivables and lease receivables:** ECL is presented as an allowance, which reduces the net carrying amount. Until the asset meets write-off criteria, the Group does not reduce impairment allowance from the gross carrying amount.
- **Debt instruments measured at FVTOCI:** Since financial assets are already reflected at fair value, impairment allowance is not further reduced from its value. Rather, ECL amount is presented as 'accumulated impairment amount' in the OCI.

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For assessing increase in credit risk and impairment loss, the Group combines financial instruments on the basis of shared credit risk characteristics with the objective of facilitating an analysis that is designed to enable significant increases in credit risk to be identified on a timely basis.

For impairment purposes, significant financial assets are tested on individual basis at each reporting date. Other financial assets are assessed collectively in groups that share similar credit risk characteristics. Accordingly, the impairment testing is done on the following basis:



(All amounts are INR lakhs, except share data and unless otherwise stated)

Name of the financial asset	Impairment Testing Methodology
Trade Receivables	Expected Credit Loss model (ECL) is applied. The ECL over lifetime of the assets are estimated by using a provision matrix which is based on historical loss rates reflecting current conditions and forecasts of future economic conditions which are grouped on the basis of similar credit characteristics such as nature of industry, customer segment, past due status and other factors that are relevant to estimate the expected cash loss from these assets.
Other financial assets	When the credit risk has not increased significantly, 12 month ECL is used to provide for impairment loss. When there is significant change in credit risk since initial recognition, the impairment is measured based on probability of default over the life time. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12 month ECL.

#### Financial liabilities Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at FVTPL and as at amortised cost.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit and loss.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, financial guarantee contracts and derivative financial instruments.

The measurement of financial liabilities depends on their classification, as described below:

#### **Financial liabilities at FVTPL**

Financial liabilities at FVTPL include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading, if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by Ind AS 109. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

Gains or losses on liabilities held for trading are recognised in the profit or loss.

For liabilities designated as FVTPL, fair value gains/losses attributable to changes in own credit risk are recognized in OCI. These gains/loss are not subsequently transferred to profit and loss. However, the Group may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognised in the statement of profit or loss. The Group has not designated any financial liability as at fair value through profit and loss.



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Classification	Name of the financial liability
Amortised cost	Borrowings, Trade payables, Interest accrued, Unclaimed / Disputed dividends, Security deposits and other financial liabilities not for trading.
FVTPL	Foreign exchange Forward contracts being derivative contracts do not qualify for hedge accounting under Ind AS 109 and other financial liabilities held for trading.

#### Loans and borrowings

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

#### **Financial guarantee contracts**

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due in accordance with the terms of a debt instrument.

Financial guarantee contracts issued by the Group are initially measured at their fair values and, if not designated as at fair value through profit or loss, are subsequently measured at higher of (i) The amount of loss allowance determined in accordance with impairment requirements of Ind AS 109 "Financial Instruments" and (ii) The amount initially recognised less, when appropriate, the cumulative amount of income recognised in accordance with the principles of Ind AS 115 "Revenue from contract with Customers".

#### **Derecognition of financial liabilities**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

#### **Reclassification of financial assets**

The Group determines classification of financial assets and liabilities on initial recognition. After initial recognition, no reclassification is made for financial assets which are equity instruments and financial liabilities. For financial assets which are debt instruments, a reclassification is made only if there is a change in the business model for managing those assets. Changes to the business model are expected to be infrequent. The Group's senior management determines change in the business model as a result of external or internal changes which are significant to the Group's operations. Such changes are evident to external parties. A change in the business model occurs when the Group either begins or ceases to perform an activity that is significant to its operations. If the Group reclassifies financial assets, it applies the reclassification prospectively from the reclassification date which is the first day of the immediately next reporting period following the change in business model. The Group does not restate any previously recognised gains, losses (including impairment gains or losses) or interest.

The following table shows various reclassification and how they are accounted for:



(All amounts are INR lakhs, except share data and unless otherwise stated)

S.No	Original classification	Revised classification	Accounting treatment
1	Amortised cost	FVTPL	Fair value is measured at reclassification date. Difference between previous amortized cost and fair value is recognised in P&L.
2	FVTPL	Amortised Cost	Fair value at reclassification date becomes its new gross carrying amount. EIR is calculated based on the new gross carrying amount.
3	Amortised cost	FVTOCI	Fair value is measured at reclassification date. Difference between previous amortised cost and fair value is recognised in OCI. No change in EIR due to reclassification.
4	FVTOCI	Amortised cost	Fair value at reclassification date becomes its new amortised cost carrying amount. However, cumulative gain or loss in OCI is adjusted against fair value. Consequently, the asset is measured as if it had always been measured at amortised cost.
5	FVTPL	FVTOCI	Fair value at reclassification date becomes its new carrying amount. No other adjustment is required.
6	FVTOCI	FVTPL	Assets continue to be measured at fair value. Cumulative gain or loss previously recognized in OCI is reclassified to P&L at the reclassification date.

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet, if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

#### I) Foreign currency transactions and translations

#### **Transactions and balances**

Transactions in foreign currencies are initially recorded by the Group at the functional currency spot rates at the date at which the transaction first qualifies for recognition. However, for practical reasons, the Group uses an average rate, if the average approximates the actual rate at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date. Exchange differences arising on settlement or translation of monetary items are recognised in profit or loss.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in OCI or profit or loss, respectively).



(All amounts are INR lakhs, except share data and unless otherwise stated)

The Group enters into forward exchange contract to hedge its risk associated with foreign currency fluctuations. The premium or discount arising at the inception of a forward exchange contract is amortized as expense or income over the life of the contract. In case of monetary items which are covered by forward exchange contract, the difference between the year end rate and rate on the date of the contract is recognized as exchange difference. Any profit or loss arising on cancellation of a forward exchange contract is recognized as income or expense for that year.

The translation of financial statements of the foreign subsidiaries to the presentation currency is performed for assets and liabilities using the exchange rate in effect at the Balance Sheet date and for revenue, expense and cash-flow items using the average exchange rate for the respective periods. The gains or losses resulting from such translation are included in currency translation reserves under other components of equity. When a subsidiary is disposed off, in full, the relevant amount is transferred to net profit in the Consolidated Statement of Profit and Loss. However when a change in the parent's ownership does not result in loss of control of a subsidiary, such changes are recorded through equity.

#### j) Borrowing Costs

Borrowing cost include interest computed using Effective Interest Rate method, amortisation of ancillary costs incurred and exchange differences arising from foreign currency borrowings to the extent they are regarded as an adjustment to the interest cost.

Borrowing costs that are directly attributable to the acquisition, construction, production of a qualifying asset are capitalised as part of the cost of that asset which takes substantial period of time to get ready for its intended use. The Group determines the amount of borrowing cost eligible for capitalisation by applying capitalisation rate to the expenditure incurred on such cost. The capitalisation rate is determined based on the weighted average rate of borrowing cost applicable to the borrowings of the Group which are outstanding during the period, other than borrowings made specifically towards purchase of the qualifying asset. The amount of borrowing cost that the Group capitalises during the period does not exceed the amount of borrowing cost incurred during that period. All other borrowings costs are expensed in the period in which they occur.

Interest income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in the statement of profit and loss in the period in which they are incurred.

#### k) Government grants

Government grants are recognised at fair value where there is a reasonable assurance that the grant will be received and all the attached conditions are complied with.

In case of revenue related grant, the income is recognised on a systematic basis over the period for which it is intended to compensate an expense and is disclosed under "Other operating revenue" or netted off against corresponding expenses wherever appropriate. Receivables of such grants are shown under "Other Financial Assets". Export benefits are accounted for in the year of exports based on eligibility and when there is no uncertainty in receiving the same. Receivables of such benefits are shown under "Other Financial Assets".

Government grants related to assets, including non-monetary grants at fair value, shall be presented in the balance sheet by setting up the grant as deferred income. The grant set up as deferred income is recognised in profit or loss on a systematic basis over the useful life of the asset.



(All amounts are INR lakhs, except share data and unless otherwise stated)

### I) Taxes Current income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the countries where the Group operates and generates taxable income.

Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future tax liability, is recognised as an asset viz. MAT Credit Entitlement, to the extent there is convincing evidence that the Group will pay normal Income tax and it is highly probable that future economic benefits associated with it will flow to the Group during the specified period. The Group reviews the "MAT Credit Entitlement" at each Balance Sheet date and writes down the carrying amount of the same to the extent there is no longer convincing evidence to the effect that the Group will pay normal Income tax during the specified period.

### **Deferred tax**

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences.

Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised. Where there is deferred tax assets arising from carry forward of unused tax losses and unused tax created, they are recognised to the extent of deferred tax liability.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.



(All amounts are INR lakhs, except share data and unless otherwise stated)

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

### m) Retirement and other employee benefits

### Short-term employee benefits

A liability is recognised for short-term employee benefit in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

### **Defined contribution plans**

Retirement benefit in the form of provident fund is a defined contribution scheme. The Group has no obligation, other than the contribution payable to the provident fund. The Group recognizes contribution payable to the provident fund scheme as an expense, when an employee renders the related service. If the contribution payable to the scheme for service received before the balance sheet date exceeds the contribution already paid, the deficit payable to the scheme is recognized as a liability after deducting the contribution already paid. If the contribution already paid exceeds the contribution due for services received before the balance sheet date, then excess is recognized as an asset to the extent that the pre-payment will lead to, for example, a reduction in future payment or a cash refund.

### **Defined benefit plans**

The Group operates a defined benefit gratuity plan in India, which requires contributions to be made to a separately administered fund. The cost of providing benefits under the defined benefit plan is determined using the projected unit credit method.

Remeasurements, comprising of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability and the return on plan assets (excluding amounts included in net interest on the net defined benefit liability), are recognised immediately in the balance sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.

### **Compensated absences**

The Group has a policy on compensated absences which are both accumulating and non-accumulating in nature. The expected cost of accumulating compensated absences is determined by actuarial valuation performed by an independent actuary at each balance sheet date using projected unit credit method on the additional amount expected to be paid / availed as a result of the unused entitlement that has accumulated at the balance sheet date. Expense on non-accumulating compensated absences is recognized in the period in which the absences occur.

### Other long term employee benefits

Liabilities recognised in respect of other long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Group in respect of services provided by the employees up to the reporting date.

### n) Leases

The Group has elected not to apply the requirements of Ind AS 116 Leases to short term leases of all assets that have a lease term of 12 months or less and leases for which the underlying asset is of low value. The lease payments associated with these leases are recognised as an expense on a straight-line basis or any other systematic approach as adopted by the entity. All other Leases are recognized as follows :



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### a) Initial measurement

Lease liability is initially recognised and measured at an amount equal to the present value of minimum lease payments during the lease term that are not yet paid. Right-of-use asset is recognized and measured at cost, consisting of initial measurement of lease liability plus any lease payments made to the lessor at or before the commencement date less any lease incentives received, initial estimate of restoration costs and any initial direct costs incurred by the lessee.

#### b) Subsequent measurement

The lease liability is measured in subsequent periods using the effective interest rate method. Right-of-use asset is depreciated in accordance with requirements in Ind AS 16, Property, Plant and equipment. The determination of whether an arrangement is (or contains) a lease is based on the substance of the arrangement at the inception of the lease. The arrangement is, or contains, a lease if fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset or assets, even if that right is not explicitly specified in an arrangement.

#### o) Impairment of non-financial assets

The Group assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

### p) Provisions, contingent liabilities and contingent asset

#### Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Provisions are discounted, if the effect of the time value of money is significant, using pre-tax rates that reflects the risks specific to the liability. When discounting is used, an increase in the provisions due to the passage of time is recognised as finance cost. These provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

Necessary provision for doubtful debts, claims, etc., are made, if realisation of money is doubtful in the judgement of the management.

#### **Contingent liabilities**

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Group or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. Contingent liabilities are disclosed separately.



(All amounts are INR lakhs, except share data and unless otherwise stated)

Show cause notices issued by various Government authorities are considered for evaluation of contingent liabilities only when converted into demand.

#### **Contingent assets**

Where an inflow of economic benefits is probable, the Group discloses a brief description of the nature of the contingent assets at the end of the reporting period, and, where practicable, an estimate of their financial effect.

Contingent assets are disclosed but not recognised in the financial statements.

#### q) Cash and cash equivalents

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances with original maturity of less than 3 months, highly liquid investments that are readily convertible into cash, which are subject to insignificant risk of changes in value.

#### r) Cash Flow Statement

Cash flows are presented using indirect method, whereby profit / (loss) before tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments.

Bank borrowings are generally considered to be financing activities. However, where bank overdrafts which are repayable on demand form an integral part of an entity's cash management, bank overdrafts are included as a component of cash and cash equivalents for the purpose of Cash flow statement.

### s) Non current assets held for sale and disposal groups

The Group classifies a non-current asset (or disposal group) as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. Immediately before the initial classification of the asset (or disposal group) as held for sale, the carrying amounts of the asset (or all the assets and liabilities in the group) shall be measured in accordance with applicable Ind ASs.

The Group measures a non-current asset (or disposal group) classified as held for sale at the lower of its carrying amount and fair value less costs to sell. The Group does not depreciate (or amortise) a non-current asset while it is classified as held for sale or while it is part of a disposal group classified as held for sale. Interest and other expenses attributable to the liabilities of a disposal group classified as held for sale shall continue to be recognised.

### t) Earnings per share

The basic earnings per share are computed by dividing the net profit for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

Diluted EPS is computed by dividing the net profit after tax by the weighted average number of equity shares considered for deriving basic EPS and also weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the period, unless issued at a later date. Dilutive potential equity shares are determined independently for each period presented. The number of equity shares and potentially dilutive equity shares are adjusted for bonus shares, as appropriate.



			₹ in lakhs
		As at March 31, 2024	As at March 31, 2023
5	Capital Work-in-progress	Waren 31, 2024	March 31, 2023
	Property, plant and equipment under development	1,639.39	4,646.34
		1,639.39	4,646.34
	Refer Note 49 (a) for aging schedule of Capital work in progress		
	Refer Note 49 (c) for information relating to estimated completion schedule		
	of Capital work in progress.		
5A	Intangible Assets under development	1407 77	
	Intangible Assets under development	1427.77	
	Refer Note 49 (b) for aging schedule of Intangible Assets under development	1,427.77	-
	Relef Note 49 (b) for aging schedule of intangible Assets under development		
6	Non-current investments		
-	Non Trade		
	Investments in companies other than subsidiaries, associates and joint ventures at FVTOCI		
	i. Investments in Equity Instruments (Quoted)		
	18,600 equity shares (PY : 18,600 no.s) of Rs.10 each in Bank of India Limited, fully paid up	25.27	13.93
	ii. Investments in Equity Instruments (Unquoted)		
	6,00,000 (PY: 6,00,000) equity shares of Rs. 10 each in Sai Regency Power Corporation	60.00	60.00
	Private Limited, fully paid up		
	42,00,000 (PY: 42,00,000 ) equity shares of Rs.10 each in Nellai Renewables Private	420.00	420.00
	Limited, fully paid up		
	4166924 (PY: Nil) equity shares of Rs.10 each in Dalavaipuram Renewables Private Ltd	416.70	-
	fully paid up		
	1,19,568 (PY: 1,19,568 ) equity shares of Rs.10 each in MSE Financial Services Limited,	23.99	23.99
	fully paid up *		
	8,823 (PY : 8,823 ) equity shares of Rs.1/- each allotted in Madras Enterprises Private	3.83	3.83
	Limited *		
	iii. Investments in Equity Instruments of Associate (Unquoted) at cost	2 (02 (0	2 002 20
	4,55,00,000 equity shares (PY: 4,55,00,000 nos.) of Rs.10 /- each in Orbion Pharmaceuticals private limited fully paid up	3,692.60	3,982.38
	Pharmaceuticals private infilted fully paid up	4.642.20	4 504 42
	Less Desvision for dissinction in value of investments	4,642.39	4,504.13
	Less: Provision for diminution in value of investments Total non-current investments	(60.00) <b>4,582.39</b>	(60.00) <b>4,444.13</b>
		4,562.59	4,444.13
	Aggregate value of quoted investments	25.27	13.93
	Aggregate warket value of quoted investments	25.27	13.93
	Aggregate value of unquoted investments	4,617.12	4,490.20
	Aggregate amount of impairment in value of investments	60.00	60.00
	$\ensuremath{^*}$ Pursuant to the Scheme of Arrangement of MSE Financial Services Ltd and SRT		
	Ascendancy Solutions Private Ltd with Madras Enterprises Ltd, 2.60 shares of Madras		
	Enterprises Ltd have been allotted for every one share held in MSE Financial Services Ltd.		



			₹ in lakhs
		As at	As at
		March 31, 2024	March 31, 2023
1	Other non-current financial assets		
	(Unsecured, considered good)		
	Security deposits for electricity and power	504.71	620.05
	Fixed deposits with banks (with original maturity after 12 month from the reporting date)	1.58	-
	Other Deposits	90.08	67.43
	(Unsecured, considered doubtful)		
	Others	202.66	202.66
	Less : Provision for expected credit loss	(202.66)	(202.66)
		596.37	687.48
	Note :The Group has not granted any loan or advance in the nature of loan to promoters,		
	directors, KMPs and other related parties that are repayable on demand or without		
	specifying any terms or period of repayment. The loans given to certain parties during the		
	pre-CIRP period have been fully provided for.		
8	Non Current tax assets(Net)		
	Advance income tax (net of provision for tax)	5130.15	5,130.15
		5,130.15	5,130.15
	Other non-current assets		
9			
	(Unsecured, considered good)	912.93	202.11
	Capital Advances	912.93	202.11
	(Unsecured, considered doubtful)		
	Advances to suppliers		15,333.30
	Advances to suppliers	912.93	15,535.41
	Less: Provision for expected credit loss	-	(15,333.30)
		912.93	202.11
	Note : The Group has not granted any loan or advance in the nature of loan to promoters,		
	directors, KMPs and other related parties that are repayable on demand or without		
	specifying any terms or period of repayment. The loans given to certain parties during the		
	pre-CIRP period have been fully provided for. During current year these Advances has been		
	adjusted against the provision by the management.		
10	Inventories		
10	Raw Materials	6,601.01	7,588.65
	Intermediates & Work-in-progress	11,486.56	7,745.00
	Tradeed Goods	-	7,745.00
	Finished Goods	7,442.50	6,794.66
1	Stores and Spare parts	313.06	133.88
	Chemicals and Consumables	289.89	212.54
	Packing Materials	289.59	399.07
		26,422.61	22,873.80
			,
	Note: The Group has physically verified the inventories at reasonable intervals and no		
	discrepancies of 10% or more in the aggregate for each class of inventory were noticed		
L	during such verification.		



			₹ in lakhs
		As at March 31, 2024	As at March 31, 2023
11	Current Investments Fair valued through profit and loss Investment in Mutual Funds		
12	Trade receivables Trade Receivables considered good - Secured Trade Receivables considered good - Unsecured Trade Receivables which have significant risk increase in credit risk Trade Receivables credit impaired	- 19,554.71 - 4,347.91	- 21,519.38 - 4,374.42
	Less: Allowance for expected credit loss	23,902.62 (4,347.91) <b>19,554.71</b>	25,893.80 (4,374.42) <b>21,519.38</b>
	Note: Trade receivables are neither due from directors or other officers of the Group either severally or jointly with any other person, nor any trade or other receivables are due from firms or private companies respectively in which any director is a partner, a director or a member, except to the extent disclosed in Note 47 relating to amounts receivable from related parties. Refer Note 46 for information about risk profile of Trade Receivables under Financial Risk Management. Refer Note 49 (d) for the ageing schedule of Trade Receivables.		
13	<b>Cash and cash equivalents</b> Cash on hand	4.32	0.66
	Balances with banks In current accounts In fixed deposits (having original maturity of less than 3 months)	355.77 	2,259.05 
14	<b>Other Bank Balances</b> In term deposits with banks (with original maturity within 12 months from the reporting date)	1.46	401.46
	In earmarked accounts In term deposits with banks * (with original maturity within 12 months from the reporting date) Escrow Accounts Fractional Shares Payable Bank Account	25,909.27 294.86 90.83 <b>26,296.42</b>	310.55 90.90 <b>802.91</b>
	<b>Note:</b> * The above deposit represents the unutilized balance (including interst accrued) out of QIP funds raised during the year by the Holding Company which are earmarked for utilization for the purposes specified In the Offer document. Refer Note 54.		



(All amounts are INR lakhs, except share data and unless otherwise stated)

	₹ In lakns				
		As at March 31. 2024	As at March 31, 2023		
15	Loans				
	(Unsecured, considered doubtful)				
	Loans to related parties	99.25	99.25		
		99.25	99.25		
	Less : Allowance for expected credit loss	(99.25)	(99.25)		
		-	-		
	Note : The Group has not granted any loan or advance in the nature of loan to				
	promoters, directors, KMPs and other related parties that are repayable on demand or				
	without specifying any terms or period of repayment. The loans given to other related				
	parties during the pre-CIRP period have been fully provided for.				
16	Other current financial assets				
	(Unsecured, considered good)				
	Interest accrued on deposits	450.48	15.84		
		450.48	15.84		
17	Current tax assets				
	Advance income tax (net of provision for tax)	164.32	95.37		
		164.32	95.37		
18	Other current assets				
	(Unsecured, considered good)				
	Advance recoverable in cash or in kind				
	Advance to suppliers	1,022.41	935.18		
	Prepaid expenses	221.81	379.10		
	Export Incentives receivable	30.19	-		
	Balances with Statutory Authorities	4,549.32	1,217.07		
	Other deposits	2.65	2.61		
		5,826.38	2,533.96		
	(Unsecured, considered doubtful)				
	Advances to Suppliers	29.05	29.05		
	Less : Allowance for expected credit loss	(29.05)	(29.05)		
		5,826.38	2,533.96		
Note	:The Group has not granted any loan or advance in the nature of loan to promoters,				
	tors, KMPs and other related parties that are repayable on demand or without				
spec	fying any terms or period of repayment. The advances given to certain suppliers				
durir	g the pre-CIRP period have been fully provided for.				
19	Capital				
	Authorised Share Capital				
	15,00,10,000 (Previous year 15,00,10,000) Equity shares of Rs. 10 each*	15,010.00	15,010.00		
		15,010.00	15,010.00		

₹ in lakhs



₹ in lakhs

## Notes to the financial statements as at and for the period ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

	As at	As at
	March 31, 2024	March 31, 2023
* The authorised share capital of the Company has increased by 10,000 shares of Rs.10 each pursuant to a scheme of amalgamation. However, the same is yet to be updated in the records of the registrar of companies. The Company is closely following it up for regularization.		
Issued Share Capital		
5,07,19,105 (Previous year 4,08,16,400) Equity shares of Rs. 10 each	5,071.91	4,081.64
	5,071.91	4,081.64
Subscribed and fully paid up share capital		
5,07,19,105 (Previous year 4,08,16,400) Equity shares of Rs. 10 each	5,071.91	4,081.64
fully paip up		
Notes:	5,071.91	4,081.64
(a) Reconciliation of number of equity shares subscribed		
Balance at the beginning of the period (Nos.)	4,08,16,400	4,08,16,400
Additions during the period	99,02,705	
Balance at the end of the period (Nos.)	5,07,19,105	4,08,16,400

#### (b) Shareholders holding more than 5% of the total share capital

Name of the share holders	March 31	, 2024	March 31, 2023	
	No of shares	%	No of shares	%
Dhanuka Laboratories Limited	3,54,19,957	69.84	3,67,19,957	89.96
Quant Mutual Fund	34,65,947	6.83	-	-

#### (c) Shares held by promoters at the end of the year

Name of the share	March 31, 2024		March 31, 2023		% of change
holders					
	No of shares	% age	No of shares	% age	
Dhanuka Laboratories Limited (Holding Company)	3,54,19,957	69.84	3,67,19,957	89.96	-20.12

#### (d) Rights, preferences and restrictions in respect of equity shares issued by the Company

The Group has only one class of equity shares having a par value of Rs.10 each. The equity shares of the Group having par value of Rs.10/- rank pari-passu in all respects including voting rights and entitlement to dividend. The dividend proposed if any, by the Board of Directors, is subject to the approval of the shareholders in the ensuing Annual General Meeting. During the year, the Group has not proposed any dividend.



2			₹ ir
		As at March 31, 2024	March 21
	Other Equity	Warch 31, 2024	Widi Cli St,
	Capital Reserve	5,105.69	5,105
	Capital Reserve on Amalgamation	1,63,125.58	1,63,12
	Securities Premium Reserve	84,651.80	46,447
	Equity component of Optionally convertible debentures	6,856.06	6,856
	General Reserve	55,851.90	55,852
	Foreign Currency Fluctuation Reserve	13,929.08	14,224
	Other Comprehensive Income	7.05	(4
	Retained Earnings	(2,17,652.46)	(2,26,824
		1,11,874.70	64,783
	a) Capital reserve	F 10F C0	F 10
	Balance at the beginning and end of the year	5,105.69	5,10
	Capital reserve was created in the earlier years in respect of business		
	acquired by the Group. The Group can use this reserve for issuing fully		
	paid up Bonus shares.		
	b) Capital Reserve on Amalgamation		
	Balance at the beginning and end of the year	1,63,125.58	1,63,12
	Capital reserve on Amalgamation was created in the earlier years as per		
	approved resolution plan on the amalgamation of the special purpose		
	vehicle with the Group. The Group can use this reserve for issuing fully		
	paid up Bonus shares.		
	c) Securities Premium Reserve		
	Balance at the beginning of the year	46,447.86	46,447
	Additions during the period (net of share issue expenses adjusted of Rs. 805.79 lakhs)	38,203.94	40,44
	Balance at the end of the year	84,651.80	46,44
		04,001.00	
	Securities Premium was credited when shares are issued at a premium.		
	The Group can use this reserve to issue bonus shares, to provide for		
	premium on redemption of shares or debentures, preliminary expenses		
	and the commission paid or discount allowed		
	d) Equity component of Optionally convertible debentures		
	Balance at the beginning and end of the year	6,856.06	6,85
	This represents the equity component accounted as per split accounting		
	prescribed for compound financial instruments under Ind AS 109 "Financial Instruments". This will be available as free reserves once the		
	Group completed the conversion of the debentures into equity.		
	Group completed the conversion of the dependites into equity.		
	e) General Reserve		
	Balance at the beginning and end of the year	55,851.90	55,853
	General Reserve represents the statutory reserve in accordance with		
	Companies Act, 2013 wherein a portion of profit is apportioned to		
	general reserve. This is a free reserve and the Group can use it for		
	declaration of dividends, subject to the conditions prescribed by the		
	Companies Act2013		



		₹ in lakh
	As at	As at
	March 31, 2024	March 31, 2023
f) Foreign Currency Fluctuation Reserve		
Balance at the beginning of the year	14,224.51	14,711.55
Additions/ (deductions) during the year	(295.43)	(487.04)
Balance at the end of the year	13,929.08	14,224.51
Foreign Currency Fluctuation Reserve represents the cumulative impact		
of translating the financial statements of foreign subsidiaries. The same		
will be reclassified to the profit and loss account on disposal of		
investments in those subsidiaries in accordance with Ind AS 21.		
g) Other Comprehensive Income		
Balance at the beginning of the year	(4.29)	(9.69
Additions during the year	(33.72)	
Deductions/Adjustments during the year	45.06	
Balance at the end of the year	(7.05)	(4.29
Other comprehensive income represents the balance in equity for items		
to be accounted in Other Comprehensive Income (OCI). The Group has		
opted to recognise the changes in the fair value of certain investments in		
equity instruments and remeasurement of defined benefit obligations in		
OCI. The Group transfers amounts from this reserve to Retained Earnings		
in case of actuarial loss / gain and in case of fair value recognition of		
equity instrument, the same will be transferred when the respective		
equity instruments are derecognised.		
h) Retained Earnings		
Balance at the beginning of the year	(2,26,824.05)	(2,31,432.60
Net Profit /(loss) for the year	9,216.65	
Transfer from Other Comprehensive Income	(45.06)	
Balance at the end of the year	(2,17,652.46	· · · · · · · · · · · · · · · · · · ·
Retained Earnings represent the undistributed profits/ accumulated losses		
of the Group remaining after transfer to other Reserves.		
21 Long Term Borrowings		
Secured *		
From Banks		
Rupee Term Loans	22.07	3,205.1
Foreign Currency term Loans	22.07	4,959.2
Unsecured		7,555.2
0% Optionally Convertible Debentures	12,020.91	10,875.10
	12,042.98	19,039.52
Less: Current maturities of long term borrowings (refer Note 25)		(4,155.76
	12,042.98	14,883.76



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

		As at March 31, 2024	As March 31, 20
	Note : <ul> <li>* Refer Note 45 for repayment terms and security details</li> </ul>		
	Refer Note 45 for repayment terms and security details		
	The Group has used the borrowings from banks and financial institutions for the specific purpose for which it was taken as at the reporting date.		
	Registration, Modification and Satisfaction of charges relating to the year under review, had been filed with the ROC, within the prescribed time or within the extended time requiring the payment of additional fees		
	Refer Note No. 46 for information about risk profile of borrowings under Financial Risk Management.		
22	Lease liability - non current		
	Lease liability	37.00	
2	Drevisions (Non everyont)	37.00	
3	Provisions (Non-current) Provision for Employee Benefits		
	Gratuity	119.37	1,011.
	Compensated absences	244.00	248.
		363.37	1,260.
4	Deferred Tax Asset / (Liability) - Net		
	Deferred Tax Liability		
	On Property, plant and equipment	11,081.42	8,610.
	On Others	-	322.
		11,081.42	8,933.
	Deferred Tax Asset		
	On unabsorbed tax depreciation	11,081.42	8,610.
	Net deferred tax asset / (liability)	11,081.42	8,610. ( <b>322</b> .
			(322.
	Note: In view of carry forward tax losses, the recognition of deferred tax asset has been		
	scaled down to the extent of deferred tax liability		
-			
25	Current liabilities - Borrowings Secured		
	Cash Credit Facility / Working Capital Demand Loans and Buyers Credit	1,404.75	14,095.
	Current maturities of long term borrowings (refer Note 21)	-	4,155.
		1,404.75	18,250.
	* Refer Note 45 for repayment terms and security details		
	te: Short term Borrowings (other than Current maturities of Long term borrowings) are secured		
	way of first pari passu hypothecation charge on trade receivables and inventories of the Group, esent and future. The quarterly returns or statements filed by the Group with the banks or		
	ancial institutions are in agreement with the books of accounts, except in the following cases.		



₹ in lakhs

# Notes to the financial statements as at and for the period ended March 31, 2024

					As at March 31, 2024	As a March 31, 202
Quarter ended	As per financials	As per returns filed with banks	Difference	Reason		
June 30, 2023	20011.71	19297.30	714.41	The difference is mainly due to estimated over head rate considered while valuing WIP and FG given to the bank and the actual over head rate finalised on completion of limited review of the quarterly results. Also the bank stock statement does not include R&D Stock (INR 475.55 lacs)		
specific pu	rpose for which it v	was taken as at the	reporting date.			
	liability - Current	ation about risk prof	The of borrowir	ngs under Financial Risk		
	liability				33.33	-
					33.33	-
Dues		es and Small enterp than Micro and Sm			866.53 22,091.16 <b>22,957.69</b>	158.4 17,278.3 <b>17,436.8</b>
have repres Refer	been identified sents the principal	on the basis of amount payable to	information these enterpr	mined to the extent such parties collected by the management ises. Refer Note 41. e payables under Financial Risk		
Refer	Note 49 (e) for info	ormation about agir	ng of Trade Pay	vables		
nerer	ions- Current		is of flude ruy			
8 Provis	ion for employee b	enefits				
					160.73	299.4
Provis Grat	-				47.74	49.1
Provis Grat	uity e encashment				208.47	
Provis Grat Leav	-				208.47	
Provis Grat Leav 9 Other	e encashment				<b>208.47</b> 359.06	348.6
Provis Grat Leav 9 Other Statut Fractio	e encashment current liabilities ory Liabilities onal Share amount	payable to shareho	olders			<b>348.6</b> 148.3
Provis Grat Leav 9 Other Statut Fractio Emplo	e encashment current liabilities ory Liabilities onal Share amount oyee payables		olders		359.06 90.84 748.63	<b>348.6</b> 148.3 90.9 746.0
Provis Grat Leav 9 Other Statut Fractio Emplo	e encashment current liabilities ory Liabilities onal Share amount oyee payables	payable to shareho om customers etc.,	olders		359.06 90.84	348.6 148.3 90.9 746.0 167.5 1,152.9



(All amounts are INR lakhs, except share data and unless otherwise stated)

		For the year ended	For the year ended			
		March 31, 2024	March 31, 2023			
30	Revenue from operations					
	Sale of Products	81,512.03	65,561.06			
	Sale of Services	99.44	104.52			
	Other Operating Revenues					
	Sale of Other Materials	295.16	924.26			
	Export promotion incentives	30.19	-			
		81,936.82	66,589.84			
31	Other income					
21	Interest income on Bank Deposits etc	1,634.81	61.80			
	Profit on sale of property, plant and equipment	-	93.55			
	Foreign exchange gain (net)	673.46	520.14			
	Profit on sale of investments	-	1.54			
	Other non-operating income	778.01	1,266.02			
		3,086.28	1,943.05			
32	Cost of materials consumed					
	Opening inventory of raw materials	7,588.65	4,283.13			
	Add : Purchases	51,847.67	43,915.13			
	Less : Closing inventory of raw materials	(6,601.01)	(7,588.65)			
		52,835.31	40,609.61			
33	Changes in inventories of work-in-progress, stock in trade and finished goods					
	Opening stock	7 745 00	C 007 C2			
	Intermediates & Work-in-progress Traded Goods	7,745.00	6,907.63			
	Finished Goods	6,794.66	5,484.49			
		14,539.66	12,392.12			
	Closing stock Intermediates & Work-in-progress	11,486.56	7,745.00			
	Traded Goods	11,100.00	/// 10100			
	Finished Goods	7,442.50	6,794.66			
		18,929.06	14,539.66			
	Total changes in inventories	4,389.40	2,147.54			
34	Employee benefits expense					
	Salaries and wages	5,891.97	5,449.92			
	Contribution to provident and other funds	393.63	424.91			
	Staff welfare expenses	678.57	660.21			
		6,964.17	6,535.04			
			<u> </u>			

₹ in lakhs



		As at	A
		March 31, 2024	March 31, 2
35	Depreciation and amortisation expense		
	Depreciation on Property, Plant and Equipment	3,177.20	5,477
	Amortisation of Right of use assets	33.45	
	Amortisation of Intangible Assets	113.06	0
		3,323.71	5,478
36	Finance Cost		
	Interest on Bank Borrowings	222.04	1,527
	Less : Transferred to Capital work in progress	133.05	69
	Net interest on bank borrowings	88.99	1,458
	Interest on Others	1,546.46	1,764
		1,635.45	3,222
37	Other expenses		
	Power and Fuel	6,292.48	6,126
	Consumption of Stores, Spares & Chemicals	1,392.75	1,255
	Rent	1.93	C
	Repairs to buildings	163.78	134
	Repairs to Machinery	84.06	83
	Factory maintenance	1,624.58	1,445
	Insurance	425.40	395
	Rates & Taxes	156.81	98
	Research & Development Expenses	709.37	636
	Advertisement	3.04	4
	Payment to Auditors [refer note 37 (a)]	32.00	35
	Cost Audit fee	2.00	2
	Travelling and Conveyance	110.95	51
	Directors' remuneration & perquisites	696.89	236
	Directors' travelling expenses	71.27	52
	Directors' sitting fees	9.70	8
	Freight outward	702.99	698
	Commission on sales	1,598.45	675
	Business promotion and selling expenses	81.15	56
	Lease rentals	332.24	101
	Professional consultancy charges	383.24	445
	Allowance for expected credit loss		118
	Bank charges	(26.51) 38.11	67
	Loss on sale/ discard of property, plant and equipment	38.11 18.84	
			16
	Advances / Debit balances written off (Net) Miscellaneous expenses	46.27 507.55	487
		507.55	-07



(All amounts are INR lakhs, except share data and unless otherwise stated)

	As at March 31, 2024	As at March 31, 2023
37 (a) Payment to Auditors *		
For statutory audit	14.50	16.50
For issuing limited review reports	7.50	7.50
For tax audit	2.00	2.00
For certificate and other services #	8.00	9.25
Out of pocket expenses	-	-
	32.00	35.25
* Excludes Payment towards the certification services of QIP of Rs. 23.50 lakhs which was adjusted against the share premium account # including Rs. 8.25 lakhs paid to earstwhile auditors in the previous year figures		
38 Taxes on Income		
Income tax expense		
Income tax expense	10.71	-
	10.71	-

### Movement of deferred tax expense

#### For the year ended March 31, 2024

Deferred tax (liabilities)/assets in relation to:	Opening balance	Recognised in profit or loss	Recognised in OCI	Closing balance
Property, plant, and equipment and Intangible Assets	(8,610.56)	(2,470.86)	-	(11,081.42)
Unabsorbed tax depreciation*	8,610.56	2,470.86	-	11,081.42
Other temporary differences	(322.62)	322.62	-	-
	(322.62)	322.62	-	-

#### For the year ended March 31, 2023

Deferred tax (liabilities)/assets in relation to:	Opening balance	Recognised in profit or loss	Recognised in OCI	Closing balance
Property, plant, and equipment and Intangible Assets	(8,283.47)	(327.09)	-	(8,610.56)
Unabsorbed tax depreciation*	8,283.47	327.09	-	8,610.56
Other temporary differences	(322.62)	-	-	(322.62)
	(322.62)	-	-	(322.62)

\* Since the Group has unabsorbed depreciation, it has scaled down the recognition of deferred tax asset to that extent it matches with the aggregate deferred tax liability arising on account of property, plant and equipment. However, no deferred tax asset has been created in respect of carry forward business losses in the absence of convincing evidence that sufficient future taxable income will be available for setting off the same.

₹ in lakhs



₹ in lakhs

# Notes to the financial statements as at and for the period ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

		For the year ended	For the year ended
		March 31, 2024	March 31, 2023
9	Earnings per share		
	Profit for the year from continuing operations attributable to owners of the Group	9,216.65	5,309.34
	Profit for the year from discontinued Operations attributable to the owners of the Group	-	(677.5
	attributable to the owners of the Group	9,216.65	4,631.8
	Weighted average number of ordinary shares outstanding	4,83,65,183	4,08,16,40
	Earnings per equity share (For continuing operations):		
	- Basic (Rs.)	19.06	13.0
	- Diluted (Rs.)	19.06	13.0
	Earnings per equity share ( For discontinued operations ) :		
	- Basic (Rs.)	-	(1.6
	- Diluted (Rs.)	-	(1.6
	Earnings per equity share (For discontinued & continuing operations) :		
	- Basic (Rs.)	19.06	11.3
	- Diluted (Rs.)	19.06	11.3
)	Expenditure on Research and Development		
		Year ended	Year ende
	Particulars	March 31, 2024	March 31, 202
	Revenue expenditure relating to Research and Development charged to		
	the Statement of Profit or Loss (excluding depreciation) includes:		
	Power and fuel	-	-
	Consumption of stores, spares and chemicals	148.35	133.3
	Salaries, wages and bonus	483.69	402.6
	Contribution to Provident and other funds	24.65	18.7
	Travelling and conveyance	6.15	0.2
	Filing and registration expenses	0.77	0.8
	Professional consultancy charges	6.75	63.9
	Others	39.01	16.3
		709.37	636.2

#### 41 Disclosures required by the Micro, Small and Medium Enterprises Development (MSMED) Act, 2006 are as under \*

Particulars	Year ended	Year ended
	March 31, 2024	March 31, 2023
(a) The principal amount remaining unpaid at the end of the year	866.53	158.44
(b) The delayed payments of principal amount paid beyond the appointed date during the year	-	-
(c) Interest actually paid under Section 16 of MSMED Act	-	-
(d) Normal Interest due and payable during the year, as per the agreed terms	-	-
(e) Total interest accrued during the year and remaining unpaid	-	15.51

\*This information has been determined to the extent such parties have been identified on the basis of information available with the Company.



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### 42 Commitments and contingent liabilities

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
Contingent Liability		
Claims against the Group not acknowledged as debts		
<ul> <li>Income Tax dispute pending before High Court of Chennai*</li> </ul>	-	-
<ul> <li>GST tax dispute pending before Commissioner Appeals *</li> </ul>	-	-
- Electricity Department claim #	80.93	52.26
- Other claims **	4,251.46	3,456.78
Unexpired Letter of Credits and Bank Guarantees	1,364.65	738.56
<b>Commitments</b> Estimated amount of contracts remaining to be executed on capital account and not provided for	3,096.11	675.43

\* The RP has confirmed that a public announcement was caused by the IRP regarding the initiation of corporate insolvency resolution process and submission of claims was called under section 15 on August 24, 2017. Pursuant to such public announcement, the IRP/ RP of the Corporate Debtor has received certain claims from statutory authorities which was admitted under the provisions of Insolvency and Bankruptcy Code, 2016 (IBC code) and subsequent settlement made as per the approved resolution plan. Accordingly, the Corporate Debtor/ Resolution Applicant/ SPV will have no additional exposure arising out of the claims towards the Statutory Dues which have not been admitted and/or the claims which have been rejected (partly or fully) by the RP and/or because of the re-classification in the category of creditor(s).

Considering the above, all statutory liabilities of the Holding Company of pre-CIRP period is considered as completely settled and no liability, whatsoever, including contingent in nature is existing on implementation of the resolution plan.

\*\* The Group has taken certain lands on lease for its operations in respect of which the lease agreement expired before the date of commencement of the Corporate Insolvency Resolution Process. As part of the right to review the existing agreements, the Group has made a detailed assessment of the market rent for the property and the market value of the property for outright purchase. Since the present rent as per erstwhile lease agreements is significantly high considering the market value of the property itself, the Group is in talks with the lessor for renewal of the lease with lower rent or for outright purchase of the property as part of the implementation of the resolution plan. However, no finality is reached on this matter as of date.

Pending completion of the negotiation, the Company has disputed the portion of the lease rent, considered to be excessive than the market rate, amounting to Rs.3,871.68 Lakhs upto March 31, 2024 (FY : 2022-23 Rs. 3,077.00 lacs)in respect of the aforesaid lease. Based on the legal opinion obtained, the management is of the opinion that no liability will arise on completion of negotiation.

The Group is in the process of discussion with the Lessor for the out of court settlement.

# Tax demand from Electricity board is under dispute and considered as contingent liability from 01.04.2020

#### 43 Operating Segments

The operations of the Group falls under a single primary segment i.e., "Pharmaceuticals" in accordance with Ind AS 108 "Operating Segments" and hence no segment reporting is applicable.



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### Information relating to geographical areas

#### (a) Revenue from external customers

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
India	14,935.94	10,388.91
Rest of the world	66,576.09	55,172.15
	81,512.03	65,561.06

#### (b) Non current assets

The manufacturing facilities of the Group is situated in India and no non-current assets are held outside India

#### 44 Operating lease arrangements

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
As Lessee The Group has entered into operating lease arrangements for certain facilities. The leases are cancellable at the option of either party to lease and may be renewed based on mutual agreement of the parties.		
Lease payments recognised in the Statement of Profit and Loss	332.24	101.25



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### 45 Terms and conditions of borrowings

#### A) Long term borrowings - Term loans from banks

#### 1) Foreign Currency Term Loan:

As per the terms of the Loan agreement, Interest for the Foreign Currency Term Loan (FCTL) is @ 6 Months SOFR plus 2.00% margin. This Loan is repayable in 14 equal quarterly installments starting from December 2021. However, in July 2023 the Group had prepaid and fully settled the said Loan.

#### 2) <u>Rupee Term Loan :</u>

Rupee term loan of Rs.5,000 Lakhs was sanctioned during the financial year 2022-23 with the terms of interest @ 8.36% per annum linked with 3 months T bill with a tenor of 54 months including a moratorium of 12 months from first disbursement. The outstanding amount of Rs. 3205.16 lakhs has been prepaid in the month of July 2023 out of QIP funds.

The above Loans were secured by way of:

- i) Exclusive charge on the moveable fixed assets of the Company funded out of the Term Loan by way of hypothecation, both present and future
- ii) First pari passu charge over
- a) all other movable fixed assets of the Company by way of hypothecation, both present and future
- b) Immovable Fixed Assets by way of mortgage of land/ leasehold rights and all the buildings of the Company at Alathur, both present and future
- c) all the rights, titles, interest, benefits, claims & demand whatsoever of the Company as amended, varied or supplemented from time to time
- d) all the title, interest, benefits, claims and demands whatsoever of the Company in any letter of credit, guarantee, performance bond provided by any party to the Company present or future.
- e) intangibles, goodwill, uncalled capital, present and future

iii) The term loans were additionally secured by personal guarantee given by one of the director of the Company Mr. Manish Dhanuka and one of the director of the holding company Mr. Mahendra Kumar Dhanuka

#### 3) Long term borrowings - 0% Optionally Convertible Debentures

During the year ended March 31, 2020, the Company has issued 14,300 0% Optionally Convertible Debentures (OCD) of Rs.1,00,000 each. In case, the OCD holders exercise their option to convert the same, then the said conversion shall happen only on the basis of face value of each of the OCD and no interest shall be payable to the OCD holders. However, if the OCD holders opt not to exercise their option for conversion, then the OCL holders shall be entitled to redemption premium of atleast 11% IRR on annual basis on the amount of the said OCDs or such higher amount as the Board decides after considering the market price of shares of the Company; however in any case, redemption premium shall not exceed beyond 18% IRR on an annual basis. The said OCD, till the time it is not converted into equity shares, shall not be listed on any stock exchange in India and are permitted to be transferred only with the permission of the Board of Directors of the Holding Company. Further there shall be no redemption of OCDs, including payment of interest/ other kind of return of what so ever nature thereon, until entire outstanding of the loan availed from Union Bank of India is paid in full to the lender.

#### B) Short term borrowings

During the year YES Bank has renewed Rs.7,500 Lakhs Working Capital credit facility (100% interchangeable) with terms of 3 months T bill + 3.11%. Spread. During the year HDFC bank has renewed Rs.14,900 Lakhs of Working cpaital credit facilities. The present rate of interest is 8.25%. to 8.91% per annum.Both the facilities have been availed by the Holding Company

The cash credit limits and working capital demand loan with the banks are secured by:

i) First Pari pasu charge by way of hypothecation over the entire current assets, both present and future.

ii) Second pari passu charge on all movable fixed assets by way of hypothecation, of all movable fixed assets of the Company, both present and future.



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

iii) Second pari passu charge by way of mortgage of land/leasehold rights and all the buildings present and future of the Company.

iv) First pari passu charge over all the rights, titles, interests, benefits, claims and demand whatsoever of the Company and as amended, varied or supplemented from time to time.

v) First pari passu charge on all the titles, interests, benefits, claims and demand whatsoever of the Company, in any letter of credit, guarantee or performance bond provided by any party to OPL, present or future.

vi) First pari passu charge on intangibles, goodwill uncalled capital present and future.

vii) The cash credit limits and working capital demand loan are additionally secured by personal guarantee given by Managing Director of the Holding Company Mr. Manish Dhanuka and one of the director of the ultimate holding company Mr. Mahendra Kumar Dhanuka



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

### 46 Financial Instruments

### **Capital management**

The Group manages its capital to ensure that entities in the Group will be able to continue as going concern, while maximising the return to stakeholders through the optimisation of the debt and equity balance.

The Group determines the amount of capital required on the basis of annual operating plans and long-term product and other strategic investment plans. The funding requirements are met through equity, long-term borrowings and other short-term borrowings.

For the purposes of the Group's capital management, capital includes issued capital, share premium and all other equity reserves attributable to the equity holders.

Gearing Ratio:	March 31, 2024	March 31, 2023
Debt	12,042.98	19,039.52
Less: Cash and bank balances	361.55	2,661.17
Net debt	11,681.43	16,378.35
Netdebt	11,081.45	10,378.35
Total equity	1,16,946.61	68,864.90
Gearing ratio (%)	9.99%	23.78%
	0.007	
Categories of Financial Instruments	March 31, 2024	March 31, 2023
Financial assets		
a. Measured at amortised cost		
Other non-current financial assets	596.37	687.48
Investment in Associates	3,692.60	3,982.38
Trade receivables	19,554.71	21,519.38
Cash and cash equivalents	360.09	2,259.71
Bank balances other than above	26,296.42	802.91
Other financial assets	450.48	15.84
b. Mandatorily measured at FVTOCI		
Investments	889.79	461.75
c. Mandatorily measured at FVTPL		
Investments	-	-
Total	51,840.46	29,729.45
Financial liabilities		
a. Measured at amortised cost	12.042.02	
Borrowings (non-current, excluding current maturities)	12,042.98	14,883.76
Borrowings (current)	1,404.75	18,250.81
Trade payables	22,957.69	17,436.81
Lease liabilities	70.33	-
b. Mandatorily measured at FVTPL		
Derivative instruments	Nil	Nil
Total	36,475.75	50,571.38



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

### Financial risk management objectives

The treasury function provides services to the business, co-ordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations through internal risk reports which analyse exposures by degree and magnitude of risks. These risks include market risk (including currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

The Group seeks to minimise the effects of these risks by using natural hedging financial instruments and forward contracts to hedge risk exposures. The use of financial derivatives is governed by the Group's policies approved by the board of directors, which provide written principles on foreign exchange risk, the use of financial derivatives, and the investment of excess liquidity. The Group does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

### Market risk

Market risk is the risk of any loss in future earnings, in realizable fair values or in future cash flows that may result from a change in the price of a financial instrument. The Group's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. The Group actively manages its currency and interest rate exposure through its finance division, wherever required, to mitigate the risks from such exposures.

### Foreign currency risk management

The Group undertakes transactions denominated in foreign currencies; consequently, exposures to exchange rate fluctuations arise. The Group actively manages its currency rate exposures through a centralised treasury division and uses natural hedging principles to mitigate the risks from such exposures.

### Disclosure of hedged and unhedged foreign currency exposure

The carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are as follows:

As on March 31, 2024

		Liabilities			Assets		Net overall
Currency (All amt in Lakhs)	Gross exposure	Exposure hedged using derivatives	-	Gross exposure	Exposure hedged using derivatives	Net asset exposure on the currency	net assets /
USD	59.63	-	59.63	249.66	-	249.66	190.03
EUR	2.05	-	2.05	2.39	-	2.39	0.34
Others	2.14	-	2.14	-	-	-	(2.14)
In INR	5,114.04	-	5,114.04	19,676.74	-	19,676.74	14,562.70



(All amounts are INR lakhs, except share data and unless otherwise stated)

### As on March 31, 2023

₹ in lakhs

	Liabilities			Assets			
Currency	Gross exposure		-	Gross exposure	Exposure hedged using derivatives	Net asset exposure on the currency	Net overall exposure on the currency - net assets / (net liabilities)
USD	143.84	-	143.84	269.02	-	269.02	125.18
EUR	1.91	-	1.91	0.97	-	0.97	(0.94)
Others	0.02	-	0.02	-	-	-	(0.02)
In INR	12,049.05	-	12,049.05	22,110.48	-	22,110.48	10,061.43

### Foreign currency sensitivity analysis

Movement in the functional currencies of the various operations of the Group against major foreign currencies may impact the Group's revenues from its operations. Any weakening of the functional currency may impact the Group's cost of imports and cost of borrowings and consequently may increase the cost of financing the Group's capital expenditures. The foreign exchange rate sensitivity is calculated for each currency by aggregation of the net foreign exchange rate exposure of a currency and a simultaneous parallel foreign exchange rates shift in the foreign exchange rates of each currency by 2%, which represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 2% change in foreign currency rates.

In management's opinion, the sensitivity analysis is unrepresentative of the inherent foreign exchange risk because of the existing exchange earning capacity of the Group on account of its EOU status (Export oriented undertaking) and higher proportion of earnings in foreign exchange through exports.

#### Interest rate risk management

The Group is exposed to interest rate risk because it borrows funds at both fixed and floating interest rates. The risk is managed by the Group by maintaining an appropriate mix between fixed and floating rate borrowings. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetite, ensuring the most cost-effective hedging strategies are applied. Further, in appropriate cases, the Group also effects changes in the borrowing arrangements to convert floating interest rates to fixed interest rates.

#### Interest rate sensitivity analysis

The sensitivity analysis below have been determined based on the exposure to interest rates for non-derivative instruments at the end of the reporting period. For floating rate liabilities, the analysis is prepared assuming the amount of the liability outstanding at the end of the reporting period was outstanding for the whole year. A 25 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 25 basis points higher/lower and all other variables were held constant, the Group's profit for the year ended March 31, 2024 would decrease/increase by Rs. 3.57 lakhs (March 31, 2023 : Rs.55.09 lakhs). This is mainly attributable to the Group's exposure to interest rates on its variable rate borrowings.

#### **Credit risk management**

Credit risk arises when a customer or counterparty does not meet its obligations under a customer contract or financial instrument, leading to a financial loss. The Group is exposed to credit risk from its operating activities primarily trade receivables and from its



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

financing/ investing activities, including deposits with banks and foreign exchange transactions. The Group has no significant concentration of credit risk with any counterparty.

#### **Exposure to credit risk**

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure is the total of the carrying amount of balances with banks, short term deposits with banks, trade receivables, margin money and other financial assets excluding equity investments.

#### (a) Trade Receivables

The Group has credit evaluation policy for each customer and based on the evaluation, credit limit of each customer is defined. Wherever the Group assesses the credit risk as high, the exposure is backed by either bank guarantee/letter of credit or security deposits.

The Group does not have higher concentration of credit risks to a single customer. As per simplified approach, the Group makes provision of expected credit losses on trade receivables using a provision matrix to mitigate the risk of default in payments and makes appropriate provision at each reporting date wherever outstanding is for longer period and involves higher risk.

#### (b) Investments, Cash and Cash Equivalents and Bank Deposits

Credit Risk on cash and cash equivalents, deposits with the banks/financial institutions is generally low as the said deposits have been made with the banks/financial institutions, who have been assigned high credit rating by international and domestic rating agencies.

Investments of surplus funds are made only with approved banks/ financial institutions/ counterparty. Investments primarily include bank deposits, etc. These bank deposits and counterparties have low credit risk. The Group has standard operating procedures and investment policy for deployment of surplus liquidity, which allows investment in bank deposit and restricts the exposure in equity markets.

#### Offsetting related disclosures

Offsetting of cash and cash equivalents to borrowings as per the bank agreement is available only to the bank in the event of a default. Group does not have the right to offset in case of the counter party's bankruptcy, therefore, these disclosures are not required.

#### Liquidity risk management

Liquidity risk refers to the risk that the Group cannot meet its financial obligations. The objective of liquidity risk management is to maintain sufficient liquidity and ensure that funds are available for use as per requirements. The Group invests its surplus funds in bank fixed deposits, which carry minimal mark to market risks. The Group also constantly monitors funding options available in the debt and capital markets with a view to maintaining financial flexibility.

#### Liquidity tables

The following tables detail the Group's remaining contractual maturity for its non-derivative financial liabilities with agreed repayment periods. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group can be required to pay.

March 31, 2024	Due in 1st year	Due in 2nd to 5th year	Due after 5th year	Carrying amount
Trade payables Borrowings (including interest accrued thereon upto the reporting date) Lease	22,957.69 1,404.75	- 12,042.98	-	22,957.69 13,447.73
	33.33	37.00		70.33
	24,395.77	12,079.98	-	36,475.75



(All amounts are INR lakhs, except share data and unless otherwise stated)

March 31, 2023	Due in 1st	Due in 2nd	Due after 5th	Carrying
	year	to 5th year	year	amount
Trade payables Borrowings (including	17,436.81	-	-	17,436.81
interest accrued thereon upto the	5,978.84	14,778.80	12,376.93	33,134.57
reporting date) Lease	-	-	-	-
	23,415.65	14,778.80	12,376.93	50,571.38

Fair value of financial assets and financial liabilities that are not measured at fair value (but fair value disclosures are

March 31, 2024 March 31, 2023

Nil Nil



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

47 Related party disclosure a) Name of related party and nature of relationship	
Ultimate Holding Company	Dhanuka Laboratories Limited
Associate Company	Orbion Pharmaceuticals Private Limited
Key Management Personnel and their relatives	
Mr. Ram Gopal Agarwal	Chairman and non executive director
Mr. Manish Dhanuka	Managing Director
Mr. Mridul Dhanuka	Wholetime Director
Mr. Arjun Dhanuka	Director ( w.e.f 20th October, 2023)
Mr. Mahendra Kumar Dhanuka	Relative of Directors
Mr. Sunil Gupta	Chief Financial Officer
Mr. Kapil Dayya	Company Secretary (w.e.f. 16th December, 2023)
Ms. Marina Peter (w.e.f. 06.09.2022)	Company Secretary (upto 12th December , 2023)
Enterprises in which the KMPs are	Otsuka Chemical (India) Pvt Ltd
having control/ significant influence	Synmedic Laboratories
	Dhanuka Agritech Ltd.
	Invest Care Real Estate LLP
	Golden Overseas Private Ltd.
	M D Buildtech Private Ltd.
	Agrihawk Technologies Private Ltd.
	Star Living Infrastructure Advisors LLP
	Dhanuka Chemicals Private Ltd.
	H D Realtors Private Ltd.
	Turbos Advisers LLP

#### b) Transactions with related parties are as follows

Particulars		Ultimate Holding Associate Enterprises in which Key Company Management Personnel and their Relatives have significant influence		Company Management Personnel and Personnel a their Relatives have Relatives		ompany Management Personnel and the their Relatives have Relatives		nd their
	March 31,			March		March 31,		March 31,
	2024	2023	31, 2024	31, 2023	2024	2023	2024	2023
Remuneration & Short term benefits*	-	-			-	-	777.66	246.69
Sale of goods	1,620.80	817.62	17.09	5.05	33.33	107.50		
Purchase of goods	2,583.96	2,172.80			17,012.94	13,406.93		
Purchase of Land and Buildings	-	2,696.13			-	1,971.62		
Lease income	174.42	147.15			118.76	100.19		
Rent deposit paid					-	19.10		
Lease rent paid					46.01			
Expenses paid	0.69	0.16			2.78			
Share of Profit/ (Loss) of Associate			(289.78)	(215.35)				
Sale of Undertaking			,	(105.81)				
Loans/Advances received	1,500.00	-		(				
Loans/Advances received repaid	1,500.00	-						

\*Post employment benefit comprising gratuity and compensated absences is not disclosed as these are determined for the Group as a whole.



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

### c) Balances with related parties are as follows

Particulars	Ultimate I Comp			Enterprises in which Key Management Personnel and their Relatives have significant influence		Key Management Personnel and their Relatives		
	March 31,	March 31,	March	March	March 31,	March 31,	March 31,	March 31,
	2024	2023	31, 2024	31, 2023	2024	2023	2024	2023
Trade receivables	409.66	39.22			-	75.62		
Trade payables	632.84	428.39			6,213.56	3,481.99		
Rent deposit					19.10	19.10		
Remuneration payable							313.46	45.96
Investment in Associate			3692.60	3982.38				
0% Optionally Convertible	14300.00	14300.00						
Debentures (including the equity								
component disclosed under								
"Other Equity")								

d) Material related party transactions are as follows

Nature of transactions			
	Year	ended	Year ended
	March	31, 2024	March 31, 2023
Remuneration & Short term benefits			
Manish Dhanuka		355.10	118.11
Mridul Dhanuka		355.10	118.11
Sunil Gupta		54.83	-
Kapil Dayya		4.29	-
Marina Peter		8.34	7.30
Sale of goods			
Synmedic Laboratories		33.33	107.50
Dhanuka Laboratories Limited		1,620.80	817.62
Orbion Pharmaceuticals Private Limited		17.09	5.05
Purchase of goods			
Dhanuka Laboratories Limited		2,583.96	2,172.80
Otsuka Chemical (India) Pvt Ltd	16	5,990.24	13,406.93
Synmedic Laboratories		22.71	-
Purchase of Land and buildings			
Dhanuka Laboratories Limited		-	2,696.13
Synmedic Laboratories		-	1,971.62
Rental deposit paid			
Dhanuka Agritech Limited		-	19.10
Lease rentals for Land and buildings			
received			
Dhanuka Laboratories Limited		174.42	147.15
Synmedic Laboratories		118.76	100.19
Sale of Undertaking			
Orbion Pharmaceuticals Private Limited		-	(105.81)
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₹ in lakhs

## Notes to the financial statements as at and for the period ended March 31, 2024

(All amounts are INR lakhs, except share data and unless otherwise stated)

Nature of transactions	Year ended March 31, 2024	Year ended March 31, 2023
Share of Profit/ (Loss) of Associate		
Orbion Pharmaceuticals Private Limited	(289.78)	(215.35)
Loans and advances received		
Dhanuka Laboratories Limited	1,500.00	-
Loans and advances received repaid		
Dhanuka Laboratories Limited	1,500.00	-

### e) Material related party balances are follows

Name of the related party	As at	As at
	March 31, 2024	March 31, 2023
Trade payables		
Dhanuka Laboratories Limited	632.84	428.39
Otsuka Chemical (India) Pvt Ltd	6,212.93	3,481.99
Synmedic Laboratories	0.63	-
Trade receivables		
Dhanuka Laboratories Limited	409.66	39.22
Synmedic Laboratories	-	75.62
Rental deposit paid		
Dhanuka Agritech Limited	19.10	19.10
Investment in Associate		
Orbion Pharmaceuticals Private Limited	3,692.60	3,982.38
Equity Share Capital		
Dhanuka Laboratories Limited	3,542.00	3,672.00
0% Optionally Convertible Debentures		
(including the equity component disclosed under		
Dhanuka Laboratories Limited	14,300.00	14,300.00
Remuneration payable	313.46	45.96



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 48 Retirement benefit plans

#### **Defined contribution plans**

In accordance with Indian law, eligible employees of the Group are entitled to receive benefits in respect of Gratuity fund, a defined contribution plan, in which both employees and the Group make monthly contributions at a specified percentage of the covered employees' salary. The contributions, as specified under the law, are made to the Provident fund, Gratuity fund, Superannuation fund as well as Employee State Insurance Fund.

The total expense recognised in profit or loss of Rs.393.63 Lakhs (for the year ended March 31, 2023: Rs. 424.91 Lakhs) represents contribution paid to these plans by the Company at rates specified in the rules of the plan.

#### Defined benefit plans

#### (a) Gratuity

Gratuity is payable as per Payment of Gratuity Act, 1972. In terms of the same, gratuity is computed by multiplying last drawn salary (basic salary including dearness Allowance if any) by completed years of continuous service with part thereof in excess of six months and again by 15/26. The Act provides for a vesting period of 5 years for withdrawal and retirement and a monetary ceiling on gratuity payable to an employee on separation, as may be prescribed under the Payment of Gratuity Act, 1972, from time to time. However, in cases where an enterprise has more favourable terms in this regard the same has been adopted.

These plans typically expose the Group to actuarial risks such as: investment risk, interest rate risk and salary risk.

Investment risk	The present value of the defined benefit plan liability is calculated using a discount rate determined by reference to the market yields on government bonds denominated in Indian
	Rupees. If the actual return on plan asset is below this rate, it will create a plan deficit.
Interest risk	A decrease in the bond interest rate will increase the plan liability. However, this will be
	partially offset by an increase in the return on the plan's debt investments.
Longevity risk	The present value of the defined benefit plan liability is calculated by reference to the best
	estimate of the mortality of plan participants both during and after their employment. An
	increase in the life expectancy of the plan participants will increase the plan's liability.
Salary risk	The present value of the defined benefit plan liability is calculated by reference to the
	future salaries of plan participants. As such, an increase in the salary of the plan
	participants will increase the plan's liability.

#### The principal assumptions used for the purposes of the actuarial valuations were as follows:

Particulars	March 31, 2024	March 31, 2023
Discount Rate	7.19%	7.27%
Rate of increase in compensation	7.00%	7.00%
level		
Expected return on plan assets	7.27%	7.04%
Mortality	Indian Assured Lives Mortality (2012-14) (Ultimate)	Indian Assured Lives Mortality (2012-14) (Ultimate)

The estimates of future salary increases, considered in actuarial valuation, take account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.



(All amounts are INR lakhs, except share data and unless otherwise stated)

Amounts recognised in total comprehensive income in respect of these defined benefit plans are as follows:	March 31, 2024	March 31, 2023
Amount recognised under Employee Benefits Expense in the Statement of profit	and	
Loss:		
Current service cost	97.62	88.48
Net interest expense	111.91	97.47
Return on plan assets (excluding amounts included in net interest	(85.12)	(18.48)
Components of defined benefit costs recognised in profit or loss	124.41	167.47
Amount recognised in Other Comprehensive Income (OCI) for the Year		
Remeasurement on the net defined benefit liability comprising:		
Actuarial (gains)/losses recognised during the period	45.06	23.28
Components of defined benefit costs recognised in other	45.06	23.28
Components of defined benefit costs recognised in other comprehensive income	169.47	190.75

i. Current service cost and the net interest expense for the year are included in the 'Employee Benefits Expense' in profit or loss. ii. The remeasurement of the net defined benefit liability is included in other comprehensive income.

The amount included in the balance sheet arising from the Group's obligation in respect of its defined benefit plans is as follows:		
	March 31, 2024	March 31, 2023
Present value of defined benefit obligation	1,757.10	1,588.19
Fair value of plan assets	(1,477.00)	(277.46)
Net liability/ (asset) arising from defined benefit obligation	280.10	1,310.73
Funded	280.10	1,310.73
Unfunded	-	· -
	280.10	1,310.73
The above provisions are reflected under 'Provision for employee benefits - Gratuity' (No	n aurrant provisions	Defer Nete 22] and

The above provisions are reflected under 'Provision for employee benefits - Gratuity' (Non current provisions) [Refer Note 23] and 'Provision for employee benefits - Gratuity' (Current provisions) [Refer Note 28].

Movements in the present value of the defined benefit obligation in the current year were as follows:		
	March 31, 2024	March 31, 2023
Opening defined benefit obligation	1,588.19	1,440.26
Current service cost	97.62	88.48
Interest cost	111.91	97.47
Actuarial (gains)/losses	56.71	73.58
Benefits paid	(97.33)	(111.60)
Closing defined benefit obligation	1,757.10	1,588.19



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

Movements in the fair value of the plan assets in the current year were as follows:		
Opening fair value of plan assets	277.46	316.24
Contributions paid	1,200.10	4.04
Return on plan assets	85.12	18.48
Benefits paid	(97.33)	(111.60)
Actuarial gains/(loss)	11.65	50.30
Closing fair value of plan assets	1,477.00	277.46

#### Sensitivity analysis

In view of the fact that the Group for preparing the sensitivity analysis considers the present value of the defined benefit obligation which has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognised in the balance sheet

#### (b) Compensated absences

The leave scheme is a final salary defined benefit plan, that provides for a lumpsum payment at the time of separation; based on scheme rules the benefits are calculated on the basis of last drawn salary and the leave count at the time of separation and paid as lumpsum.

The design entitles the following risk

Interest rate risk	The defined benefit obligation calculated uses a discount rate based on government bonds. If bond yields fall, the defined benefit obligation will tend to increase
Salary inflation risk	Higher than expected increases in salary will increase the defined benefit obligation
Demographic risk	This is the risk of volatility of results due to unexpected nature of decrements that include mortality attrition, disability and retirement. The effects of these decrement on the DBO depends upon the combination salary increase, discount rate, and vesting criteria and therefore not very straight forward. It is important not to overstate withdrawal rate because the cost of retirement benefit of a short caring employees will be less compared to long service employees.

The above provisions are reflected under 'Provision for employee benefits - Compensated absences' (Non current provisions) [Refer Note 23] and 'Provision for employee benefits - Compensated absences' (Current provisions) [Refer Note 28]



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### 49 Additional regulatory and other information as required by the Schedule III to the Companies Act 2013

#### (a) Ageing Schedule of Capital Work-in-Progress (CWIP) :

#### As at March 31, 2024

Particulars	Ame	Total			
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
<ul><li>(i) Projects in Progress</li><li>(ii) Projects temporarily suspended</li></ul>	1,602.23 -	37.16	-	-	1,639.39 -
	1,602.23	37.16	-	-	1,639.39

#### As at March 31, 2023

Particulars	Amo	of	Total		
	Less than 1	1-2 years	2-3 years	More than	
	year			3 years	
(i) Projects in Progress	3,667.92	242.87	1.57	733.98	4,646.34
(ii) Projects temporarily suspended	-	-	-	-	-
	3,667.92	242.87	1.57	733.98	4,646.34

#### (b) Ageing Schedule of Intangible assets under development :

#### As at March 31, 2024

Particulars	Am	Amount in CWIP for a period of					
	Less than 1	1-2 years	2-3 years	More than			
	year			3 years			
(i) Projects in Progress	1,427.77	-	-	-	1,427.77		
(ii) Projects temporarily suspended	-	-	-	-	-		
	1,427.77	-	-	-	1,427.77		

#### As at March 31, 2023

Particulars	Am	Amount in CWIP for a period of					
	Less than 1 year	1-2 years	2-3 years	More than 3 years			
(i) Projects in Progress	-	-	-	-	-		
(ii) Projects temporarily suspended	-	-	-	-	-		
	-	-	-	-	-		

# (c) Completion Schedule for Capital Work-in-Progress whose completion is overdue As at March 31, 2024

**Particulars** To be completed in Total Less than 1 1-2 years 2-3 years More than 3 years year Nil \_ -\_ \_ \_ --



(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### As at March 31, 2023

Particulars		Total			
	Less than 1 year	Less than 11-2 years2-3 yearsMore thanyear3 years			
Nil	-	-	-	-	-
	-	-			-

#### (d) Ageing Schedule of Trade Receivables

As at March 31, 2024

Particulars	Outstan	ding for foll	owing perio	ds from due	date of pa	yment	Total
	Not due	Less than	6 months	1-2 years	2-3 years	More than	
		6 months	to 1 year			3 years	
Undisputed Trade Receivables							
Considered good	14,690.17	4,226.12	20.75	-	-	-	18,937.04
Which have significant increase in credit							
risk and considered doubtful							
Credit impaired	-	-	-	-	-	4,705.97	4,705.97
Disputed Trade Receivables							
Considered good	-	-	-	-	-	-	-
Which have significant increase in credit							
risk and considered doubtful						-	-
Credit impaired	-	-	-	-	-	259.61	259.61
	14,690.17	4,226.12	20.75	-	-	4,965.58	23,902.62
Less: Expected Credit Loss Allowance							(4,347.91)
							19,554.71

### As at March 31, 2023

Not due	Less than		Outstanding for following periods from due date of payment						
	Less than	6 months	1-2 years	2-3 years	More than				
	6 months	to 1 year			3 years				
15,810.32	5,380.41	-	-	-	-	21,190.73			
						-			
0	0	0	0	0	0				
-	-	-	-	348.00	4,095.46	4,443.46			
-	-	-	-	-	-	-			
						-			
					-				
-	-	-	-	-	259.61	259.61			
						25,893.80			
Less: Expected Credit Loss Allowance									
	15,810.32 0 - - -		15,810.32 5,380.41 -	15,810.32 5,380.41	15,810.32         5,380.41         -	15,810.32         5,380.41         -			

21,519.38

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(All amounts are INR lakhs, except share data and unless otherwise stated)

₹ in lakhs

#### (e) Ageing Schedule of Trade Payables

Particulars	Outstan	ding for follo	owing perio	ds from due	date of pa	ayment	Total
	Not due	Less than	1-2 years	2-3 ye	ars	More than	
		1 year				3 years	
As at March 31, 2024							
(i). MSME	770.55	91.58	3.97		0.03	0.40	866.53
(ii) Others	6,310.36	8,650.21	292.99		140.93	5,187.39	20,581.88
(iii). Disputed Dues - MSME	-	-	-		-	-	
(iv). Disputed Dues - Others	-	-	-		-	-	
(v). Unbilled Dues	1,509.28	-	-		-	-	1,509.28
	8,590.19	8,741.79	296.96		140.96	5,187.79	22,957.69
As at March 31, 2023							
(i). MSME	96.91	41.94	1.30		1.14	17.15	158.44
(ii) Others	8,660.25	2,167.71	134.23		126.43	5,089.00	16,177.62
(iii). Disputed Dues - MSME	-	-	-		-	-	-
(iv). Disputed Dues - Others	-	-	-		-	-	-
(v). Unbilled Dues	1,035.91	58.70	6.14		-	-	1,100.75
	9,793.07	2,268.35	141.67	127.57	-	5,106.15	17,436.81

#### (f) Proceedings under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder

There are no proceedings initiated or are pending against the Group for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder

#### (g) Borrowings from banks

The Group is not declared as wilful defaulter by any bank or financial Institution or other lenders.

#### (h) Relationship with Struck off Companies

The Group did not have any transactions with Companies struck off under Section 248 of Companies Act, 2013 or Section 560 of Companies Act, 1956 considering the information available with the Group.

#### (I) Compliance with number of layers of companies

The Group is in compliance with the number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on number of Layers) Rules, 2017.

#### (j) Scheme of arrangements

There are no Scheme of Arrangements approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013 during the year.

#### (k) Advance or loan or investment to intermediaries and receipt of funds from intermediaries

The Group has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the Intermediary shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Group (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

The Group has also not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Group shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.



(All amounts are INR lakhs, except share data and unless otherwise stated)

### (I) Undisclosed Income

The Group do not have any transaction which are not recorded in the books of accounts that has been surrendered or disclosed as income in the tax assessments under the Income Tax Act, 1961 during any of the years.

#### (m) Details of Crypto Currency or Virtual Currency

The Group did not trade or invest in Crypto Currency or virtual currency during the financial year. Hence, disclosures relating to it are not applicable.



(All amounts are INR lakhs, except share data and unless otherwise stated)

## 50A Disclosure of interests in subsidiary companies consolidated as per Ind AS 110 'Consolidated Financial Statements"

Name of enterprise *	Country of Incorporation	Proportion of ownership
		interest
Orchid Europe Limited, UK (Upto 27.09.2022)	UK	100.00%
Orchid Pharmaceuticals Inc., USA	USA	100.00%
Orgenus Pharma Inc., USA (Subsidiary of Orchid Pharmaceuticals Inc USA.)	USA	100.00%
Orchid Pharma Inc / Karalex Pharma USA, (Subsidiary of Orchid Pharmaceuticals		100.00%
Inc, USA)	USA	100.00%
Orchid Pharmaceuticals SA (Proprietary) Limited, South Africa (upto 31.01.2024)	South Africa	100.00%
Bexel Pharmaceuticals Inc., USA	USA	100.00%
Diakron Pharmaceuticals Inc., USA **	USA	76.65%
Orchid Bio-Pharma Limited , India	India	100.00%

\* All the above companies, except Orchid Bio-Pharma Limited, are not in operation and the investments are fully provided by the holding company

\*\* Since the company is not operational and fully provided for, no non-controlling interest has been considered

50B Disclosure of interests in associate company consolidated under equity method as per Ind AS 28 "Investments in Associates and Joint ventures .

Name of enterprise *	Place of Business/ Country of Incorporation	Proportion of ownership interest	Share in Total Comprehensive Income under equity method
Orbion Pharmaceuticals Private Limited	India	26.00%	(289.78)

#### 50C Additional Information, as required under Schedule III to the Companies Act, 2013

	Net Assets i.e. Total Assets minus Total Liabilities		Assets minus Profit or Loss Other Compreh		Share in Comprehensive Income	Total Comprehensive		
	As % of consolidated Net Assets	Amount	As % of consolidated Profit / (Loss)	Amount	As % of consolidated Other Comprehensive Income	Amount	As % of consolidated Total Comprehensive Income	Amount
Orchid Pharmaceuticals Inc., USA and its subsidiaries	-4.35%	(5,083.88)	0.00%	-	-	-	0.00%	-
Orchid Pharmaceuticals SA (Proprietary) Limited, South Africa	-	-	-	-	-	-	-	-
Bexel Pharmaceuticals Inc., USA	-0.13%	(148.30)	0.00%	-	-	-	0.00%	-
Diakron Pharmaceuticals Inc., USA Orchid Bio-Pharma Limited , India	-2.74% 1.28%	(3,203.68) 1,494.81	0.00% 0.34%	- 31.46	-	-	0.00%	- 31.46



(All amounts are INR lakhs, except share data and unless otherwise stated)

		As at	As at
		March 31, 2024	March 31, 2023
51	Disclosure of Leases		
	(i) Changes in the carrying value of right-of-use assets.		
	Particulars	Category of Right-	
		Building	Building
	Balance as at 1st April, 2022	-	-
	Additions during the year	-	-
	Termination during the year	-	-
	Depreciation	-	-
	Balance as at 31st March, 2023	-	-
	Additions during the year	100.36	-
	Termination during the year	-	-
	Depreciation	(33.45)	-
	Balance as at 31st March, 2024	66.91	-
	The aggregate depreciation expense on Right-of-use assets is		
	included under depreciation and amortization expense in the		
	statement of profit and loss. (Refer Note No. 35)		
	(ii) Movement in Lease Liabilities		
	Particulars		
	Opening Balance	-	-
	Additions during the year	100.36	-
	Finance cost accrued during the year	11.04	-
	Termination during the year	-	-
	Payment of lease liabilities	(41.07)	-
	Closing Balance	70.33	-
	(iii) Break-up of current and non-current lease liabilities.		
	Particulars		
	Non-current lease liabilities	37.00	-
	Current lease liabilities	33.33	-
	Total	70.33	-
	(iv) Contractual maturities of lease liabilities on undiscounted basis.		
	Particulars		
	Not later than one year	41.07	-
	Later than one year but not later than five years	41.07	-
	Later than five years		
	Total	82.14	-

## 52 Audit trail :

The accounting software used by the Company, to maintain its Books of account have a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all transactions recorded in the software. The Company has an established process of regularly identifying shortcomings, if any, and updating technological advancements and features including audit trail. The shortcomings identified during the course of audit are being reviewed and corrective action is being taken wherever required.



(All amounts are INR lakhs, except share data and unless otherwise stated)

#### 53 Discontinuing operations

During the previous year, the Company has completed the sale of Orchid Towers which is previously classified as disposal group as per Ind AS 105. Accordingly the gain of Rs. 3921.04 lacs has been disclosed in exceptional items in profit and loss account.

During the year 2021-22 the Group had completed the sale of IKKT Division which was previously classified as disposal group as per Ind AS 105 "Non Current Assets held for sale and Discontinued operations". Further, during the previous year the related working capital adjustment as per the Sale Agreement was finailised and the resultant net outflow amounting to Rs.105.81 lakhs has been disclosed under discontinuing operations.

(i) The carrying value of the total assets and liabilities of discontinued operations	As at	As at
	March 31, 2024	March 31, 2023
Liabilities		
Non Current liabilities	-	-
Financial Liabilities	-	-
Other Current Liabilities	-	-
Total liabilities	-	-
Assets		
Property, Plant and Equipment (PPE)	-	-
Intangible Assets	-	-
Capital Work in Progress	-	-
Intangible under development	-	-
Non Current Financial Assets	-	-
Current Financial Assets	-	-
Other current assets	-	-
Total Assets	-	-
Net Assets/ (Liabilities)	-	-
(ii) The revenue and expenses in respect of ordinary activities attributable to discontinuing operations	For the year ended March 31, 2024	For the year ended March 31, 2023
Revenue	,	,
Revenue from operations	-	-
Other Income	-	-
Other Income (Exceptional income)	-	(105.81)
Total revenue (a)	-	(105.81)
Expenses		
Cost of materials consumed	-	-
Changes in inventories of work-in-progress, stock in trade and finished goods	-	-
Employee benefits expense	-	-
Depreciation and amortization expense	-	-
Other expenses	-	571.70
Total expenses (b)	-	571.70
profit/ (Loss) before exceptional item and tax (a-b) = (c)	-	(677.51)
Less : Exceptional item	-	-
Profit/ (Loss) before tax	-	(677.51)
Tax expenses		
Profit/ (Loss) from discontinuing operations	-	(677.51)

As required by Ind AS 105, the Group re-presented the disclosures for prior periods presented in the consolidated financial statements so that the disclosures relate to all operations that have been discontinued by the end of the reporting period for the latest period presented.



(All amounts are INR lakhs, except share data and unless otherwise stated)

# Notes to the Consolidated financial statements as at and for the year ended March 31, 2024(All amounts are INR lakhs, except share data and unless otherwise stated)

54 During the year the Holding Company allotted Equity shares of 99,02,705 fully paid up of face value Rs. 10/- each on 27th June 2023 by way of Qualified Institutional Placement (QIP) whereby proceeds of Rs.39180 Lakhs (Net of Share issue expenses of Rs.805.79 lakhs) was raised. Further, post receipt of Listing Approval and Trading approval dated June 30, 2023, the newly issued shares were available for trading on Stock Exchanges w.e.f. July 03, 2023. As on March 31, 2024. the entire net Proceeds of Rs.39180 Lakhs was received by the Holding Company under the QIP and the Statement of Net funds raised as per Offer document and its utilisation is furnished below :

Particulars	Amount as stated in the Offer Document (Rs. in Lakhs)	Total amount utilised upto March 31, 2024 (Rs. In Lakhs)	Balance amount as on March 31, 2024 kept in Fixed deposits (Rs. In lakhs)	Remarks
1) Investment in OBPL (subsidiary) for setting up Jammu Manufacturing Facility	9000	412	8588	
2) Repayment/prepayment, in full or in part, of certain outstanding borrowings availed by the Company	14100	14100	-	
<ol> <li>Funding capital expenditure requirements for setting up a new block at the API Facility of the Company in Alathur, Tamil Nadu</li> </ol>	9982	-	9982	
4) General corporate purposes	6098	512	5860 #	
Total	39180	15024	24430	

# As per the QIP offer document the amount allocated for General Corporate Purpose (GCP) was Rs. 6098 Lakhs which was based on the proposed net proceeds after issue expenses being Rs. 39180 Lakhs. However, net proceeds transferred to Monitoring Account was Rs. 39454 Lakhs as against the proposed Net Proceeds of Rs. 39180 Lakhs, therefore the surplus amount of Rs. 274 Lakhs has been included in the GCP Balance as on 31st March, 2024

- 55 During the previous year the Holding Company completed the sale of land and buildings at Orchid Towers, Chennai which was classifed in earlier years as "Non Current asset held for sale". The resultant profit on sale of the assets amounting to Rs. 3921.04 Lakhs is treated as an exceptional item in the Statement of profit and loss.
- 56 Previous year figures have been regrouped or rearranged wherever considered necessary.
- 57 The financial statements are approved and adopted by Board of Directors of the Company in their meeting held on May 23, 2024.

#### As per our report of even date attached

For Singhi & Co., Chartered Accountants Firm Registration No. 302049E

Sd/-**Sudesh Choraria** Partner Membership No. 204936

Place : Mumbai Date: May 23, 2024

#### For and on behalf of the board

Sd/-Manish Dhanuka Managing Director DIN: 00238798

Sd/-

Sunil Gupta Chief Financial Officer

Place : Gurgaon Date: May 23, 2024 Sd/-Mridul Dhanuka Wholetime director DIN: 00199441

Sd/-

Kapil Dayya Company Secretary



## **ORCHID PHARMA LIMITED**

Regd. Office: Plot No. 121-128, 128A-133, 138-151, 159-164, SIDCO Industrial Estate, Alathur, Chengalpattu, Alathur Industrial Estate, Kanchipuram, Tamil Nadu, India. Tel: +91-44-27444471 / 72/73 Email: <u>corporate@orchidpharma.com</u>, <u>cs@orchidpharma.com</u> Website: <u>www.orchidpharma.com</u>

# NOTICE OF THE 31<sup>st</sup> ANNUAL GENERAL MEETING

Notice is hereby given that the **31<sup>st</sup> Annual General Meeting** ("**AGM**") of the Members of Orchid Pharma Limited ("**Company**") will be held on **Wednesday, August 21, 2024 at 11:30 A.M. (IST)** through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following businesses:

### **ORDINARY BUSINESS:**

### 1. To receive, consider and adopt:

- a) The Audited Standalone Financial Statements of the Company for the Financial year ended March 31, 2024 inter-alia, including Balance Sheet as at March 31, 2024, the Statement of Profit and Loss and Cash Flow Statement for the year ended on March 31, 2024 together with the Reports of the Board of Directors and the Auditors thereon;
  - b) The Audited Consolidated Financial Statements of the Company for the Financial year ended March 31, 2024 inter-alia, including Balance Sheet as at March 31, 2024, the Statement of Profit and Loss and Cash Flow Statement for the year ended on March 31, 2024 together with the Reports of the Board of Directors and the Auditors thereon;
- 2. To appoint Mr. Ram Gopal Agarwal (DIN: 00627386) Non-Executive, Non- Independent Director of the Company, who retires by rotation and being eligible, offers himself for reappointment.

#### SPECIAL BUSINESS:

3. Appointment of Ms. Shubha Singh (DIN: 06926872) as the Independent Director of the Company.

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 149,150, 152, 160 read with schedule IV and other applicable provisions, if any, of the Companies Act, 2013, as amended read with Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 17, 25 and

other relevant applicable regulation(s) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, Ms. Shubha Singh (DIN: 06926872) who was appointed as an Additional Director under the category of Independent Director of the Company by the Board of Directors, based on the recommendations of Nomination and Remuneration Committee with effect from May 23, 2024 and who holds the said office as an Additional Director pursuant to the provisions of Section 161 of the Companies Act, 2013 upto the date of this Annual General Meeting and in respect of whom a notice from a Member of the Company has been received u/s 160 of the Companies Act, 2013, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, for a period of 5 (Five) Years upto May 22, 2029 (day inclusive) ("First Term").

**RESOLVED FURTHER THAT** the Board of Directors of the Company, be and hereby authorized to do all such filings, acts, deeds and things and execute all such documents as may be necessary and expedient to give effect to this resolution."

# 4. Ratification of Remuneration to the Cost Auditor for the Financial Year 2024-25

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the relevant Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the remuneration of Mr. J Karthikeyan, Cost Accountant (Membership No. 29934, Firm Registration Number M-102695) appointed as the Cost Auditor to conduct the Audit of Cost Records of the Company by the Board of Directors based on the recommendation of the Audit Committee, for the Financial Year ending March 31, 2025, at a remuneration of Rs. 2,50,000/-(Rupees Two Lakhs and Fifty Thousand Only) excluding applicable taxes and out of pocket expenses, if any, be and is hereby ratified and approved.



**RESOLVED FURTHER THAT** the Board of Directors of the Company, be and is hereby authorized to do all such acts, deeds and things and execute all such documents as may be necessary and expedient to give effect to this resolution."

5. Approval for continuation of Directorship of Mr. Ram Gopal Agarwal (DIN: 00627386) as Non- Executive, Non-Independent Director cum Chairman of the Board beyond the age of Seventy- Five years

To consider and if thought fit, to pass, the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to Regulation 17(1A) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and other applicable provisions, if any, of the Companies Act, 2013 and the applicable Rule(s)/Regulation(s) made thereunder (including any amendment(s), statutory modification(s) and/or re-enactment thereof for the time being in force), consent of the Members of the Company be and is hereby accorded for continuation of Directorship of Mr. Ram Gopal Agarwal (DIN: 00627386) as Non-Executive Non-Independent Director cum Chairman of the Board from the day he attains the age of 75 years i.e., from July 30, 2024, on the same terms and conditions as approved at the time of Initial Appointment approved by the Members vide Resolution dated December 30, 2020 i.e. appointed as Non-Executive Director of the Company liable to retire by rotation with nil remuneration.

**RESOLVED FURTHER THAT** the Board of Directors of the Company, be and is hereby authorized to do all such acts, deeds and things and execute all such documents as may be necessary and expedient to give effect to this resolution."

6. Approval for the Re- appointment of Mr. Manish Dhanuka (DIN: 00238798) as Managing Director of the Company and payment of remuneration to him

To consider and if thought fit, to the following Resolution as a **Special Resolution:** 

"RESOLVED THAT pursuant to the provisions of section 152, 196, 197, 198 and other applicable provisions of the Companies Act, 2013 ("the Act") and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof) read with Schedule V of the Companies Act, 2013, to the extent applicable, if any and Regulation 17 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 read with the Articles of Associations of the Company and such other approvals, permissions and sanctions, as may be required and subject to such conditions and modifications, as may be prescribed or imposed by any of the authorities while granting such approvals, permissions and sanctions, if any and based on the recommendation of the Nomination and Remuneration Committee and consent of Board of Directors, approval of the members of the Company be and is hereby accorded to reappoint Mr. Manish Dhanuka (DIN: 00238798) as the Managing Director of the Company for a further period of 5 (five) years i.e. from February 28, 2025 to February 27, 2030 (both days inclusive), whose office shall not be liable to determination for retirement of Directors by Rotation, at such remuneration and on such terms and conditions as set out below with the authority to the Board of Directors to alter and vary the terms and conditions of the said re-appointment within the above mentioned scale of remuneration.

**RESOLVED FURTHER THAT** pursuant to Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with applicable provisions of the Companies Act, 2013 (including any amendment, modification or re-enactment thereof), the rules, regulations, directions, and notifications issued / framed thereunder read with the Articles of Association of the Company and based on the recommendation of Nomination and Remuneration Committee and consent of Board of Directors of the Company, consent of the members of the Company be and is hereby accorded to pay remuneration to Mr. Manish Dhanuka, Managing Director of the Company, during his period of aforesaid re-appointment on such terms and conditions as approved by the Board of Directors from time to time, notwithstanding (i) the annual remuneration payable to him exceeds Rs. 5 crore or 2.5% of the net profits of the Company, whichever is higher; or (ii) the aggregate annual remuneration payable to all executive directors of the Company exceeds 5% of the net profits of the Company."

#### Terms and Conditions of Appointment

1. Period of Appointment: Re-appointed as Managing Director for a period beginning from February 28, 2025 to February 27, 2030.

#### 2. Details of Remuneration:-

- **A. Salary:** Rs. 12,50,000/- (Rupees Twelve Lakhs Fifty Thousand only) per month with an increment by 10% of fixed salary every year.
- **B. Commission:** Commission at 2% of Cash profit of the Company for each financial year.
- **C. Perquisites and Allowances:** In addition to the Salary, Mr. Manish Dhanuka shall be entitled to the following perquisites and allowances.
- I. Furnished accommodation or House Rent Allowance (HRA) in lieu thereof and house maintenance allowance (Gas, Electricity, Water, Repairs, Security, etc.) thereof.
- II. One Company maintained Car with reimbursement of Driver's salary.
- **III.** Reimbursement of Medical Expenses/ Medical Insurance Premium incurred for self and his family.
- **IV.** Leave Travel Concession For self and his family once in a year incurred in accordance with the Rules of the Company.
- V. Personal Accident Insurance premium.
- VI. Ex-gratia, Bonus & Incentive In accordance with the Rules and discretion of the Trustees of the Fund/Board of Directors.
- **VII.** Any other perquisite or allowance as may be agreed to by the



Board of Directors and the Managing Director.

The Salary, Commission, Perquisites & Allowances all put together as mentioned in A, B and C above is subject to the overall limits prescribed under the provisions of Companies Act, 2013.

#### D. Other Benefits:-

Apart from "A", "B" and "C" above, Mr. Manish Dhanuka, Managing Director would be entitled for the following benefits as per the rules and regulations of the company, which would not be considered for computing the overall limits under the provisions of Companies Act, 2013.

I. Company's contribution to Provident Fund, Super-annuation Fund or Annuity Fund as per the Rules and Regulations of the Company.

**II.** Gratuity payable at a rate not exceeding half a month's salary for each completed year of service.

**III.** Reimbursement of Medical Expenses/Medical Insurance Premium incurred for self and his Family.

Note I. For the purpose of calculating the overall limits under the provisions of Companies Act, 2013, perquisites shall be evaluated as per Income-tax Rules, 1962, wherever applicable. In the absence of such rules, perquisites shall be evaluated at actual cost.

Note II. For the purposes of perquisites, "family" means spouse, dependent children and dependent parents of Mr. Manish Dhanuka.

**RESOLVED FURTHER THAT** subject to the direction, control and superintendence of the Board of Directors and service rules of the Company, Mr. Manish Dhanuka shall be responsible for the overall management of the affairs of the Company and shall perform such duties and exercise such powers as are entrusted to or conferred upon him by the Board, in the best interests of the Company and all other terms and conditions of his reappointment remains the same in accordance with his original appointment dated March 31, 2020.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such act, deeds and things to execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Director(s) to give effect to the aforesaid resolution."

#### 7. Approval for the Re-appointment of Mr. Mridul Dhanuka (DIN: 00199441) as Whole-time Director of the Company and payment of remuneration to him

To consider and if thought fit, to pass the following Resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of section 152, 196, 197, 198 and other applicable provisions of the Companies Act, 2013 ("the Act") and Companies (Appointment and

Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof) read with Schedule V of the Companies Act, 2013, to the extent applicable, if any and Regulation 17 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 read with the Articles of Associations of the Company and such other approvals, permissions and sanctions, as may be required and subject to such conditions and modifications, as may be prescribed or imposed by any of the authorities while granting such approvals, permissions and sanctions, if any and based on the recommendation of the Nomination and Remuneration Committee and consent of Board of Directors, approval of the members of the Company be and is hereby accorded to reappoint Mr. Mridul Dhanuka (DIN: 00199441) as the Whole Time Director of the Company for a further period of 5 (five) years i.e. from February 28, 2025 to February 27, 2030 (both days inclusive), whose office shall be liable to determination for retirement of Directors by Rotation, at such remuneration and on such terms and conditions as set out below with the authority to the Board of Directors to alter and vary the terms and conditions of the said re-appointment within the above mentioned scale of remuneration.

**RESOLVED FURTHER THAT** pursuant to Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with applicable provisions of the Companies Act, 2013 (including any amendment, modification or re-enactment thereof), the rules, regulations, directions, and notifications issued / framed thereunder read with the Articles of Association of the Company and based on the recommendation of Nomination and Remuneration Committee and consent of Board of Directors of the Company, consent of the members of the Company be and is hereby accorded to pay remuneration to Mr. Mridul Dhanuka, Whole Time Director of the Company, during his period of aforesaid re-appointment on such terms and conditions as approved by the Board of Directors from time to time, notwithstanding (i) the annual remuneration payable to him exceeds Rs. 5 crore or 2.5% of the net profits of the Company, whichever is higher; or (ii) the aggregate annual remuneration payable to all executive directors of the Company exceeds 5% of the net profits of the Company."

#### **Terms and Conditions of Appointment**

- Period of Appointment: Re-appointed as Whole Time Director for a period beginning from February 28, 2025 to February 27, 2030.
- 2. Details of Remuneration:-
- **A. Salary:** Rs. 12,50,000/- (Rupees Twelve Lakhs Fifty Thousand only) per month with an increment by 10% of fixed salary every year.
- **B. Commission:** Commission at 2% of Cash profit of the Company for each financial year.
- **C. Perquisites and Allowances:** In addition to the Salary, Mr. Mridul Dhanuka shall be entitled to the following perquisites and allowances.



- I. Furnished accommodation or House Rent Allowance (HRA) in lieu thereof and house maintenance allowance (Gas, Electricity, Water, Repairs, Security, etc.) thereof.
- **II.** One Company maintained Car with reimbursement of Driver's salary.
- **III.** Reimbursement of Medical Expenses/ Medical Insurance Premium incurred for self and his family.
- **IV.** Leave Travel Concession For self and his family once in a year incurred in accordance with the Rules of the Company.
- V. Personal Accident Insurance premium.
- VI. Ex-gratia, Bonus & Incentive In accordance with the Rules and discretion of the Trustees of the Fund/Board of Directors.
- **VII.** Any other perquisite or allowance as may be agreed to by the Board of Directors and the Whole Time Director.

The Salary, Commission, Perquisites & Allowances all put together as mentioned in A, B and C above is subject to the overall limits prescribed under the provisions of Companies Act, 2013.

### D. Other Benefits:-

Apart from "A", "B" and "C" above, Mr. Mridul Dhanuka, Whole Time Director would be entitled for the following benefits as per the rules and regulations of the company, which would not be considered for computing the overall limits under the provisions of Companies Act, 2013.

- I. Company's contribution to Provident Fund, Super- annuation Fund or Annuity Fund as per the Rules and Regulations of the Company.
- **II.** Gratuity payable at a rate not exceeding half a month's salary for each completed year of service.
- **III.** Reimbursement of Medical Expenses/Medical Insurance Premium incurred for self and his Family.

Note I. For the purpose of calculating the overall limits under the provisions of Companies Act, 2013, perquisites shall be evaluated as per Income-tax Rules, 1962, wherever applicable. In the absence of such rules, perquisites shall be evaluated at actual cost.

Note II. For the purposes of perquisites, "family" means spouse, dependent children and dependent parents of Mr. Mridul Dhanuka.

**RESOLVED FURTHER THAT** subject to the direction, control and superintendence of the Board of Directors and service rules of the Company, Mr. Mridul Dhanuka shall be responsible for the overall management of the affairs of the Company as Whole Time Director and shall perform such duties and exercise such powers as are entrusted to or conferred upon him by the Board, in the best interests of the Company and all other terms and conditions of his re- appointment remains the same in accordance with his original appointment dated March 31, 2020. **RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such act, deeds and things to execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Director(s) to give effect to the aforesaid resolution."

# 8. Approval for Material Related Party Transactions with M/s. Otsuka Chemicals (India) Private Limited

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section 188 and other applicable provisions of the Companies Act, 2013 ("Act") read with the applicable Rules made there under (including any statutory modification(s) or re-enactment thereof, for the time being in force), Regulation 23 and other applicable provisions of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015("Listing Regulations") as amended from time to time, the Company's policy on "Materiality of Related Party Transactions and also on dealing with Related Party Transactions", all other applicable laws and regulations, as amended, supplemented or re-enacted from time to time, subject to such other approvals, consents, permissions and sanctions of other authorities as may be necessary and pursuant to the recommendation and approval of the Audit Committee and the Board of Directors of the Company, the approval of the Members of the Company be and is hereby accorded to the Board of Directors ('the Board', which term shall include any Committee) of the Company to enter into Material related party transactions in the nature of Purchase of raw materials from M/s. Otsuka Chemicals (India) Private Limited being 'Related Party' under Section 2(76) of the Act and Regulation 2(1)(zb) of the SEBI Listing Regulations based on the expected value of the transactions upto Rs. 250,00,00,000 (Rupees Two Hundred Fifty Crores Only) for the Financial year 2024-25, which is expected to exceed 10% of the Annual Consolidated Turnover as per the last audited Financial Statements of the Company, provided that the said transactions to be entered into / carried out are in the Ordinary course of business and are on arm's length basis on such terms and conditions as may be considered appropriate by the Board of Directors and as may be agreed between the Company and M/s. Otsuka Chemicals (India) Private Limited more particularly enumerated in the Explanatory statement annexed to this Notice.

**RESOLVED FURTHER THAT** the Board of Directors (hereinafter referred to as the "Board" which term shall be deemed to include any Committee thereof) of the Company be and are hereby authorized to perform and execute all such deeds, matters and things including delegation of authority as may be deemed necessary or expedient to give effect to this resolution and for the matters connected there with or incidental thereto".



For and on behalf of the Board of Directors of Orchid Pharma Limited Sd/-Date: July 19, 2024 Place: Gurugram Company Secretary and Compliance Officer

NOTES:

- 1. In view of the massive outbreak of the COVID-19 pandemic, social distancing is a norm to be followed and pursuant to Ministry of Corporate Affairs' General Circulars No. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated 5th May, 2020, 10/2022 dated December 28, 2022 and 10/2023 dated September 25, 2023 (collectively referred to as "MCA Circulars") and any updates thereto issued by the Ministry of Corporate Affairs ("MCA") read with Circular number SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12. 2020 Circular a n d number SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 and SEBI/HO/CFD/CFD-POD-2/P/CIR/2023/167 dated October 07, 2023 issued by the Securities and Exchange Board of India ("SEBI") (hereinafter collectively referred to as "the Circulars"), companies are permitted to conduct the Annual General Meeting through Video Conferencing / Other Audio Visual Means ("VC" / "OAVM") without the physical presence of members at a common venue. Hence, in accordance with the Circulars, provisions of the Companies Act, 2013 ("the Act"), and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Annual General Meeting ("AGM") of the members of the Company, for the financial year ended on March 31, 2024, is being held through VC /OAVM facility on Wednesday, August 21, 2024 at 11:30 A.M. (IST). Hence, the Members can attend and participate in the AGM through VC / OAVM only. In accordance with the Secretarial Standard-2 on General Meeting issued by the Institute of Company Secretaries of India (ICSI) read with guidance/ clarification dated April, 15, 2020 issued by ICSI, the proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of the AGM. The detailed procedure for participating in the meeting through VC / OAVM is appended herewith and also available at the Company's website http://www.orchidpharma.com/
- Since this AGM is being held through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 3. Pursuant to Section 112 and 113 of the Companies Act, 2013, Representatives of Members such as the President of India or Governor of a State or a Body Corporates can attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting. Corporate members intending to attend/vote at AGM through VC/ OAVM by their respective authorized representative(s) pursuant to section 113 of the

Companies Act, 2013 are requested to send their Certified True Copy of the resolutions/ Power of Attorney to the Scrutinizer by e-mail to <u>info@pmkadvisors.com</u> with a copy marked to Registrar and Share Transfer Agent (RTA) at <u>rta@abhipra.com</u> and to the Company at <u>cs@orchidpharma.com</u> authorizing their representatives to attend and vote on their behalf at the Annual General Meeting of the Company.

- 4. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, Secretarial Standards- 2 on General Meetings and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 setting out material facts in respect of the Item Nos. 3 to 8 of the Notice to be transacted at the Annual General Meeting is annexed and forms part of this Notice.
- 5. Further, the relevant details with respect to Item No.2 pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking reappointment at this AGM under retirement by rotation are also annexed.
- 6. The Company has appointed National Securities Depository Limited ("NSDL") to provide facility for voting through remote e-Voting or through e-voting at the AGM, for participation in the 31<sup>st</sup>AGM through VC/OAVM Facility. The procedure for participating in the meeting through VC/ OAVM is explained in these notes and is also available on the website of the Company at <u>http://www.orchidpharma.com/</u>
- Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc.

For shares held in electronic form: to their Depository Participants (DPs) in the prescribed Form in Annexure- A pursuant to SEBI Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024.

**For shares held in physical form:** to the Company's Registrar and Transfer Agent in prescribed Form ISR-1 and other forms pursuant to SEBI Circular Nos. SEBI/HO/ MIRSD/MIRSD\_ RTAMB/P/CIR/2021/655 dated November 3, 2021 and SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023.

Members are requested to address all correspondence to the Company's Registrar and Share Transfer Agent (RTA) viz., M/s. Abhipra Capital Limited, Abhipra Complex, A-387, Dilkhush Industrial Area, GT Karnal Road, Azadpur, New Delhi, 110033, India, electronic communication at rta@abhipra.com or to the Company at cs@orchidpharma.com



- 8. The copy of Register of Directors and Key Managerial Personnel (KMP) and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee from the date of circulation of this Notice up to the date of AGM, i.e. August 21, 2024.
- 9. Members holding shares in physical form can avail the nomination facility by filing Form SH-13, as prescribed under Section 72 of the Companies Act, 2013 and the Rules made thereunder, with the Company's Registrar and Share Transfer Agent (RTA). Members holding shares in physical form are requested to convert their holdings to dematerialized form to eliminate all risks associated with physical shares, Members can contact the Depository Participants (DPs) for assistance in this regard.
- 10. In case of joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
- 11. Pursuant to Sections 101 and 136 of the Companies Act, 2013 read with Rule 18(1) of the Companies (Management and Administration) Rules, 2014, the Notice calling the 31st AGM along with the Annual Report for the Financial Year 2023-24 is being sent through electronic mode to all the Members who have registered their e-mail ID's with the Company/Depository Participants for communication purposes.
- 12. In line with the MCA circulars, the Notice convening 31<sup>st</sup> AGM and explanatory statement ('the Notice') and the Annual Report of the Company for the Financial Year 2023-24 is available on the Company's website on http://www.orchidpharma.com/invr Annualreports.html. The Notice and Annual Report of the Company is also hosted on the website of stock exchanges where the shares of the Company are listed i.e. BSE Limited https://www.bseindia.com/and National Stock Exchange of India Limited https://www.nseindia.com/and also on the website of National Securities Depository Limited ("NSDL") (agency for providing the VC/ OAVM facility/Remote e-Voting and e-voting system during the AGM) i.e., https://www.evoting.nsdl.com/. For any communication, the shareholders may also send request to the following mail id: cs@orchidpharma.com
- 13. Attendance of the members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- Facility of joining the AGM through VC/ OAVM shall be open at least Fifteen (15) minutes before the time scheduled to start the AGM and will be kept open till the expiry of Fifteen (15) minutes after such scheduled time of commencement of meeting as stated in the Notice herein.
- 15. The facility of participation at the AGM through VC/OAVM

will be made available for 1000 members on first come first served basis ("**FIFO**"). The large members (i.e. members holding 2% or more shareholding), promoters, institutional investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, etc. are allowed to attend the Meeting without restriction on account of FIFO principle.

- 16. **Remote e-voting:** Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, Secretarial Standard on General Meetings ("SS-2") issued by the ICSI and Regulation 44 of the Listing Regulations, as amended read with circular of SEBI on e-voting facility provided by Listed entities and the MCA Circulars, the Company is providing facility to its Members to exercise their right to vote on the resolutions proposed to be passed at the AGM through remote e-voting facility.
- 17. Voting at the AGM: Members who could not vote through remote e-voting may avail the e-voting facility which will be made available at the Meeting ("e-voting"), facility to be provided by NSDL.
- 18. The Members are requested to note that the Company has arranged Video Conferencing Facility (VC) for the proceedings of the AGM through Webex platform. Members may use this facility by using the same login credentials as provided for remote e-Voting. Members on the day of the AGM will login through their user ID and password on e-Voting website of NSDL. The link/tab will be available in Member login where the EVEN of the Company will be displayed.
- 19. The Board of Directors of the Company at their Meeting held on July 17, 2024 had appointed Mr. Muthukumaran (Membership No. F11218 & Certificate of Practice No. 20333), Partner, M/s P Muthukumaran & Associates, Company Secretaries [UCN: P2024TN099300], as the Scrutinizer to scrutinize the remote e-voting process and casting of vote through e-voting system during the AGM in a fair and transparent manner.
- 20. The scrutinizer shall, immediately after the conclusion of the e-voting at the Annual General Meeting, first count the votes cast at the Meeting, thereafter unblock the votes cast through remote e- voting and submit not later than 2 working days from conclusion of the Meeting, a Scrutinizer's Report of the total votes cast in favor or against, to the Chairman or in his absence any other Director or Key Managerial Personnel as authorized by the Chairman of the AGM, who shall countersign the same.
- 21. The results of voting along with Scrutinizer's Report will be declared within 2 working days from the conclusion of the Annual General Meeting. The results declared along with the Scrutinizer's Report shall be communicated to stock exchanges, where the Company's shares are listed within the prescribed timelines and will also be uploaded on the Company's website <a href="http://www.orchidpharma.com/">http://www.orchidpharma.com/</a> and on



https://www.evoting.nsdl.com/ Further, the results shall be displayed on the Notice Board of the Company at its Registered Office.

22. Pursuant to the provisions of Section 124 and 125 of the Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (IEPF Rules), the amounts, which remain unpaid or unclaimed for a period of seven years, shall be transferred to the Investor Education and Protection Fund. As per the provisions of Section 124 (6) of the Companies Act, 2013 ("Act"), read with IEPF rules as amended, all shares in respect of which dividend has not been paid or claimed for seven consecutive years shall be transferred by the Company in the name of IEPF. The shareholders are entitled to claim the shares and the dividend transferred to IEPF in accordance with such procedure and on submission of such documents as prescribed in the Act.

- 23. Members seeking any additional information on the subject matter to be placed at the AGM, are requested to write to the Company on or before August 02, 2024 through email at <u>cs@orchidpharma.com</u> the same will be replied by the Company suitably through email.
- 24. The Company has designated an exclusive Email ID: <u>cs@orchidpharma.com</u> for redressal of shareholders complaints/grievances. For any investor related queries, you are requested to please write to us at the above Email ID.

	CALENDER OF AGM			
Sr. No.	Particulars	Date		
1.	Cut -off Date For Eligibility of Voting for the AGM	Wednesday , August 14, 202 4		
2.	Remote E - Voting Period	From 9:00 A.M (IST) on Saturday, August 17, 2024 till 5:00 P.M. (IST) on Tuesday, August 20, 2024		
3.	Date & Time of AGM	Wednesday , August 21, 2024 at 11:30 A.M. IST		

# THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER: -

The remote e-voting period begins on Saturday, August 17, 2024 at 09.00 A.M. (IST) and ends on Tuesday, August 20, 2024 at 05.00 P.M. (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Wednesday, August 14, 2024, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the above cut-off date.

**How do I vote electronically using NSDL e-Voting system?** The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

#### Step 1: Access to NSDL e-Voting system

### A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders	1. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <u>https://eservices.nsdl.com</u> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>"Beneficial Owner"</b> icon
holding securities in	under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID
demat mode with	and Password. After successful authentication, you will be able to see e-Voting services under Value
NSDL.	added services. Click on <b>"Access to e-Voting"</b> under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	2. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> . Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com</a> . Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com</a> . Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com</a> . Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>



Type of shareholders	Login Method			
	<ol> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e- Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol>			
	NSDL Mobile App is available on App Store Google Play			
Individual Shareholders holding securities in demat mode with <b>CDSL</b>	<ol> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting Service Providers.</li> </ol>			
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or eVoting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.			

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.



Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <u>evoting@nsdl.com</u> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. 1800 21 09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

#### How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a personal computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under

'Shareholder/Member' section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <u>https://eservices.nsdl.com/</u> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID
	For example if your DP ID is IN300*** and Client ID is 12*****
	then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID
	For example if your Beneficiary ID is 12*************** then
	your user ID is 12***********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company
	For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - (I) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a pdf file. Open the pdf file. The

password to open the pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The pdf file contains your 'User ID' and your 'initial password'.

- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- a) Click on **"Forgot User Details/Password?"** (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on <u>www.evoting.nsdl.com</u>.



- c) If you are still unable to get the password by aforesaid two options, you can send a request at <u>evoting@nsdl.com</u> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

## Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

## How to cast your vote electronically and join General Meeting on NSDL e-Voting system

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

## **General Guidelines for shareholders**

- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to info@pmkadvisors.com with a copy marked to <u>evoting@nsdl.com</u>. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be

disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

 In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of <u>www.evoting.nsdl.com</u> or call on: 022 – 4886 7000 or send a request to NSDL at <u>evoting@nsdl.com</u>

## Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to RTA at <u>rta@abhipra.com</u>.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (selfattested scanned copy of Aadhar Card) to RTA at rta@abhipra.com.
- If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- Alternatively shareholder/members may send a request to <u>evoting@nsdl.com</u> for procuring user id and password for e-voting by providing above mentioned documents.
- 5. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

# THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- 1. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting i.e. from August 17, 2024 to August 20, 2024 and are otherwise not barred from doing so, shall be eligible to vote through



through e-Voting system in the AGM.

- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

# INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 4 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at cs@orchidpharma.com. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to the meeting mentioning their name, demat account number/ folio number, email id and mobile number at cs@orchidpharma.com. These queries will be replied to by the company suitably by email. The Company reserves the right to restrict the number of questions and numbers of speakers, as appropriate, for smooth conduct of the AGM.

#### Procedure for obtaining the AGM notice and e-voting

instructions by the shareholders whose email addresses are not registered with the depositories or with RTA on physical folios:

- i. Members may send an e-mail request at the email id <u>rta@abhipra.com</u> along with scanned copy of the signed request letter providing the email address, mobile number, self-attested PAN copy and Client Master copy in case of electronic folio and copy of Share Certificate in case of physical folio for sending the Notice of AGM, Annual Report and the e-voting instructions.
- ii. Shareholders may also visit the website of the company <u>http://www.orchidpharma.com/</u>or the website of the NSDL <u>https://www.evoting.nsdl.com/</u>downloading the Notice of the AGM and Annual Report.
- iii. Those shareholders who have registered/not registered their mail address and mobile number including address and bank details may please contact and validate/update their details with the relevant Depository Participant in case of shares held in electronic form and with the Company's Registrar and Share Transfer Agent M/s. Abhipra Capital Limited ("Abhipra") in case the shares held in physical form.
- iv. Shareholders who have not registered their mail address and in consequence the Notice of AGM and e-voting instructions could not be serviced may temporarily get their email address and mobile number provided with the Company's Registrar and Share Transfer Agent, Abhipra, by sending email to <u>rta@abhipra.com</u>for sending the same. Shareholders are requested to follow the process as guided to capture the email address and mobile number for sending the soft copy of the notice and e-voting instructions along with the User ID and Password. In case of any queries, shareholder may write to <u>rta@abhipra.com</u>or <u>cs@orchidpharma.com</u>

#### **OTHER INSTRUCTIONS**

- a. A person who is not a Member as on the Cut-off Date for evoting should treat this Notice for information purposes only. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the Cut-off Date i.e. Wednesday, August 14, 2024 only shall be entitled to avail the facility of remote evoting or for participation at the AGM and e-voting thereat.
- b. You can also update your mobile number and e-mail id in the user profile details to get e- voting confirmation and which may be used for further communications.

For and on behalf of the Board of Directors of Orchid Pharma Limited Sd/-Kapil Dayya Company Secretary and Compliance Officer

Date: July 19, 2024 Place: Gurugram

# EXPLANATORY STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013

The following Explanatory Statement, pursuant to Section



102 of the Companies Act, 2013, set out the material facts relating to the business mentioned in the accompanying Notice dated July 19, 2024.

# Item No. 3 – Appointment of Ms. Shubha Singh (DIN: 06926872) as the Independent Director of the Company.

The Nomination and Remuneration Committee and the Board of Directors of the Company at their Meetings held on May 23, 2024 had approved the appointment of Ms. Shubha Singh as an Additional Director of the Company.

Pursuant to the provisions of Section 149, 152, 161 of the Companies Act, 2013, read with Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17, Regulation 25 of SEBI (Listing Regulation and Disclosure Requirement) Regulations, 2015, the confirmation of Appointment of Ms. Shubha Singh as the Non- Executive and Independent Director is required to be taken from the members of the Company in the ensuing Annual General Meeting or within three months from the date of appointment as an Additional Director, whichever is earlier.

Accordingly, the consent of the members is sought for passing a special resolution approving the appointment of Ms. Shubha Singh as a Non- Executive and Independent Director of the Company, whose willingness for such appointment has been received along with the required declaration/ certificates under Companies Act and SEBI Listing Regulations.

In the opinion of the Board, she fulfils the conditions specified in the Companies Act and the rules made thereunder read with the SEBI Listing Regulations for such an appointment and she is independent of the management.

The terms and conditions of appointment of independent directors has been posted on the website of the Company and are open for inspection as stated in the notes to the Notice of AGM.

Additionally, in accordance with Regulation 36(3) of SEBI Listing Regulations, particulars of **Ms. Shubha Singh (DIN: 06926872)** including her profile and specific areas of expertise are given below as **"Annexure 1"**.

None of the Directors and Key Managerial Personnel of the Company or their relatives except Ms. Shubha Singh are in any way interested or concerned with this Resolution.

The Board of Directors of the Company recommends passing of the Special Resolution set out in Item No. 3 to the members of the Company.

# Item No. 4 – Ratification of Remuneration to the Cost Auditor for the Financial Year 2024-25

The Audit Committee and the Board of Directors of the Company at their Meetings held on May 23, 2024 have approved the appointment of Shri J Karthikeyan, Cost Accountant [Membership No. 29934, Registration Number - 102695], Chennai, as the Cost Auditors of the Company to conduct the audit of the Cost records of the Company with regard to Pharmaceuticals Segment (Bulk Drugs & Formulations) for the Financial Year 2024-25.

In accordance with the Provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor as recommended by the Audit Committee and approved by the Board of Directors, has to be ratified by the Members of the Company.

Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out in Item No.4 of the Notice to ratify the remuneration of Rs. 2,50,000/- (Rupees Two Lakhs and fifty thousand Only) plus applicable taxes and reimbursement of out of pocket expenses to Shri J Karthikeyan, Cost Auditor towards audit of the Cost records of the Company for the Financial Year 2024-25 which has been duly approved by the Board of Directors after considering the recommendation made by the Audit Committee of the Company at the meeting held on May 23, 2024.

None of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at item No.4 of the Notice.

The Board of Directors of the Company recommends passing of the Ordinary Resolution set out in Item No. 4 to the members of the Company.

### Item No. 5 -Approval for continuation of Directorship of Mr. Ram Gopal Agarwal (DIN: 00627386) as Non- Executive, Non-Independent Director cum Chairman of the Board beyond the age of Seventy- Five years

Mr. Ram Gopal Agarwal (DIN: 00627386) was appointed as an Additional Director, Non-Executive Non-Independent Director of the Company, with effect from March 31, 2020, in terms of Section 161 and other applicable provisions of the Companies Act, 2013 ('the Act') and rules made thereunder (including any statutory modifications or re-enactment thereof for the time being in force) read with Article of Association of the Company. He was appointed as Chairman of the Board of Directors with effect from June 29, 2020. Further, his office as an Additional Director was regularised as Non-Executive Director, liable to retire by rotation, in the Annual General Meeting held on December 30, 2020 in accordance with Section 152 and other applicable provisions of the Companies Act 2013, as amended.

In terms of the Regulation 17(1A) of SEBI Listing Regulations, inserted by SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, effective from April 01, 2019, no listed Company shall appoint or continue the directorship of any person as Non-Executive Director, who has attained the age of seventy five years, unless a special resolution is passed to that effect.



Mr. Ram Gopal Agarwal will attain the age of 75 years on July 30, 2024 and therefore the approval of the Members will be required for continuation of his directorship in the Company.

Mr. Ram Gopal Agarwal is Founder Chairman of Dhanuka Group. He has 56 years of rich and wide experience in the Industry. He is a decisive and action oriented visionary who took over a sick pesticide Company named Northern Mineral Pvt. Ltd. in 1980 and transformed it today to Rs. 1700 Crore organization. His deep commitment and inspiring leadership in initial turbulent days is an example worth inculcating. He was the past Chairman of CCFI, (Crop Care Federation of India) the apex Chamber of all Indian Agrochemical majors. He has been bestowed with many Awards for his tremendous contribution in Agro Industry like "Life Time Achievement Award" by Agri Business Summit and Agri Awards 2019, "Distinguished Contribution to Indian Agrochemicals Industry" during India Chem 2016 International Conference organised by FICCI, National Safety Award – 3 times; Forbes Award – 200 Best under A Billion Companies in Asia Pacific etc.

The Board of Directors considering his vast experience, knowledge, expertise, performance, coveted mentorship role and unparalleled profile hereinbefore stated, at their meeting held on July 17, 2024 have approved the continuation of directorship of Mr. Ram Gopal Agarwal (DIN: 00627386) as Non-Executive Non- Independent Director cum Chairman of the Board from the day he attains the age of 75 years i.e., July 30, 2024 on the same terms and conditions as approved at the time of Initial Appointment that was approved by the Members of the Company vide Resolution dated December 30, 2020 i.e. appointment as Non-Executive Director liable to retire by rotation with nil remuneration.

Additionally, in accordance with Regulation 36(3) of SEBI Listing Regulations, particulars of Mr. Ram Gopal Agarwal including his profile and specific areas of expertise are included as **"Annexure 2"**.

None of the Directors/ Key Managerial Personnel and their relatives, except Mr. Ram Gopal Agarwal and his relatives, to the extent of their shareholding interest, if any, in the Company, are in any way, interested or concerned, financially or otherwise in the Resolution set out at Item No. 5 of the Notice.

The Board of Directors of the Company recommends passing of the Special Resolution set out in Item No. 5 to the members of the Company.

## Item No. 6- Approval for the Re- appointment of Mr. Manish Dhanuka (DIN: 00238798) as Managing Director of the Company and payment of remuneration to him

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held on July 17, 2024 approved the reappointment of Mr. Manish Dhanuka as the Managing Director of the Company for the period commencing from February 28, 2025 to February 27, 2030 whose office shall not be liable to determination for retirement of directors by rotation on such terms and conditions and remuneration as were set out in the resolution.

Pursuant to Regulation 17(6)(e) of SEBI (LODR) Regulations 2015, the fees or compensation payable to executive directors who are promoters or members of the promoter group, shall be subject to the approval of the shareholders by special resolution in a general meeting if:

i) The annual remuneration payable to such executive director exceeds Rs. 5 crores or 2.5 % of the net profits of the Company (calculated as per the provisions of Section 198 of the Companies Act, 2013) whichever is higher; or

ii) Where there is more than 1 such director, the aggregate annual remuneration to such director exceeds 5 % of the net profits of the Company (calculated as per section 198 of the Companies Act, 2013).

The annual remuneration payable to Mr. Manish Dhanuka is expected to be within the prescribed limits of Section 197 of Companies Act, 2013. However, the annual remuneration payable to Mr. Manish Dhanuka is expected to exceed the limits mentioned under regulation 17(6)(e)) of SEBI Listing Regulations, 2015 either singly or collectively with Mr. Mridul Dhanuka (Whole Time Director) and accordingly, approval of shareholders is being sought by way of Special Resolution.

Therefore, the Board of Directors at its meeting held on July 17, 2024 considered and recommends the proposal to obtain Special Resolution from the members of the Company on the matter. Further, terms and conditions of his re- appointment other than as set out in Notice shall remain same as of the Resolution passed by the shareholders at General Meeting held on December 30, 2020. The Members wishes to seek the above stated resolution may write to the Company at <u>cs@orchidpharma.com</u>.

Additionally, in accordance with Regulation 36(3) of SEBI Listing Regulations, particulars of Mr. Manish Dhanuka including his profile and specific areas of expertise are given below as **"Annexure 3"**.

None of the Directors, Key Managerial Personnel of the Company or their relatives, except Mr. Manish Dhanuka, are in any way, concerned or interested, financially or otherwise, in the aforementioned resolution.

The Board of Directors of the Company recommends passing of the Special Resolution set out in Item No. 6 to the members of the Company.



#### Item No. 7: Approval for the Re- appointment of Mr. Mridul Dhanuka (DIN: 00199441) as Whole-time Director of the Company and payment of remuneration to him

Based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company at their meeting held on July 17, 2024 approved the appointment of Mr. Mridul Dhanuka as the Whole-Time Director of the Company, for the period commencing from February 28, 2025 to February 27, 2030 whose office shall be liable to determination for retirement of directors by rotation on such terms and conditions and remuneration as were set out in the resolution.

Pursuant to Regulation 17(6)(e) of SEBI (LODR) Regulations 2015, the fees or compensation payable to executive directors who are promoters or members of the promoter group, shall be subject to the approval of the shareholders by special resolution in a general meeting if:

i) The annual remuneration payable to such executive director exceeds Rs. 5 crores or 2.5 % of the net profits of the Company (calculated as per the provisions of Section 198 of the Companies Act, 2013) whichever is higher; or

ii) Where there is more than 1 such director, the aggregate annual remuneration to such director exceeds 5 % of the net profits of the Company (calculated as per section 198 of the Companies Act, 2013).

The annual remuneration payable to Mr. Mridul Dhanuka is expected to be within the prescribed limits of Section 197 of Companies Act, 2013. However, the annual remuneration payable to Mr. Mridul Dhanuka is expected to exceed the limits mentioned under regulation 17(6)(e)) of SEBI Listing Regulations, 2015, either singly or collectively with Mr. Manish Dhanuka (Managing Director) and accordingly, approval of shareholders is being sought by way of Special Resolution.

Therefore, the Board of Directors at its meeting held on July 17, 2024 considered and recommends the proposal to obtain Special Resolution from the members of the Company on the matter. Further, terms and conditions of his re- appointment other than as set out in Notice shall remain same as of the Resolution passed by the shareholders at General Meeting held on December 30, 2020. The Members wishes to seek the above stated resolution may write to the Company at <u>cs@orchidpharma.com</u>.

Additionally, in accordance with Regulation 36(3) of SEBI Listing Regulations, particulars of Mr. Mridul Dhanuka including his profile and specific areas of expertise are given below as **"Annexure 4"**.

None of the Directors, Key Managerial Personnel of the Company or their relatives, except Mr. Mridul Dhanuka, are in any way, concerned or interested, financially or otherwise, in the aforementioned resolution. The Board of Directors of the Company recommends passing of the Special Resolution set out in Item No. 7 to the members of the Company.

# Item No. 8 – Approval for Material Related Party Transactions with M/s Otsuka Chemicals (India) Private Limited

Pursuant to the Provisions of Section 188 of the Companies Act, 2013 ("the Act"), read with the Companies (Meetings of Board and its Powers) Rules, 2014 ('Rules'), the Company is required to obtain consent of the Board of Directors and prior approval of the members by way of Ordinary resolution, in case certain transactions with related parties exceeds such sum as specified in the said Rules. The aforesaid provisions are not applicable in respect of transactions which are in the ordinary course of business and on arm's length basis.

However, pursuant to Regulation 23(4) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations') approval of the members through resolution passed at General Meeting is required for all Material related party transactions, even if they are entered into in the ordinary course of business and on arm's length basis. For this purpose, a transaction is considered material, if the transaction/transactions to be entered into individually or taken together with previous transactions during a Financial Year exceeds rupees one thousand crore or 10% of the annual consolidated turnover of the Company, as per the last audited Financial statements of the Company, whichever is lower.

M/s. Otsuka Chemicals (India) private Limited is a 'Related Party' within the meaning of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Company has existing transactions with M/s. Otsuka Chemicals (India) private Limited, which is in the ordinary course of business and at arm's length basis. Otsuka Chemical (India) Private Limited is the only approved source of the Key Raw Material GCLE for Orchid, even before the takeover by Dhanuka group. It is only incidental that after Dhanuka's takeover, this transaction has become a related party transaction by virtue of Mr. Manish Dhanuka, Managing Director of Orchid Pharma Limited being a Director and member in Otsuka Chemical (India) Private Limited & Mr. Mridul Dhanuka, Whole Time Director also being a Member of Otsuka Chemical (India) Private Limited.

Moreover, Otsuka also buys the end product produced from GCLE for its global requirements from Orchid under a long-term supply contract. The proposed RPTs with Otsuka will help the Company achieve economies of scale and will be in the best interest of the members.

Further, the estimated value of transactions with M/s. Otsuka Chemicals (India) private Limited for the financial year 2024-25 is likely to exceed 10% of the annual consolidated turnover of the Company as per the last Audited Consolidated financial



statements of the Company. Thus, these transactions would require the prior approval of the Members by way of Resolution at the General Meeting and therefore approval of the Members is sought to enable the Board for entering into new/further contracts/ arrangements/ agreements/ transactions (including any modifications, alteration for the Financial Year ended 2024-25 subject to the limits mentioned in the table below. The value of Related Party transactions with Otsuka Chemicals (India) Private Limited for the period commencing from April 01, 2024 till the date of this Notice has not exceeded the materiality thresholds and the Company will ensure that the same does not exceed the aforesaid threshold upto the date of the 31<sup>st</sup>AGM, i.e. August 21, 2024.

The relevant information pertaining to transactions with Otsuka as required under Rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014, as amended and SEBI circular vide. SEBI/HO/CFD/CMD1/CIR/P/2021/662 dated November 22, 2021 is given below:

Name of the related party and its relationship with the listed entity or its subsidiary, including nature of its concern or interest ( Financial or otherwise)			
Name of the related party	M/s. Otsuka Chemicals (India) Private Limited		
Name of the director or Key Managerial Personnel who is related, if any;	Mr. Manish Dhanuka Mr. Mridul Dhanuka		
Nature of relationship	Mr. Manish Dhanuka is a Director and Member in M/s. Otsuka Chemicals (India) Private Ltd.		
	Mr. Mridul Dhanuka is a Member of M/s. Otsuka Chemicals (India) Private Ltd.		
Aggregate maximum value of the contract/ arrangement per transaction in any Financial year	Aggregate value Upto Rs. 250 Crores (Rupees Two hundred and Fifty Crores Only) for the Financial year 2024-25		
Nature, type, material terms, monetary value and particulars of the contract or arrangements	The proposed transactions relate d to supply of raw material which shall be governed by the Company's Related Party Transaction Policy and shall be approved by the Audit Committee within the overall limits approved by the Members.		
Tenure of the proposed transaction	Contracts/arrangements with a duration upto 1 year		
Any other information relevant or important for the members to take a decision on the proposed resolution.	All the transactions are on recurring basis and on arm's length basis and in the ordinary course of business. The transactions are based on Purchase Orders issued from time to time.		
The percentage of the Orchid's annual consolidated turnover, for the immediately preceding Financial Year, that is represented by the value of the proposed transaction	30.51%		
Justification as to why the RPT is in the interest of the listed entity;	The details are provided in the foregoing paragraphs		
Percentage of the counter -party's annual consolidated turnover that is represented by the value of the proposed RPT on a voluntary basis;	23.67%		
A copy of the valuation or other external party report, if any such report has been relied upon	The transactions do not contemplate any valuation		
Where the transaction relates to any loans, intercorporate deposits, advances or investments made or given by the listed entity or its subsidiary, the details specified under point4(f) of the aforesaid circular	Not Applicable		



As per Regulation 23(4) of Listing Regulations, all entities falling under the definition of Related Parties shall not vote to approve the relevant transaction irrespective of whether the entity is a party to the particular transaction or not and accordingly the Promoters, Dhanuka Laboratories Limited (Holding Company) shall not vote on the resolutions set out at Item No. 8., even after not being party in the given transaction.

The said transaction(s)/contract(s)/arrangement(s) have been recommended by the Audit Committee. The Board considers that the proposed related party transactions with M/s. Otsuka Chemicals (India) Private Limited play a significant role in the Company's business operations and accordingly the Board

recommends the Ordinary Resolution as set out in Item No. 8 of this Notice for approval of the Members. This Explanatory statement may also be regarded as a disclosure under SEBI (LODR) Regulations, 2015.

None of the Directors/ Key Managerial Personnel or their relatives, except Mr. Manish Dhanuka, Managing Director (Director on Board & Member of M/s. Otsuka Chemicals (India) Private Limited) and Mr. Mridul Dhanuka, Whole Time Director (Member of M/s. Otsuka Chemicals (India) private Limited), are in any way, concerned or interested, financially or otherwise, in the said resolution.



INFORMATION IN RESPECT OF ITEM NO.3 (PURSUANT TO REGULATION 36(3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARDS ISSUED BY INSTITUTE OF COMPANY SECRETARIES OF INDIA PURSUANT TO SECTION 118 OF THE COMPANIES ACT, 2013)

Brief Profile of Ms. Shubha Singh, Non-Executive and Independent Director

Particulars	
Name of Director	Ms. Shubha Singh, 48 years
DIN	06926872
Date of Birth	January 26, 1976
Qualification	B.com (Hons), LLB, CS, CFA, MBA
Date of First Appointment on the Board	May 23, 2024
Brief Profile/ Experience/ Skills/ Expertise	Having 25 years of experience in various domains like Secretarial, compliances, legal, investor relations, stakeholder management, strategy, CSR, POSH etc. in corporate sector.
	Honoured with the Best Non-Executive Director Award in Listed Company category at MMB Iconic Women Directors of India, 2023 conclave held on 15th December, 2023 at BSE Convention center, Mumbai. Mrs. Smriti Irani and Dr. Kiran Bedi presided over the conclave.
	Featured on cover page of Board stewardship magazine in Women's Day Special edition – March, 2024 and also her articles on ESG were published in the same edition.
	Awarded the Distinguished Alumni Award 2024 for Corporate Excellence in Finance category by IMT CDL at Alumni meet held on 11th February, 2024.
	Featured in the Alumni Spotlight section of the IMT CDL Alumni Yearbook 2024 which can be accessed at ps://www.imtcdl.ac.in/Annual-Alumni-Book-2024/,
	Her article on Viksit Bharat- sustainability and sustainable development was published in ICSI- Chartered Secretary Journal, April, 2024.
	Part of Achiever's talk series, was invited for a live talk with Mr. Ashok Sharma, Dean– IMT CDL on Unlocking Financial Potential in May, 2024.
	Thought leadership by writing articles, posts etc. in various forums and as Guest speaker especially w.r.t Corporate governance, compliances, ethics, Laws, eco-legal regulatory eco-system, domestic and international.



Listed Companies in which the Director	M/s. AMD Industries Limited, Director
holds directorship	M/s. Lords Chloro Alkali Limited, Director
	M/s. Orchid Pharma Limited
Listed Companies in which Director holds Committee Membership	M/s. AMD Industries Limited
	- Nomination and Remuneration Committee
	- Stakeholders Relationship Committee
	- Corporate Social Responsibility Committee
	M/s. Lords Chloro Alkali Limited
	<ul> <li>Nomination and Remuneration Committee</li> <li>Stakeholders Relationship Committee</li> </ul>
Terms and Conditions of Appointment along with details of remuneration sought to be paid	In terms of Section 149 and other applicable provisions of the Act, Ms. Shubha Singh is eligible to be appointed as an Independent Director of the Company and has given a declaration to the Board that she meets the criteria of independence as provided under Section 149 (6) of the Act.
	As per the provisions of Section 149 of the Act, an Independent Director shall hold office for a term up to five consecutive years on the Board of a company and is not liable to retire by rotation. The matter regarding appointment of Ms. Shubha Singh as Independent Director was placed before the Board which recommends her appointment as Independent Director for a term of 5 years with effect from May 23, 2024. Ms. Shubha Singh is entitled only to the sitting fee for attending the Board and committee meetings which is fixed at Rs. 40,000 (Rupees Forty Thousand Only) per Board Meeting and Rs. 10,000 (Rupees Ten Thousand Only) per Committee Meeting.
Justification for choosing the appointees for appointment as Independent Directors	In the opinion of the Board, Ms. Shubha Singh fulfils the conditions specified in the Act and the Rules made there under for appointment as Independent Director and she is independent of the management. The proposal for appointment of Director has been approved by the Board considering their skills, wide experience and knowledge
Number of meetings of the Board attended during the year 2023-24	Not Applicable, being appointed after the closure of financial year ended on March 31, 2024.
Details of remuneration drawn in FY23- 24	Not Applicable, being appointed after the closure of financial year ended on March 31, 2024.
Details of Remuneration sought to be paid	Sitting Fees as paid to other Non-Executive Directors of the Company

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DETAILS OF DIRECTOR SEEKING APPOINTMENT / RE-APPOINTMENT AT THE ANNUAL GENERAL MEETING IN ACCORDANCE WITH REGULATION 36 (3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARDS 2 (SS 2) ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA

#### Brief Profile of Mr. Ram Gopal Agarwal, Non-Executive Director

Particulars	
Name of Director	Mr. Ram Gopal Agarwal
DIN	00627386
Date of Birth	July 30, 1949
Age	74 years
Qualification	Bachelor of Commerce (Honours)
Brief Profile/ Experience/ Skills/ Expertise	Mr. Ram Gopal Agarwal is Founder Chairman of Dhanuka Group. He has 56 years of rich and wide experience in the Industry. He is a decisive and action oriented visionary who took over a sick pesticide Company named Northern Mineral Pvt. Ltd. in 1980 and transformed it today to Rs. 1700 Crore organization. His deep commitment and inspiring leadership in initial turbulent days is an example worth inculcating. He was the past Chairman of CCFI, (Crop Care Federation of India) the apex Chamber of all Indian Agrochemical majors. He has been bestowed with many Awards for his tremendous contribution in Agro Industry like "Life Time Achievement Award" by Agri Business Summit and Agri Awards 2019, "Distinguished Contribution to Indian Agrochemicals Industry" during India Chem 2016 International Conference organised by FICCI, National Safety Award – 3 times; Forbes Award – 200 Best under A Billion Companies in Asia Pacific etc.
Terms and Conditions	Same terms and conditions as approved by the Members vide Resolution dated December 20, 2020 i.e. Appointed as Non-Executive Director liable to retire by rotation with nil remuneration.
Inter-se relationships with Directors and Key Managerial Personnel	NIL



Listed Companies in which the Director holds directorship and committee membership	M/s. Dhanuka Agritech Limited M/s. Orchid Pharma Limited
Shareholding in the Company including shareholding as a beneficial owner	Mr. Ram Gopal Agarwal does not hold any shares directly in the Company. However, he is a beneficial owner of 69.84% through Dhanuka Laboratories Limited (Holding Company categorised as Promoter of the Company) u/s 89 of the Companies Act 2013, as amended.
Listed Entities from which the Director has resigned as Director in past 3 years	NIL
Number of meetings of the Board attended during the year 2023-24	1 out of 9
Details of remuneration drawn in FY23-24	Nil
Details of Remuneration sought to be paid	Sitting Fees as paid to other Non-Executive Directors of the Company



INFORMATION IN RESPECT OF ITEM NO.6 (PURSUANT TO REGULATION 36(3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARDS ISSUED BY INSTITUTE OF COMPANY SECRETARIES OF INDIA PURSUANT TO SECTION 118 OF THE COMPANIES ACT, 2013)

### Brief Profile of Mr. Manish Dhanuka, Managing Director

Particulars	
Name of the Director	Mr. Manish Dhanuka
DIN	00238798
Date of Birth	28.09.1967
Age	56 Years
Qualification	Mr. Manish Dhanuka holds a B. Tech in Chemical Engineering from IIT, New Delhi, and M.S in Chemical Engineering from the University of Akron, USA
Brief Profile/ Experience/ Skills/ Expertise	Mr. Manish Dhanuka has 29 years of rich experience in research, evaluation, and teaching in the pharmaceutical industry with expertise in innovative pharmaceutical technologies. He excels in creating economical pharmaceutical technologies and accelerated evaluation process for improving healthcare. His wide-ranging experience of handling operations, commercial, marketing and finance in the manufacturing industry provides for his analytical and decision- making skills facilitating the restoration of the company to its glorious past and to achieve even greater heights. Before establishing Dhanuka laboratories Ltd. In 1993, he began his career at Ranbaxy Labs Ltd. in New Delhi and worked there for 5 years. His vision and strategy to grow the Pharmaceutical industry in the Indian sub- continent, have helped the Dhanuka Group enhance its Bulk Drugs manufacturing arm exponentially. He spearheaded the acquisition of Synmedic Laboratories in the year 2013 which is involved in pharmaceutical formulations. This entrepreneurial vigor enabled him to take over the operations of Orchid Pharma Ltd. in March 2020 and since he has played an importat role in turning around the business of the Company with knowledge, expertise and dedication. He is driving force behind the new business vertical of the Company.In accordance with section 2(77) of the Companies Act, 2023, Mr. Manish Dhanuka does not have any relationship with Director and Key Managerial Personnel of the Company force behind the new business vertical of the Company.



Inter-se relationships with Directors and Key Managerial Personnel	In accordance with section 2(77) of the Companies Act, 2023, Mr. Manish Dhanuka does not have any relationship with Director and Key Managerial Personnel of the Company
Listed Companies in which the Director holds directorship and committee membership	M/s. Dhanuka Agritech Limited M/s. Orchid Pharma Limited
Listed Entities from which the Director has resigned as Director in past 3 years	NIL
Number of meetings of the Board attended during the year 2023-24	9 of 9
Details of remuneration drawn in FY23 -24	Rs. 3.55 Crores (Detailed explanation included in the Corporate Governance Report forming part of the Annual Report.
Details of Remuneration sought to be paid	As set out in the Resolution



INFORMATION IN RESPECT OF ITEM NO. 7 (PURSUANT TO REGULATION 36(3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARDS ISSUED BY INSTITUTE OF COMPANY SECRETARIES OF INDIA PURSUANT TO SECTION 118 OF THE COMPANIES ACT, 2013)

## Brief Profile of Mr. Mridul Dhanuka, Whole-time Director

Particulars	
Name of the Director	Mr. Mridul Dhanuka
DIN	00199441
Date of Birth	20.10.1980
Age	43 Years
Qualification	Mr. Mridul Dhanuka is a Chemical Engineer with a Master's Degree in Business Administration.
Brief Profile/ Experience/ Skills/ Expertise	Mr. Mridul Dhanuka has wide experience of 20 years. He is associated with Dhanuka Group Ltd. since 2005. His technical expertise has supported to enlarge the product base of Dhanuka. He helped Dhanuka in smoothening the production, procurement and logistic functions and established quality control. With the takeover of the operations of Orchid Pharma Ltd. in March 2020 and his appointment as Whole Time Director of the Company has played an vital role in turning around the business of the Company with knowledge, expertise and devotion . He is instrumental in driving various initiatives to achieve the set milestones of the organization. Under his exuberant personality and ambitious leadership the Company was able to expand its business facilities. He was responsible in successfully realigning the entire supply chain vertical from procurement to sales thereby making a positive contribution in the profitability of the Company. He is a driving force behind the new business vertical of the Company.
Inter-se relationships with Directors and Key Managerial Personnel	In accordance with section 2(77) of the Companies Act, 2023, Mr. Mridul Dhanuka does not have any relationship with Director and Key Managerial Personnel of the Company



Listed Companies in which the Director holds directorship and committee membership	M/s. Orchid Pharma Limited
Listed Entities from which the Director has resigned as Director in past 3 years	M/s. Dhanuka Agritech Limited
Number of meetings of the Board attended during the year 2023-24	9 of 9
Details of remuneration drawn in FY23 -24	Rs. 3.55 Crores (Detailed explanation included in the Corporate Governance Report forming part of the Annual Report.
Details of Remuneration sought to be paid	As set out in the Resolution



Reg. Off: "Plot Nos. 121-128, 128A-133, 138-151, 159-164, SIDCO Industrial Estate, Alathur, Chengalpattu Dist.- 603110, Tamil Nadu, India" Tel: (91)-44- 2744 4471/72/73 | Fax: (91)-44-28211002 | CIN: L24222TN1992PLC022994 Email : corporate@orchidpharma.com, cs@orchidpharma.com | Web: www.orchidpharma.com